

## VMERS Employer and Proposed Employee Contribution Rates

	A	B	C	D	E	F	G	H	I	J	K
1	VMERS Employer and Proposed Employee Contribution Rates										
2											
3											
4											
5											
6	VMERS EMPLOYER CONTRIBUTION RATES					VMERS EMPLOYEE CONTRIBUTION RATES					
7		GROUP A	GROUP B	GROUP C	GROUP D		GROUP A	GROUP B	GROUP C	GROUP D	
8	1-Jul-99	4.200%	5.600%	6.500%	Did not exist	1-Jul-99	3.000%	5.000%	11.000%	Did not exist	
9	1-Jul-00	4.000%	5.000%	6.000%	Did not exist	1-Jul-00	2.500%	4.500%	9.000%	Did not exist	
10	1-Jul-10	4.000%	5.000%	6.500%	9.500%	1-Jul-10	2.500%	4.500%	9.250%	11.000%	
11	1-Jul-12	4.000%	5.000%	6.500%	9.500%	1-Jul-12	2.500%	4.500%	9.250%	11.000%	
12	7/1/2013 Board-approved	4.000%	5.125%	6.625%	9.625%	7/1/2013	2.500%	4.625%	9.375%	11.125%	
13	1/1/2014 Board-approved	4.000%	5.125%	6.750%	9.625%	1/1/2014	2.500%	4.625%	9.500%	11.125%	
14	7/1/2014 Board-approved	4.000%	5.375%	6.875%	9.750%	7/1/2014	Proposed 2.500%	4.750%	9.625%	11.250%	
15	1/1/2015 Board-approved	4.000%	5.375%	7.000%	9.750%	1/1/2015	Proposed 2.500%	4.750%	9.750%	11.250%	