

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on General, Housing and Military Affairs to which was
3 referred Senate Bill No. 241 entitled “An act relating to binding arbitration for
4 State employees” respectfully reports that it has considered the same and
5 recommends that the House propose to the Senate that the bill be amended as
6 follows:

7 First: In Sec. 1, by striking out subsection (b) in its entirety and inserting a
8 new subsection (b) to read:

9 (b) Membership. The Grievance Arbitration Study Committee shall be
10 composed of the following members:

11 (1) the Commissioner of Human Resources or designee;

12 (2) the Executive Director of the Vermont Bar Association or designee;

13 (3) one member appointed by the Vermont Troopers Association;

14 (4) one member appointed by the Vermont State Employees’

15 Association; and

16 (5) the Director of the Civil Rights Unit of the Office of the Attorney

17 General or designee.

18 Second: In Sec. 1, by striking out subsection (c) in its entirety and inserting
19 a new subsection (c) to read:

20 (c) Powers and duties. The Committee shall:

21 (1) study the issue of grievance arbitration for State employees;

1 (2) assess the relative merits of various grievance protocols, including
2 arbitration and use of the Vermont Labor Relations Board, addressing the
3 ability of these protocols to provide resolution of grievances in a manner that is
4 economical, timely, just, and provides for appropriate privacy protections for
5 the parties; and

6 (3) study the impact on the State if the State does not request criminal
7 history record information on its initial employee application form. As used in
8 this subdivision:

9 (A) “Criminal history record” shall have the same meaning as
10 in 20 V.S.A. § 2056a.

11 (B) “Employee” and “employer” shall have the same meaning as in
12 21 V.S.A. § 302.

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15 (Committee vote: _____)

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Representative _____

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FOR THE COMMITTEE