

Fiscal Year 2013

Department	Cash Overtime Costs	Compensatory Time Costs	Temporary Employees			TOTAL Costs
			Num.	Hours	Gross Wages	
Agriculture	\$51,611	\$154,935	7	3,341	\$59,391	\$265,937
Attorney General	\$7,301	\$27,750	3	764	\$12,279	\$47,330
Buildings & General Services	\$589,813	\$280,794	109	80,578	\$792,424	\$1,663,030
Children & Families	\$1,301,414	\$776,511	120	122,573	\$1,702,401	\$3,780,326
Commerce & Community Development	\$23,594	\$86,873	59	17,971	\$200,364	\$310,831
Corrections	\$4,983,512	\$986,235	175	137,342	\$1,692,149	\$7,661,897
Disabilities, Aging & Independent Living	\$85,409	\$163,123	13	5,239	\$93,674	\$342,206
Education	\$1,775	\$154,290	9	4,740	\$76,754	\$232,819
Environmental Conservation	\$185,892	\$243,261	48	35,166	\$600,054	\$1,029,208
Finance & Management	\$33,744	\$64,356	3	3,847	\$87,977	\$186,077
Financial Regulation	\$426	\$59,326	3	1,256	\$19,385	\$79,137
Fish & Wildlife	\$376,524	\$160,666	62	46,378	\$712,086	\$1,249,276
Forests, Parks & Recreation	\$239,241	\$121,364	441	244,546	\$2,766,840	\$3,127,445
Health	\$157,487	\$412,778	88	23,758	\$335,848	\$906,114
Human Resources	\$62,230	\$44,026	3	1,255	\$22,796	\$129,053
Human Services	\$33,511	\$48,588	3	1,658	\$22,662	\$104,761
Information & Innovation	\$108,184	\$92,565	1	116	\$1,161	\$201,909
Labor	\$116,521	\$93,251	28	20,383	\$326,722	\$536,493
Libraries	\$0	\$15,376	0	0	\$0	\$15,376
Liquor Control	\$206,544	\$30,388	2	7,437	\$95,869	\$332,800
Mental Health	\$904,630	\$246,320	32	20,733	\$291,355	\$1,442,305
Military	\$197,693	\$227,693	22	22,982	\$301,339	\$726,724
Natural Resources	\$4,410	\$37,951	3	3,011	\$50,965	\$93,325
Natural Resources Board	\$36	\$15,613	0	0	\$0	\$15,649
Public Safety - Civilian	\$1,156,956	\$318,514	166	89,886	\$1,291,767	\$2,767,237
Public Safety - Sworn	\$3,749,462	\$647,123	40	9,215	\$141,997	\$4,538,582
Public Service	\$13,456	\$58,983	2	645	\$13,782	\$86,221
Secretary of State	\$18,055	\$53,339	6	6,605	\$107,241	\$178,634
Small Departments	\$102,676	\$70,691	23	7,207	\$103,129	\$276,497
State Treasurer	\$75,729	\$13,799	6	5,267	\$120,519	\$210,048
State's Attorney's & Sheriffs	\$79,962	\$9,284	2	2,161	\$42,406	\$131,652
Taxes	\$24,363	\$67,243	40	20,818	\$276,413	\$368,019
Transportation	\$3,964,641	\$1,287,745	351	155,068	\$2,281,592	\$7,533,978
Vermont Health Access	\$35,976	\$149,896	3	511	\$6,571	\$192,442
Vermont Lottery Commission	\$44,801	\$14,935	1	196	\$3,107	\$62,843
Vermont Veterans' Home	\$770,495	\$201,974	49	52,237	\$515,269	\$1,487,737
Grand Total	\$19,708,974	\$7,437,558	1923	154,888	\$15,168,267	\$42,343,918

Overtime compensation in the form of cash consists of: (1) hours worked in excess of defined workday and/or workweek at either straight-time and time and one-half rates; (2) call-in pay at straight-time and time and one-half rates; and (3) cash "retainer" in lieu of overtime pay at 20% or 25% of base salary, (4) overtime pay on holidays

Payment for compensatory time off includes: (1) compensatory time actually used; and (2) payment of unused accrued compensatory time upon separation or as specified in the Labor Agreements.