

1 H.552

2 Representative O’Sullivan of Burlington moves that the bill be amended by  
3 striking out all after the enacting clause and inserting in lieu thereof the  
4 following:

5 Sec. 1. 21 V.S.A. § 384 is amended to read:

6 § 384. EMPLOYMENT; WAGES

7 (a) An employer shall not employ ~~an~~ any employee at a rate of less than  
8 ~~\$7.25, \$9.25. Beginning January 1, 2016, an employer shall not employ any~~  
9 ~~employee at a rate of less than \$9.75. Beginning January 1, 2017, an employer~~  
10 ~~shall not employ any employee at a rate of less than \$10.10, and; beginning~~  
11 ~~January 1, 2007, 2018~~ and on each subsequent January 1, the minimum wage  
12 rate shall be increased by five percent or the percentage increase of the  
13 Consumer Price Index, CPI-U, U.S. city average, not seasonally adjusted, or  
14 successor index, as calculated by the U.S. Department of Labor or successor  
15 agency for the 12 months preceding the previous September 1, whichever is  
16 smaller, but in no event shall the minimum wage be decreased. The minimum  
17 wage shall be rounded off to the nearest \$0.01. An employer in the hotel,  
18 motel, tourist place, and restaurant industry shall not employ a service or  
19 tipped employee at a basic wage rate less than ~~\$3.65 an hour, and beginning~~  
20 ~~January 1, 2008, and on each January 1 thereafter, this basic tip wage rate shall~~  
21 ~~be increased at the same percentage rate as the minimum wage rate~~ one-half

1 the minimum wage. ~~For the purposes of~~ As used in this subsection, “a service  
2 or tipped employee” means an employee of a hotel, motel, tourist place, or  
3 restaurant who customarily and regularly receives more than \$120.00 per  
4 month in tips for direct and personal customer service. If the minimum wage  
5 rate established by the ~~United States~~ U.S. government is greater than the rate  
6 established for Vermont for any year, the minimum wage rate for that year  
7 shall be the rate established by the ~~United States~~ U.S. government.

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9 Sec. 2. MINIMUM WAGE BENEFIT REPORT

10 On or before December 15, 2014, the Agency of Human Services, the  
11 Agency of Commerce and Community Development, and the Department of  
12 Labor shall submit a report to the House Committee on Commerce and  
13 Economic Development, the House Committee on Human Services, the House  
14 Committee on General, Housing and Military Affairs, the Senate Committee  
15 on Economic Development, Housing and General Affairs, and the Senate  
16 Committee on Health and Welfare detailing:

17 (1) the impact that a minimum wage rate of \$10.10 will have on  
18 low-wage workers, especially a low-wage worker who is a single parent with  
19 one child;

1           (2) how to adjust government subsidy programs to provide a slope for  
2           low-wage workers who are single parents to reflect the government subsidies  
3           received by low-wage workers who are single with no children; and

4           (3) the effect that an hourly wage rate of \$10.10 will have on any  
5           programs linked to the minimum wage.

6           Sec. 3. EFFECTIVE DATES

7           (a) This section and Sec. 2 shall take effect on passage.

8           (b) Sec. 1 shall take effect on January 1, 2015.