

RDC'S OF VERMONT – SUMMARY - WORKFORCE DEVELOPMENT ACTIVITIES –
House Commerce, 1/23/14

RDC	How are business needs gathered?	Regional workforce initiatives	What would help?
Franklin County/FCIDC	Face to face meetings. Interface with WIB and Tech Center, inc. advisory committees. Annual manufacturers survey.	WIB is very active! Annual activities include manufacturing simulator training.	In addition to increased resources (inc VTP), more (and larger) space for training.
Green Mt/GMEDC	Face to face meetings. Employer focus groups.	Just completed a major regional skills assessment/survey.	Increased staff focused on identifying needs and facilitating solutions.
Brattleboro/BDCC	Face to face meetings and employer surveys.	Full-time Workforce Development Director within RDC. Creation of “higher ed” collaborative. Developing a “hiring inventory”.	More resources (including VTP). Ensuring that all RDC's could have dedicated workforce personnel.
Central VT/CVEDC	Direct business visits, annual business-workforce survey and through regional workforce development board.	Annual job fair (last year, it drew 785 people) and annual business workforce survey.	More funding for WETF and reconnection between that and regional boards.
Bennington/BCIC	Regular business visits.	Career week, which includes “Southshire Challenge” and “We Make Cool Stuff” features. Other work with composites outreach.	
NE Kingdom/NVDA	Face to face visits with area businesses.		Menu of free, easily available, online training classes.
Rutland/REDC	One on one meetings with businesses.	Development of Industrial Maintenance course. Manufacturing training with Tech Center and CCV.	Additional financial support for workforce development, including VTP. Better integration of secondary schools/career counselors.

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Lamoille/LEDC	Business visits and coordination with WIB and Tech Center.	Involvement with curriculum development of meat cutters program.	Full rollout of Pathways program.
Addison County/ACEDC	Ongoing business visits and coordination through Development Cabinet.	Partnership with Tech Center and regional United Way on labor skills gap analysis.	Dedicated workforce development staff within RDC.
Lake Champlain Islands	Regular business visits.	Coordination of adult training opportunities through five upcoming class offerings.	Additional financial support.
Springfield/SRDC	Face to face business visits as well as regular coordination with Tech Center, WIB, DOL and Creative Workforce Solutions.	Coordination of regional Manufacturing Day, annual Employment Fair, educator internships.	Ability to have at least a part-time position focused on workforce development within RDC. Better coordination with secondary schools.