1	TO THE HOUSE OF REPRESENTATIVES:
2	The Committee on Commerce and Economic Development to which was
3	referred Senate Bill No. 220 entitled "An act relating to furthering economic
4	development" respectfully reports that it has considered the same and
5	recommends that the House propose to the Senate that the bill be amended by
6	striking all after the enacting clause and inserting in lieu thereof the following:
7	* * * One-Stop Business Support Services * * *
8	Sec. 1. ONE-STOP SHOP WEB PORTAL
9	(a) Purpose. The State of Vermont seeks to simplify and expedite the
10	process for business creation and growth by providing:
11	(1) a clear guide to resources and technical assistance for all phases of
12	business development;
13	(2) a directory of financial assistance, including grants, funding capital,
14	tax credits, and incentives;
15	(3) a directory of workforce development assistance, including
16	recruiting, job postings, and training;
17	(4) a link to centralized business services available from the Secretary of
18	State, the Department of Labor, the Department of Taxes, and others; and
19	(5) agency contacts and links for available services and resources.
20	(b) Administration. On or before June 30, 2015, the Secretary of State,
21	Department of Taxes, Department of Labor, the Vermont Attorney General,

1	the Agency of Commerce and Community Development, and the Agency of
2	Administration shall coordinate with other relevant agencies and departments
3	within State government and outside partners, including regional development
4	corporations, regional planning commissions, and small business development
5	centers, to provide comprehensive business services, regional coaching teams,
6	print materials, other outreach, and a "One-Stop Shop" website, consistent with
7	the following timeline:
8	(1) Phase 1. Complete necessary partner outreach and collaboration and
9	an inventory of existing websites, determine the appropriate content to be
10	included on the One-Stop website, and update current websites to include links
11	to State agencies and departments with regulatory oversight and authority over
12	Vermont businesses.
13	(2) Phase 2. Edit and organize the content to be included on the One-
14	Stop website.
15	(3) Phase 3. Complete the design and mapping of the One-Stop website.
16	(4) Phase 4. Complete a communications and outreach plan with a final
17	funding proposal for the project.

1	* * * Vermont Economic Development Authority * * *
2	Sec. 2. 10 V.S.A. chapter 12 is amended to read:
3	CHAPTER 12. VERMONT ECONOMIC DEVELOPMENT
4	AUTHORITY
5	* * *
6	Subchapter 12. Technology Loan Vermont Entrepreneurial Lending
7	Program
8	§ 280aa. FINDINGS AND PURPOSE
9	(a)(1) Technology-based companies Vermont-based businesses in seed,
10	start-up, and growth-stages are a vital source of innovation, employment, and
11	economic growth in Vermont. The continued development and success of this
12	increasingly important sector of Vermont's economy these businesses is
13	dependent upon the availability of flexible, risk-based capital.
14	(2) Because the primary assets of technology-based companies
15	sometimes Vermont-based businesses in seed, start-up, and growth-stages
16	often consist almost entirely of intellectual property or insufficient tangible
17	assets to support conventional lending, such these companies frequently do
18	may not have access to conventional means of raising capital, such as asset-
19	based bank financing.
20	(b) To support the growth of technology-based companies <u>Vermont-based</u>
21	businesses in seed, start-up, and growth-stages and the resultant creation of

1	high wage higher wage employment in Vermont, a technology loan program is
2	established under this subchapter the General Assembly hereby creates in this
3	subchapter the Vermont Entrepreneurial Lending Program-to support the
4	growth and development of seed, start-up, and growth-stage businesses.
5	§ 280bb. TECHNOLOGY LOAN VERMONT ENTREPRENEURIAL
6	<u>LENDING</u> PROGRAM
7	(a) There is created a technology (TECH) loan program the Vermont
8	Entrepreneurial Lending Program to be administered by the Vermont economic
9	development authority Economic Development Authority. The program
10	Program shall seek to meet the working capital and capital-asset financing
11	needs of technology-based companies start-up, early stage, and growth-stage
12	businesses in Vermont. The Program shall specifically seek to fulfill capital
13	requirement needs that are unmet in Vermont, including:
14	(1) loans up to \$100,000.00 to manufacturing businesses and software
15	developers with innovative products that typically reflect long-term, organic
16	growth;
17	(2) loans from \$250,000.00 through \$1,000,000.00 in growth-stage
18	companies who do not meet the underwriting criteria of other public and
19	private entrepreneurial financing sources; and

1	(3) loans to businesses that are unable to access adequate capital
2	resources because the primary assets of these businesses are typically
3	intellectual property or similar nontangible assets.
4	(b) The economic development authority Authority shall establish such
5	adopt regulations, policies, and procedures for the program Program as are
6	necessary to carry out the purposes of this subchapter. The authority's lending
7	criteria shall include consideration of in-state competition and whether a
8	company has made reasonable efforts to secure capital in the private sector
9	increase the amount of investment funds available to Vermont businesses
10	whose capital requirements are not being met by conventional lending sources.
11	(c) When considering entrepreneurial lending through the Program, the
12	Authority shall give additional consideration and weight to an application of a
13	business whose business model and practices will have a demonstrable effect
14	in achieving other public policy goals of the State, including:
15	(1) The business will create jobs in strategic sectors such as the
16	knowledge-based economy, renewable energy, advanced manufacturing, wood
17	products manufacturing, and value-added agricultural processing.
18	(2) The business is located in a designated downtown, village center,
19	growth center, industrial park, or other significant geographic location
20	recognized by the State.

1	(3) The business adopts energy and thermal efficiency practices in its
2	operations or otherwise operates in a way that reflects a commitment to green
3	energy principles.
4	(4) The business will create jobs that pay a livable wage and significant
5	benefits to Vermont employees
6	(d) The Authority shall include provisions in the terms of an loan made
7	under the Program to ensure that a loan recipient shall maintain operations
8	within the State for a minimum of five years from the date on which the
9	recipient receives the loan funds from the Authority or shall otherwise be
10	required to repay the outstanding funds in full.
11	* * *
12	Sec. 3. VERMONT ENTREPRENEURIAL LENDING PROGRAM; LOAN
13	LOSS RESERVE FUNDS; CAPITALIZATION; PRIVATE
14	CAPITAL; APPROPRIATION
15	(a) The Vermont Economic Development Authority shall capitalize loan
16	loss reserves for the Vermont Entrepreneurial Lending Program created in
17	10 V.S.A. § 280bb with the following funding from the following sources:
18	(1) up to \$1,000,000.00 to the Program from Authority funds or eligible
19	federal funds currently administered by the Authority; and
20	(2) the amount of \$1,000,000.00 appropriated in fiscal year 2015 from
21	the General Fund to the Authority for the purposes of this section.

1	(b) The Authority shall use the funds in subsection (a) of this section solely
2	for the purpose of establishing and maintaining loan loss reserves to guarantee
3	loans made pursuant to 10 V.S.A. § 280bb.
4	Sec. 4. 10 V.S.A. chapter 16A is amended to read:
5	CHAPTER 16A. VERMONT AGRICULTURAL CREDIT PROGRAM
6	§ 374a. CREATION OF THE VERMONT AGRICULTURAL CREDIT
7	PROGRAM
8	* * *
9	(b) No borrower shall be approved for a loan from the corporation that
10	would result in the aggregate principal balances outstanding of all loans to that
11	borrower exceeding the then-current maximum Farm Service Agency loan
12	guarantee limits, or \$2,000,000.00, whichever is greater.
13	§ 374b. DEFINITIONS
14	As used in this chapter:
15	(1) "Agricultural facility" means land and rights in land, buildings,
16	structures, machinery, and equipment which is used for, or will be used for
17	producing, processing, preparing, packaging, storing, distributing, marketing,
18	or transporting agricultural products which have been primarily produced in
19	this state State, and working capital reasonably required to operate an
20	agricultural facility.

1	(2) "Agricultural land" means real estate capable of supporting
2	commercial farming or forestry, or both.
3	(3) "Agricultural products" mean crops, livestock, forest products, and
4	other farm or forest commodities produced as a result of farming or forestry
5	activities.
6	(4) "Farm ownership loan" means a loan to acquire or enlarge a farm or
7	agricultural facility, to make capital improvements including construction,
8	purchase, and improvement of farm and agricultural facility buildings that can
9	be made fixtures to the real estate, to promote soil and water conservation and
10	protection, and to refinance indebtedness incurred for farm ownership or
11	operating loan purposes, or both.
12	(5) "Authority" means the Vermont economic development authority
13	Economic Development Authority.
14	(6) "Cash flow" means, on an annual basis, all income, receipts, and
15	revenues of the applicant or borrower from all sources and all expenses of the
16	applicant or borrower, including all debt service and other expenses.
17	(7) "Farmer" means an individual directly engaged in the management
18	or operation of an agricultural facility or farm operation for whom the
19	agricultural facility or farm operation constitutes two or more of the following:
20	(A) is or is expected to become a significant source of the farmer's
21	income;

1	(B) the majority of the farmer's assets; and
2	(C) an occupation in which the farmer is actively engaged in, either
3	on a seasonal or year-round basis.
4	(8) "Farm operation" shall mean the cultivation of land or other uses of
5	land for the production of food, fiber, horticultural, silvicultural, orchard,
6	maple syrup, Christmas trees, forest products, or forest crops; the raising,
7	boarding, and training of equines, and the raising of livestock; or any
8	combination of the foregoing activities. Farm operation also includes the
9	storage, preparation, retail sale, and transportation of agricultural or forest
10	commodities accessory to the cultivation or use of such land.
11	* * *
12	* * * Connecting Capital Providers and Entrepreneurs * * *
13	Sec. 5. NETWORKING INITIATIVES; APPROPRIATION
14	(a) The Agency of Commerce and Community Development shall support
15	networking events offered by one or more regional economic development
16	providers designed to connect capital providers with one another or with
17	Vermont entrepreneurs, or both, and shall take steps to facilitate outreach and
18	matchmaking opportunities between investors and entrepreneurs.
19	(b) The Agency shall submit to the House Committee on Commerce and
20	Economic Development and to the Senate Committee on Economic
21	Development, Housing and General Affairs:

1	(1) a status report on or before January 15, 2015 concerning the
2	structure of networking initiatives, the relevant provisions of governing
3	performance contracts, and the benchmarks and measures of performance; and
4	(2) a report on or before December 15, 2015 concerning the outcomes of
5	and further recommendations for the program.
6	* * * Downtown Tax Credits * * *
7	Sec. 6. 32 V.S.A. chapter 151, subchapter 11J is amended to read:
8	Subchapter 11J. Vermont Downtown and
9	Village Center Tax Credit Program
10	§ 5930aa. DEFINITIONS
11	As used in this subchapter:
12	* * *
13	(3) "Qualified code or technology improvement project" means a
14	project:
15	(A)(i) To to install or improve platform lifts suitable for transporting
16	personal mobility devices, elevators, sprinkler systems, and capital
17	improvements in a qualified building, and the installations or improvements
18	are required to bring the building into compliance with the statutory
19	requirements and rules regarding fire prevention, life safety, and electrical,
20	plumbing, heating, ventilating, or cooling systems and accessibility codes as
21	determined by the department of public safety. Department of Public Safety; or

1	(ii) to install or improve data or network wiring, or heating,
2	ventilating, or cooling systems in a qualified building, provided that a
3	professional engineer licensed under 26 V.S.A. chapter 20 certifies as to the
4	fact and cost of the installation or improvement;
5	(B) To to abate lead paint conditions or other substances hazardous to
6	human health or safety in a qualified building-; or
7	(C) To to redevelop a contaminated property in a designated
8	downtown or village center under a plan approved by the Secretary of Natural
9	Resources pursuant to 10 V.S.A. § 6615a.
10	(4) "Qualified expenditures" means construction-related expenses of the
11	taxpayer directly related to the project for which the tax credit is sought but
12	excluding any expenses related to a private residence.
13	(5) "Qualified façade improvement project" means the rehabilitation of
14	the façade of a qualified building that contributes to the integrity of the
15	designated downtown or designated village center. Façade improvements to
16	qualified buildings listed, or eligible for listing, in the State or National
17	Register of Historic Places must be consistent with Secretary of the Interior
18	Standards, as determined by the Vermont Division for Historic Preservation.
19	(6) "Qualified historic rehabilitation project" means an historic
20	rehabilitation project that has received federal certification for the
21	rehabilitation project.

1	(7) "Qualified project" means a qualified code or technology
2	improvement, qualified façade improvement, qualified technology
3	infrastructure project, or qualified historic rehabilitation project as defined by
4	this subchapter.
5	(8) "State Board" means the Vermont Downtown Development Board
6	established pursuant to 24 V.S.A. chapter 76A.
7	§ 5930bb. ELIGIBILITY AND ADMINISTRATION
8	(a) Qualified applicants may apply to the State Board to obtain the tax
9	credits provided by this subchapter for qualified code improvement, façade
10	improvement, or historic rehabilitation projects a qualified project at any time
11	before one year after completion of the qualified project.
12	(b) To qualify for any of the tax credits under this subchapter, expenditures
13	for the qualified project must exceed \$5,000.00.
14	(c) Application shall be made in accordance with the guidelines set by the
15	State Board.
16	(d) Notwithstanding any other provision of this subchapter, qualified
17	applicants may apply to the State Board at any time prior to June 30, 2013 to
18	obtain a tax credit not otherwise available under subsections 5930cc(a)-(c) of
19	this title of 10 percent of qualified expenditures resulting from damage caused
20	by a federally declared disaster in Vermont in 2011. The credit shall only be
21	claimed against the taxpayer's State individual income tax under section 5822

of this title. To the extent that any allocated tax credit exceeds the taxpayer's
tax liability for the first tax year in which the qualified project is completed,
the taxpayer shall receive a refund equal to the unused portion of the tax credit.
If within two years after the date of the credit allocation no claim for a tax
credit or refund has been filed, the tax credit allocation shall be rescinded and
recaptured pursuant to subdivision 5930ee(6) of this title. The total amount of
tax credits available under this subsection shall not be more than \$500,000.00
and shall not be subject to the limitations contained in subdivision 5930ee(2)
of this subchapter.
§ 5930cc. DOWNTOWN AND VILLAGE CENTER PROGRAM TAX
CREDITS
(a) Historic rehabilitation tax credit. The qualified applicant of a qualified
historic rehabilitation project shall be entitled, upon the approval of the State
Board, to claim against the taxpayer's state State individual income tax,
corporate income tax, or bank franchise or insurance premiums tax liability a
credit of 10 percent of qualified rehabilitation expenditures as defined in the
Internal Revenue Code, 26 U.S.C. § 47(c), properly chargeable to the federally
certified rehabilitation.
(b) Façade improvement tax credit. The qualified applicant of a qualified
façade improvement project shall be entitled, upon the approval of the State
Board, to claim against the taxpayer's State individual income tax, state State

1	corporate income tax, or bank franchise or insurance premiums tax liability a
2	credit of 25 percent of qualified expenditures up to a maximum tax credit of
3	\$25,000.00.
4	(c) Code improvement tax credit. The qualified applicant of a qualified
5	code or technology improvement project shall be entitled, upon the approval of
6	the State Board, to claim against the taxpayer's State individual income tax,
7	State corporate income tax, or bank franchise or insurance premiums tax
8	liability a credit of 50 percent of qualified expenditures up to a maximum tax
9	credit of \$12,000.00 for installation or improvement of a platform lift, a
10	maximum tax credit of \$50,000.00 for installation or improvement of an
11	elevator, a maximum tax credit of \$50,000.00 for installation or improvement
12	of a sprinkler system, a maximum tax credit of \$30,000.00 for the combined
13	costs of installation or improvement of data or network wiring or a heating,
14	ventilating, or cooling system, and a maximum tax credit of \$25,000.00 for the
15	combined costs of all other qualified code improvements.
16	* * *
17	* * * Electricity Rates for Businesses * * *
18	Sec. 7. 30 V.S.A. § 218e is added to read:
19	§ 218e. BUSINESS ELECTRICITY RATES; POLICY; INVESTIGATION
20	(a) Policy and intent. It is the policy of the State of Vermont to consider
21	and prioritize give equal priority to the retention and recruitment of

1	manufacturing and other high value businesses in the determination of when
2	determining orders, rules, and other decisions affecting the cost and reliability
3	of electricity and other fuels. The intent of this policy is:
4	(1) to encourage recruitment and retention of employers providing high
5	quality jobs and related economic investment and to support the State's
6	economic welfare; and
7	(2) to seek appropriate balance between this policy and other policy
8	goals and criteria established in this title.
9	(b) The Commissioner of Public Service and the Secretary of Commerce
10	and Community Development, in consultation with the Public Service Board, a
11	private organization that represents the interests of manufacturers Associated
12	Industries of Vermont, a cooperative electric company, Efficiency Vermont, a
13	shareholder-owned utility, VPPSA, a municipal utility that is not a member of
14	VPPSA, and VELCO, shall conduct an investigation of how best to advance
15	the public good through consideration of the competitiveness of Vermont's
16	industrial or manufacturing businesses with regard to electricity costs. As used
17	in this section, "industrial or manufacturing business" means a business
18	engaged in one or more of the activities classified under North American
19	Industry Classification System (NAICS) Sector 31-33.
20	(c) In conducting the investigation required by this section, the
21	Commissioner and Secretary shall consider:

1	(1) how best to incorporate into rate design proceedings the impact of
2	electricity costs on business competitiveness and the identification of the costs
3	of service incurred by businesses;
4	(2) with regard to the energy efficiency programs established under
5	section 209 of this title, potential changes to their delivery, funding, financing,
6	and participation requirements;
7	(3) the history and outcome of any evaluations of the Energy Savings
8	Account or Customer Credit programs, as well as best practices for customer
9	self-directed energy efficiency programs;
10	(4) the history and outcome of any evaluations of retail choice programs
11	or policies, as relate to business competitiveness, that have been undertaken in
12	Vermont and in other jurisdictions;
13	(5) any other programs or policies the Board Commissioner and the
14	Secretary deem relevant; and
15	(6) whether and to what extent any programs or policies considered by
16	the Board Commissioner and the Secretary under this section would impose
17	cost shifts onto other customers, result in stranded costs (costs that cannot be
18	recovered by a regulated utility due to a change in regulatory structure or
19	policy), or conflict with renewable energy requirements in Vermont and, if so,
20	whether such programs or policies would nonetheless promote the public good;

1	(7) whether and to what extent costs have shifted to residential and
2	business ratepayers following the loss of large utility users, and potential
3	scenarios for additional cost shifts of this type if the State continues to lose
4	large utility users; and
5	(8) the cost shift to residential and business ratepayers when a large
6	utility user undertakes efficiency measures and thereby reduces its share of
7	fixed utility costs.
8	(d) In conducting the investigation required by this section, the
9	Commissioner and Secretary shall provide the following persons and entities
10	an opportunity for written and oral comments:
11	(1) consumer and business advocacy groups;
12	(2) regional development corporations and regional planning
13	commissions; and
14	(3) any other person or entity as determined by the Commissioner and
15	Secretary.
16	(e) On or before December 15, 2014, the Commissioner and Secretary shall
17	provide a status report to the General Assembly of its findings and
18	recommendations regarding regulatory or statutory changes that would reduce
19	energy costs for Vermont businesses and promote the public good. On or
20	before December 15, 2015, the Commissioner and Secretary shall provide a
21	final report to the General Assembly of such findings and recommendations.

1	* * * Domestic Export Program * * *
2	Sec. 8. DOMESTIC MARKET ACCESS PROGRAM FOR VERMONT
3	AGRICULTURE AND FOREST PRODUCTS
4	(a) The Secretary of Agriculture, Food and Markets, in collaboration with
5	the Agency of Commerce and Community Development and the Chief
6	Marketing Officer, shall create a Domestic Export Program Pilot Project within
7	the "Made in Vermont" designation program, the purpose of which shall be to:
8	(1) connect Vermont producers with brokers, buyers, and distributors in
9	other U.S. state and regional markets,
10	(2) provide technical and marketing assistance to Vermont producers to
11	convert these connections into increased sales and sustainable commercial
12	relationships; and
13	(3) provide one-time matching grants of up to \$2,000.00 per business to
14	attend trade shows and similar events to expand producers' market presence in
15	other U.S. states.
16	(b) There is appropriated in Fiscal Year 2015 from the General Fund to the
17	Agency of Agriculture, Food and Markets the amount of \$75,000.00 to
18	implement the provisions of this section.
19	(c) The Secretary shall collect data on the activities and outcomes of the
20	pilot project authorized under this section and shall report his or her findings
21	and recommendations for further action on or before January 15, 2015, to the

1	House Committees on Agriculture and on Commerce and Economic
2	Development and to the Senate Committees on Agriculture and on Economic
3	Development, Housing and General Affairs.
4	* * * Criminal Penalties for Computer Crimes * * *
5	Sec. 9. 13 V.S.A. chapter 87 is amended to read:
6	CHAPTER 87. COMPUTER CRIMES
7	* * *
8	§ 4104. ALTERATION, DAMAGE, OR INTERFERENCE
9	(a) A person shall not intentionally and without lawful authority, alter,
10	damage, or interfere with the operation of any computer, computer system,
11	computer network, computer software, computer program, or data contained in
12	such computer, computer system, computer program, or computer network.
13	(b) Penalties. A person convicted of violating this section shall be:
14	(1) if the damage or loss does not exceed \$500.00 for a first offense,
15	imprisoned not more than one year or fined not more than \$500.00 \( \)\( \)\( \)\( \)\( \)\( \)\( \)\(
16	or both;
17	(2) if the damage or loss does not exceed \$500.00 for a second or
18	subsequent offense, imprisoned not more than two years or fined not more than
19	\$1,000.00 <u>\$10,000.00</u> , or both; or
20	(3) if the damage or loss exceeds \$500.00, imprisoned not more than
21	10 years or fined not more than \$10,000.00 \$25,000.00, or both.

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

§ 4105. THEFT OR DESTRUCTION	§ 4105.	THEFT	OR I	DEST	RUC	TION
------------------------------	---------	-------	------	------	-----	------

- (a)(1) A person shall not intentionally and without claim of right deprive the owner of possession, take, transfer, copy, conceal, or retain possession of, or intentionally and without lawful authority, destroy any computer system, computer network, computer software, computer program, or data contained in such computer, computer system, computer program, or computer network.
- (2) Copying a commercially available computer program or computer software is not a crime under this section, provided that the computer program and computer software has a retail value of \$500.00 or less and is not copied for resale.
  - (b) Penalties. A person convicted of violating this section shall be:
- (1) if the damage or loss does not exceed \$500.00 for a first offense, imprisoned not more than one year or fined not more than \$500.00 \$5,000.00, or both;
- (2) if the damage or loss does not exceed \$500.00 for a second or subsequent offense, imprisoned not more than two years or fined not more than \$1,000.00 \( \frac{\$10,000.00}{}, \) or both; or
- (3) if the damage or loss exceeds \$500.00, imprisoned not more than 10 years or fined not more than \$10,000.00 \$25,000.00, or both.
- 20 § 4106. CIVIL LIABILITY

1	A person damaged as a result of a violation of this chapter may bring a civil
2	action against the violator for damages, costs and fees including reasonable
3	attorney's fees, and such other relief as the court deems appropriate.
4	* * *
5	* * * Statute of Limitations to Commence Action
6	for Misappropriation of Trade Secrets * * *
7	Sec. 10. 12 V.S.A. § 523 is amended to read:
8	§ 523. TRADE SECRETS
9	An action for misappropriation of trade secrets under <u>9 V.S.A.</u> chapter 143
10	of Title 9 shall be commenced within three years after the cause of action
11	accrues, and not after. The cause of action shall be deemed to accrue as of the
12	date the misappropriation was discovered or reasonably should have been
13	discovered.
14	* * * Protection of Trade Secrets * * *
15	Sec. 11. 9 V.S.A. chapter 143 is amended to read:
16	CHAPTER 143. TRADE SECRETS
17	§ 4601. DEFINITIONS
18	As used in this chapter:
19	(1) "Improper means" includes theft, bribery, misrepresentation, breach
20	or inducement of a breach of a duty to maintain secrecy, or espionage through
21	electronic or other means.

1	(2) "Misappropriation" means:
2	(A) acquisition of a trade secret of another by a person who knows or
3	has reason to know that the trade secret was acquired by improper means; or
4	(B) disclosure or use of a trade secret of another without express or
5	implied consent by a person who:
6	(i) used improper means to acquire knowledge of the trade
7	secret; or
8	(ii) at the time of disclosure or use, knew or had reason to know
9	that his or her knowledge of the trade secret was:
10	(I) derived from or through a person who had utilized improper
11	means to acquire it;
12	(II) acquired under circumstances giving rise to a duty to
13	maintain its secrecy or limit its use; or
14	(III) derived from or through a person who owed a duty to the
15	person seeking relief to maintain its secrecy or limit its use; or
16	(iii) before a material change of his or her position, knew or had
17	reason to know that it was a trade secret and that knowledge of it had been
18	acquired by accident or mistake.
19	(3) "Trade secret" means information, including a formula, pattern,
20	compilation, program, device, method, technique, or process, that:

13

14

15

16

17

18

19

20

21

misappropriation.

2	not being generally known to, and not being readily ascertainable by proper
3	means by, other persons who can obtain economic value from its disclosure or
4	use; and
5	(B) is the subject of efforts that are reasonable under the
6	circumstances to maintain its secrecy.
7	§ 4602. INJUNCTIVE RELIEF
8	(a) Actual A court may enjoin actual or threatened misappropriation may
9	be enjoined of a trade secret. Upon application to the court, an injunction shall
10	be terminated when the trade secret has ceased to exist, but the injunction may
11	be continued for an additional reasonable period of time in order to eliminate
12	commercial advantage that otherwise would be derived from the

(A) derives independent economic value, actual or potential, from

- (b) In exceptional circumstances, an injunction may condition future use upon payment of a reasonable royalty for no longer than the period of time for which use could have been prohibited. Exceptional circumstances include, but are not limited to, a material and prejudicial change of position prior to acquiring knowledge or reason to know of misappropriation that renders a prohibitive injunction inequitable.
- (c) In appropriate circumstances, affirmative acts to protect a trade secret may be compelled by court order.

1	§ 4603. DAMAGES
2	(a)(1) Except to the extent that a material and prejudicial change of position
3	prior to acquiring knowledge or reason to know of misappropriation renders a
4	monetary recovery inequitable, a complainant is entitled to recover damages
5	for misappropriation.
6	(2) Damages can include both the actual loss caused by
7	misappropriation and the unjust enrichment caused by misappropriation that is
8	not taken into account in computing actual loss.
9	(3) In lieu of damages measured by any other methods, the damages
10	caused by misappropriation may be measured by imposition of liability for a
11	reasonable royalty for a misappropriator's unauthorized disclosure or use of a
12	trade secret.
13	(4) A court shall award a substantially prevailing party his or her costs
14	and fees, including reasonable attorney's fees, in an action brought pursuant to
15	this chapter.
16	(b) If malicious misappropriation exists, the court may award punitive
17	damages.
18	§ 4605. PRESERVATION OF SECRECY
19	In an action under this chapter, a court shall preserve the secrecy of an
20	alleged trade secret by reasonable means, which may include granting

protective orders in connection with discovery proceedings, holding in-camera

1	hearings, sealing the records of the action, and ordering any person involved in
2	the litigation not to disclose an alleged trade secret without prior court
3	approval.
4	§ 4607. EFFECT ON OTHER LAW
5	(a) Except as provided in subsection (b) of this section, this chapter
6	displaces conflicting tort, restitutionary, and any other law of this state
7	providing civil remedies for misappropriation of a trade secret.
8	(b) This chapter does not affect:
9	(1) contractual remedies, whether or not based upon misappropriation of
10	a trade secret;
11	(2) other civil remedies that are not based upon misappropriation of a
12	trade secret; or
13	(3) criminal remedies, whether or not based upon misappropriation of a
14	trade secret.
15	* * *
16	* * * Intellectual Property; Businesses and Government Contracting * * *
17	Sec. 12. 3 V.S.A. § 346 is added to read:
18	§ 346. STATE CONTRACTING; INTELLECTUAL PROPERTY,
19	SOFTWARE DESIGN, AND INFORMATION TECHNOLOGY
20	(a) The Secretary of Administration shall include in Administrative
21	Bulletin 3.5 a policy direction applicable to State procurement contracts that

1	include services for the development of software applications, computer
2	coding, or other intellectual property, which would allow the State of Vermont
3	to grant permission to the contractor to use or own the intellectual property
4	created under the contract for the contractor's commercial purposes.
5	(b) The Secretary may recommend contract provisions that authorize the
6	State to negotiate with a contractor to secure license terms and license fees,
7	royalty rights, or other payment mechanism for the contractor's commercial
8	use of intellectual property developed under a State contract.
9	(c) If the Secretary authorizes a contractor to own intellectual property
10	developed under a State contract, the Secretary may recommend language to
11	ensure the State retains a perpetual, irrevocable, royalty-free, and fully paid
12	right to continue to use the intellectual property.
13	* * * Department of Financial Regulation * * *
14	Sec. 13. SMALL BUSINESS ACCESS TO CAPITAL
15	(a) Crowdfunding Study. The Department of Financial Regulation shall
16	study the opportunities and limitations for crowdfunding to increase access to
17	capital for Vermont's small businesses. On or before January 15, 2015, the
18	Department shall report its findings and recommendations to the House
19	Committee on Commerce and Economic Development and the Senate
20	Committee on Economic Development, Housing and General Affairs.

1	(b) Small business issuer education and outreach. On or before January 15,
2	2015, the Department of Financial Regulation shall conduct at least two
3	educational events to inform the legal, small business, and investor
4	communities and other interested parties, of opportunities for small businesses
5	to access capital in Vermont, including, the Vermont Small Business Offering
6	Exemption regulation and other securities registration exemptions.
7	(c) Vermont Small Business Offering Exemption. The Commissioner of
8	Financial Regulation shall exercise his or her rulemaking authority under 9
9	V.S.A. chapter 150 to review and revise the Vermont Small Business Offering
10	Exemption and any other state securities exemptions, specifically including
11	those designed to complement exemptions from federal registration
12	requirements available under Regulation D, in order to recognize and reflect
13	the evolution of capital markets and to ensure that Vermont remains current
14	and competitive in its securities regulations, particularly with respect to access
15	to capital for small businesses.
16	Sec. 14. STUDY; DEPARTMENT OF FINANCIAL REGULATION;
17	LICENSED LENDER REQUIREMENTS; COMMERCIAL
18	LENDERS
19	On or before January 15, 2015, the Department of Financial Regulation
20	shall solicit public comment on, evaluate, and report to the House Committee
21	on Commerce and Economic Development and to the Senate Committees on

1	Finance and on Economic Development, Housing and General Affairs any
2	statutory and regulatory changes to the State's licensed lender requirements
3	that are necessary to open private capital markets and remove unnecessary
4	barriers to business investment in Vermont.
5	* * * Licensed Lender Requirements; Exemption for De Minimis
6	Lending Activity * * *
7	Sec. 15. 8 V.S.A. § 2201 is amended to read:
8	2201. LICENSES REQUIRED
9	(a) No person shall without first obtaining a license under this chapter from
10	the <del>commissioner</del> <u>Commissioner</u> :
11	(1) engage in the business of making loans of money, credit, goods, or
12	things in action and charge, contract for, or receive on any such loan interest, a
13	finance charge, discount, or consideration therefore therefor;
14	(2) act as a mortgage broker;
15	(3) engage in the business of a mortgage loan originator; or
16	(4) act as a sales finance company.
17	(b) Each licensed mortgage loan originator must register with and maintain
18	a valid unique identifier with the Nationwide Mortgage Licensing System and
19	Registry and must be either:

	(1) an employee actively employed at a licensed location of, and
S	supervised and sponsored by, only one licensed lender or licensed mortgage
ł	proker operating in this state State;

- (2) an individual sole proprietor who is also a licensed lender or licensed mortgage broker; or
- (3) an employee engaged in loan modifications employed at a licensed location of, and supervised and sponsored by, only one third-party loan servicer licensed to operate in this state State pursuant to chapter 85 of this title. For purposes of As used in this subsection, "loan modification" means an adjustment or compromise of an existing residential mortgage loan. The term "loan modification" does not include a refinancing transaction.
- (c) A person licensed pursuant to subdivision (a)(1) of this section may engage in mortgage brokerage and sales finance if such person informs the eommissioner Commissioner in advance that he or she intends to engage in sales finance and mortgage brokerage. Such person shall inform the eommissioner Commissioner of his or her intention on the original license application under section 2202 of this title, any renewal application under section 2209 of this title, or pursuant to section 2208 of this title, and shall pay the applicable fees required by subsection 2202(b) of this title for a mortgage broker license or sales finance company license.

1	(d) No lender license, mortgage broker license, or sales finance company
2	license shall be required of:
3	(1) a state State agency, political subdivision, or other public
4	instrumentality of the state State;
5	(2) a federal agency or other public instrumentality of the United States;
6	(3) a gas or electric utility subject to the jurisdiction of the public service
7	board Public Service Board engaging in energy conservation or safety loans;
8	(4) a depository institution or a financial institution as defined in
9	8 V.S.A. § 11101(32);
10	(5) a pawnbroker;
11	(6) an insurance company;
12	(7) a seller of goods or services that finances the sale of such goods or
13	services, other than a residential mortgage loan;
14	(8) any individual who offers or negotiates the terms of a residential
15	mortgage loan secured by a dwelling that served as the individual's residence,
16	including a vacation home, or inherited property that served as the deceased's
17	dwelling, provided that the individual does not act as a mortgage loan
18	originator or provide financing for such sales so frequently and under such
19	circumstances that it constitutes a habitual activity and acting in a commercial
20	context;

1	(9) lenders that conduct their lending activities, other than residential
2	mortgage loan activities, through revolving loan funds, that are nonprofit
3	organizations exempt from taxation under Section 501(c) of the Internal
4	Revenue Code, 26 U.S.C. § 501(c), and that register with the eommissioner of
5	economic development Commissioner of Economic Development under
6	10 V.S.A. § 690a;
7	(10) persons who lend, other than residential mortgage loans, an
8	aggregate of less than \$75,000.00 in any one year at rates of interest of no
9	more than 12 percent per annum;
10	(11) a seller who, pursuant to 9 V.S.A. § 2355(f)(1)(D), includes the
11	amount paid or to be paid by the seller to discharge a security interest, lien
12	interest, or lease interest on the traded-in motor vehicle in a motor vehicle
13	retail installment sales contract, provided that the contract is purchased,
14	assigned, or otherwise acquired by a sales finance company licensed pursuant
15	to this title to purchase motor vehicle retail installment sales contracts or a
16	depository institution;
17	(12)(A) a person making an unsecured commercial loan, which loan is
18	expressly subordinate to the prior payment of all senior indebtedness of the
19	commercial borrower regardless of whether such senior indebtedness exists at
20	the time of the loan or arises thereafter. The loan may or may not include the

1	right to convert all or a portion of the amount due on the loan to an equity
2	interest in the commercial borrower;
3	(B) for purposes of as used in this subdivision (12), "senior
4	indebtedness" means:
5	(i) all indebtedness of the commercial borrower for money
6	borrowed from depository institutions, trust companies, insurance companies,
7	and licensed lenders, and any guarantee thereof; and
8	(ii) any other indebtedness of the commercial borrower that the
9	lender and the commercial borrower agree shall constitute senior indebtedness;
10	(13) nonprofit organizations established under testamentary instruments,
11	exempt from taxation under Section 501(c)(3) of the Internal Revenue Code,
12	26 U.S.C. § 501(c)(3), and which make loans for postsecondary educational
13	costs to students and their parents, provided that the organizations provide
14	annual accountings to the Probate Division of the Superior Court;
15	(14) any individual who offers or negotiates terms of a residential
16	mortgage loan with or on behalf of an immediate family member of the
17	individual;
18	(15) a housing finance agency;
19	(16) a person who makes no more than three mortgage loans in any
20	consecutive three-year period beginning on or after July 1, 2011.
21	(e) No mortgage loan originator license shall be required of:

- (1) Registered mortgage loan originators, when employed by and acting for an entity described in subdivision 2200(22) of this chapter.
  - (2) Any individual who offers or negotiates terms of a residential mortgage loan with or on behalf of an immediate family member of the individual.
  - (3) Any individual who offers or negotiates terms of a residential mortgage loan secured by a dwelling that served as the individual's residence, including a vacation home, or inherited property that served as the deceased's dwelling, provided that the individual does not act as a mortgage loan originator or provide financing for such sales so frequently and under such circumstances that it constitutes a habitual activity and acting in a commercial context.
  - (4) An individual who is an employee of a federal, state State, or local government agency, or an employee of a housing finance agency, who acts as a mortgage loan originator only pursuant to his or her official duties as an employee of the federal, state State, or local government agency or housing finance agency.
  - (5) A licensed attorney who negotiates the terms of a residential mortgage loan on behalf of a client as an ancillary matter to the attorney's representation of the client, unless the attorney is compensated by a lender, a mortgage broker, or other mortgage loan originator or by any agent of such

lender, mortgage broker, or other mortgage loan originator. To the extent an
attorney licensed in this State undertakes activities that are covered by the
definition of a mortgage loan originator, such activities do not constitute
engaging in the business of a mortgage loan originator, provided that:
(A) such activities are considered by the State governing body
responsible for regulating the practice of law to be part of the authorized
practice of law within this State;
(B) such activities are carried out within an attorney-client
relationship; and
(C) the attorney carries them out in compliance with all applicable
laws, rules, ethics, and standards.
(6) A person who makes no more than three mortgage loans in any
consecutive three-year period beginning on or after July 1, 2011
(f) If a person who offers or negotiates the terms of a mortgage loan is
exempt from licensure pursuant to subdivision (d)(16) or (e)(6) of this section,
there is a rebuttable presumption that he or she is not engaged in the business
of making loans or being a mortgage loan originator.
(g) Independent contractor loan processors or underwriters. A loan
processor or underwriter who is an independent contractor may not engage in
the activities of a loan processor or underwriter unless such independent
contractor loan processor or underwriter obtains and maintains a mortgage loan

1	originator license. Each independent contractor loan processor or underwriter
2	licensed as a mortgage loan originator must have and maintain a valid unique
3	identifier issued by the Nationwide Mortgage Licensing System and Registry.
4	(g)(h) This chapter shall not apply to commercial loans of \$1,000,000.00 or
5	more.
6	* * * Vermont State Treasurer; Credit Facilities; 10% for Vermont * * *
7	Sec. 16. 2013 Acts and Resolves No. 87, Sec. 8 is amended to read:
8	Sec. 8. INVESTMENT OF STATE MONIES
9	The Treasurer is hereby authorized to establish a short-term credit facility
10	for the benefit of the Vermont Economic Development Authority in an amount
11	of up to \$10,000,000.00.
12	Sec. 17. VERMONT STATE TREASURER; CREDIT FACILITY FOR
13	LOCAL INVESTMENTS
14	(a) Notwithstanding any other provision of law to the contrary, the
15	Vermont State Treasurer shall have the authority to establish a credit facility of
16	up to 10 percent of the State's average cash balance on terms acceptable to the
17	Treasurer for purposes established by the Treasurer's Local Investment
18	Advisory Committee.
19	(b) The amount authorized in subsection (a) of this section shall include all
20	credit facilities authorized by the General Assembly and established by the

1	Treasurer prior to or subsequent to the effective date of this section, and the
2	renewal or replacement of those credit facilities.
3	Sec. 18. TREASURER'S LOCAL INVESTMENT ADVISORY
4	COMMITTEE; REPORT
5	(a) Creation of committee. The Treasurer's Local Investment Advisory
6	Committee (Advisory Committee) is established to advise the Treasurer on
7	funding priorities and address other mechanisms to increase local investment.
8	(b) Membership.
9	(1) The Advisory Committee shall be composed of six members as
10	<u>follows:</u>
11	(A) the State Treasurer or designee;
12	(B) the Chief Executive Officer of the Vermont Economic
13	Development Authority or designee;
14	(C) the Chief Executive Officer of the Vermont Student Assistance
15	Corporation or designee;
16	(D) the Executive Director of the Vermont Housing Finance Agency
17	or designee;
18	(E) the Director of the Municipal Bond Bank or designee; and
19	(F) the Director of Efficiency Vermont or designee.
20	(2) The State Treasurer shall be the Chair of the Advisory Committee
21	and shall appoint a vice chair and secretary. The appointed members of the

1	Advisory Committee shall be appointed for terms of six years and shall serve
2	until their successors are appointed and qualified.
3	(c) Powers and duties. The Advisory Committee shall:
4	(1) meet regularly to review and make recommendations to the State
5	Treasurer on funding priorities and using other mechanisms to increase local
6	investment in the State of Vermont;
7	(2) invite regularly State organizations and citizens groups to Advisory
8	Committee meetings to present information on needs for local investment,
9	capital gaps, and proposals for financing; and
10	(3) consult with constituents and review feedback on changes and needs
11	in the local and State investment and financing environments.
12	(d) Meetings. The Advisory Committee shall meet no more than six times
13	per calendar year. The meetings shall be convened by the State Treasurer.
14	(e) Report. On or before January 15, 2015, and annually thereafter, the
15	Advisory Committee shall submit a report to the Senate Committees on
16	Finance and on Government Operations and the House Committees on Ways
17	and Means and on Government Operations. The report shall include the
18	following:
19	(1) the amount of the subsidies associated with lending through each
20	credit facility authorized by the General Assembly and established by the
21	Treasurer;

1	(2) a description of the Advisory Committee's activities; and
2	(3) any information gathered by the Advisory Committee on the State's
3	unmet capital needs, and other opportunities for State support for local
4	investment and the community.
5	(f) It is the intent of the General Assembly that the Advisory Committee
6	report described in subsection (e) of this section that is due on or before
7	January 15, 2015 shall include a recommendation on whether to grant statutory
8	authority to the Vermont Economic Development Authority to engage in
9	banking activities.
10	Sec. 9. 9 V.S.A. § 2481w is amended to read:
11	§ 2481W. UNLICENSED LOAN TRANSACTIONS
12	(a) In this subchapter:
13	(1) "Financial account" means a checking, savings, share, stored value,
14	prepaid, payroll card, or other depository account.
15	(2) "Lender" means a person engaged in the business of making loans of
16	money, credit, goods, or things in action and charging, contracting for, or
17	receiving on any such loan interest, a finance charge, a discount, or
18	consideration.
19	(3) "Process" or "processing" includes printing a check, draft, or other
20	form of negotiable instrument drawn on or debited against a consumer's
21	financial account, formatting or transferring data for use in connection with the

debiting of a consumer's financial account by means of such an instrument or an electronic funds transfer, or arranging for such services to be provided to a lender.

- (4) "Processor" means a person who engages in processing, as defined in subdivision (3) of this subsection. <u>In this section "processor" does not include an interbank clearinghouse.</u>
- (5) "Interbank clearinghouse" means a person that operates an exchange of automated clearinghouse items, checks, or check images solely between insured depository institutions.
- (b) It is an unfair and deceptive act and practice in commerce for a lender directly or through an agent to solicit or make a loan to a consumer by any means unless the lender is in compliance with all provisions of 8 V.S.A. chapter 73 or is otherwise exempt from the requirements of 8 V.S.A. chapter 73.
- (c) It is an unfair and deceptive act and practice in commerce for a processor, other than a federally insured depository institution, to process a check, draft, other form of negotiable instrument, or an electronic funds transfer from a consumer's financial account in connection with a loan solicited or made by any means to a consumer unless the lender is in compliance with all provisions of 8 V.S.A. chapter 73 or is otherwise exempt from the requirements of 8 V.S.A. chapter 73.

1	(d) It is an unfair and deceptive act and practice in commerce for any
2	person, including the lender's financial institution as defined in 8 V.S.A. §
3	10202(5), but not including the consumer's financial institution as defined in 8
4	V.S.A. § 10202(5) or an interbank clearinghouse as defined in subsection (a) of
5	this section, to provide substantial assistance to a lender or processor when the
6	person or the person's authorized agent receives notice from a regulatory, law
7	enforcement, or similar governmental authority, or knows from its normal
8	monitoring and compliance systems, or consciously avoids knowing that the
9	lender or processor is in violation of subsection (b) or (c) of this section, or is
10	engaging in an unfair or deceptive act or practice in commerce.
11	Sec. 20. [Reserved.]
12	Sec. 21. JFO ACCD DEMOGRAPHIC STUDY
13	The Legislative Joint Fiscal Office, in coordination with the Agency of
14	Commerce and Community Development, shall conduct a study of
15	demographic profiles, trends, and projections for the northeast kingdom of
16	Vermont The Agency of Commerce and Community Development, with
17	consultation and review by the legislative economist and the Joint Fiscal
18	Office, shall conduct an economic impact analysis, including study of
19	demographic and infrastructure impacts associated with recently announced
20	development projects in the Northeast Kingdom of Vermont, and shall submit
21	its findings to the House Committee on Commerce and Community

1	Development, the Senate Committee on Economic Development, Housing and
2	General Affairs, and the Joint Fiscal Committee on or before December 1,
3	<u>2014.</u>
4	* * * Tourism Funding; Study * * *
5	Sec. 22. TOURISM FUNDING; PILOT PROJECT STUDY
6	On or before January 15, 2015, the Secretary of Commerce and Community
7	Development shall submit to the House Committee on Commerce and
8	Economic Development and the Senate Committee on Economic
9	Development, Housing and General Affairs a report that analyzes the results of
10	the performance-based funding pilot project for the Department of Tourism
11	and Marketing and recommends appropriate legislative or administrative
12	changes to the funding mechanism for tourism and marketing programs.
13	* * * Land Use; Housing; Industrial Development * * *
14	Sec. 23. 10 V.S.A. § 238 is added to read:
15	§ 238. AVAILABILITY OF LOANS AND ASSISTANCE FOR
16	INDUSTRIAL PARKS
17	Notwithstanding any provision of this chapter to the contrary, the developer
18	of a project in an industrial park permitted under chapter 151 of this title shall
19	have access to the loans and assistance available to a local development
20	corporation from the Vermont Economic Development Authority for the
21	improvement of industrial parks under this subchapter.

Sec. 24. 10 V.S.A. § 6001(35) is added to read:

1

15

16

17

18

19

20

21

2	(35) "Industrial park" means an area of land permitted under this chapter
3	that is planned, designed, and zoned as a location for one or more industrial
4	buildings, that includes adequate access roads, utilities, water, sewer, and other
5	services necessary for the uses of the industrial buildings, and includes no
6	retail use except that which is incidental to an industrial use, and no office use
7	except that which is incidental or secondary to an industrial use.
8	Sec. 25. REVIEW OF MASTER PLAN POLICY
9	On or before January 1, 2015, the Natural Resources Board shall review its
10	master plan policy and commence the policy's adoption as a rule. The
11	proposed rule shall include provisions for efficient master plan permitting and
12	master plan permit amendments for industrial parks. The Board shall consult
13	with affected parties when developing the proposed rule.
14	* * * Primary Agricultural Soils; Industrial Parks * * *

Sec. 26. 10 V.S.A. § 6093(a)(4) is amended to read:

(4) Industrial parks.

(A) Notwithstanding any provision of this chapter to the contrary, a conversion of primary agricultural soils located in an industrial park—as defined in subdivision 212(7) of this title and permitted under this chapter and in existence as of January 1, 2006, shall be allowed to pay a mitigation fee computed according to the provisions of subdivision (1) of this subsection,

except that it shall be entitled to a ratio of 1:1, protected acres to acres of affected primary agricultural soil. If an industrial park is developed to the fullest extent before any expansion, this ratio shall apply to any contiguous expansion of such an industrial park that totals no more than 25 percent of the area of the park or no more than 10 acres, whichever is larger; provided any expansion based on percentage does not exceed 50 acres. Any expansion larger than that described in this subdivision shall be subject to the mitigation provisions of this subsection at ratios that depend upon the location of the expansion.

(B) In any application to a district commission for expansion of

District Commission to amend a permit for an existing industrial park, compact
development patterns shall be encouraged that assure the most efficient and
full use of land and the realization of maximum economic development
potential through appropriate densities shall be allowed consistent with all
applicable criteria of subsection 6086(a) of this title. Industrial park
expansions and industrial park infill shall not be subject to requirements
established in subdivision 6086(a)(9)(B)(iii) of this title, nor to requirements
established in subdivision 6086(a)(9)(C)(iii).

1	* * * Affordable Housing * * *
2	Sec. 27. 10 V.S.A. § 6001 is amended to read:
3	§ 6001. DEFINITIONS
4	In this chapter:
5	* * *
6	(3)(A) "Development" means each of the following:
7	* * *
8	(iv) The construction of housing projects such as cooperatives,
9	condominiums, or dwellings, or construction or maintenance of mobile homes
10	or trailer mobile home parks, with 10 or more units, constructed or maintained
11	on a tract or tracts of land, owned or controlled by a person, within a radius of
12	five miles of any point on any involved land, and within any continuous period
13	of five years. However:
14	(I) A priority housing project shall constitute a development
15	under this subdivision (iv) only if the number of housing units in the project is:
16	(aa) 275 or more, in a municipality with a population of
17	15,000 or more;
18	(bb) 150 or more, in a municipality with a population of
19	10,000 or more but less than 15,000;
20	(cc) 75 or more, in a municipality with a population of 6,000
21	or more but less than 10,000.

1	(dd) 50 or more, in a municipality with a population of
2	3,000 or more but less than 6,000;
3	(ee) 25 or more, in a municipality with a population of less
4	than 3,000; and
5	(ff) notwithstanding subdivisions (aa) through (ee) of this
6	subdivision (iv)(I), 10 or more if the construction involves the demolition of
7	one or more buildings that are listed on or eligible to be listed on the State or
8	National Register of Historic Places. However, demolition shall not be
9	considered to create jurisdiction under this subdivision if the Division for
10	Historic Preservation has determined the proposed demolition will have no
11	adverse effect; no adverse effect provided that specified conditions are met; or
12	will have an adverse effect but that adverse effect will be adequately mitigated.
13	Any imposed conditions shall be enforceable through a grant condition, deed
14	covenant, or other legally binding document.
15	(II) The determination of jurisdiction over a priority housing
16	project shall count only the housing units included in that discrete project.
17	(III) Housing units in a priority housing project shall not count
18	toward determining jurisdiction over any other project.
19	* * *
20	(B)(i) Smart Growth Jurisdictional Thresholds. Notwithstanding the
21	provisions of subdivision (3)(A) of this section, if a project consists

1	exclusively of mixed income housing or mixed use, or any combination
2	thereof, and is located entirely within a growth center designated pursuant to
3	24 V.S.A. 2793c or, entirely within a downtown development district
4	designated pursuant to 24 V.S.A. § 2793, "development" means:
5	(I) Construction of mixed income housing with 200 or more
6	housing units or a mixed use project with 200 or more housing units, in a
7	municipality with a population of 15,000 or more.
8	(II) Construction of mixed income housing with 100 or more
9	housing units or a mixed use project with 100 or more housing units, in a
10	municipality with a population of 10,000 or more but less than 15,000.
11	(III) Construction of mixed income housing with 50 or more
12	housing units or a mixed use project with 50 or more housing units, in a
13	municipality with a population of 6,000 or more and less than 10,000.
14	(IV) Construction of mixed income housing with 30 or more
15	housing units or a mixed use project with 30 or more housing units, in a
16	municipality with a population of 3,000 or more but less than 6,000.
17	(V) Construction of mixed income housing with 25 or more
18	housing units or a mixed use project with 25 or more housing units, in a
19	municipality with a population of less than 3,000.
20	(VI) Historic Buildings. Construction of 10 or more units of
21	mixed income housing or a mixed use project with 10 or more housing units

where if the construction involves the demolition of one or more buildings that
are listed on or eligible to be listed on the State or National Register of Historic
Places. However, demolition shall not be considered to create jurisdiction
under this subdivision if the Division for Historic Preservation has determined
the proposed demolition will have: no adverse effect; no adverse effect
provided that specified conditions are met; or, will have an adverse effect, but
that adverse effect will be adequately mitigated. Any imposed conditions shall
be enforceable through a grant condition, deed covenant, or other legally
binding document.
(ii) Mixed Income Housing Jurisdictional Thresholds.
Notwithstanding the provisions of subdivision (3)(A) of this section, if a
project consists exclusively of mixed income housing and is located entirely
within a Vermont neighborhood designated pursuant to 24 V.S.A. § 2793d or a
neighborhood development area as defined in 24 V.S.A. § 2791(16),
"development" means:
(I) Construction of mixed income housing with 200 or more
housing units, in a municipality with a population of 15,000 or more.
(II) Construction of mixed income housing with 100 or more
housing units, in a municipality with a population of 10,000 or more but less
than 15,000.

1	(III) Construction of mixed income housing with 50 or more
2	housing units, in a municipality with a population of 6,000 or more and less
3	than 10,000.
4	(IV) Construction of mixed income housing with 30 or more
5	housing units, in a municipality with a population of 3,000 or more but less
6	than 6,000.
7	(V) Construction of mixed income housing with 25 or more
8	housing units, in a municipality with a population of less than 3,000.
9	(VI) Historic Buildings. Construction of 10 or more units of
10	mixed income housing where the construction involves the demolition of one
11	or more buildings that are listed on or eligible to be listed on the State or
12	National Register of Historic Places. However, demolition shall not be
13	considered to create jurisdiction under this subdivision if the Division for
14	Historic Preservation has determined the proposed demolition will have: no
15	adverse effect; no adverse effect provided that specified conditions are met; or
16	will have an adverse effect, but that adverse effect will be adequately
17	mitigated. Any imposed conditions shall be enforceable through a grant
18	condition, deed covenant, or other legally binding document. [Repealed.]
19	(C) For the purposes of determining jurisdiction under subdivisions
20	<u>subdivision</u> $(3)(A)$ and $(3)(B)$ of this section, the following shall apply:

(i) Incentive for Growth Inside Designated Areas.

Notwithstanding subdivision (3)(A)(iv) of this section, housing units

constructed by a person partially or completely outside a designated downtown

development district, designated growth center, designated Vermont

neighborhood, or designated neighborhood development area shall not be

counted to determine jurisdiction over housing units constructed by that person

entirely within a designated downtown development district, designated

growth center, designated Vermont neighborhood, or designated neighborhood

development area. [Repealed.]

(ii) Five-Year, Five-Mile Radius Jurisdiction Analysis. Within any continuous period of five years, housing units constructed by a person entirely within a designated downtown district, designated growth center, designated Vermont neighborhood, or designated neighborhood development area shall be counted together with housing units constructed by that person partially or completely outside a designated downtown development district, designated growth center, designated Vermont neighborhood, or designated neighborhood development area to determine jurisdiction over the housing units constructed by a person partially or completely outside the designated downtown development district, designated growth center, designated Vermont neighborhood, or designated neighborhood development area and within a

1	tive mile radius in accordance with subdivision $(3)(A)(iv)$ of this section.
2	[Repealed.]
3	(iii) Discrete Housing Projects in Designated Areas and Exclusive
4	Counting for Housing Units. Notwithstanding subdivisions (3)(A)(iv) and (19)
5	of this section, jurisdiction shall be determined exclusively by counting
6	housing units constructed by a person within a designated downtown
7	development district, designated growth center, designated Vermont
8	neighborhood, or designated neighborhood development area, provided that
9	the housing units are part of a discrete project located on a single tract or
10	multiple contiguous tracts of land. [Repealed.]
11	* * *
12	(27) "Mixed income housing" means a housing project in which the
13	following apply:
14	(A) Owner-occupied housing. At the option of the applicant,
15	owner-occupied housing may be characterized by either of the following:
16	(i) at least 15 percent of the housing units have a purchase price
17	which at the time of first sale does not exceed 85 percent of the new
18	construction, targeted area purchase price limits established and published
19	annually by the Vermont Housing Finance Agency; or
20	(ii) at least 20 percent of the housing units have a purchase price
21	which at the time of first sale does not exceed 90 percent of the new

construction, targeted area purchase price limits established and published annually by the Vermont Housing Finance Agency;

- (B) Affordable Rental Housing. At least 20 percent of the housing units that is are rented by the occupants whose gross annual household income does not exceed 60 percent of the county median income, or 60 percent of the standard metropolitan statistical area income if the municipality is located in such an area, as defined by the United States Department of Housing and Urban Development for use with the Housing Credit Program under Section 42(g) of the Internal Revenue Code, and the total annual cost of the housing, as defined at Section 42(g)(2)(B), is not more than 30 percent of the gross annual household income as defined at Section 42(g)(2)(C), and with constitute affordable housing and have a duration of affordability of no less than 30 20 years.
- (28) "Mixed use" means construction of both mixed income housing and construction of space for any combination of retail, office, services, artisan, and recreational and community facilities, provided at least 40 percent of the gross floor area of the buildings involved is mixed income housing. "Mixed use" does not include industrial use.
  - (29) "Affordable housing" means either of the following:
- (A) Housing that is owned by its occupants whose gross annual household income does not exceed 80 percent of the county median income, or

1	80 percent of the standard metropolitan statistical area income if the
2	municipality is located in such an area, as defined by the United States
3	Department of Housing and Urban Development, and the total annual cost of
4	the housing, including principal, interest, taxes, insurance, and condominium
5	association fees, is not more than 30 percent of the gross annual household
6	income.
7	(B) Housing that is rented by the occupants whose gross annual
8	household income does not exceed 80 percent of the county median income, or
9	80 percent of the standard metropolitan statistical area income if the
10	municipality is located in such an area, as defined by the United States
11	Department of Housing and Urban Development, and the total annual cost of
12	the housing, including rent, utilities, and condominium association fees, is not
13	more than 30 percent of the gross annual household income.
14	* * *
15	(36) "Priority housing project" means a discrete project located on a
16	single tract or multiple contiguous tracts of land that consists exclusively of:
17	(A) mixed income housing or mixed use, or any combination thereof,
18	and is located entirely within a designated downtown development district,
19	designated growth center, or designated village center that is also a designated
20	neighborhood development area under 24 V.S.A. chapter 76A; or

1	(B) mixed income housing and is located entirely within a designated
2	Vermont neighborhood or designated neighborhood development area under
3	24 V.S.A. chapter 76A.
4	* * *
5	* * * Workforce Education and Training * * *
6	Sec. 28. 10 V.S.A. chapter 22A is amended to read:
7	CHAPTER 22A. WORKFORCE EDUCATION AND TRAINING
8	§ 540. WORKFORCE EDUCATION AND TRAINING LEADER
9	The Commissioner of Labor shall be the leader of workforce education and
10	training in the State, and shall have the authority and responsibility for the
11	coordination of workforce education and training within State government,
12	including the following duties:
13	(1) Perform the following duties in consultation with the State
14	Workforce Investment Board:
15	(A) Advise the Governor on the establishment of an integrated
16	system of workforce education and training for Vermont.
17	(B) Create and maintain an inventory of all existing workforce
18	education and training programs and activities in the State.
19	(C) Use data to ensure that State workforce education and training
20	activities are aligned with the needs of the available workforce, the current and

1	future job opportunities in the State, and the specific credentials needed to
2	achieve employment in those jobs.
3	(D) Develop a State plan, as required by federal law, to ensure that
4	workforce education and training programs and activities in the State serve
5	Vermont citizens and businesses to the maximum extent possible.
6	(E) Ensure coordination and non-duplication of workforce education
7	and training activities.
8	(F) Identify best practices and gaps in the delivery of workforce
9	education and training programs.
10	(G) Design and implement criteria and performance measures for
11	workforce education and training activities.
12	(H) Establish goals for the integrated workforce education and
13	training system.
14	(2) Require from each business, training provider, or program that
15	receives State funding to conduct workforce education and training a report
16	that evaluates the results of the training. Each recipient shall submit its report
17	on a schedule determined by the Commissioner and shall include at least the
18	following information:
19	(A) name of the person who receives funding;
20	(B) amount of funding;
21	(C) activities and training provided;

1	(D) number of trainees and their general description;
2	(E) employment status of trainees
3	(F) future needs for resources.
4	(3) Review reports submitted by each recipient of workforce education
5	and training funding.
6	(4) Issue an annual report to the Governor and the General Assembly on
7	or before December 1 that includes a systematic evaluation of the
8	accomplishments of the State workforce investment system and the
9	performance of participating agencies and institutions.
10	(5) Coordinate public and private workforce programs to assure that
11	information is easily accessible to students, employees, and employers, and
12	that all information and necessary counseling is available through one contact.
13	(6) Facilitate effective communication between the business community
14	and public and private educational institutions.
15	§ 541. WORKFORCE DEVELOPMENT COUNCIL; STATE WORKFORCE
16	INVESTMENT BOARD; MEMBERS, TERMS
17	(a) The Workforce education and training Council is created as the
18	successor to and the continuation of the Governor's Human Resources
19	Investment Council and shall be the State Workforce Investment Board under
20	Public Law 105-220, the Workforce Investment Act of 1998, and any
21	reauthorization of that act. The Council shall consist of the members required

under the federal act and the following: the President of the University of
Vermont or designee; the Chancellor of the Vermont State Colleges or
designee; the President of the Vermont Student Assistance corporation or
designee; the President of the Association of Vermont Independent Colleges or
designee; a representative of the Abenaki Self Help Organization; at least two
representatives of labor appointed by the Governor in addition to the two
required under the federal act, who shall be chosen from a list of names
submitted by Vermont AFL CIO, Vermont NEA, and the Vermont State
Employees Association; one representative of the low income community
appointed by the Governor; two members of the Senate appointed by the
Senate Committee on Committees; and two members of the house appointed
by the speaker. In addition, the Governor shall appoint enough other members
who are representatives of business or employers so that one half plus one of
the members of the council are representatives of business or employers. At
least one-third of those appointed by the Governor as representatives of
business or employers shall be chosen from a list of names submitted by the
regional technical centers. As used in this section, "representative of business"
means a business owner, a chief executive operating officer, or other business
executive, and "employer" means an individual with policy making or hiring
authority, including a public school superintendent or school board member
and representatives from the nonprofit, social services, and health sectors of

1	the economy. If there is a dispute as to who is to represent an interest as
2	required under the federal law, the Governor shall decide who shall be the
3	member of the Council.
4	(b) Appointed members, except legislative appointees, shall be appointed
5	for three year terms and serve at the pleasure of the Governor.
6	(c) A vacancy shall be filled for the unexpired term in the same manner as
7	the initial appointment.
8	(d) The Governor shall appoint one of the business or employer members
9	to chair the council for a term of two years. A member shall not serve more
10	than three consecutive terms as chair.
11	(e) Legislative members shall be entitled to compensation and expenses as
12	provided in 2 V.S.A. § 406, and other members shall be entitled to
13	compensation and expenses as provided in 32 V.S.A. § 1010.
14	(f) The Department of Labor shall provide the Council with administrative
15	support.
16	(g) The Workforce education and training Council shall be subject to 1
17	V.S.A. chapter 5, subchapters 2 and 3, relating to public meetings and access
18	to public records.
19	(h) [Repealed.]
20	(i) The Workforce education and training Council shall:

1	(1) Advise the Governor on the establishment of an integrated network
2	of workforce education and training for Vermont.
3	(2) Coordinate planning and services for an integrated network of
4	workforce education and training and oversee its implementation at State and
5	regional levels.
6	(3) Establish goals for and coordinate the State's workforce education
7	and training policies.
8	(4) Speak for the workforce needs of employers.
9	(5) Negotiate memoranda of understanding between the Council and
10	agencies and institutions involved in Vermont's integrated network of
11	workforce education and training in order to ensure that each is working to
12	achieve annual objectives developed by the Council.
13	(6) Carry out the duties assigned to the State Workforce Investment
14	Board, as required for a single-service delivery state, under P.L. 105-220, the
15	Workforce Investment Act of 1998, and any amendments that may be made to
16	it. [Repealed.]
17	§ 541a. STATE WORKFORCE INVESTMENT BOARD
18	(a) Board established; duties. Pursuant to the requirements of 29 U.S.C.
19	§ 2821, the Governor shall establish a State Workforce Investment Board to
20	assist the Governor in the execution of his or her duties under the Workforce

1	Investment Act of 1998 and to assist the Commissioner of Labor as specified
2	in section 540 of this title.
3	(b) Additional duties; planning; process. In order to inform its
4	decision-making and to provide effective assistance under subsection (a) of
5	this section, the Board shall:
6	(1) Conduct an ongoing public engagement process throughout the State
7	at which Vermonters have the opportunity to provide feedback and information
8	concerning their workforce education and training needs.
9	(2) Maintain familiarity with the federal Comprehensive Economic
10	Development Strategy (CEDS) and other economic development planning
11	processes, and coordinate workforce and education activities in the State,
12	including the development and implementation of the state plan required under
13	the Workforce Investment Act of 1998, with economic development planning
14	processes occurring in the State, as appropriate.
15	(c) Membership. The Board shall consist of the Governor and the
16	following members who are appointed by the Governor and serve at his or her
17	pleasure, unless otherwise indicated:
18	(1) two Members of the Vermont House of Representatives appointed
19	by the Speaker of the House;
20	(2) two Members of the Vermont Senate appointed by the Senate
21	Committee on Committees;

1	(3) the President of the University of Vermont or his or her designee;
2	(4) the Chancellor of the Vermont State Colleges or his or her designee;
3	(5) the President of the Vermont Student Assistance Corporation or his
4	or her designee;
5	(6) a representative of an independent Vermont college or university;
6	(7) the Secretary of Education or his or her designee;
7	(8) a director of a regional technical center;
8	(9) a principal of a Vermont high school;
9	(10) two representatives of labor organizations who have been
10	nominated by State labor federations;
11	(11) two representatives of individuals and organizations who have
12	experience with respect to youth activities, as defined in 29 U.S.C. § 2801(52);
13	(12) two representatives of individuals and organizations who have
14	experience in the delivery of workforce investment activities, as defined in
15	29 U.S.C. § 2801(51);
16	(13) the lead State agency officials with responsibility for the programs
17	and activities carried out by one-stop partners, as described in 29 U.S.C.
18	§ 2841(b), or if no official has that responsibility, a representative in the State
19	with expertise relating to these programs and activities;
20	(14) the Commissioner of Economic Development;
21	(15) the Commissioner of Labor;

1	(16) the Secretary of Human Services or his or her designee;
2	(17) two individuals who have experience in, and can speak for, the
3	training needs of underemployed and unemployed Vermonters; and
4	(18) a number of appointees sufficient to constitute a majority of the
5	Board who:
6	(A) are owners, chief executives, or operating officers of businesses,
7	and other business executives or employers with optimum policymaking or
8	hiring authority;
9	(B) represent businesses with employment opportunities that reflect
10	the employment opportunities of the State; and
11	(C) are appointed from among individuals nominated by State
12	business organizations and business trade associations.
13	(d) Operation of Board.
14	(1) Member representation.
15	(A) Members of the State Board who represent organizations,
16	agencies, or other entities shall be individuals with optimum policymaking
17	authority within the organizations, agencies, or entities.
18	(B) The members of the Board shall represent diverse regions of the
19	State, including urban, rural, and suburban areas.

1	(2) Chair. The Governor shall select a chair for the Board from among
2	the business representatives appointed pursuant to subdivision (c)(18) of this
3	section.
4	(3) Meetings. The Board shall meet at least three times annually and
5	shall hold additional meetings upon call of the Chair.
6	(4) Work groups; task forces. The Chair, in consultation with the
7	Commissioner of Labor, may:
8	(A) assign one or more members to work groups to carry out the
9	work of the Board; and
10	(B) appoint one or more members of the Board, or non-members of
11	the Board, or both, to one or more task forces for a discrete purpose and
12	duration.
13	(5) Quorum; meetings; voting.
14	(A) A majority of the sitting members of the Board shall constitute a
15	quorum, and to be valid any action taken by the Board shall be authorized by a
16	majority of the members present and voting at any regular or special meeting at
17	which a quorum is present.
18	(B) The Board may permit one or more members to participate in a
19	regular or special meeting by, or conduct the meeting through the use of, any
20	means of communication, including an electronic, telecommunications, and
21	video- or audio-conferencing conference telephone call, by which all members

1	participating may simultaneously or sequentially communicate with each other
2	during the meeting. A member participating in a meeting by this means is
3	deemed to be present in person at the meeting.
4	(C) The Board shall deliver electronically the minutes for each of its
5	meetings to each member of the Board and to the Chairs of the House
6	Committees on Education and on Commerce and Economic Development, and
7	to the Senate Committees on Education and on Economic Development,
8	Housing and General Affairs.
9	(6) Reimbursement.
10	(A) Legislative members of the Board shall be entitled to
11	compensation and expenses as provided in 2 V.S.A. § 406.
12	(B) Unless otherwise compensated by his or her employer for
13	performance of his or her duties on the Board, a nonlegislative member of the
14	Board shall be eligible for per diem compensation of \$50.00 per day for
15	attendance at a meeting of the Board, and for reimbursement of his or her
16	necessary expenses, which shall be paid by the Department of Labor solely
17	from funds available for that purpose under the Workforce Investment Act
18	<u>of 1998.</u>
19	(7) Conflict of interest. A member of the Board shall not:
20	(A) vote on a matter under consideration by the Board:

1	(i) regarding the provision of services by the member, or by an
2	entity that the member represents; or
3	(ii) that would provide direct financial benefit to the member or
4	the immediate family of the member; or
5	(B) engage in any activity that the Governor determines constitutes a
6	conflict of interest as specified in the State Plan required under 29 U.S.C.
7	<u>§ 2822.</u>
8	(8) Sunshine provision. The Board shall make available to the public,
9	on a regular basis through open meetings, information regarding the activities
10	of the Board, including information regarding the State Plan adopted
11	pursuant to 29 U.S.C. § 2822 and prior to submission of the State Plan to the
12	U.S. Secretary of Labor, information regarding membership, and, on request,
13	minutes of formal meetings of the Board.
14	§ 541b. WORKFORCE EDUCATION AND TRAINING; DUTIES OF
15	OTHER STATE AGENCIES, DEPARTMENTS, AND PRIVATE
16	<u>PARTNERS</u>
17	(a) To ensure the Workforce Investment Board and the Commissioner of
18	Labor are able to fully perform their duties under this chapter, each agency and
19	department within State government, and each person who receives funding
20	from the State, shall comply within a reasonable period of time with a request

1	for data and information made by the Board or the Commissioner in
2	furtherance of their duties under this chapter.
3	(b) The Agency of Commerce and Community Development shall
4	coordinate its work in adopting a statewide economic development plan with
5	the activities of the Board and the Commissioner of Labor, including the
6	development and implementation of the state plan for workforce education and
7	training required under the Workforce Investment Act of 1998.
8	§ 542. REGIONAL WORKFORCE DEVELOPMENT EDUCATION AND
9	TRAINING
10	(a) The Commissioner of Labor, in coordination with the Secretary of
11	Commerce and Community Development, and in consultation with the
12	Workforce education and training Council Investment Board, is authorized to
13	issue performance grants to one or more persons to perform workforce
14	education and training activities in a region.
15	(b) Each grant shall specify the scope of the workforce education and
16	training activities to be performed and the geographic region to be served, and
17	shall include outcomes and measures to evaluate the grantee's performance.
18	(c) The Commissioner of Labor and the Secretary of Commerce and
19	Community Development shall jointly develop a grant process and eligibility
20	criteria, as well as an outreach process for notifying potential participants of

1	the grant program. The Commissioner of Labor shall have final authority to
2	approve each grant.
3	§ 543. WORKFORCE EDUCATION AND TRAINING FUND; GRANT
4	PROGRAMS
5	(a) Creation. There is created a Workforce Education and Training Fund in
6	the department of labor Department of Labor to be managed in accordance
7	with 32 V.S.A. chapter 7, subchapter 5.
8	(b) Purposes. The Fund shall be used exclusively for the following two
9	purposes:
10	(1) training to improve the skills of for Vermont workers, including
11	those who are unemployed, underemployed, or in transition from one job or
12	career to another; and
13	(2) internships to provide students with work-based learning
14	opportunities with Vermont employers; and
15	(3) apprenticeship-related instruction.
16	(c) Administrative Support. Administrative support for the grant award
17	process shall be provided by the Departments Department of Labor and of
18	Economic Development. Technical, administrative, financial, and other
19	support shall be provided whenever appropriate and reasonable by the
20	Workforce Development Council Investment Board and all other public
21	entities involved in Economic Development, workforce development and

(Draft No. 3.1 – S.220) 4/7/2014 - DPH - 05:10 PM

training, and education economic development and workforce education and training.

- (d) Eligible Activities. Awards from the Fund shall be made to employers and entities that offer programs that require collaboration between employees and businesses, including private, public, and nonprofit entities, institutions of higher education, <a href="https://doi.org/10.10/10.20">high schools</a>, technical centers, and workforce education and training programs. Funding shall be for training programs and student internship programs that offer education, training, apprenticeship, mentoring, or work-based learning activities, or any combination; that employ innovative intensive student-oriented competency-based or collaborative approaches to workforce education and training; and that link workforce education and economic development strategies. Training programs or projects that demonstrate actual increased income and economic opportunity for employees and employers may be funded for more than one year. Student internships and training programs that involve the same employer may be funded multiple times, provided that new students participate.
- (e) Award Criteria and Process. The Workforce education and training
  Council, in consultation with the Commissioners of Labor and of Economic
  Development and the Secretary of Education, shall develop criteria consistent
  with subsection (d) of this section for making awards under this section. The

1	Commissioners of Labor and of Economic Development and the Secretary of
2	Education, shall develop a process for making awards. [Repealed].
3	(f) Awards. Based on guidelines set by the council, the The Commissioner
4	of labor, and the Secretary of Education Labor, in consultation with the
5	Workforce Investment Board, shall jointly develop award criteria and may
6	make awards to the following:
7	(1) Training Programs.
8	(A) Public, private, and nonprofit entities for existing or new
9	innovative training programs. Awards may be made to programs that retrain
10	incumbent workers that enhance the skills of Vermont workers and:
11	(i) train workers for trades or occupations that are expected to lead
12	to jobs paying at least 200 percent of the current minimum wage or at least 150
13	percent if benefits are included; this requirement may be waived when
14	warranted based on regional or occupational wages or economic reality;
15	(ii) do not duplicate, supplant, or replace other available programs
16	funded with public money;
17	(iii) articulate clear goals and demonstrate readily accountable,
18	reportable, and measurable results; and
19	(iv) demonstrate an integrated connection between training and
20	specific new or continuing employment opportunities.

1	(B) Awards under this subdivision shall be made to programs or
2	projects that <del>do all the following</del> :
3	(A)(i) offer innovative programs of intensive, student-centric,
4	competency-based education, training, apprenticeship, mentoring, or any
5	combination of these;
6	(B)(ii) address the needs of workers who are unemployed,
7	underemployed, or are at risk of becoming unemployed due to changing
8	workplace demands by increasing productivity and developing new skills for
9	incumbent workers; or
10	(iii) in the discretion of the Commissioner, otherwise serve the
11	purposes of this chapter.
12	(C) train workers for trades or occupations that are expected to lead
13	to jobs paying at least 200 percent of the current minimum wage or at least 150
14	percent if benefits are included; this requirement may be waived when
15	warranted based on regional or occupational wages or economic reality;
16	(D) do not duplicate, supplant, or replace other available programs
17	funded with public money;
18	(E) articulate clear goals and demonstrate readily accountable,
19	reportable, and measurable results;
20	(F) demonstrate an integrated connection between training and
21	specific employment opportunities, including an effort and consideration by

1	participating employers to hire those who successfully complete a training
2	<del>program; and</del>
3	(2) Vermont Career Internship Program. Funding for eligible internship
4	programs and activities under the Vermont Career Internship Program
5	established in section 544 of this title.
6	(3) Apprenticeship Program. The Vermont Apprenticeship Program
7	established under 21 V.S.A. chapter 13. Awards under this subdivision may be
8	used to fund the cost of apprenticeship-related instruction provided by the
9	Department of Labor.
10	(g) [Repealed.]
11	§ 544. VERMONT CAREER INTERNSHIP PROGRAM
12	(a)(1) The Department of Labor, in consultation with the Agency of
13	Education, shall develop and implement a statewide Vermont Career
14	Internship Program for Vermonters who are in high school or in college and
15	for those who are recent graduates of 24 months or less.
16	(2) The Department of Labor shall coordinate and provide funding to
17	public and private entities for internship programs that match Vermont
18	employers with students from public and private secondary schools, regional
19	technical centers, the Community High School of Vermont, colleges, and
20	recent graduates of 24 months or less.

1	(3) Funding awarded through the Vermont Career Internship Program
2	may be used to administer an internship program and to provide participants
3	with a stipend during the internship, based on need. Funds may be made only
4	to programs or projects that do all the following:
5	(A) do not replace or supplant existing positions;
6	(B) create real workplace expectations and consequences;
7	(C) provide a process that measures progress toward mastery of
8	skills, attitude, behavior, and sense of responsibility required for success in that
9	workplace;
10	(D) are designed to motivate and educate secondary and
11	postsecondary students and recent graduates through work-based learning
12	opportunities with Vermont employers that are likely to lead to real
13	employment;
14	(E) include mechanisms that promote employer involvement with
15	secondary and postsecondary students and curriculum and the delivery of
16	education at the participating schools; and
17	(F) offer participants a continuum of learning, experience, and
18	relationships with employers that will make it financially possible and
19	attractive for graduates to continue to work and live in Vermont.
20	(4) For the purposes of As used in this section, "internship" means a
21	learning experience working with an employer where the intern may, but does

1	not necessarily, receive academic credit, financial remuneration, a stipend, or
2	any combination of these.
3	(b) The Department of Labor, in collaboration with the Agencies of
4	Agriculture, Food and Markets and of Education, state-funded State-funded
5	postsecondary educational institutions, the Workforce Development Council
6	Investment Board, and other state State agencies and departments that have
7	workforce education and training and training monies, shall:
8	(1) identify new and existing funding sources that may be allocated to
9	the Vermont Career Internship Program;
10	(2) collect data and establish program goals and quantifiable
11	performance measures for internship programs funded through the Vermont
12	Career Internship Program;
13	(3) develop or enhance a website that will connect students and
14	graduates with internship opportunities with Vermont employers;
15	(4) engage appropriate agencies and departments of the State in the
16	Internship Program to expand internship opportunities with State government
17	and with entities awarded State contracts; and
18	(5) work with other public and private entities to develop and enhance
19	internship programs, opportunities, and activities throughout the State.

4/7/2014 - DPH - 05:10 PM

1	Sec. 29. 10 V.S.A. chapter 22 is amended to read:
2	CHAPTER 22. EMPLOYMENT THE VERMONT
3	TRAINING PROGRAM
4	§ 531. EMPLOYMENT THE VERMONT TRAINING PROGRAM
5	(a)(1) The Secretary of Commerce and Community Development may, in
6	consultation with the Workforce Investment Board, shall have the authority to
7	design and implement a Vermont Training Program, the purpose of which shall
8	be to issue performance-based grants to any employer, consortium of
9	employers, or providers of training, either individuals or organizations, as
10	necessary, to conduct training under the following circumstances: to
11	employers and to education and training providers to increase employment
12	opportunities in Vermont consistent with this chapter.
13	(2) The Secretary shall structure the Vermont Training Program to serve
14	as a flexible, nimble, and strategic resource for Vermont businesses and
15	workers across all sectors of the economy.
16	(1) when issuing grants to an employer or consortium of employers, the
17	employer promises as a condition of the grant to where eligible facility is
18	defined as in subdivision 212(6) of this title relating to the Vermont Economic
19	Development Authority, or the employer or consortium of employers promises
20	to open an eligible facility within the State which will employ persons,

1	provided that for the purposes of this section, eligible facility may be broadly
2	interpreted to include employers in sectors other than manufacturing; and
3	(2) training is required for potential employees, new employees, or long-
4	standing employees in the methods, either singularly or in combination relating
5	to pre employment training, on the job training, upgrade training, and
6	crossover training, or specialized instruction, either in plant or through a
7	training provider.
8	(b) Eligibility for grant. The Secretary of Commerce and Community
9	Development may award a grant to an employer if:
10	(1) the employer's new or expanded initiative will enhance employment
11	opportunities for Vermont residents; the training is for pre-employment, new
12	employees, or incumbent employees in the methods, either singularly or in
13	combination, relating to pre-employment training, on-the-job training, upgrade
14	training, and crossover training, or specialized instruction, either on-site or
15	through a training provider;
16	(2) the employer provides its employees with at least three of the
17	following:
18	(A) health care benefits with 50 percent or more of the premium paid
19	by the employer;
20	(B) dental assistance;
21	(C) paid vacation and;

1	(D) paid holidays;
2	(D)(E) child care;
3	(E)(F) other extraordinary employee benefits;
4	(F)(G) retirement benefits; and
5	(H) other paid time off, including paid sick days;
6	(3) the training is directly related to the employment responsibilities of
7	the trainee; and
8	(4) unless modified by the Secretary if warranted based on regional or
9	occupational wages or economic reality, the training is expected to lead to a
10	position for which the employee is compensated at least twice the State
11	minimum wage, reduced by the value of any benefit package up to a limit of
12	30 percent of the employee's gross wage; provided that for each grant in which
13	the Secretary modifies the compensation provisions of this subdivision, he or
14	she shall identify in the records for that grant the basis and nature of the
15	modification.
16	(c) The employer promises as a condition of the grant to:
17	(1) employ new persons at a wage which, at the completion of the
18	training program, is two times the prevailing state or federal minimum wage,
19	whichever is greater, reduced by the value of any existing health benefit
20	package up to a limit of 30 percent of the gross program wage, or for existing
21	employees, to increase the wage to two times the prevailing state and federal

minimum wage, whichever is greater, reduced by the value of any existing
health benefit package up to a limit of 20 percent of the gross program wage,
upon completion of training; provided, however, that in areas defined by the
Secretary of Commerce and Community Development in which the Secretary
finds that the rate of unemployment is 50 percent greater than the average for
the State, the wage rate under this subsection may be set by the Secretary at a
rate no less than one and one-half times the federal or state minimum wage,
whichever is greater;
(2) employ persons who have completed the training provided for them
and nominated as qualified for a reasonable period at the wages and
occupations described in the contract, unless the employer reasonably finds the
nominee is not qualified;
(3) provide its employees with at least three of the following:
(A) health care benefits with 50 percent or more of the premium paid
by the employer;
(B) dental assistance;
(C) paid vacation and holidays;
(D) child care;
(E) other extraordinary employee benefits; and
(F) retirement benefits.

1	(4) submit a customer satisfaction report to the Secretary of Commerce
2	and Community Development, on a form prepared by the Secretary for that
3	purpose, no more than 30 days from the last day of the training program.
4	In the case of a grant to a training provider, the Secretary shall require as a
5	condition of the grant that the provider shall disclose to the Secretary the name
6	of the employer and the number of employees trained prior to final payment
7	for the training.
8	(d) In order to avoid duplication of programs or services and to provide the
9	greatest return on investment from training provided under this section, the
10	Secretary of Commerce and Community Development shall:
11	(1) first consult with the Commissioner of Labor regarding whether the
12	grantee has accessed, or is eligible to access, other workforce education and
13	training resources offered by public or private workforce education and
14	training partners;
15	(2) disburse grant funds only for training hours that have been
16	successfully completed by employees; provided that a grant for on-the-job
17	training shall either provide not more than 50 percent of wages for each
18	employee in training, or not more than 50 percent of trainer expense, but not
19	both, and further provided that training shall be performed in accordance with
20	a training plan that defines the subject of the training, the number of training
21	hours, and how the effectiveness of the training will be evaluated; and

1	(3) use funds under this section only to supplement training efforts of
2	employers and not to replace or supplant training efforts of employers.
3	(e) The Secretary of Commerce and Community Development shall
4	administer all training programs under this section, may select and use
5	providers of training as appropriate, and shall adopt rules and may accept
6	services, money, or property donated for the purposes of this section. The
7	Secretary may promote awareness of, and may give priority to, training that
8	enhances critical skills, productivity, innovation, quality, or competitiveness,
9	such as training in Innovation Engineering, "Lean" systems, and ISO
10	certification for expansion into new markets. [Repealed.]
11	(f) Upon completion of the training program for any individual, the
12	secretary of Commerce and Community Development shall review the records
13	and shall award to the trainee, if appropriate, a certificate of completion for the
14	training.
15	(g) None of the criteria in subdivision (a)(1) of this section shall apply to a
16	designated job development zone under chapter 29, subchapter 2 of this title.
17	[Repealed.]
18	(h) The Secretary may designate the Commissioner of Economic
19	Development to carry out his or her powers and duties under this chapter.
20	[Repealed.]
21	(i) Program Outcomes.

- (1) On or before September 1, 2011, the Agency of Commerce and

  Community Development, in coordination with the department of labor, and in
  consultation with the Workforce education and training Council and the
  legislative Joint Fiscal Office, shall develop, to the extent appropriate, a
  common set of benchmarks and performance measures for the training
  program established in this section and the Workforce Education and Training

  Fund established in section 543 of this title, and shall collect employee specific
  data on training outcomes regarding the performance measures; provided,
  however, that the Secretary shall redact personal identifying information from
  such data.
- (2) On or before January 15, 2013, the Joint Fiscal Office shall prepare a performance report using the benchmarks and performance measures created pursuant to subdivision (1) of this subsection. The Joint Fiscal Office shall submit its report to the Senate Committee on Economic Development, Housing and General Affairs and the House Committee on Commerce and Economic Development.
- (3) The Secretary shall use information gathered pursuant to this subsection and customer satisfaction reports submitted pursuant to subdivision (c)(4) of this section to evaluate the program and make necessary changes that fall within the Secretary's authority or, if beyond the scope of the Secretary's

1	authority, to recommend necessary changes to the appropriate committees of
2	the General Assembly. [Repealed.]
3	(j) Consistent with the training program's goal of providing specialized
4	training and increased employment opportunities for Vermonters, and
5	notwithstanding provisions of this section to the contrary, the Secretary shall
6	canvas apprenticeship sponsors to determine demand for various levels of
7	training and classes and shall transfer up to \$250,000.00 annually to the
8	regional technical centers to fund or provide supplemental funding for
9	apprenticeship training programs leading up to certification or licensing as
10	journeyman or master electricians or plumbers. The Secretary shall seek to
11	provide these funds equitably throughout Vermont; however, the Secretary
12	shall give priority to regions not currently served by apprenticeship programs
13	offered through the Vermont Department of Labor pursuant to 21 V.S.A.
14	chapter 13. [Repealed].
15	(k) Annually on or before January 15, the Secretary shall submit a report to
16	the House Committee on Commerce and Economic Development and the

Senate Committee on Economic Development, Housing and General Affairs

summarizing. In addition to the reporting requirements under section 540 of

(1) all active and completed contracts and grants;

this title, the report shall identify:

17

18

19

20

1	(2) the types of training activities provided, from among the following,
2	the category the training addressed:
3	(A) pre-employment training or other training for a new employee to
4	begin a newly created position with the employer;
5	(B) pre-employment training or other training for a new employee to
6	begin in an existing position with the employer;
7	(C) training for an incumbent employee who, upon completion of
8	training, assumes a newly created position with the employer;
9	(D) training for an incumbent employee who upon completion of
10	training assumes a different position with the employer;
11	(E) training for an incumbent employee to upgrade skills;
12	(3) for the training identified in subdivision whether the training is
13	onsite or classroom-based;
14	(4) the number of employees served, and ;
15	(5) the average wage by employer, and addressing;
16	(6) any waivers granted;
17	(7) the identity of the employer, or, if unknown at the time of the report,
18	the category of employer;
19	(8) the identity of each training provider; and
20	(9) whether training results in a wage increase for a trainee, and the
21	amount of increase.

1	Sec. 30. REPEAL
2	2007 Acts and Resolves No. 46, Sec. 6(a), as amended by 2009 Acts and
3	Resolves No. 54, Sec. 8 (workforce education and training leader) and 2013
4	Acts and Resolves No. 81, Sec. 2, is repealed.
5	Sec. 31. DEPARTMENT OF LABOR; AGENCY OF COMMERCE AND
6	COMMUNITY DEVELOPMENT; STATUTORY PROPOSALS
7	On or before November 1, 2014:
8	(1) The Commissioner of Labor shall submit to the House Committee on
9	Commerce and Economic Development and the Senate Committee on
10	Economic Development, Housing and General Affairs a proposal to amend the
11	language of 10 V.S.A. § 543 to reflect best practices and improve clarity in the
12	administration of, and for applicants to, the grant program from the Workforce
13	Education and Training Fund under that section.
14	(2) The Secretary of Commerce and Community Development shall
15	submit to the House Committee on Commerce and Economic Development
16	and the Senate Committee on Economic Development, Housing and General
17	Affairs a proposal to amend the language of 10 V.S.A. § 531 to reflect best
18	practices and improve clarity in the administration of, and for applicants to, the
19	Vermont Training Program under that section.
20	Sec. 32. INTERNSHIP OPPORTUNITIES FOR YOUNG PERSONS

1	On or before January 15, 2015, the Commissioner of Labor shall submit to
2	the House Committee on Commerce and Economic Development and the
3	Senate Committee on Economic Development, Housing and General Affairs a
4	report that details the internship opportunities available to Vermonters between
5	15 and 18 years of age and recommends one or more means to expand these
6	opportunities through the Vermont Career Internship Program, 10 V.S.A.
7	§ 544, or through other appropriate mechanisms.
8	* * * Vermont Strong Scholars Program * * *
9	Sec. 33. 16 V.S.A. chapter 90 is redesignated to read:
10	CHAPTER 90. FUNDING OF POSTSECONDARY INSTITUTIONS
11	<u>EDUCATION</u>
12	Sec. 34. 16 V.S.A. § 2888 is added to read:
13	§ 2888. VERMONT STRONG SCHOLARS PROGRAM
14	(a) Program creation. There is created a postsecondary loan forgiveness
15	program to be known as the Vermont Strong Scholars Program designed to
16	forgive a portion of Vermont Student Assistance Corporation (the Corporation)
17	loans in order to encourage Vermonters to select majors that prepare them for
18	jobs that are critical to the Vermont economy, to enroll and remain enrolled in
19	a Vermont postsecondary institution, and to live in Vermont upon graduation.

1	(b) Academic majors; projections.
2	(1) Annually, on or before November 15, the Secretary of Commerce
3	and Community Development (the Secretary), in consultation with the
4	Vermont State Colleges, the University of Vermont, the Corporation, the
5	Commissioner of Labor, and the Secretary of Education, shall identify eligible
6	postsecondary majors, projecting at least four years into the future, that:
7	(A) are offered by the Vermont State Colleges, the University of
8	Vermont, or Vermont independent colleges (the eligible institutions); and
9	(B) lead to jobs the Secretary has identified as critical to the Vermont
10	economy.
11	(2) The Secretary shall prioritize the identified majors and shall select a
12	similar number of associate's degree and bachelor's degree programs. A major
13	shall be identified as eligible for this Program for no less than two years.
14	(3) Based upon the identified majors, the Secretary of Administration
15	shall annually provide the General Assembly with the estimated cost of the
16	Corporation's loan forgiveness awards under the Program during the
17	then-current fiscal year and each of the four following fiscal years.
18	(c) Eligibility. An individual shall be eligible for loan forgiveness under
19	this section if he or she:
20	(1) was classified as a Vermont resident by the eligible institution from
21	which he or she was graduated;

1	(2) is a graduate of an eligible institution;
2	(3) shall not hold a prior bachelor's degree;
3	(4) was awarded an associate's or bachelor's degree in a field identified
4	pursuant to subsection (b) of this section;
5	(5) completed the associate's degree within three years or the bachelor's
6	degree within five years;
7	(6) is employed in Vermont in a field or specific position closely related
8	to the identified degree during the period of loan forgiveness; and
9	(7) is a Vermont resident throughout the period of loan forgiveness.
10	(d) Loan forgiveness.
11	(1) An eligible individual shall have his or her postsecondary loan from
12	the Corporation forgiven as follows:
13	(A) for an individual awarded an associate's degree by an eligible
14	institution, in an amount equal to the tuition rate for 15 credits at the
15	Community College of Vermont during the individual's final semester of
16	enrollment, to be prorated over the three years following graduation; and
17	(B) for an individual awarded a bachelor's degree by an eligible
18	institution, in an amount equal to the in-state tuition rate at the Vermont State
19	Colleges during the individual's final year of enrollment, to be prorated over
20	the five years following graduation;

1	(2) Loan forgiveness may be awarded on a prorated basis to an
2	otherwise eligible Vermont resident who transfers to and is graduated from an
3	eligible institution.
4	(e) Program management and funding. The Secretary shall develop all
5	organizational details of the Program consistent with the purposes and
6	requirements of this section, including the identification of eligible major
7	programs and eligible jobs. The Secretary may contract with the Corporation
8	for management of the Program. The Secretary may adopt rules pursuant to
9	3 V.S.A. chapter 25 necessary to implement the Program. The availability and
10	payment of loan forgiveness awards under this section are subject to funding
11	available to the Corporation for the awards.
12	(f) Fund creation.
13	(1) There is created a special fund to be known as the Vermont Strong
14	Scholars Fund pursuant to 32 V.S.A. chapter 7, subchapter 5. The Fund shall
15	be used and administered solely for the purposes of this section. Any
16	remaining balance at the end of the fiscal year shall be carried forward in the
17	Fund.
18	(2) The Fund shall consist of sums to be identified by the Secretary from
19	any source accepted for the benefit of the Fund and interest earned from the
20	investment of Fund balances.

Page 87 of 89

1	Sec. 35. VERMONT STRONG INTERIM REPORT
2	On or before November 1, 2014, the Secretary of Commerce and
3	Community Development shall report to the Joint Fiscal Committee on the
4	organizational and economic details of the Vermont Strong Scholars Program,
5	and specifically on the majors selected for forgiveness and the projected annual
6	cost, the proposed funding source, and the projected fund balance for each
7	fiscal year through fiscal year 2018.
8	Sec. 36. VERMONT PRODUCTS PROGRAM; STUDY; REPORT
9	(a) On or before September 1, 2015, the Agency of Commerce and
10	Community Development, after consulting with appropriate stakeholders, shall
11	report to the Senate Committee on Economic Development, Housing and
12	General Affairs and the House Committee on Commerce and Economic
13	Development on creating a Vermont Products Program for the purpose of
14	providing Vermont businesses with a means of promoting and marketing
15	products and services that are manufactured, designed, engineered, or
16	formulated in Vermont and avoiding confusion by consumers when the
17	Vermont brand is used in marketing products or services.
18	(b) The report required by this section shall describe the method,
19	feasibility, and cost of creating a Vermont Products Program that includes the
20	following elements:

1	(1) The program shall include a licensing system that enables qualifying
2	persons to make marketing claims concerning significant business activities
3	occurring in Vermont, and to self-certify products and services that are
4	manufactured, designed, engineered, or formulated in Vermont. Under this
5	system, the Secretary shall identify and craft branding and marketing
6	guidelines that concern whether and how qualifying products or services
7	manufactured, designed, engineered, or formulated in Vermont can be properly
8	claimed so as to be licensed. The licensing system shall permit an applicant to
9	self-certify compliance with designated criteria and attest to the accuracy of
10	claims authorized by the Secretary in order to obtain a license to advertise and
11	promote a product or service using the licensed materials.
12	(2) The program may charge an annual fee for the issuance of the
13	license.
14	(3) The program shall include an on-line application process that
15	permits an applicant to obtain the license if he or she certifies compliance with
16	criteria designated by the Secretary, attests to the accuracy of statements
17	designated by the Secretary, and pays the required fee.
18	(4) Licenses issued under the program shall include a provision
19	requiring that disputes regarding the license be resolved by alternative dispute
20	resolution. A person who objects to the issuance of a license may file a

1	complaint with the Secretary, who shall refer it for alternative dispute
2	resolution as provided in the license.
3	(5) A special fund, comprising license fees and any monies appropriated
4	by the General Assembly, may be created for the administration and
5	advertising of the program.
6	(c) The report required by this section shall include a recommendation as to
7	whether the Vermont Products Program should replace the rules regarding
8	Vermont Origin adopted by the Attorney General.
9	Sec. 37. EFFECTIVE DATES
10	This act shall take effect on July 1, 2014, except that 16 V.S.A. § 2888(d)
11	shall take effect on July 1, 2015.
12	
13	(Committee vote:)
14	
15	Representative [surname]
16	FOR THE COMMITTEE
17	
18	