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FIRST PROPOSAL OF THE COMMITTEE

ON THE PART OF THE HOUSE

* * * One-Stop Business Support Services * * *

Sec. 1. ONE-STOP SHOP WEB PORTAL

(a) Purpose. The State of Vermont seeks to simplify and expedite the process for business creation and growth by providing:

(1) a clear guide to resources and technical assistance for all phases of business development;

(2) a directory of financial assistance, including grants, funding capital, tax credits, and incentives;

(3) a directory of workforce development assistance, including recruiting, job postings, and training;

(4) a link to centralized business services available from the Secretary of State, the Department of Labor, the Department of Taxes, and others; and

(5) agency contacts and links for available services and resources.

(b) Administration. On or before June 30, 2015, the Secretary of State, Department of Taxes, Department of Labor, the Vermont Attorney General, the Agency of Commerce and Community Development, and the Agency of Administration shall coordinate with other relevant agencies and departments within State government and outside partners, including regional development corporations, regional planning commissions, and small business development

1 centers, to provide comprehensive business services, regional coaching teams,
2 print materials, other outreach, and a “One-Stop Shop” website.

3 (c) On or before January 15, 2015, the Secretary of State and partners shall
4 report to the Senate Committee on Economic Development, Housing and
5 General Affairs and the House Committee on Commerce and Economic
6 Development to inform the committees of the status of the project and a
7 timeline for its completion.

8 * * * Vermont Enterprise Fund * * *

9 Sec. 2. VERMONT ENTERPRISE FUND

10 (a) There is created a Vermont Enterprise Fund, the sums of which may be
11 used by the Governor, with the approval of the Emergency Board, for the
12 purpose of making economic and financial resources available to businesses
13 facing circumstances that necessitate State government support and response
14 more rapidly than would otherwise be available from, or that would be in
15 addition to, other economic incentives.

16 (b)(1) The Fund shall be administered by the Commissioner of Finance and
17 Management as a special fund under the provisions of chapter 7, subchapter 5
18 of this title.

19 (2) The Fund shall contain any amounts transferred or appropriated to it
20 by the General Assembly.

21 (3) Interest earned on the Fund and any balance remaining at the end of
22 the fiscal year shall remain in the Fund.

1 (4) The Commissioner shall maintain records that indicate the amount of
2 money in the Fund at any given time.

3 (c) The Governor is authorized to use amounts available in the Fund to
4 offer economic and financial resources to an eligible business pursuant to this
5 section, subject to approval by the Emergency Board as provided in subsection
6 (e) of this section.

7 (d) To be eligible for an investment through the Fund, the Governor shall
8 determine that a business:

9 (1) adequately demonstrates:

10 (A) a substantial statewide or regional economic or employment
11 impact; or

12 (B) approval or eligibility for other economic development incentives
13 and programs offered by the State of Vermont; and

14 (2) is experiencing one or more of the following circumstances:

15 (A) a merger or acquisition may cause the closing of all or a portion
16 of a Vermont business, or closure or relocation outside Vermont will cause the
17 loss of employment in Vermont;

18 (B) a prospective purchaser is considering the acquisition of an
19 existing business in Vermont;

20 (C) an existing employer in Vermont, which is a division or
21 subsidiary of a multistate or multinational company, may be closed or have its
22 employment significantly reduced; or

1 (D) is considering Vermont for relocation or expansion.

2 (e)(1) Any economic and financial resources offered by the Governor under
3 this section must be approved by the Emergency Board before an eligible
4 business may receive assistance from the Fund.

5 (2) The Board shall invite the Chair of the Senate Committee on
6 Economic Development, Housing and General Affairs and the Chair of the
7 House Committee on Commerce and Economic Development to participate in
8 Board deliberations under this section in an advisory capacity.

9 (3) The Governor or designee, shall present to the Emergency Board for
10 its approval:

11 (A) information on the company;

12 (B) the circumstances supporting the offer of economic and financial
13 resources;

14 (C) a summary of the economic activity proposed or that would be
15 forgone:

16 (D) other State incentives and programs offered or involved;

17 (E) the economic and financial resources offered by the Governor
18 requiring use of monies from the Fund;

19 (F) employment, investment, and economic impact of Fund support
20 on the employer, including a fiscal cost-benefit analysis; and

21 (G) terms and conditions of the economic and financial resources
22 offered, including:

1 (i) the total dollar amount and form of the economic and financial
2 resources offered;

3 (ii) employment creation, employment retention, and capital
4 investment performance requirements; and

5 (iii) disallowance and recapture provisions.

6 (4) The Emergency Board shall have the authority to approve,
7 disapprove, or modify an offer of economic and financial resources in its
8 discretion, including consideration of the following:

9 (A) whether the business has presented sufficient documentation to
10 demonstrate compliance with subsection (d) of this section;

11 (B) whether the Governor has presented sufficient information to the
12 Board under subdivision (3) of this subsection (e);

13 (C) whether the business has received other State resources and
14 incentives, and if so, the type and amount; and

15 (D) whether the business and the Governor have made available to
16 the Board sufficient information and documentation for the Auditor of
17 Accounts to perform an adequate performance audit of the program, including
18 the extent to which necessary information or documentation is or will be
19 withheld under a claim that it is confidential, proprietary, or subject to
20 executive privilege.

21 (f)(1) Proprietary business information and materials or other confidential
22 financial information submitted by a business to the State, or submitted by the

1 Governor to the Emergency Board, for the purpose of negotiating or approving
2 economic and financial resources under this section shall not be subject to
3 public disclosure under the State’s public records law in 1 V.S.A. chapter 5,
4 but shall be available to the Joint Fiscal Office or its agent upon authorization
5 of the Chair of the Joint Fiscal Committee, and shall also be available to the
6 Auditor of Accounts in connection with the performance of duties under
7 32 V.S.A. § 163 of this title; provided, however, that the Joint Fiscal Office or
8 its agent and the Auditor of Accounts shall not disclose, directly or indirectly,
9 to any person any proprietary business or other confidential information or any
10 information which would identify a business except in accordance with a
11 judicial order or as otherwise specifically provided by law.

12 (2) Nothing in this subsection shall be construed to prohibit the
13 publication of statistical information, rulings, determinations, reports, opinions,
14 policies, or other information so long as the data are disclosed in a form that
15 cannot identify or be associated with a particular business.

16 (g) On or before January 15 of each year following a year in which
17 economic and financial resources were made available pursuant to this section,
18 the Secretary of Commerce and Community Development shall submit to the
19 House Committees on Commerce and Economic Development and on Ways
20 and Means and to the Senate Committees on Finance and on Economic
21 Development, Housing and General Affairs a report on the resources made
22 available pursuant to this section, including:

- 1 (1) the name of the recipient;
- 2 (2) the amount and type of the resources;
- 3 (3) the aggregate number of jobs created or retained as a result of the
4 resources;
- 5 (4) a statement of costs and benefits to the State; and
- 6 (5) whether any offer of resources was disallowed or recaptured.
- 7 (h) This section shall sunset on June 30, 2016 and any remaining balance in
8 the Fund shall be transferred to the General Fund.

9 Sec. 3. CONTINGENT FISCAL YEAR 2014 APPROPRIATION

10 After satisfying the requirements of 32 V.S.A. § 308, and after other reserve
11 requirements have been met and prior to any funds reserved pursuant to
12 32 V.S.A. § 308c, any remaining unreserved and undesignated end of fiscal
13 year General Fund surplus up to \$5,000,000.00 shall be appropriated to the
14 extent available, in the following order:

- 15 (1) \$500,000.00 to the Vermont Economic Development Authority for
16 loan loss reserves within the Vermont Entrepreneurial Lending Program for the
17 purposes specified in 10 V.S.A. § 280bb;
- 18 (2) \$4,500,000.00 to the Vermont Enterprise Fund for the purposes
19 specified in Sec. 2 of this act.

1 * * * Vermont Economic Development Authority * * *

2 Sec. 4. 10 V.S.A. chapter 12 is amended to read:

3 CHAPTER 12. VERMONT ECONOMIC DEVELOPMENT

4 AUTHORITY

5 * * *

6 Subchapter 12. ~~Technology Loan~~ Vermont Entrepreneurial Lending

7 Program

8 § 280aa. FINDINGS AND PURPOSE

9 (a)(1) ~~Technology-based companies~~ Vermont-based businesses in seed,
10 start-up, and growth-stages are a vital source of innovation, employment, and
11 economic growth in Vermont. The continued development and success of ~~this~~
12 ~~increasingly important sector of Vermont's economy~~ these businesses is
13 dependent upon the availability of flexible, risk-based capital.

14 (2) Because the primary assets of ~~technology-based companies~~
15 ~~sometimes~~ Vermont-based businesses in seed, start-up, and growth stages often
16 consist almost entirely of intellectual property or insufficient tangible assets to
17 support conventional lending, ~~such~~ these companies frequently ~~do~~ may not
18 have access to conventional means of raising capital, such as asset-based bank
19 financing.

20 (b) To support the growth of ~~technology-based companies~~ Vermont-based
21 businesses in seed, start-up, and growth stages and the resultant creation of
22 ~~high-wage~~ higher wage employment in Vermont, a ~~technology loan program is~~

1 ~~established under this subchapter~~ the General Assembly hereby creates in this
2 subchapter the Vermont Entrepreneurial Lending Program.

3 § 280bb. ~~TECHNOLOGY LOAN~~ VERMONT ENTREPRENEURIAL
4 LENDING PROGRAM

5 (a) There is created a ~~technology (TECH) loan program~~ the Vermont
6 Entrepreneurial Lending Program to be administered by the Vermont ~~economic~~
7 ~~development authority~~ Economic Development Authority. The ~~program~~
8 Program shall seek to meet the working capital and capital-asset financing
9 needs of ~~technology-based companies~~ start-up, early stage, and growth-stage
10 businesses in Vermont. The Program shall specifically seek to fulfill capital
11 requirement needs that are unmet in Vermont, including:

12 (1) loans up to \$100,000.00 to manufacturing businesses and software
13 developers with innovative products that typically reflect long-term, organic
14 growth;

15 (2) loans up to \$1,000,000.00 in growth-stage companies who do not
16 meet the underwriting criteria of other public and private entrepreneurial
17 financing sources; and

18 (3) loans to businesses that are unable to access adequate capital
19 resources because the primary assets of these businesses are typically
20 intellectual property or similar nontangible assets.

21 (b) The ~~economic development authority~~ Authority shall ~~establish such~~
22 adopt regulations, policies, and procedures for the program Program as are

1 necessary to ~~carry out the purposes of this subchapter. The authority's lending~~
2 ~~criteria shall include consideration of in-state competition and whether a~~
3 ~~company has made reasonable efforts to secure capital in the private sector~~
4 increase the amount of investment funds available to Vermont businesses
5 whose capital requirements are not being met by conventional lending sources.

6 (c) When considering entrepreneurial lending through the Program, the
7 Authority shall give additional consideration and weight to an application of a
8 business whose business model and practices will have a demonstrable effect
9 in achieving other public policy goals of the State, including:

10 (1) The business will create jobs in strategic sectors such as the
11 knowledge-based economy, renewable energy, advanced manufacturing, wood
12 products manufacturing, and value-added agricultural processing.

13 (2) The business is located in a designated downtown, village center,
14 growth center, industrial park, or other significant geographic location
15 recognized by the State.

16 (3) The business adopts energy and thermal efficiency practices in its
17 operations or otherwise operates in a way that reflects a commitment to green
18 energy principles.

19 (4) The business will create jobs that pay a livable wage and significant
20 benefits to Vermont employees.

21 (d) The Authority shall include provisions in the terms of an loan made
22 under the Program to ensure that a loan recipient shall maintain operations

1 within the State for a minimum of five years from the date on which the
2 recipient receives the loan funds from the Authority or shall otherwise be
3 required to repay the outstanding funds in full.

4 * * *

5 Sec. 5. VERMONT ENTREPRENEURIAL LENDING PROGRAM; LOAN
6 LOSS RESERVE FUNDS; CAPITALIZATION

7 (a) The Vermont Economic Development Authority shall capitalize loan
8 loss reserves for the Vermont Entrepreneurial Lending Program created in
9 10 V.S.A. § 280bb with the following funding from the following sources:

10 (1) up to \$1,000,000.00 from Authority funds or eligible federal funds
11 currently administered by the Authority; and

12 (2) Fiscal Year 2014 funds appropriated to the Program pursuant to
13 Sec. 1b of this act.

14 (b) The Authority shall use the funds in subsection (a) of this section solely
15 for the purpose of establishing and maintaining loan loss reserves to guarantee
16 loans made pursuant to 10 V.S.A. § 280bb.

17 Sec. 6. 10 V.S.A. chapter 16A is amended to read:

18 CHAPTER 16A. VERMONT AGRICULTURAL CREDIT PROGRAM
19 § 374a. CREATION OF THE VERMONT AGRICULTURAL CREDIT
20 PROGRAM

21 * * *

1 (b) No borrower shall be approved for a loan from the corporation that
2 would result in the aggregate principal balances outstanding of all loans to that
3 borrower exceeding the then-current maximum Farm Service Agency loan
4 guarantee limits, or \$2,000,000.00, whichever is greater.

5 § 374b. DEFINITIONS

6 As used in this chapter:

7 (1) “Agricultural facility” means land and rights in land, buildings,
8 structures, machinery, and equipment which is used for, or will be used for
9 producing, processing, preparing, packaging, storing, distributing, marketing,
10 or transporting agricultural products which have been primarily produced in
11 this ~~state~~ State, and working capital reasonably required to operate an
12 agricultural facility.

13 (2) “Agricultural land” means real estate capable of supporting
14 commercial farming or forestry, or both.

15 (3) “Agricultural products” mean crops, livestock, forest products, and
16 other farm or forest commodities produced as a result of farming or forestry
17 activities.

18 (4) “Farm ownership loan” means a loan to acquire or enlarge a farm or
19 agricultural facility, to make capital improvements including construction,
20 purchase, and improvement of farm and agricultural facility buildings that can
21 be made fixtures to the real estate, to promote soil and water conservation and

1 protection, and to refinance indebtedness incurred for farm ownership or
2 operating loan purposes, or both.

3 (5) “Authority” means the Vermont ~~economic development authority~~
4 Economic Development Authority.

5 (6) “Cash flow” means, on an annual basis, all income, receipts, and
6 revenues of the applicant or borrower from all sources and all expenses of the
7 applicant or borrower, including all debt service and other expenses.

8 (7) “Farmer” means an individual directly engaged in the management
9 or operation of an agricultural facility or farm operation for whom the
10 agricultural facility or farm operation constitutes two or more of the following:

11 (A) is or is expected to become a significant source of the farmer’s
12 income;

13 (B) the majority of the farmer’s assets; and

14 (C) an occupation in which the farmer is actively engaged ~~in~~, either
15 on a seasonal or year-round basis.

16 (8) “Farm operation” shall mean the cultivation of land or other uses of
17 land for the production of food, fiber, horticultural, silvicultural, orchard,
18 maple syrup, Christmas trees, forest products, or forest crops; the raising,
19 boarding, and training of equines, and the raising of livestock; or any
20 combination of the foregoing activities. Farm operation also includes the
21 storage, preparation, retail sale, and transportation of agricultural or forest
22 commodities accessory to the cultivation or use of such land.

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* * * Connecting Capital Providers and Entrepreneurs * * *

Sec. 7. NETWORKING INITIATIVES

(a) The Agency of Commerce and Community Development shall support networking events offered by one or more regional economic development providers designed to connect capital providers with one another or with Vermont entrepreneurs, or both, and shall take steps to facilitate outreach and matchmaking opportunities between investors and entrepreneurs.

(b) The Agency shall submit to the House Committee on Commerce and Economic Development and to the Senate Committee on Economic Development, Housing and General Affairs a report on or before January 15, 2015 concerning the structure of networking initiatives, the relevant provisions of governing performance contracts, the benchmarks and measures of performance, and the outcomes of and further recommendations for the program.

Sec. 8. 32 V.S.A. § 5930aa(3) is amended to read:

(3) “Qualified code or technology improvement project” means a project:

(A)(i) ~~To~~ to install or improve platform lifts suitable for transporting personal mobility devices, elevators, sprinkler systems, and capital improvements in a qualified building, and the installations or improvements are required to bring the building into compliance with the statutory

1 requirements and rules regarding fire prevention, life safety, and electrical,
2 plumbing, and accessibility codes as determined by the ~~department of public~~
3 ~~safety.~~ Department of Public Safety; or

4 (ii) to install or improve data or network wiring, or heating,
5 ventilating, or cooling systems reasonably related to data or network
6 installations or improvements, in a qualified building, provided that a
7 professional engineer licensed under 26 V.S.A. chapter 20 certifies as to the
8 fact and cost of the installation or improvement;

9 (B) ~~To~~ to abate lead paint conditions or other substances hazardous to
10 human health or safety in a qualified building; ~~;~~ or

11 (C) ~~To~~ to redevelop a contaminated property in a designated
12 downtown or village center under a plan approved by the Secretary of Natural
13 Resources pursuant to 10 V.S.A. § 6615a.

14 Sec. 9. 32 V.S.A. § 5930aa(7) is amended to read:

15 (7) “Qualified project” means a qualified code or technology
16 improvement, qualified façade improvement, qualified technology
17 infrastructure project, or qualified historic rehabilitation project as defined by
18 this subchapter.

19 Sec. 10. 32 V.S.A. § 5930bb is amended to read:

20 § 5930bb. ELIGIBILITY AND ADMINISTRATION

21 (a) Qualified applicants may apply to the State Board to obtain the tax
22 credits provided by this subchapter for ~~qualified code improvement, façade~~

1 ~~improvement, or historic rehabilitation projects~~ a qualified project at any time
2 before one year after completion of the qualified project.

3 * * *

4 Sec. 11. 32 V.S.A. § 5930cc(c) is amended to read:

5 (c) Code or technology improvement tax credit. The qualified applicant of
6 a qualified code or technology improvement project shall be entitled, upon the
7 approval of the State Board, to claim against the taxpayer's State individual
8 income tax, State corporate income tax, or bank franchise or insurance
9 premiums tax liability a credit of 50 percent of qualified expenditures up to a
10 maximum tax credit of \$12,000.00 for installation or improvement of a
11 platform lift, a maximum tax credit of \$50,000.00 for installation or
12 improvement of an elevator, a maximum tax credit of \$50,000.00 for
13 installation or improvement of a sprinkler system, a maximum tax credit of
14 \$30,000.00 for the combined costs of installation or improvement of data or
15 network wiring or a heating, ventilating, or cooling system, and a maximum
16 tax credit of \$25,000.00 for the combined costs of all other qualified code
17 improvements.

18 Sec. 12. 30 V.S.A. § 218e is added to read:

19 § 218e. IMPLEMENTING STATE ENERGY POLICY;

20 MANUFACTURING

21 To give effect to the policies of section 202a of this title to provide reliable
22 and affordable energy and assure the State's economic vitality, it is critical to

1 retain and recruit manufacturing and other businesses and to consider the
2 impact on manufacturing and other businesses when issuing orders, adopting
3 rules, and making other decisions affecting the cost and reliability of electricity
4 and other fuels. Implementation of the State’s energy policy should:

5 (1) encourage recruitment and retention of employers providing
6 high-quality jobs and related economic investment and support the State’s
7 economic welfare; and

8 (2) appropriately balance the objectives of this section with the other
9 policy goals and criteria established in this title.

10 Sec. 13. INVESTIGATION; ELECTRICITY COSTS; MANUFACTURING

11 (a) The Commissioner of Public Service and the Secretary of Commerce
12 and Community Development, in consultation with the Public Service Board, a
13 private organization that represents the interests of manufacturers, a
14 cooperative electric company, an efficiency utility, a shareholder-owned
15 utility, the Vermont Public Power Supply Authority (VPPSA), a municipal
16 utility that is not a member of VPPSA, and the Vermont Electric Power
17 Company (VELCO), shall conduct an investigation of how best to advance the
18 public good through consideration of the competitiveness of Vermont’s
19 industrial or manufacturing businesses with regard to electricity costs.

20 (b) In conducting the investigation required by this section, the
21 Commissioner and Secretary shall consider:

1 (1) how best to incorporate into rate design proceedings the impact of
2 electricity costs on business competitiveness and the identification of the costs
3 of service incurred by businesses;

4 (2) with regard to the energy efficiency programs established under
5 section 209 of this title, potential changes to their delivery, funding, financing,
6 and participation requirements;

7 (3) the history and outcome of any evaluations of the Energy Savings
8 Account or Customer Credit programs, as well as best practices for customer
9 self-directed energy efficiency programs;

10 (4) the history and outcome of any evaluations of retail choice programs
11 or policies, as related to business competitiveness, that have been undertaken
12 in Vermont and in other jurisdictions;

13 (5) any other programs or policies the Commissioner and the Secretary
14 deem relevant;

15 (6) whether and to what extent any programs or policies considered by
16 the Commissioner and the Secretary under this section would impose cost
17 shifts onto other customers, result in stranded costs (costs that cannot be
18 recovered by a regulated utility due to a change in regulatory structure or
19 policy), or conflict with renewable energy requirements in Vermont and, if so,
20 whether such programs or policies would nonetheless promote the public good;

1 (7) whether and to what extent costs have shifted to residential and
2 business ratepayers following the loss of large utility users, and potential
3 scenarios for additional cost shifts of this type; and

4 (8) the potential benefits and potential cost shift to residential and
5 business ratepayers if a large utility user undertakes efficiency measures and
6 thereby reduces its share of fixed utility costs.

7 (c) In conducting the investigation required by this section, the
8 Commissioner and Secretary shall provide the following persons and entities
9 an opportunity for written and oral comments:

10 (1) consumer and business advocacy groups;

11 (2) regional development corporations and regional planning
12 commissions; and

13 (3) any other person or entity as determined by the Commissioner and
14 Secretary.

15 (d) On or before December 15, 2014, the Commissioner and Secretary shall
16 provide a status report to the General Assembly of its findings and
17 recommendations regarding regulatory or statutory changes that would reduce
18 energy costs for Vermont businesses and promote the public good. On or
19 before December 15, 2015, the Commissioner and Secretary shall provide a
20 final report to the General Assembly of such findings and recommendations.

1 computer network, computer software, computer program, or data contained in
2 such computer, computer system, computer program, or computer network.

3 (2) Copying a commercially available computer program or computer
4 software is not a crime under this section, provided that the computer program
5 and computer software has a retail value of \$500.00 or less and is not copied
6 for resale.

7 (b) Penalties. A person convicted of violating this section shall be:

8 (1) if the damage or loss does not exceed \$500.00 for a first offense,
9 imprisoned not more than one year or fined not more than ~~\$500.00~~ \$5,000.00,
10 or both;

11 (2) if the damage or loss does not exceed \$500.00 for a second or
12 subsequent offense, imprisoned not more than two years or fined not more than
13 ~~\$1,000.00~~ \$10,000.00, or both; or

14 (3) if the damage or loss exceeds \$500.00, imprisoned not more than
15 10 years or fined not more than ~~\$10,000.00~~ \$25,000.00, or both.

16 § 4106. CIVIL LIABILITY

17 A person damaged as a result of a violation of this chapter may bring a civil
18 action against the violator for damages, costs, and fees, including reasonable
19 attorney's fees, and such other relief as the court deems appropriate.

20 * * *

1 (i) used improper means to acquire knowledge of the trade

2 secret; or

3 (ii) at the time of disclosure or use, knew or had reason to know

4 that his or her knowledge of the trade secret was:

5 (I) derived from or through a person who had utilized improper
6 means to acquire it;

7 (II) acquired under circumstances giving rise to a duty to
8 maintain its secrecy or limit its use; or

9 (III) derived from or through a person who owed a duty to the
10 person seeking relief to maintain its secrecy or limit its use; or

11 (iii) before a material change of his or her position, knew or had
12 reason to know that it was a trade secret and that knowledge of it had been
13 acquired by accident or mistake.

14 (3) “Trade secret” means information, including a formula, pattern,
15 compilation, program, device, method, technique, or process, that:

16 (A) derives independent economic value, actual or potential, from
17 not being generally known to, and not being readily ascertainable by proper
18 means by, other persons who can obtain economic value from its disclosure or
19 use; and

20 (B) is the subject of efforts that are reasonable under the
21 circumstances to maintain its secrecy.

22 § 4602. INJUNCTIVE RELIEF

1 (a) ~~Actual~~ A court may enjoin actual or threatened misappropriation ~~may~~
2 ~~be enjoined~~ of a trade secret. Upon application to the court, an injunction shall
3 be terminated when the trade secret has ceased to exist, but the injunction may
4 be continued for an additional reasonable period of time in order to eliminate
5 commercial advantage that otherwise would be derived from the
6 misappropriation.

7 (b) In exceptional circumstances, an injunction may condition future use
8 upon payment of a reasonable royalty for no longer than the period of time for
9 which use could have been prohibited. Exceptional circumstances include, ~~but~~
10 ~~are not limited to~~, a material and prejudicial change of position prior to
11 acquiring knowledge or reason to know of misappropriation that renders a
12 prohibitive injunction inequitable.

13 (c) In appropriate circumstances, affirmative acts to protect a trade secret
14 may be compelled by court order.

15 § 4603. DAMAGES

16 (a)(1) Except to the extent that a material and prejudicial change of position
17 prior to acquiring knowledge or reason to know of misappropriation renders a
18 monetary recovery inequitable, a complainant is entitled to recover damages
19 for misappropriation.

20 (2) Damages can include both the actual loss caused by
21 misappropriation and the unjust enrichment caused by misappropriation that is
22 not taken into account in computing actual loss.

1 (3) In lieu of damages measured by any other methods, the damages
2 caused by misappropriation may be measured by imposition of liability for a
3 reasonable royalty for a misappropriator’s unauthorized disclosure or use of a
4 trade secret.

5 (4) A court shall award a substantially prevailing party his or her costs
6 and fees, including reasonable attorney’s fees, in an action brought pursuant to
7 this chapter.

8 (b) If malicious misappropriation exists, the court may award punitive
9 damages.

10 § 4605. PRESERVATION OF SECRECY

11 In an action under this chapter, a court shall preserve the secrecy of an
12 alleged trade secret by reasonable means, which may include granting
13 protective orders in connection with discovery proceedings, holding in-camera
14 hearings, sealing the records of the action, and ordering any person involved in
15 the litigation not to disclose an alleged trade secret without prior court
16 approval.

17 § 4607. EFFECT ON OTHER LAW

18 (a) Except as provided in subsection (b) of this section, this chapter
19 displaces conflicting tort, restitutionary, and any other law of this ~~state~~ State
20 providing civil remedies for misappropriation of a trade secret.

21 (b) This chapter does not affect:

1 (1) contractual remedies, whether or not based upon misappropriation of
2 a trade secret;

3 (2) other civil remedies that are not based upon misappropriation of a
4 trade secret; or

5 (3) criminal remedies, whether or not based upon misappropriation of a
6 trade secret.

7 * * *

8 * * * Intellectual Property; Businesses and Government Contracting * * *

9 Sec. 18. 3 V.S.A. § 346 is added to read:

10 § 346. STATE CONTRACTING; INTELLECTUAL PROPERTY,

11 SOFTWARE DESIGN, AND INFORMATION TECHNOLOGY

12 (a) The Secretary of Administration shall include in Administrative
13 Bulletin 3.5 a policy direction applicable to State procurement contracts that
14 include services for the development of software applications, computer
15 coding, or other intellectual property, which would allow the State of Vermont
16 to grant permission to the contractor to use or own the intellectual property
17 created under the contract for the contractor’s commercial purposes.

18 (b) The Secretary may recommend contract provisions that authorize the
19 State to negotiate with a contractor to secure license terms and license fees,
20 royalty rights, or other payment mechanism for the contractor’s commercial
21 use of intellectual property developed under a State contract.

1 including those designed to complement exemptions from federal registration
2 requirements available under Regulation D, in order to recognize and reflect
3 the evolution of capital markets and to ensure that Vermont remains current
4 and competitive in its securities regulations, particularly with respect to access
5 to capital for small businesses.

6 Sec. 20. STUDY; DEPARTMENT OF FINANCIAL REGULATION;
7 LICENSED LENDER REQUIREMENTS; COMMERCIAL
8 LENDERS

9 On or before January 15, 2015, the Department of Financial Regulation
10 shall solicit public comment on, evaluate, and report to the House Committee
11 on Commerce and Economic Development and to the Senate Committees on
12 Finance and on Economic Development, Housing and General Affairs any
13 statutory and regulatory changes to the State's licensed lender requirements
14 that are necessary to open private capital markets and remove unnecessary
15 barriers to business investment in Vermont.

16 * * * Licensed Lender Requirements; Exemption for De Minimis

17 Lending Activity * * *

18 Sec. 21. 8 V.S.A. § 2201 is amended to read:

19 2201. LICENSES REQUIRED

20 (a) No person shall without first obtaining a license under this chapter from
21 the ~~commissioner~~ Commissioner:

1 (1) engage in the business of making loans of money, credit, goods, or
2 things in action and charge, contract for, or receive on any such loan interest, a
3 finance charge, discount, or consideration ~~therefore~~ therefor;

4 (2) act as a mortgage broker;

5 (3) engage in the business of a mortgage loan originator; or

6 (4) act as a sales finance company.

7 (b) Each licensed mortgage loan originator must register with and maintain
8 a valid unique identifier with the Nationwide Mortgage Licensing System and
9 Registry and must be either:

10 (1) an employee actively employed at a licensed location of, and
11 supervised and sponsored by, only one licensed lender or licensed mortgage
12 broker operating in this ~~state~~ State;

13 (2) an individual sole proprietor who is also a licensed lender or licensed
14 mortgage broker; or

15 (3) an employee engaged in loan modifications employed at a licensed
16 location of, and supervised and sponsored by, only one third-party loan
17 servicer licensed to operate in this ~~state~~ State pursuant to chapter 85 of this
18 title. ~~For purposes of~~ As used in this subsection, “loan modification” means an
19 adjustment or compromise of an existing residential mortgage loan. The term
20 “loan modification” does not include a refinancing transaction.

21 (c) A person licensed pursuant to subdivision (a)(1) of this section may
22 engage in mortgage brokerage and sales finance if such person informs the

1 ~~commissioner~~ Commissioner in advance that he or she intends to engage in
2 sales finance and mortgage brokerage. Such person shall inform the
3 ~~commissioner~~ Commissioner of his or her intention on the original license
4 application under section 2202 of this title, any renewal application under
5 section 2209 of this title, or pursuant to section 2208 of this title, and shall pay
6 the applicable fees required by subsection 2202(b) of this title for a mortgage
7 broker license or sales finance company license.

8 (d) No lender license, mortgage broker license, or sales finance company
9 license shall be required of:

10 (1) ~~a state~~ State agency, political subdivision, or other public
11 instrumentality of the ~~state~~; State.

12 (2) ~~a~~ A federal agency or other public instrumentality of the United
13 States;

14 (3) ~~a~~ A gas or electric utility subject to the jurisdiction of the ~~public~~
15 ~~service board~~ Public Service Board engaging in energy conservation or safety
16 loans;

17 (4) ~~a~~ A depository institution or a financial institution as defined in
18 8 V.S.A. § 11101(32);

19 (5) ~~a~~ A pawnbroker;

20 (6) ~~an~~ An insurance company;

21 (7) ~~a~~ A seller of goods or services that finances the sale of such goods or
22 services, other than a residential mortgage loan;

1 (8) ~~any~~ Any individual who offers or negotiates the terms of a
2 residential mortgage loan secured by a dwelling that served as the individual's
3 residence, including a vacation home, or inherited property that served as the
4 deceased's dwelling, provided that the individual does not act as a mortgage
5 loan originator or provide financing for such sales so frequently and under
6 such circumstances that it constitutes a habitual activity and acting in a
7 commercial context;

8 (9) ~~lenders~~ Lenders that conduct their lending activities, other than
9 residential mortgage loan activities, through revolving loan funds, that are
10 nonprofit organizations exempt from taxation under Section 501(c) of the
11 Internal Revenue Code, 26 U.S.C. § 501(c), and that register with the
12 ~~commissioner of economic development~~ Commissioner of Economic
13 Development under 10 V.S.A. § 690a;

14 (10) ~~persons~~ Persons who lend, other than residential mortgage loans, an
15 aggregate of less than \$75,000.00 in any one year at rates of interest of no
16 more than 12 percent per annum;

17 (11) ~~a~~ A seller who, pursuant to 9 V.S.A. § 2355(f)(1)(D), includes the
18 amount paid or to be paid by the seller to discharge a security interest, lien
19 interest, or lease interest on the traded-in motor vehicle in a motor vehicle
20 retail installment sales contract, provided that the contract is purchased,
21 assigned, or otherwise acquired by a sales finance company licensed pursuant

1 to this title to purchase motor vehicle retail installment sales contracts or a
2 depository institution;

3 (12)(A) a A person making an unsecured commercial loan, which loan
4 is expressly subordinate to the prior payment of all senior indebtedness of the
5 commercial borrower regardless of whether such senior indebtedness exists at
6 the time of the loan or arises thereafter. The loan may or may not include the
7 right to convert all or a portion of the amount due on the loan to an equity
8 interest in the commercial borrower;

9 (B) ~~for purposes of~~ As used in this subdivision (12), “senior
10 indebtedness” means:

11 (i) all indebtedness of the commercial borrower for money
12 borrowed from depository institutions, trust companies, insurance companies,
13 and licensed lenders, and any guarantee thereof; and

14 (ii) any other indebtedness of the commercial borrower that the
15 lender and the commercial borrower agree shall constitute senior
16 indebtedness;

17 (13) ~~nonprofit~~ Nonprofit organizations established under testamentary
18 instruments, exempt from taxation under Section 501(c)(3) of the Internal
19 Revenue Code, 26 U.S.C. § 501(c)(3), and which make loans for
20 postsecondary educational costs to students and their parents, provided that the
21 organizations provide annual accountings to the Probate Division of the
22 Superior Court;

1 (14) ~~any~~ Any individual who offers or negotiates terms of a residential
2 mortgage loan with or on behalf of an immediate family member of the
3 individual;

4 (15) a A housing finance agency.

5 (16) A person who makes no more than three mortgage loans in any
6 consecutive three-year period beginning on or after July 1, 2011.

7 (e) No mortgage loan originator license shall be required of:

8 (1) Registered mortgage loan originators, when employed by and acting
9 for an entity described in subdivision 2200(22) of this chapter.

10 (2) Any individual who offers or negotiates terms of a residential
11 mortgage loan with or on behalf of an immediate family member of the
12 individual.

13 (3) Any individual who offers or negotiates terms of a residential
14 mortgage loan secured by a dwelling that served as the individual's residence,
15 including a vacation home, or inherited property that served as the deceased's
16 dwelling, provided that the individual does not act as a mortgage loan
17 originator or provide financing for such sales so frequently and under such
18 circumstances that it constitutes a habitual activity and acting in a commercial
19 context.

20 (4) An individual who is an employee of a federal, ~~state~~ State, or local
21 government agency, or an employee of a housing finance agency, who acts as a
22 mortgage loan originator only pursuant to his or her official duties as an

1 employee of the federal, ~~state~~ State, or local government agency or housing
2 finance agency.

3 (5) A licensed attorney who negotiates the terms of a residential
4 mortgage loan on behalf of a client as an ancillary matter to the attorney's
5 representation of the client, unless the attorney is compensated by a lender, a
6 mortgage broker, or other mortgage loan originator or by any agent of such
7 lender, mortgage broker, or other mortgage loan originator. To the extent an
8 attorney licensed in this State undertakes activities that are covered by the
9 definition of a mortgage loan originator, such activities do not constitute
10 engaging in the business of a mortgage loan originator, provided that:

11 (A) such activities are considered by the State governing body
12 responsible for regulating the practice of law to be part of the authorized
13 practice of law within this State;

14 (B) such activities are carried out within an attorney-client
15 relationship; and

16 (C) the attorney carries them out in compliance with all applicable
17 laws, rules, ethics, and standards.

18 (6) A person who makes no more than three mortgage loans in any
19 consecutive three-year period beginning on or after July 1, 2011.

20 (f) If a person who offers or negotiates the terms of a mortgage loan is
21 exempt from licensure pursuant to subdivision (d)(16) or (e)(6) of this section,

1 there is a rebuttable presumption that he or she is not engaged in the business
2 of making loans or being a mortgage loan originator.

3 (g) Independent contractor loan processors or underwriters. A loan
4 processor or underwriter who is an independent contractor may not engage in
5 the activities of a loan processor or underwriter unless such independent
6 contractor loan processor or underwriter obtains and maintains a mortgage loan
7 originator license. Each independent contractor loan processor or underwriter
8 licensed as a mortgage loan originator must have and maintain a valid unique
9 identifier issued by the Nationwide Mortgage Licensing System and Registry.

10 (g)(h) This chapter shall not apply to commercial loans of \$1,000,000.00 or
11 more.

12 * * * Vermont State Treasurer; Credit Facilities; 10 Percent for Vermont * * *

13 Sec. 22. 2013 Acts and Resolves No. 87, Sec. 8 is amended to read:

14 Sec. 8. INVESTMENT OF STATE MONIES

15 The Treasurer is hereby authorized to establish a ~~short-term~~ credit facility
16 for the benefit of the Vermont Economic Development Authority in an amount
17 of up to \$10,000,000.00.

18 Sec. 23. VERMONT STATE TREASURER; CREDIT FACILITY FOR

19 LOCAL INVESTMENTS

20 (a) Notwithstanding any other provision of law to the contrary, the
21 Vermont State Treasurer shall have the authority to establish a credit facility of
22 up to 10 percent of the State's average cash balance on terms acceptable to the

1 Treasurer consistent with the provisions of the Uniform Prudent Investor Act,
2 14A V.S.A. chapter 9.

3 (b) The amount authorized in subsection (a) of this section shall include all
4 credit facilities authorized by the General Assembly and established by the
5 Treasurer prior to or subsequent to the effective date of this section, and the
6 renewal or replacement of those credit facilities.

7 Sec. 24. TREASURER'S LOCAL INVESTMENT ADVISORY

8 COMMITTEE; REPORT

9 (a) Creation of committee. The Treasurer's Local Investment Advisory
10 Committee is established to advise the Treasurer on funding priorities and
11 address other mechanisms to increase local investment.

12 (b) Membership.

13 (1) The Advisory Committee shall be composed of six members as
14 follows:

15 (A) the State Treasurer or designee;

16 (B) the Chief Executive Officer of the Vermont Economic
17 Development Authority or designee;

18 (C) the Chief Executive Officer of the Vermont Student Assistance
19 Corporation or designee;

20 (D) the Executive Director of the Vermont Housing Finance Agency
21 or designee;

22 (E) the Director of the Municipal Bond Bank or designee; and

1 (F) the Director of Efficiency Vermont or designee.

2 (2) The State Treasurer shall be the Chair of the Advisory Committee
3 and shall appoint a vice chair and secretary. The appointed members of the
4 Advisory Committee shall be appointed for terms of six years and shall serve
5 until their successors are appointed and qualified.

6 (c) Powers and duties. The Advisory Committee shall:

7 (1) meet regularly to review and make recommendations to the State
8 Treasurer on funding priorities and using other mechanisms to increase local
9 investment in the State of Vermont;

10 (2) invite regularly State organizations, citizens groups, and members of
11 the public to Advisory Committee meetings to present information on needs
12 for local investment, capital gaps, and proposals for financing; and

13 (3) consult with constituents and review feedback on changes and needs
14 in the local and State investment and financing environments.

15 (d) Meetings.

16 (1) Meetings of the Advisory Committee shall occur at the call of the
17 Treasurer.

18 (2) A majority of the members of the Advisory Committee who are
19 physically present at the same location or available electronically shall
20 constitute a quorum, and a member may participate and vote electronically.

21 (3) To be effective, action of the Advisory Committee shall be taken by
22 majority vote of the members at a meeting in which a quorum is present.

1 (e) Report. On or before January 15, 2015, and annually thereafter, the
2 Advisory Committee shall submit a report to the Senate Committees on
3 Appropriations, on Economic Development, Housing and General Affairs, on
4 Finance, and on Government Operations and the House Committees on
5 Appropriations, on Commerce and Economic Development, on Ways and
6 Means, and on Government Operations. The report shall include the
7 following:

8 (1) the amount of the subsidies associated with lending through each
9 credit facility authorized by the General Assembly and established by the
10 Treasurer;

11 (2) a description of the Advisory Committee’s activities; and

12 (3) any information gathered by the Advisory Committee on the State’s
13 unmet capital needs, and other opportunities for State support for local
14 investment and the community.

15 Sec. 25. SUNSET

16 Secs. 23–24 of this act shall be repealed on July 1, 2015.

17 Sec. 26. 9 V.S.A. § 2481w is amended to read:

18 § 2481w. UNLICENSED LOAN TRANSACTIONS

19 (a) In this subchapter:

20 (1) “Financial account” means a checking, savings, share, stored value,
21 prepaid, payroll card, or other depository account.

1 (2) “Lender” means a person engaged in the business of making loans of
2 money, credit, goods, or things in action and charging, contracting for, or
3 receiving on any such loan interest, a finance charge, a discount, or
4 consideration.

5 (3) “Process” or “processing” includes printing a check, draft, or other
6 form of negotiable instrument drawn on or debited against a consumer’s
7 financial account, formatting or transferring data for use in connection with the
8 debiting of a consumer’s financial account by means of such an instrument or
9 an electronic funds transfer, or arranging for such services to be provided to a
10 lender.

11 (4) “Processor” means a person who engages in processing, as defined
12 in subdivision (3) of this subsection. In this section, “processor” does not
13 include an interbank clearinghouse.

14 (5) “Interbank clearinghouse” means a person that operates an exchange
15 of automated clearinghouse items, checks, or check images solely between
16 insured depository institutions.

17 (b) It is an unfair and deceptive act and practice in commerce for a lender
18 directly or through an agent to solicit or make a loan to a consumer by any
19 means unless the lender is in compliance with all provisions of 8 V.S.A.
20 chapter 73 or is otherwise exempt from the requirements of 8 V.S.A.
21 chapter 73.

1 (c) It is an unfair and deceptive act and practice in commerce for a
2 processor, other than a federally insured depository institution, to process a
3 check, draft, other form of negotiable instrument, or an electronic funds
4 transfer from a consumer's financial account in connection with a loan
5 solicited or made by any means to a consumer unless the lender is in
6 compliance with all provisions of 8 V.S.A. chapter 73 or is otherwise exempt
7 from the requirements of 8 V.S.A. chapter 73.

8 (d) It is an unfair and deceptive act and practice in commerce for any
9 person, including the lender's financial institution as defined in 8 V.S.A.
10 § 10202(5), but not including the consumer's financial institution as defined in
11 8 V.S.A. § 10202(5) or an interbank clearinghouse as defined in subsection (a)
12 of this section, to provide substantial assistance to a lender or processor when
13 the person or the person's authorized agent receives notice from a regulatory,
14 law enforcement, or similar governmental authority, or knows from its normal
15 monitoring and compliance systems, or consciously avoids knowing that the
16 lender or processor is in violation of subsection (b) or (c) of this section, or is
17 engaging in an unfair or deceptive act or practice in commerce.

18 Secs. 27-33. RESERVED

19 Sec. 34. JFO ACCD DEMOGRAPHIC STUDY

20 The Agency of Commerce and Community Development, with consultation
21 and review by the legislative economist and the Joint Fiscal Office, shall
22 conduct an economic impact analysis, including study of demographic and

1 infrastructure impacts associated with recently announced development
2 projects in the Northeast Kingdom of Vermont, and shall submit its findings to
3 the House Committee on Commerce and Economic Development, the Senate
4 Committee on Economic Development, Housing and General Affairs, and the
5 Joint Fiscal Committee on or before December 1, 2014.

6 * * * Tourism Funding; Study * * *

7 Sec. 35. TOURISM FUNDING; PILOT PROJECT STUDY

8 On or before January 15, 2015, the Secretary of Commerce and Community
9 Development shall submit to the House Committees on Appropriations and on
10 Commerce and Economic Development and the Senate Committees on
11 Appropriations and on Economic Development, Housing and General Affairs a
12 report that analyzes the results of the performance-based funding pilot project
13 for the Department of Tourism and Marketing and recommends appropriate
14 legislative or administrative changes to the funding mechanism for tourism and
15 marketing programs.

16 * * * Land Use; Housing; Industrial Development * * *

17 Sec. 36. 10 V.S.A. chapter 12 is amended to read:

18 CHAPTER 12. VERMONT ECONOMIC DEVELOPMENT AUTHORITY

19 * * *

20 § 212. DEFINITIONS

21 As used in this chapter:

22 * * *

1 § 261. ADDITIONAL POWERS

2 In addition to powers enumerated elsewhere in this chapter, the
3 authority may:

4 * * *

5 (6) provide loans and assistance under this subchapter for the planning,
6 development, or improvement of an industrial park or an eligible project within
7 an industrial park.

8 Sec. 37. 10 V.S.A. § 6001(35) is added to read:

9 (35) “Industrial park” means an area of land permitted under this chapter
10 that is planned, designed, and zoned as a location for one or more industrial
11 buildings, that includes adequate access roads, utilities, water, sewer, and other
12 services necessary for the uses of the industrial buildings, and includes no
13 retail use except that which is incidental to an industrial use, and no office use
14 except that which is incidental or secondary to an industrial use.

15 Sec. 38. REVIEW OF MASTER PLAN POLICY

16 On or before January 1, 2015, the Natural Resources Board shall review its
17 master plan policy and commence the policy’s adoption as a rule. The
18 proposed rule shall include provisions for efficient master plan permitting and
19 master plan permit amendments for industrial parks. The Board shall consult
20 with affected parties when developing the proposed rule.

21 * * * Primary Agricultural Soils; Industrial Parks * * *

22 Sec. 39. 10 V.S.A. § 6093(a)(4) is amended to read:

1 (4) Industrial parks.

2 (A) Notwithstanding any provision of this chapter to the contrary, a
3 conversion of primary agricultural soils located in an industrial park ~~as defined~~
4 ~~in subdivision 212(7) of this title and~~ permitted under this chapter and in
5 existence as of January 1, 2006, shall be allowed to pay a mitigation fee
6 computed according to the provisions of subdivision (1) of this subsection,
7 except that it shall be entitled to a ratio of 1:1, protected acres to acres of
8 affected primary agricultural soil. If an industrial park is developed to the
9 fullest extent before any expansion, this ratio shall apply to any contiguous
10 expansion of such an industrial park that totals no more than 25 percent of the
11 area of the park or no more than 10 acres, whichever is larger; provided any
12 expansion based on percentage does not exceed 50 acres. Any expansion
13 larger than that described in this subdivision shall be subject to the mitigation
14 provisions of this subsection at ratios that depend upon the location of the
15 expansion.

16 (B) In any application to a ~~district commission for expansion of~~
17 District Commission to amend a permit for an existing industrial park, compact
18 development patterns shall be encouraged that assure the most efficient and
19 full use of land and the realization of maximum economic development
20 potential through appropriate densities shall be allowed consistent with all
21 applicable criteria of subsection 6086(a) of this title. Industrial park
22 expansions and industrial park infill shall not be subject to requirements

1 established in subdivision 6086(a)(9)(B)(iii) of this title, nor to requirements
2 established in subdivision 6086(a)(9)(C)(iii).

3 Sec. 40. RESERVED

4 * * * Workforce Education and Training * * *

5 Sec. 41. 10 V.S.A. chapter 22A is amended to read:

6 CHAPTER 22A. WORKFORCE EDUCATION AND TRAINING

7 § 540. WORKFORCE EDUCATION AND TRAINING LEADER

8 The Commissioner of Labor shall be the leader of workforce education and
9 training in the State, and shall have the authority and responsibility for the
10 coordination of workforce education and training within State government,
11 including the following duties:

12 (1) perform the following duties in consultation with the State

13 Workforce Investment Board:

14 (A) advise the Governor on the establishment of an integrated system
15 of workforce education and training for Vermont;

16 (B) create and maintain an inventory of all existing workforce
17 education and training programs and activities in the State;

18 (C) use data to ensure that State workforce education and training
19 activities are aligned with the needs of the available workforce, the current and
20 future job opportunities in the State, and the specific credentials needed to
21 achieve employment in those jobs;

1 (D) develop a State plan, as required by federal law, to ensure that
2 workforce education and training programs and activities in the State serve
3 Vermont citizens and businesses to the maximum extent possible;

4 (E) ensure coordination and non-duplication of workforce education
5 and training activities;

6 (F) identify best practices and gaps in the delivery of workforce
7 education and training programs;

8 (G) design and implement criteria and performance measures for
9 workforce education and training activities; and

10 (H) establish goals for the integrated workforce education and
11 training system.

12 (2) Require from each business, training provider, or program that
13 receives State funding to conduct workforce education and training a report
14 that evaluates the results of the training. Each recipient shall submit its report
15 on a schedule determined by the Commissioner and shall include at least the
16 following information:

17 (A) name of the person who receives funding;

18 (B) amount of funding;

19 (C) activities and training provided;

20 (D) number of trainees and their general description;

21 (E) employment status of trainees; and

22 (F) future needs for resources.

1 (3) Review reports submitted by each recipient of workforce education
2 and training funding.

3 (4) Issue an annual report to the Governor and the General Assembly on
4 or before December 1 that includes a systematic evaluation of the
5 accomplishments of the State workforce investment system and the
6 performance of participating agencies and institutions.

7 (5) Coordinate public and private workforce programs to assure that
8 information is easily accessible to students, employees, and employers, and
9 that all information and necessary counseling is available through one contact.

10 (6) Facilitate effective communication between the business community
11 and public and private educational institutions.

12 (7) Notwithstanding any provision of State law to the contrary, and to
13 the fullest extent allowed under federal law, the Commissioner shall ensure
14 that in each State and State-funded workforce education and training program,
15 the program administrator collects and reports data and outcomes at the
16 individual level by Social Security Number or equivalent.

17 § 541. ~~WORKFORCE DEVELOPMENT COUNCIL; STATE WORKFORCE~~
18 ~~INVESTMENT BOARD; MEMBERS, TERMS~~

19 ~~(a) The Workforce education and training Council is created as the~~
20 ~~successor to and the continuation of the Governor's Human Resources~~
21 ~~Investment Council and shall be the State Workforce Investment Board under~~
22 ~~Public Law 105-220, the Workforce Investment Act of 1998, and any~~

1 ~~reauthorization of that act. The Council shall consist of the members required~~
2 ~~under the federal act and the following: the President of the University of~~
3 ~~Vermont or designee; the Chancellor of the Vermont State Colleges or~~
4 ~~designee; the President of the Vermont Student Assistance corporation or~~
5 ~~designee; the President of the Association of Vermont Independent Colleges or~~
6 ~~designee; a representative of the Abenaki Self Help Organization; at least two~~
7 ~~representatives of labor appointed by the Governor in addition to the two~~
8 ~~required under the federal act, who shall be chosen from a list of names~~
9 ~~submitted by Vermont AFL-CIO, Vermont NEA, and the Vermont State~~
10 ~~Employees Association; one representative of the low income community~~
11 ~~appointed by the Governor; two members of the Senate appointed by the~~
12 ~~Senate Committee on Committees; and two members of the house appointed~~
13 ~~by the speaker. In addition, the Governor shall appoint enough other members~~
14 ~~who are representatives of business or employers so that one half plus one of~~
15 ~~the members of the council are representatives of business or employers. At~~
16 ~~least one third of those appointed by the Governor as representatives of~~
17 ~~business or employers shall be chosen from a list of names submitted by the~~
18 ~~regional technical centers. As used in this section, “representative of business”~~
19 ~~means a business owner, a chief executive operating officer, or other business~~
20 ~~executive, and “employer” means an individual with policy making or hiring~~
21 ~~authority, including a public school superintendent or school board member~~
22 ~~and representatives from the nonprofit, social services, and health sectors of~~

1 ~~the economy. If there is a dispute as to who is to represent an interest as~~
2 ~~required under the federal law, the Governor shall decide who shall be the~~
3 ~~member of the Council.~~

4 ~~(b) Appointed members, except legislative appointees, shall be appointed~~
5 ~~for three-year terms and serve at the pleasure of the Governor.~~

6 ~~(c) A vacancy shall be filled for the unexpired term in the same manner as~~
7 ~~the initial appointment.~~

8 ~~(d) The Governor shall appoint one of the business or employer members~~
9 ~~to chair the council for a term of two years. A member shall not serve more~~
10 ~~than three consecutive terms as chair.~~

11 ~~(e) Legislative members shall be entitled to compensation and expenses as~~
12 ~~provided in 2 V.S.A. § 406, and other members shall be entitled to~~
13 ~~compensation and expenses as provided in 32 V.S.A. § 1010.~~

14 ~~(f) The Department of Labor shall provide the Council with administrative~~
15 ~~support.~~

16 ~~(g) The Workforce education and training Council shall be subject to~~
17 ~~1 V.S.A. chapter 5, subchapters 2 and 3, relating to public meetings and access~~
18 ~~to public records.~~

19 ~~(h) [Repealed.]~~

20 ~~(i) The Workforce education and training Council shall:~~

21 ~~(1) Advise the Governor on the establishment of an integrated network~~
22 ~~of workforce education and training for Vermont.~~

1 ~~(2) Coordinate planning and services for an integrated network of~~
2 ~~workforce education and training and oversee its implementation at State and~~
3 ~~regional levels.~~

4 ~~(3) Establish goals for and coordinate the State's workforce education~~
5 ~~and training policies.~~

6 ~~(4) Speak for the workforce needs of employers.~~

7 ~~(5) Negotiate memoranda of understanding between the Council and~~
8 ~~agencies and institutions involved in Vermont's integrated network of~~
9 ~~workforce education and training in order to ensure that each is working to~~
10 ~~achieve annual objectives developed by the Council.~~

11 ~~(6) Carry out the duties assigned to the State Workforce Investment~~
12 ~~Board, as required for a single service delivery state, under P.L. 105-220, the~~
13 ~~Workforce Investment Act of 1998, and any amendments that may be made to~~
14 ~~it. [Repealed.]~~

15 § 541a. STATE WORKFORCE INVESTMENT BOARD

16 (a) Board established; duties. Pursuant to the requirements of 29 U.S.C.
17 § 2821, the Governor shall establish a State Workforce Investment Board to
18 assist the Governor in the execution of his or her duties under the Workforce
19 Investment Act of 1998 and to assist the Commissioner of Labor as specified
20 in section 540 of this title.

1 (b) Additional duties; planning; process. In order to inform its
2 decision-making and to provide effective assistance under subsection (a) of
3 this section, the Board shall:

4 (1) conduct an ongoing public engagement process throughout the State
5 that brings together employers and potential employees, including students, the
6 unemployed, and incumbent employees seeking further training, to provide
7 feedback and information concerning their workforce education and training
8 needs; and

9 (2) maintain familiarity with the federal Comprehensive Economic
10 Development Strategy (CEDS) and other economic development planning
11 processes, and coordinate workforce and education activities in the State,
12 including the development and implementation of the state plan required under
13 the Workforce Investment Act of 1998, with economic development planning
14 processes occurring in the State, as appropriate.

15 (c) Membership. The Board shall consist of the Governor and the
16 following members who are appointed by the Governor and serve at his or her
17 pleasure, unless otherwise indicated:

18 (1) two Members of the Vermont House of Representatives appointed
19 by the Speaker of the House;

20 (2) two Members of the Vermont Senate appointed by the Senate
21 Committee on Committees;

22 (3) the President of the University of Vermont or designee;

- 1 (4) the Chancellor of the Vermont State Colleges or designee;
- 2 (5) the President of the Vermont Student Assistance Corporation or
- 3 designee;
- 4 (6) a representative of an independent Vermont college or university;
- 5 (7) the Secretary of Education or designee;
- 6 (8) a director of a regional technical center;
- 7 (9) a principal of a Vermont high school;
- 8 (10) two representatives of labor organizations who have been
- 9 nominated by State labor federations;
- 10 (11) two representatives of individuals and organizations who have
- 11 experience with respect to youth activities, as defined in 29 U.S.C. § 2801(52);
- 12 (12) two representatives of individuals and organizations who have
- 13 experience in the delivery of workforce investment activities, as defined in
- 14 29 U.S.C. § 2801(51);
- 15 (13) the lead State agency officials with responsibility for the programs
- 16 and activities carried out by one-stop partners, as described in 29 U.S.C.
- 17 § 2841(b), or if no official has that responsibility, a representative in the State
- 18 with expertise relating to these programs and activities;
- 19 (14) the Commissioner of Economic Development;
- 20 (15) the Commissioner of Labor;
- 21 (16) the Secretary of Human Services or designee;

1 (17) two individuals who have experience in, and can speak for, the
2 training needs of underemployed and unemployed Vermonters; and

3 (18) a number of appointees sufficient to constitute a majority of the
4 Board who:

5 (A) are owners, chief executives, or operating officers of businesses,
6 and other business executives or employers with optimum policymaking or
7 hiring authority;

8 (B) represent businesses with employment opportunities that reflect
9 the employment opportunities of the State; and

10 (C) are appointed from among individuals nominated by State
11 business organizations and business trade associations.

12 (d) Operation of Board.

13 (1) Member representation.

14 (A) Members of the State Board who represent organizations,
15 agencies, or other entities shall be individuals with optimum policymaking
16 authority within the organizations, agencies, or entities.

17 (B) The members of the Board shall represent diverse regions of the
18 State, including urban, rural, and suburban areas.

19 (2) Chair. The Governor shall select a chair for the Board from among
20 the business representatives appointed pursuant to subdivision (c)(18) of this
21 section.

1 (3) Meetings. The Board shall meet at least three times annually and
2 shall hold additional meetings upon call of the Chair.

3 (4) Work groups; task forces. The Chair, in consultation with the
4 Commissioner of Labor, may:

5 (A) assign one or more members to work groups to carry out the
6 work of the Board; and

7 (B) appoint one or more members of the Board, or nonmembers of
8 the Board, or both, to one or more task forces for a discrete purpose and
9 duration.

10 (5) Quorum; meetings; voting.

11 (A) A majority of the sitting members of the Board shall constitute a
12 quorum, and to be valid any action taken by the Board shall be authorized by a
13 majority of the members present and voting at any regular or special meeting at
14 which a quorum is present.

15 (B) The Board may permit one or more members to participate in a
16 regular or special meeting by, or conduct the meeting through the use of, any
17 means of communication, including an electronic, telecommunications, and
18 video- or audio-conferencing conference telephone call, by which all members
19 participating may simultaneously or sequentially communicate with each other
20 during the meeting. A member participating in a meeting by this means is
21 deemed to be present in person at the meeting.

1 (C) The Board shall deliver electronically the minutes for each of its
2 meetings to each member of the Board and to the Chairs of the House
3 Committees on Education and on Commerce and Economic Development, and
4 to the Senate Committees on Education and on Economic Development,
5 Housing and General Affairs.

6 (6) Reimbursement.

7 (A) Legislative members of the Board shall be entitled to
8 compensation and expenses as provided in 2 V.S.A. § 406.

9 (B) Unless otherwise compensated by his or her employer for
10 performance of his or her duties on the Board, a nonlegislative member of the
11 Board shall be eligible for per diem compensation of \$50.00 per day for
12 attendance at a meeting of the Board, and for reimbursement of his or her
13 necessary expenses, which shall be paid by the Department of Labor solely
14 from funds available for that purpose under the Workforce Investment Act
15 of 1998.

16 (7) Conflict of interest. A member of the Board shall not:

17 (A) vote on a matter under consideration by the Board:

18 (i) regarding the provision of services by the member, or by an
19 entity that the member represents; or

20 (ii) that would provide direct financial benefit to the member or
21 the immediate family of the member; or

1 (B) engage in any activity that the Governor determines constitutes a
2 conflict of interest as specified in the State Plan required under 29 U.S.C.
3 § 2822.

4 (8) Sunshine provision. The Board shall make available to the public,
5 on a regular basis through open meetings, information regarding the activities
6 of the Board, including information regarding the State Plan adopted
7 pursuant to 29 U.S.C. § 2822 and prior to submission of the State Plan to the
8 U.S. Secretary of Labor, information regarding membership, and, on request,
9 minutes of formal meetings of the Board.

10 § 541b. WORKFORCE EDUCATION AND TRAINING; DUTIES OF
11 OTHER STATE AGENCIES, DEPARTMENTS, AND PRIVATE
12 PARTNERS

13 (a) To ensure the Workforce Investment Board and the Commissioner of
14 Labor are able to fully perform their duties under this chapter, each agency and
15 department within State government, and each person who receives funding
16 from the State, shall comply within a reasonable period of time with a request
17 for data and information made by the Board or the Commissioner in
18 furtherance of their duties under this chapter.

19 (b) The Agency of Commerce and Community Development shall
20 coordinate its work in adopting a statewide economic development plan with
21 the activities of the Board and the Commissioner of Labor, including the

1 development and implementation of the state plan for workforce education and
2 training required under the Workforce Investment Act of 1998.

3 § 542. REGIONAL WORKFORCE ~~DEVELOPMENT~~ EDUCATION AND
4 TRAINING

5 (a) The Commissioner of Labor, in coordination with the Secretary of
6 Commerce and Community Development, and in consultation with the
7 Workforce ~~education and training Council~~ Investment Board, is authorized to
8 issue performance grants to one or more persons to perform workforce
9 education and training activities in a region.

10 (b) Each grant shall specify the scope of the workforce education and
11 training activities to be performed and the geographic region to be served, and
12 shall include outcomes and measures to evaluate the grantee's performance.

13 (c) The Commissioner of Labor and the Secretary of Commerce and
14 Community Development shall jointly develop a grant process and eligibility
15 criteria, as well as an outreach process for notifying potential participants of
16 the grant program. The Commissioner of Labor shall have final authority to
17 approve each grant.

18 § 543. WORKFORCE EDUCATION AND TRAINING FUND; GRANT
19 PROGRAMS

20 (a) Creation. There is created a Workforce Education and Training Fund in
21 the ~~department of labor~~ Department of Labor to be managed in accordance
22 with 32 V.S.A. chapter 7, subchapter 5.

1 (b) Purposes. The Fund shall be used exclusively for the following ~~two~~
2 purposes:

3 (1) training ~~to improve the skills of~~ for Vermont workers, including
4 those who are unemployed, underemployed, or in transition from one job or
5 career to another; and

6 (2) internships to provide students with work-based learning
7 opportunities with Vermont employers; and

8 (3) apprenticeship-related instruction.

9 (c) Administrative Support. Administrative support for the grant award
10 process shall be provided by the ~~Departments~~ Department of Labor ~~and of~~
11 ~~Economic Development~~. Technical, ~~administrative, financial, and other~~
12 support shall be provided whenever appropriate and reasonable by the
13 Workforce ~~Development Council~~ Investment Board and all other public
14 entities involved in ~~Economic Development, workforce development and~~
15 ~~training, and education~~ economic development and workforce education and
16 training.

17 (d) Eligible Activities. Awards from the Fund shall be made to employers
18 and entities that offer programs that require collaboration between employees
19 and businesses, including private, public, and nonprofit entities, institutions of
20 higher education, high schools, technical centers, and workforce education and
21 training programs. Funding shall be for training programs and student
22 internship programs that offer education, training, apprenticeship, mentoring,

1 or work-based learning activities, or any combination; that employ innovative
2 intensive student-oriented competency-based or collaborative approaches to
3 workforce education and training; and that link workforce education and
4 economic development strategies. Training programs or projects that
5 demonstrate actual increased income and economic opportunity for employees
6 and employers may be funded for more than one year. Student internships and
7 training programs that involve the same employer may be funded multiple
8 times, provided that new students participate.

9 ~~(e) Award Criteria and Process. The Workforce education and training~~
10 ~~Council, in consultation with the Commissioners of Labor and of Economic~~
11 ~~Development and the Secretary of Education, shall develop criteria consistent~~
12 ~~with subsection (d) of this section for making awards under this section. The~~
13 ~~Commissioners of Labor and of Economic Development and the Secretary of~~
14 ~~Education, shall develop a process for making awards. [Repealed].~~

15 (f) Awards. ~~Based on guidelines set by the council, the~~ The Commissioner
16 ~~of labor, and the Secretary of Education~~ Labor, in consultation with the
17 Workforce Investment Board, shall jointly develop award criteria and may
18 make awards to the following:

19 (1) Training Programs.

20 (A) Public, private, and nonprofit entities for existing or new
21 innovative training programs. ~~Awards may be made to programs that retrain~~
22 incumbent workers that enhance the skills of Vermont workers and:

1 (i) train workers for trades or occupations that are expected to lead
2 to jobs paying at least 200 percent of the current minimum wage or at least
3 150 percent if benefits are included; this requirement may be waived when
4 warranted based on regional or occupational wages or economic reality;

5 (ii) do not duplicate, supplant, or replace other available programs
6 funded with public money;

7 (iii) articulate clear goals and demonstrate readily accountable,
8 reportable, and measurable results; and

9 (iv) demonstrate an integrated connection between training and
10 specific new or continuing employment opportunities.

11 (B) Awards under this subdivision shall be made to programs or
12 projects that do all the following:

13 ~~(A)~~(i) offer innovative programs of intensive, student-centric,
14 competency-based education, training, apprenticeship, mentoring, or any
15 combination of these;

16 ~~(B)~~(ii) address the needs of workers who are unemployed,
17 underemployed, or are at risk of becoming unemployed due to changing
18 workplace demands by increasing productivity and developing new skills for
19 incumbent workers; or

20 (iii) in the discretion of the Commissioner, otherwise serve the
21 purposes of this chapter.

1 ~~(C) train workers for trades or occupations that are expected to lead~~
2 ~~to jobs paying at least 200 percent of the current minimum wage or at least 150~~
3 ~~percent if benefits are included; this requirement may be waived when~~
4 ~~warranted based on regional or occupational wages or economic reality;~~

5 ~~(D) do not duplicate, supplant, or replace other available programs~~
6 ~~funded with public money;~~

7 ~~(E) articulate clear goals and demonstrate readily accountable,~~
8 ~~reportable, and measurable results;~~

9 ~~(F) demonstrate an integrated connection between training and~~
10 ~~specific employment opportunities, including an effort and consideration by~~
11 ~~participating employers to hire those who successfully complete a training~~
12 ~~program; and~~

13 (2) Vermont Career Internship Program. Funding for eligible internship
14 programs and activities under the Vermont Career Internship Program
15 established in section 544 of this title.

16 (3) Apprenticeship Program. The Vermont Apprenticeship Program
17 established under 21 V.S.A. chapter 13. Awards under this subdivision may be
18 used to fund the cost of apprenticeship-related instruction provided by the
19 Department of Labor.

20 (g) [Repealed.]

21 § 544. VERMONT CAREER INTERNSHIP PROGRAM

1 (a)(1) The Department of Labor, in consultation with the Agency of
2 Education, shall develop and implement a statewide Vermont Career
3 Internship Program for Vermonters who are in high school or in college and
4 for those who are recent graduates of 24 months or less.

5 (2) The Department of Labor shall coordinate and provide funding to
6 public and private entities for internship programs that match Vermont
7 employers with students from public and private secondary schools, regional
8 technical centers, the Community High School of Vermont, colleges, and
9 recent graduates of 24 months or less.

10 (3) Funding awarded through the Vermont Career Internship Program
11 may be used to administer an internship program and to provide participants
12 with a stipend during the internship, based on need. Funds may be made only
13 to programs or projects that do all the following:

14 (A) do not replace or supplant existing positions;

15 (B) create real workplace expectations and consequences;

16 (C) provide a process that measures progress toward mastery of
17 skills, attitude, behavior, and sense of responsibility required for success in that
18 workplace;

19 (D) are designed to motivate and educate secondary and
20 postsecondary students and recent graduates through work-based learning
21 opportunities with Vermont employers that are likely to lead to real
22 employment;

1 (E) include mechanisms that promote employer involvement with
2 secondary and postsecondary students and curriculum and the delivery of
3 education at the participating schools; and

4 (F) offer participants a continuum of learning, experience, and
5 relationships with employers that will make it financially possible and
6 attractive for graduates to continue to work and live in Vermont.

7 (4) ~~For the purposes of~~ As used in this section, “internship” means a
8 learning experience working with an employer where the intern may, but does
9 not necessarily, receive academic credit, financial remuneration, a stipend, or
10 any combination of these.

11 (b) The Department of Labor, in collaboration with the Agencies of
12 Agriculture, Food and Markets and of Education, ~~state-funded~~ State-funded
13 postsecondary educational institutions, the Workforce ~~Development Council~~
14 Investment Board, and other ~~state~~ State agencies and departments that have
15 workforce education and training and training monies, shall:

16 (1) identify new and existing funding sources that may be allocated to
17 the Vermont Career Internship Program;

18 (2) collect data and establish program goals and quantifiable
19 performance measures for internship programs funded through the Vermont
20 Career Internship Program;

21 (3) develop or enhance a website that will connect students and
22 graduates with internship opportunities with Vermont employers;

1 ~~defined as in subdivision 212(6) of this title relating to the Vermont Economic~~
2 ~~Development Authority, or the employer or consortium of employers promises~~
3 ~~to open an eligible facility within the State which will employ persons,~~
4 ~~provided that for the purposes of this section, eligible facility may be broadly~~
5 ~~interpreted to include employers in sectors other than manufacturing; and~~

6 ~~(2) training is required for potential employees, new employees, or long-~~
7 ~~standing employees in the methods, either singularly or in combination relating~~
8 ~~to pre-employment training, on-the-job training, upgrade training, and~~
9 ~~crossover training, or specialized instruction, either in plant or through a~~
10 ~~training provider.~~

11 (b) Eligibility for grant. The Secretary of Commerce and Community
12 Development may award a grant to an employer if:

13 (1) ~~the employer's new or expanded initiative will enhance employment~~
14 ~~opportunities for Vermont residents; the training is for preemployment, new~~
15 ~~employees, or incumbent employees in the methods, either singularly or in~~
16 ~~combination, relating to preemployment training, on-the-job training, upgrade~~
17 ~~training, crossover training, or specialized instruction, either on-site or through~~
18 ~~a training provider;~~

19 (2) the employer provides its employees with at least three of the
20 following:

21 (A) health care benefits with 50 percent or more of the premium paid
22 by the employer;

- 1 (B) dental assistance;
- 2 (C) paid vacation ~~and~~;
- 3 (D) paid holidays;
- 4 ~~(D)~~(E) child care;
- 5 ~~(E)~~(F) other extraordinary employee benefits;
- 6 ~~(F)~~(G) retirement benefits; ~~and~~
- 7 (H) other paid time off, including paid sick days;

8 (3) the training is directly related to the employment responsibilities of
9 the trainee; and

10 (4) compensation for each trainee at the completion of the training
11 program equals or exceeds the livable wage as defined in 2 V.S.A. § 505,
12 provided that the Secretary shall have the authority to modify this requirement
13 if he or she determines that the employer offers compensation or benefits, the
14 value of which exceeds the compensation and benefit assumptions in the basic
15 needs budget and livable wage calculated pursuant to 2 V.S.A. § 505.

16 (c) ~~The employer promises as a condition of the grant to:~~

17 ~~(1) employ new persons at a wage which, at the completion of the~~
18 ~~training program, is two times the prevailing state or federal minimum wage,~~
19 ~~whichever is greater, reduced by the value of any existing health benefit~~
20 ~~package up to a limit of 30 percent of the gross program wage, or for existing~~
21 ~~employees, to increase the wage to two times the prevailing state and federal~~
22 ~~minimum wage, whichever is greater, reduced by the value of any existing~~

1 ~~health benefit package up to a limit of 20 percent of the gross program wage,~~
2 ~~upon completion of training; provided, however, that in areas defined by the~~
3 ~~Secretary of Commerce and Community Development in which the Secretary~~
4 ~~finds that the rate of unemployment is 50 percent greater than the average for~~
5 ~~the State, the wage rate under this subsection may be set by the Secretary at a~~
6 ~~rate no less than one and one half times the federal or state minimum wage,~~
7 ~~whichever is greater;~~

8 ~~(2) employ persons who have completed the training provided for them~~
9 ~~and nominated as qualified for a reasonable period at the wages and~~
10 ~~occupations described in the contract, unless the employer reasonably finds the~~
11 ~~nominee is not qualified;~~

12 ~~(3) provide its employees with at least three of the following:~~

13 ~~(A) health care benefits with 50 percent or more of the premium paid~~
14 ~~by the employer;~~

15 ~~(B) dental assistance;~~

16 ~~(C) paid vacation and holidays;~~

17 ~~(D) child care;~~

18 ~~(E) other extraordinary employee benefits; and~~

19 ~~(F) retirement benefits.~~

20 ~~(4) submit a customer satisfaction report to the Secretary of Commerce~~
21 ~~and Community Development, on a form prepared by the Secretary for that~~
22 ~~purpose, no more than 30 days from the last day of the training program.~~

1 In the case of a grant to a training provider, the Secretary shall require as a
2 condition of the grant that the provider shall disclose to the Secretary the name
3 of the employer and the number of employees trained prior to final payment
4 for the training.

5 (d) In order to avoid duplication of programs or services and to provide the
6 greatest return on investment from training provided under this section, the
7 Secretary of Commerce and Community Development shall:

8 (1) ~~first~~ consult with the Commissioner of Labor regarding whether the
9 grantee has accessed, or is eligible to access, other workforce education and
10 training resources ~~offered by public or private workforce education and~~
11 ~~training partners;~~

12 (2) disburse grant funds only for training hours that have been
13 successfully completed by employees; provided that a grant for on-the-job
14 training shall either provide not more than 50 percent of wages for each
15 employee in training, or not more than 50 percent of trainer expense, but not
16 both, and further provided that training shall be performed in accordance with
17 a training plan that defines the subject of the training, the number of training
18 hours, and how the effectiveness of the training will be evaluated; and

19 (3) use funds under this section only to supplement training efforts of
20 employers and not to replace or supplant training efforts of employers.

21 (e) ~~The Secretary of Commerce and Community Development shall~~
22 ~~administer all training programs under this section, may select and use~~

1 ~~providers of training as appropriate, and shall adopt rules and may accept~~
2 ~~services, money, or property donated for the purposes of this section. The~~
3 ~~Secretary may promote awareness of, and may give priority to, training that~~
4 ~~enhances critical skills, productivity, innovation, quality, or competitiveness,~~
5 ~~such as training in Innovation Engineering, “Lean” systems, and ISO~~
6 ~~certification for expansion into new markets. [Repealed.]~~

7 (f) Upon completion of the training program for any individual, the
8 secretary of Commerce and Community Development shall review the records
9 and shall award to the trainee, if appropriate, a certificate of completion for the
10 training.

11 (g) ~~None of the criteria in subdivision (a)(1) of this section shall apply to a~~
12 ~~designated job development zone under chapter 29, subchapter 2 of this title.~~
13 [Repealed.]

14 (h) ~~The Secretary may designate the Commissioner of Economic~~
15 ~~Development to carry out his or her powers and duties under this chapter.~~
16 [Repealed.]

17 (i) ~~Program Outcomes:~~

18 (1) ~~On or before September 1, 2011, the Agency of Commerce and~~
19 ~~Community Development, in coordination with the department of labor, and in~~
20 ~~consultation with the Workforce education and training Council and the~~
21 ~~legislative Joint Fiscal Office, shall develop, to the extent appropriate, a~~
22 ~~common set of benchmarks and performance measures for the training~~

1 ~~program established in this section and the Workforce Education and Training~~
2 ~~Fund established in section 543 of this title, and shall collect employee-specific~~
3 ~~data on training outcomes regarding the performance measures; provided,~~
4 ~~however, that the Secretary shall redact personal identifying information from~~
5 ~~such data.~~

6 ~~(2) On or before January 15, 2013, the Joint Fiscal Office shall prepare a~~
7 ~~performance report using the benchmarks and performance measures created~~
8 ~~pursuant to subdivision (1) of this subsection. The Joint Fiscal Office shall~~
9 ~~submit its report to the Senate Committee on Economic Development, Housing~~
10 ~~and General Affairs and the House Committee on Commerce and Economic~~
11 ~~Development.~~

12 ~~(3) The Secretary shall use information gathered pursuant to this~~
13 ~~subsection and customer satisfaction reports submitted pursuant to subdivision~~
14 ~~(c)(4) of this section to evaluate the program and make necessary changes that~~
15 ~~fall within the Secretary's authority or, if beyond the scope of the Secretary's~~
16 ~~authority, to recommend necessary changes to the appropriate committees of~~
17 ~~the General Assembly. [Repealed.]~~

18 ~~(j) Consistent with the training program's goal of providing specialized~~
19 ~~training and increased employment opportunities for Vermonters, and~~
20 ~~notwithstanding provisions of this section to the contrary, the Secretary shall~~
21 ~~canvas apprenticeship sponsors to determine demand for various levels of~~
22 ~~training and classes and shall transfer up to \$250,000.00 annually to the~~

1 ~~regional technical centers to fund or provide supplemental funding for~~
2 ~~apprenticeship training programs leading up to certification or licensing as~~
3 ~~journeyman or master electricians or plumbers. The Secretary shall seek to~~
4 ~~provide these funds equitably throughout Vermont; however, the Secretary~~
5 ~~shall give priority to regions not currently served by apprenticeship programs~~
6 ~~offered through the Vermont Department of Labor pursuant to 21 V.S.A.~~
7 ~~chapter 13. [Repealed].~~

8 (k) Annually on or before January 15, the Secretary shall submit a report to
9 the House Committee on Commerce and Economic Development and the
10 Senate Committee on Economic Development, Housing and General Affairs
11 summarizing. In addition to the reporting requirements under section 540 of
12 this title, the report shall identify:

13 (1) all active and completed contracts and grants;

14 (2) the types of training activities provided, from among the following,
15 the category the training addressed:

16 (A) preemployment training or other training for a new employee to
17 begin a newly created position with the employer;

18 (B) preemployment training or other training for a new employee to
19 begin in an existing position with the employer;

20 (C) training for an incumbent employee who, upon completion of
21 training, assumes a newly created position with the employer;

- 1 (D) training for an incumbent employee who upon completion of
2 training assumes a different position with the employer;
3 (E) training for an incumbent employee to upgrade skills;
4 (3) for the training identified in subdivision whether the training is
5 onsite or classroom-based;
6 (4) the number of employees served, and ;
7 (5) the average wage by employer, and addressing;
8 (6) any waivers granted;
9 (7) the identity of the employer, or, if unknown at the time of the report,
10 the category of employer;
11 (8) the identity of each training provider; and
12 (9) whether training results in a wage increase for a trainee, and the
13 amount of increase.

14 Sec. 43. REPEAL

15 2007 Acts and Resolves No. 46, Sec. 6(a), as amended by 2009 Acts and
16 Resolves No. 54, Sec. 8 (workforce education and training leader) and 2013
17 Acts and Resolves No. 81, Sec. 2, is repealed.

18 Sec. 44. DEPARTMENT OF LABOR; AGENCY OF COMMERCE AND
19 COMMUNITY DEVELOPMENT; STATUTORY PROPOSALS

20 On or before November 1, 2014:

21 (1) The Commissioner of Labor shall submit to the House Committee on
22 Commerce and Economic Development and the Senate Committee on

1 Economic Development, Housing and General Affairs a proposal to amend the
2 language of 10 V.S.A. § 543 to reflect best practices and improve clarity in the
3 administration of, and for applicants to, the grant program from the Workforce
4 Education and Training Fund under that section.

5 (2) The Secretary of Commerce and Community Development shall
6 submit to the House Committee on Commerce and Economic Development
7 and the Senate Committee on Economic Development, Housing and General
8 Affairs a proposal to amend the language of 10 V.S.A. § 531 to reflect best
9 practices and improve clarity in the administration of, and for applicants to, the
10 Vermont Training Program under that section.

11 Sec. 45. INTERNSHIP OPPORTUNITIES FOR YOUNG PERSONS

12 On or before January 15, 2015, the Commissioner of Labor shall submit to
13 the House Committee on Commerce and Economic Development and the
14 Senate Committee on Economic Development, Housing and General Affairs a
15 report that details the internship opportunities available to Vermonters between
16 15 and 18 years of age and recommends one or more means to expand these
17 opportunities through the Vermont Career Internship Program, 10 V.S.A.
18 § 544, or through other appropriate mechanisms.

19 * * * Vermont Strong Scholars Program * * *

20 Sec. 46. 16 V.S.A. chapter 90 is redesignated to read:

21 CHAPTER 90. FUNDING OF POSTSECONDARY ~~INSTITUTIONS~~

22 EDUCATION

1 Sec. 47. 16 V.S.A. § 2888 is added to read:

2 § 2888. VERMONT STRONG SCHOLARS AND INTERNSHIP

3 INITIATIVE

4 (a) Creation.

5 (1) There is created a postsecondary loan forgiveness and internship
6 initiative designed to forgive a portion of Vermont Student Assistance
7 Corporation loans of students employed in economic sectors identified as
8 important to Vermont’s economy and to build internship opportunities for
9 students to gain work experience with Vermont employers.

10 (2) The initiative shall be known as the Vermont Strong Scholars and
11 Internship Initiative and is designed to:

12 (A) encourage students to:

13 (i) consider jobs in economic sectors that are critical to the
14 Vermont economy;

15 (ii) enroll and remain enrolled in a Vermont postsecondary
16 institution; and

17 (iii) live in Vermont upon graduation;

18 (B) reduce student loan debt for postsecondary education in targeted
19 fields;

20 (C) provide experiential learning through internship opportunities
21 with Vermont employers; and

1 (D) support a pipeline of qualified talent for employment with
2 Vermont’s employers.

3 (b) Vermont Strong Loan Forgiveness Program.

4 (1) Economic sectors; projections.

5 (A) Annually, on or before November 15, the Secretary of Commerce
6 and Community Development and the Commissioner of Labor, in consultation
7 with the Vermont State Colleges, the University of Vermont, the Vermont
8 Student Assistance Corporation, the Secretary of Human Services, and the
9 Secretary of Education, shall identify economic sectors, projecting at least four
10 years into the future, that are or will be critical to the Vermont economy.

11 (B) Based upon the identified economic sectors and the number of
12 students anticipated to qualify for loan forgiveness under this section, the
13 Secretary of Commerce and Community Development shall annually provide
14 the General Assembly with the estimated cost of the Vermont Student
15 Assistance Corporation’s loan forgiveness awards under the loan forgiveness
16 program during the then-current fiscal year and each of the four following
17 fiscal years.

18 (2) Eligibility. A graduate of a public or private Vermont postsecondary
19 institution shall be eligible for forgiveness of a portion of his or her Vermont
20 Student Assistance Corporation postsecondary education loans under this
21 section if he or she:

1 (A) was a Vermont resident, as defined in 16 V.S.A. § 2822(7), at the
2 time he or she was graduated;

3 (B) enrolled in a postsecondary institution on or after July 1, 2015
4 and completed an associate’s degree within three years, or a bachelor’s degree
5 within six years;

6 (C) becomes employed in Vermont within 12 months of graduation
7 in an economic sector identified by the Secretary and Commissioner under
8 subdivision (1) of this subsection;

9 (D) remains employed in Vermont throughout the period of loan
10 forgiveness in an economic sector identified by the Secretary and
11 Commissioner under subdivision (1) of this subsection; and

12 (E) remains a Vermont resident throughout the period of loan
13 forgiveness.

14 (3) Loan forgiveness. An eligible individual shall have a portion of his
15 or her Vermont Student Assistance Corporation loan forgiven as follows:

16 (A) for an individual awarded an associate’s degree, in an amount
17 equal to the comprehensive in-state tuition rate for 15 credits at the Vermont
18 State Colleges during the individual’s final semester of enrollment, to be
19 prorated over the three years following graduation; and

20 (B) for an individual awarded a bachelor’s degree, in an amount
21 equal to the comprehensive in-state tuition rate for 30 credits at the Vermont

1 State Colleges during the individual’s final year of enrollment, to be prorated
2 over the five years following graduation.

3 (C) Loan forgiveness may be awarded on a prorated basis to an
4 otherwise eligible Vermont resident who transfers to and is graduated from a
5 Vermont postsecondary institution.

6 (4) Management.

7 (A) The Secretary of Commerce and Community Development shall
8 develop all organizational details of the loan forgiveness program consistent
9 with the purposes and requirements of this section.

10 (B) The Secretary shall enter into a memorandum of understanding
11 with the Vermont Student Assistance Corporation for management of the loan
12 forgiveness program.

13 (C) The Secretary may adopt rules pursuant to 3 V.S.A. chapter 25
14 necessary to implement the Program.

15 (c) Vermont Strong Internship Program.

16 (1) Internship program management.

17 (A) The Commissioner of Labor and the Secretary of Commerce and
18 Community Development shall jointly develop and implement the
19 organizational details of the internship program consistent with the purposes
20 and requirements of this section and may adopt rules pursuant to 3 V.S.A.
21 chapter 25 necessary to implement the internship program.

1 (B) The Commissioner, in consultation with the Secretary, shall issue
2 a request for proposals for a person to serve as an Internship Program
3 Intermediary, who shall perform the duties and responsibilities pursuant to the
4 terms of a performance contract negotiated by the Commissioner and the
5 Intermediary.

6 (C) The Department of Labor, the Agency of Commerce and
7 Community Development, the regional development corporations, and the
8 Intermediary, shall have responsibility for building connections within the
9 business community to ensure broad private sector participation in the
10 internship program.

11 (D) The Program Intermediary shall:

12 (i) identify and foster postsecondary internships that are rigorous,
13 productive, well-managed, and mentored;

14 (ii) cultivate relationships with employers, employer-focused
15 organizations, and state and regional government bodies;

16 (iii) build relationships with Vermont postsecondary institutions
17 and facilitate recruitment of students to apply for available internships;

18 (iv) create and maintain a registry of participating employers and
19 associated internship opportunities;

20 (v) coordinate and provide support to the participating student, the
21 employer, and the student's postsecondary institution;

1 (vi) develop and oversee a participation contract between each
2 student and employer, including terms governing the expectations for the
3 internship, a work plan, mentoring and supervision of the student, reporting by
4 the employer and student, and compensation terms; and

5 (vii) carry out any additional activities and duties as directed by
6 the Commissioner.

7 (2) Qualifying internships.

8 (A) Criteria. To qualify for participation in the internship program an
9 internship shall at minimum:

10 (i) be with a Vermont employer as approved by the Intermediary
11 in consultation with the Commissioner and Secretary;

12 (ii) pay compensation to an intern of at least the prevailing
13 minimum wage; and

14 (iii) meet the quality standards and expectations as established by
15 the Intermediary.

16 (B) Employment of interns. Interns shall be employed by the
17 sponsoring employer except, with the approval of the Commissioner on a
18 case-by-case basis, interns may be employed by the Intermediary and assigned
19 to work with a participating Vermont employer, in which case the sponsoring
20 employer shall contribute funds as determined by the Commissioner.

21 (3) Student eligibility. To participate in the internship program an
22 individual shall be:

1 (A) a Vermont resident enrolled in a post-secondary institution in or
2 outside Vermont;

3 (B) a student who graduated from a postsecondary institution within
4 24 months of entering the program who was classified as a Vermont resident
5 during that schooling or who is a student who attended a post-secondary
6 institution in Vermont; or

7 (C) a student enrolled in a Vermont post-secondary institution.

8 (d) Funding.

9 (1) Loan forgiveness program.

10 (A) Loan forgiveness; State funding.

11 (i) There is created a special fund to be known as the Vermont
12 Strong Scholars Fund pursuant to 32 V.S.A. chapter 7, subchapter 5, which
13 shall be used and administered by the Secretary of Commerce and Community
14 Development solely for the purposes of loan forgiveness pursuant to this
15 section.

16 (ii) The Fund shall consist of sums to be identified by the
17 Secretary from any source accepted for the benefit of the Fund and interest
18 earned from the investment of Fund balances.

19 (iii) Any interest earned and any remaining balance at the end of
20 the fiscal year shall be carried forward in the Fund.

21 (iv) The availability and payment of loan forgiveness awards
22 under this subdivision is subject to State funding available for the awards.

1 (B) Loan forgiveness; Vermont Student Assistance Corporation.
2 The Vermont Student Assistance Corporation shall have the authority to grant
3 loan forgiveness pursuant to this section by using the private loan forgiveness
4 capacity associated with bonds issued by the Corporation to raise funds for
5 private loans that are eligible for forgiveness under this section, if available.

6 (2) Internship program. Notwithstanding any provision of law to the
7 contrary, the Commissioner of Labor shall have the authority to use funds
8 allocated to the Workforce Education and Training Fund established in
9 10 V.S.A. § 543 to implement the internship program created in this section.

10 Sec. 48. VERMONT STRONG INTERIM REPORT

11 On or before November 1, 2014, the Secretary of Commerce and
12 Community Development shall report to the Joint Fiscal Committee on the
13 organizational and economic details of the Vermont Strong Scholars Initiative,
14 including:

15 (1) the economic sectors selected for loan forgiveness;

16 (2) the projected annual cost of the Initiative,

17 (3) the proposed funding sources;

18 (4) programmatic proposals and economic projections on the feasibility
19 and impacts of expanding eligibility for the loan forgiveness program to
20 include Vermont residents who attend postsecondary institutions outside of
21 Vermont and out-of-state residents who attend Vermont postsecondary
22 institutions; and

1 (5) the projected balance of the Vermont Strong Scholars Fund for each
2 fiscal year through fiscal year 2018.

3 Sec. 49. VERMONT PRODUCTS PROGRAM; STUDY; REPORT

4 (a) On or before September 1, 2015, the Agency of Commerce and
5 Community Development, after consulting with appropriate stakeholders, shall
6 report to the Senate Committee on Economic Development, Housing and
7 General Affairs and the House Committee on Commerce and Economic
8 Development on creating a Vermont Products Program for the purpose of
9 providing Vermont businesses with a means of promoting and marketing
10 products and services that are manufactured, designed, engineered, or
11 formulated in Vermont and avoiding confusion by consumers when the
12 Vermont brand is used in marketing products or services.

13 (b) The report required by this section shall describe the method,
14 feasibility, and cost of creating a Vermont Products Program that includes the
15 following elements:

16 (1) The program shall include a licensing system that enables qualifying
17 persons to make marketing claims concerning significant business activities
18 occurring in Vermont, and to self-certify products and services that are
19 manufactured, designed, engineered, or formulated in Vermont. Under this
20 system, the Secretary shall identify and craft branding and marketing
21 guidelines that concern whether and how qualifying products or services
22 manufactured, designed, engineered, or formulated in Vermont can be properly

1 claimed so as to be licensed. The licensing system shall permit an applicant to
2 self-certify compliance with designated criteria and attest to the accuracy of
3 claims authorized by the Secretary in order to obtain a license to advertise and
4 promote a product or service using the licensed materials.

5 (2) The program may charge an annual fee for the issuance of the
6 license.

7 (3) The program shall include an on-line application process that
8 permits an applicant to obtain the license if he or she certifies compliance with
9 criteria designated by the Secretary, attests to the accuracy of statements
10 designated by the Secretary, and pays the required fee.

11 (4) Licenses issued under the program shall include a provision
12 requiring that disputes regarding the license be resolved by alternative dispute
13 resolution. A person who objects to the issuance of a license may file a
14 complaint with the Secretary, who shall refer it for alternative dispute
15 resolution as provided in the license.

16 (5) A special fund, comprising license fees and any monies appropriated
17 by the General Assembly, may be created for the administration and
18 advertising of the program.

19 (c) The report required by this section shall include a recommendation as to
20 whether the Vermont Products Program should replace the rules regarding
21 Vermont Origin adopted by the Attorney General.

1 shall not exceed the maximum weekly compensation or be lower than the
2 minimum weekly compensation:

3 * * *

4 Sec. 51. 21 V.S.A. § 639 is amended to read:

5 § 639. DEATH, PAYMENT TO DEPENDENTS

6 In cases of the death of a person from any cause other than the accident
7 during the period of payments for disability or for the permanent injury, the
8 remaining payments for disability then due or for the permanent injury shall be
9 made to the person's dependents according to the provisions of sections 635
10 and 636 of this title, or if there are none, the remaining amount due, but ~~not~~
11 ~~exceeding \$5,500.00 for burial and funeral expenses~~ no more than the actual
12 burial and funeral expenses not to exceed \$10,000.00 and the actual expenses
13 for out-of-state transportation of the decedent to the place of burial not to
14 exceed ~~\$1,000.00~~ \$5,000.00, shall be paid in a lump sum to the proper person.
15 Every two years, the Commissioner of Labor shall evaluate the average burial
16 and funeral expenses in the State and make a recommendation to the House
17 Committee on Commerce and Economic Development and the Senate
18 Committee on Finance as to whether an adjustment in compensation is
19 warranted.

20 Sec. 52. 21 V.S.A. § 640c is added to read:

21 § 640c. OPIOID USAGE DETERRENCE

1 Assembly that, following a workplace accident, an employee returns to work
2 as soon as possible but remains cognizant of the limitations imposed by his or
3 her medical condition.

4 (2) The Commissioner shall adopt rules promoting development and
5 implementation of cost-effective, early return-to-work programs.

6 Sec. 54. 21 V.S.A. § 643a is amended to read:

7 § 643a. DISCONTINUANCE OF BENEFITS

8 Unless an injured worker has successfully returned to work, an employer
9 shall notify both the Commissioner and the employee prior to terminating
10 benefits under either section 642 or 646 of this title. The notice of intention to
11 discontinue payments shall be filed on forms prescribed by the Commissioner
12 and shall include the date of the proposed discontinuance, the reasons for it,
13 and, if the employee has been out of work for 90 days, a verification that the
14 employer offered vocational rehabilitation screening and services as required
15 under this chapter. All relevant evidence, including evidence that does not
16 support discontinuance in the possession of the employer ~~not already filed,~~
17 ~~shall be filed with the notice~~ shall be provided to the injured worker. With the
18 notice of discontinuance, the employer shall file only evidence relevant to the
19 discontinuance, including evidence that does not support the discontinuance,
20 with the Commissioner. The liability for the payments shall continue for seven
21 days after the notice is received by the Commissioner and the employee. If the
22 claimant disputes the discontinuance, the claimant may file with the

1 Commissioner an objection to the discontinuance and seek an extension of the
2 seven-day limit. The Commissioner may grant an extension up to seven days.
3 The request for an extension shall be specific as to the reason for the extension
4 and must be received by the Commissioner prior to the end of the seven-day
5 limit. A copy of the request for an extension shall be provided to the employer
6 at the time the request is made to the Commissioner. Those payments shall be
7 made without prejudice to the employer and may be deducted from any
8 amounts due pursuant to section 648 of this title if the Commissioner
9 determines that the discontinuance is warranted or if otherwise ordered by the
10 Commissioner. Every notice shall be reviewed by the Commissioner to
11 determine the sufficiency of the basis for the proposed discontinuance. If, after
12 review of all the evidence in the file, the Commissioner finds that a
13 preponderance of all the evidence in the file does not reasonably support the
14 proposed discontinuance, the Commissioner shall order that payments continue
15 until a hearing is held and a decision is rendered. Prior to a formal hearing, an
16 injured worker may request reinstatement of benefits by providing additional
17 new evidence to the Department that establishes that a preponderance of all
18 evidence now supports the claim. If the Commissioner's decision, after a
19 hearing, is that the employee was not entitled to any or all benefits paid
20 between the discontinuance and the final decision, upon request of the
21 employer, the Commissioner may order that the employee repay all benefits to

1 which the employee was not entitled. The employer may enforce a repayment
2 order in any court of law having jurisdiction.

3 Sec. 55. 21 V.S.A. § 691a is added to read:

4 § 691a. POSTING OF SAFETY RECORDS

5 (a) In support of the State’s fundamental interest in ensuring the well-being
6 of employees and employers, it is the intent of the General Assembly to
7 improve the safety experience in the workplace.

8 (b) An employer subject to the provisions of this chapter shall post a notice
9 in the employer’s place of business to advise employees of where they may
10 review the employer’s record of workplace safety, including workplace injury
11 and illness data, in accordance with rules adopted by the Commissioner. The
12 employer’s record of workplace safety, including workplace injury and illness
13 data, shall be available for review by employees at the employer’s place of
14 business and the Commissioner, but shall not otherwise be public information.
15 The posting shall be in a format approved by the Commissioner. The posting
16 may be in a format provided by the Commissioner.

17 Sec. 56. 21 V.S.A. § 696 is amended to read:

18 § 696. CANCELLATION OF INSURANCE CONTRACTS

19 A policy or contract shall not be cancelled within the time ~~limited~~ specified
20 in the policy or contract for its expiration, until at least 45 days after a notice of
21 intention to cancel the policy or contract, on a date specified in the notice, has
22 been filed in the office of the ~~commissioner~~ Commissioner and provided to the

1 employer. The notice shall be filed with the Commissioner in accordance with
2 rules adopted by the Commissioner and provided to the employer by certified
3 mail ~~or certificate of mailing~~. The cancellation shall not affect the liability of
4 an insurance carrier on account of an injury occurring prior to cancellation.

5 Sec. 57. 21 V.S.A. § 697 is amended to read:

6 § 697. NOTICE OF INTENT NOT TO RENEW POLICY

7 An insurance carrier who does not intend to renew a workers' compensation
8 insurance policy of workers' compensation insurance or guarantee contract
9 covering the liability of an employer under the provisions of this chapter, ~~45~~
10 ~~days prior to the expiration of the policy or contract~~, shall give notice of ~~the its~~
11 intention to the ~~commissioner of labor~~ Commissioner and ~~to the covered~~
12 employer at least 45 days prior to the expiration date stated in the policy or
13 contract. The notice shall be given to the employer by certified mail ~~or~~
14 ~~certificate of mailing~~. An insurance carrier who fails to give notice shall
15 continue the policy or contract in force beyond its expiration date for 45 days
16 from the day the notice is received by the ~~commissioner~~ Commissioner and the
17 employer. However, ~~this latter provision shall not apply if, prior to such~~
18 ~~expiration date, on or before the expiration of the existing insurance or~~
19 guarantee contract the insurance carrier has, by delivery of a renewal contract
20 or otherwise, offered to continue the insurance beyond the date by delivery of a
21 ~~renewal contract or otherwise~~, or if the employer notifies the insurance carrier
22 in writing that the employer does not wish the insurance continued beyond the

1 expiration date, or if the employer complies with the provisions of section 687
2 of this title, ~~on or before the expiration of the existing insurance or guarantee~~
3 ~~contract~~ then the policy will expire upon notice to the Commissioner.

4 Sec. 58. ROBERT H. WOOD CRIMINAL JUSTICE AND FIRE SERVICE

5 TRAINING CENTER STUDY

6 The Department of Labor and the Office of Risk Management, in
7 consultation with the Vermont League of Cities and Towns and any other
8 interested parties, shall conduct a study, to be submitted to the House
9 Committee on Commerce and Economic Development and the Senate
10 Committee on Finance on or before January 15, 2015, to:

11 (1) analyze existing and frequently occurring injuries suffered by
12 individuals while attending the Robert H. Wood Criminal Justice and Fire
13 Service Training Center;

14 (2) analyze preventive measures to avoid injuries;

15 (3) recommend who should bear the financial burden of the workers'
16 compensation premiums; and

17 (4) recommend preventive measures necessary to reduce injuries.

18 Sec. 59. WORKPLACE SAFETY RANKING STUDY

19 The Department of Labor and the Department of Financial Regulation, in
20 consultation with the *National Council on Compensation Insurance*, shall
21 study whether information may be made available to employers to allow an
22 employer to compare its workplace safety and workers' compensation

1 experience with that of employers in similar industries or *North American*
2 *Industry Classification System* codes.

3 Sec. 60. 2013 Acts and Resolves No. 75, Sec. 14 is amended as follows:

4 Sec. 14. UNIFIED PAIN MANAGEMENT SYSTEM ADVISORY
5 COUNCIL

6 * * *

7 (b) The Unified Pain Management System Advisory Council shall consist
8 of the following members:

9 * * *

10 (4) the Commissioner of Labor or designee;

11 (5) the Director of the Blueprint for Health or designee;

12 ~~(5)~~(6) the Chair of the Board of Medical Practice or designee, who shall
13 be a clinician;

14 ~~(6)~~(7) a representative of the Vermont State Dental Society, who shall
15 be a dentist;

16 ~~(7)~~(8) a representative of the Vermont Board of Pharmacy, who shall be
17 a pharmacist;

18 ~~(8)~~(9) a faculty member of the academic detailing program at the
19 University of Vermont's College of Medicine;

20 ~~(9)~~(10) a faculty member of the University of Vermont's College of
21 Medicine with expertise in the treatment of addiction or chronic pain
22 management;

1 ~~(10)~~(11) a representative of the Vermont Medical Society, who shall be
2 a primary care clinician;

3 ~~(11)~~(12) a representative of the American Academy of Family
4 Physicians, Vermont chapter, who shall be a primary care clinician;

5 ~~(12)~~(13) a representative from the Vermont Board of Osteopathic
6 Physicians, who shall be an osteopath;

7 ~~(13)~~(14) a representative of the Federally Qualified Health Centers, who
8 shall be a primary care clinician selected by the Bi-State Primary Care
9 Association;

10 ~~(14)~~(15) a representative of the Vermont Ethics Network;

11 ~~(15)~~(16) a representative of the Hospice and Palliative Care Council of
12 Vermont;

13 ~~(16)~~(17) a representative of the Office of the Health Care Ombudsman;

14 ~~(17)~~(18) the Medical Director for the Department of Vermont Health
15 Access;

16 ~~(18)~~(19) a clinician who works in the emergency department of a
17 hospital, to be selected by the Vermont Association of Hospitals and Health
18 Systems in consultation with any nonmember hospitals;

19 ~~(19)~~(20) a member of the Vermont Board of Nursing Subcommittee on
20 APRN Practice, who shall be an advanced practice registered nurse;

21 ~~(20)~~(21) a representative from the Vermont Assembly of Home Health
22 and Hospice Agencies;

1 (b) Each contract awarded under this section for ~~any State project with a~~
2 ~~construction cost exceeding \$100,000.00 and~~ construction projects which ~~is~~ are
3 authorized or funded in whole or in part by a capital construction act pursuant
4 to 32 V.S.A. § 701a, including such a project of the University of Vermont and
5 State Agricultural College and of the Vermont State Colleges, shall provide
6 that all construction employees working on the project shall be paid no less
7 than the ~~mean~~ prevailing wage ~~published periodically by the Department of~~
8 ~~Labor in its occupational employment and wage survey~~ determinations as have
9 been made by the Secretary of the U.S. Department of Labor in accordance
10 with the Davis-Bacon Act, 40 U.S.C. § 276a, as may be amended. The
11 Commissioner of Labor, in consultation with the Commissioner of Buildings
12 and General Services, may adopt rules as necessary, pursuant to 3 V.S.A.
13 chapter 25, to implement this subsection. This section does not require that the
14 federal Davis-Bacon Act reporting requirements be applied to State
15 construction projects.

16 * * *

17 Sec. 62. STATE CONSTRUCTION PROJECTS; CONTRACTS SUBJECT
18 TO STATE PREVAILING WAGE

19 (a) It is the intent of the General Assembly that the transition to the use of
20 the prevailing wage determinations as have been made by the Secretary of the
21 U.S. Department of Labor in accordance with the Davis-Bacon Act, 40 U.S.C.
22 § 276a, as may be amended, in State construction projects shall not change the

1 scope of State construction projects that are subject to the requirements of
2 29 V.S.A. § 161(b).

3 (b) Notwithstanding Sec. 1 of this act, the following contracts shall remain
4 subject to the mean prevailing wage published periodically by the Vermont
5 Department of Labor in its occupational employment and wage survey:

6 (1) contracts for State construction projects executed prior to July 1,
7 2015;

8 (2) any change orders or amendments to contracts for State construction
9 projects executed prior to July 1, 2015; and

10 (3) contracts for State construction projects that result from instructions
11 to bidders posted by the State of Vermont prior to July 1, 2015.

12 Sec. 63. PREVAILING WAGE; UNIVERSITY OF VERMONT AND
13 VERMONT STATE COLLEGES

14 The University of Vermont and State Agricultural College and the Vermont
15 State Colleges shall pay no less than the prevailing wage determinations as
16 have been made by the Secretary of the U.S. Department of Labor in
17 accordance with the Davis-Bacon Act, 40 U.S.C. § 276a, as may be amended,
18 for any new construction or major renovation project that receives funding in
19 any capital construction act.

20 * * * Effective Dates * * *

21 Sec. 64. EFFECTIVE DATES

1 (a) This section, Secs. 20a (Public Service Board; order revision), 52, 53,
2 58, 59, and 60 (certain workers' compensation provisions) shall take effect on
3 passage.

4 (b) 16 V.S.A. § 2888(b)(3) (Vermont Strong loan forgiveness) in Sec. 47
5 and Secs. 61-63 shall take effect on July 1, 2015.

6 (c) The remainder of this act shall take effect on July 1, 2014.

7