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2	Introduced by	Representatives Canfield of Fair Haven, Batchelor of Derby,
3		Beyor of Highgate, Bissonnette of Winooski, Branagan of
4		Georgia, Browning of Arlington, Burditt of West Rutland,
5		Buxton of Tunbridge, Christie of Hartford, Condon of
6		Colchester, Cupoli of Rutland City, Davis of Washington,
7		Devereux of Mount Holly, Evans of Essex, Fagan of Rutland
8		City, Gage of Rutland City, Goodwin of Weston, Grad of
9		Moretown, Hebert of Vernon, Helm of Fair Haven, Hubert of
10		Milton, Jerman of Essex, Johnson of Canaan, Juskiewicz of
11		Cambridge, Klein of East Montpelier, Koch of Barre Town,
12		Lawrence of Lyndon, Lewis of Berlin, Malcolm of Pawlet,
13		McCormack of Burlington, Mitchell of Fairfax, Moran of
14		Wardsboro, Morrissey of Bennington, Myers of Essex, Pearce
15		of Richford, Pearson of Burlington, Potter of Clarendon,

Quimby of Concord, Russell of Rutland City, Savage of

Swanton, Shaw of Pittsford, Shaw of Derby, Stevens of

Shoreham, Strong of Albany, Terenzini of Rutland Town, Till

of Jericho, Trieber of Rockingham, Turner of Milton, Van

Wyck of Ferrisburgh, and Winters of Williamstown

H.681

1	Referred to Committee on
2	Date:
3	Subject: Professions and occupations; military service; military credit
4	Statement of purpose of bill as introduced: This bill proposes to require
5	professional regulatory entities to grant to veterans, military service members
6	and military spouses, as applicable, credit for military service in obtaining
7	professional licensure or license renewal and expedited processing of
8	applications for licensure, and to provide retirement credit to certain members
9	of the military who served in the Persian Gulf War as that term is defined
10	pursuant to 38 U.S.C. § 101.
11 12 13	An act relating to the professional regulation for veterans, military service members, and military spouses and to credit for military service in retirement
14	It is hereby enacted by the General Assembly of the State of Vermont:
15	* * * General Requirements for Professional Regulation Entities * * *
16	Sec. 1. PROFESSIONAL REGULATORY ENTITIES; MILITARY
17	SERVICE LICENSURE REQUIREMENTS
18	(a) As used in this section:
	(1) "Expedited temporary license by endorsement" means a license to
	practice an occupation or profession for a limited period of time pending

permanent licensure based on a license applicant's licensure in another state

or, in the case of EMS providers, based on current certification from the

National Registry of Emergency Medical Technicians (NREMT).

1	(2) "License" means any grant of authority to an individual to practice
2	an occupation or profession and includes a license, certification, or registration,
3	as those terms are defined in 26 V.S.A. § 3101a.
4	(3) "Military spouse" means:
5	(A) the spouse of a service member;
6	(B) the surviving spouse of a service member who died within two
7	years before the spouse's application described under subdivision (b)(2) of this
8	section; or
9	(C) the spouse or surviving spouse of a former service member who
10	was honorably discharged or generally discharged under honorable conditions
11	within two years before of the spouse's application described under
12	subdivision (b)(2) of this section.
13	(4) "Professional regulatory entity" means any State agency,
14	department, office, or subdivision thereof that licenses or otherwise regulates
15	individuals to practice a profession or occupation in this State and includes:
16	(A) the Office of Professional Regulation;
17	(B) the Department of Health, including:
18	(i) the Board of Medical Practice, and
19	(ii) the Emergency Medical Services Division;

(C) the Agency of Education,
(D) the Vermont Criminal Justice Training Council;
(E) the Vermont Fire Service Training Council;
(F) the Department of Financial Regulation;
(G) the Department of Public Safety;
(H) the Board of Bar Examiners; and
(I) the Department of Environmental Conservation.
(4)(A) "Professional regulatory entity" means any State agency,
department, office, or subdivision thereof that licenses or otherwise regulates
individuals to practice a profession or occupation in this State and includes:
(i) the Office of Professional Regulation;
(ii) the Department of Health, including the Emergency Medical
Services Division;
(iii) the Agency of Education;
(iv) the Vermont Criminal Justice Training Council;
(v) the Vermont Fire Service Training Council;
(vi) the Department of Public Safety; and
(vii) the Department of Environmental Conservation.
(B) "Professional regulatory entity" shall not include the Board of
Medical Practice, the Board of Bar Examiners, or the Department of Financial
Regulation.

<u>(5)</u>	"Service member	r" means	an indivi	dual who	is an	active	duty
							•
member o	<u>of:</u>						

1	(A) the U.S. Armed Forces;
2	(B) a reserve component of the U.S. Armed Forces
3	(C) the U.S. Coast Guard; or
4	(D) the national guard of any state.
5	(6)(A) "Veteran" means a former service member who received an
6	honorable discharge or a general discharge under honorable conditions from
7	active duty within two years before the date on which the veteran submitted an
8	application for licensure.
9	(B) "Veteran" does not include an individual who has completed
10	active duty and has been discharged for more than two years before the veteran
11	submitted an application for licensure.
	(b) By February 1, 2015 July 1, 2015, each professional regulatory entity
	shall adopt new or amend existing rules, procedures, or practices, as those
	terms are defined in 3 V.S.A. § 801, in order to conform to the following
	requirements:
12	(1) Qualifications for licensure.
13	(A) In calculating a veteran's or service member's years of practice
14	in an occupation or profession, each professional regulatory entity shall give

1	credit to the veteran or service member for all relevant experience as a service
2	member.
3	(B) In calculating a veteran's or service member's training and
4	education in an occupation or profession, each professional regulatory entity
5	shall give credit to the veteran or service member for any training and
6	education completed by him or her and provided by the military if the training
7	or education is determined by the professional regulatory entity to be:
8	(i) at least substantially equivalent to the training or education
9	required by the professional regulatory entity; and
10	(ii) not otherwise contrary to any other licensing requirement.
11	(2) Expedited temporary licensure by endorsement.
12	(A) Each professional regulatory entity shall issue an expedited
13	temporary license by endorsement to a veteran, service member, or military
14	spouse who meets the requirements of this subdivision (2). The expedited
15	temporary license by endorsement shall be issued within 60 days of an
16	application therefor.
17	(B) Each application for an expedited temporary license by
18	endorsement shall include the following, in a form and manner to be
19	determined by the professional regulatory entity:
20	(i) proof that the applicant is a veteran, service member, or
21	military spouse;

(ii) proof that the applicant holds a valid license in good standing
issued in another state or, in the case of EMS providers, proof that the
applicant holds a current certification from the NREMT;

1	(iii) if the applicant is a service member or veteran, proof that the
2	applicant is assigned to a duty station in this State or has established legal
3	residence in this State;
4	(iv) if the applicant is a military spouse, proof that the applicant's
5	spouse is assigned to a duty station in this State or has established legal
6	residence in this State;
7	(v) except as provided in subdivision (D) of this subdivision (2) as
8	determined by the professional regulatory entity, if a criminal background
9	check is required by the professional regulatory entity for licensure, proof of
10	the application for a criminal background check;
11	(vi) proof that the applicant has submitted the full application for
12	licensure; and
13	(vii) payment of any application fee required by the professional
14	regulatory entity.
15	(C) Before issuing an expedited temporary license by endorsement
16	under this subdivision (2), the professional regulatory entity shall determine
17	that the requirements for licensure in the other state are substantially equivalent
18	to or exceed the requirements for licensure in this State.

1	(D) A professional regulatory entity shall not issue an expedited
2	temporary license by endorsement under this subdivision (2) if the issuance of
3	the license would pose a risk to the public health, safety, or welfare.
4	(E)(i) An expedited temporary license by endorsement issued under
5	this subdivision (2) shall be valid until the earlier of:
6	(I) six months after the date of issuance; or
7	(II) the date on which a license is granted or a notice to deny a
8	license is issued by the professional regulatory entity.
9	(ii) The professional regulatory entity shall ensure that the
10	applicant's application for permanent licensure is processed prior to the
11	expiration of the expedited temporary license by endorsement.
12	(F) Each professional regulatory entity shall prominently display on
13	its website, if any, the process for obtaining an expedited temporary license by
14	endorsement and for obtaining a permanent license.
15	(3) Renewal of licensure.
16	(A) A veteran or service member shall not be required to pay any
17	penalty for a late license renewal if the late renewal is a direct result of military
18	deployment.
19	(B) A veteran or service member shall be eligible for renewal despite
20	not meeting training, educational, experiential, or similar competency
21	requirements for renewal due to being deployed during the last renewal cycle

1	and shall be permitted to complete any such competency requirements for
2	renewal within a reasonable time to be determined by the professional
3	regulatory entity after the renewal of his or her license.
	(i) The provisions of this subdivision (B) shall apply to an EMS
	licensee with a military deployment of less than two years, or greater than two
	years if the position served in the military was as an EMS provider or a
	substantially similar role.
	(ii) For an EMS licensee with a military deployment of greater
	than two years and whose position served in the military was not as an EMS
	provider or a substantially similar role, the licensee shall be required to obtain
	certification with the NREMT prior to renewal of a license under this
	subdivision.
	* * * Specific EMS Requirements * * *
4	Sec. 2. 18 V.S.A. § 906c is added to read:
5	§ 906c. VETERANS AND SERVICE MEMBERS RETURNING FROM
6	DEPLOYMENT; PRIOR POSITIONS
7	(a) As used in this section:
8	(1) "Service member" means an individual who is an active duty
9	member of:
10	(A) the U.S. Armed Forces;

(B) a reserve component of the U.S. Armed Forces

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1	(C) the U.S. Coast Guard; or		
2	(D) the national guard of any state.		
3	(2) "Veteran" means a former service member who received an		
4	honorable discharge or a general discharge under honorable conditions from		
5	active duty.		
	(b)(1) A veteran or service member who held a position as an emergency		
	medical provider prior to his or her most recent military deployment but whose		
	license or certification lapsed as a direct result of that deployment shall be		
	permitted to return to that same position at the same rate of compensation upon		
	his or her return from deployment despite the lapse of licensure or certification		
	once licensure is renewed, so long as all other requirements for employment		
	are met.		
6	(2) The provisions of subdivision (1) of this subsection shall apply to		
7	such a veteran or service member until the expiration of six months after his or		
8	her return from deployment or the renewal cycle during which he or she		
9	returns from deployment, whichever is later.		
10	* * * Retirement * * *		
	Sec. 3. 3 V.S.A. § 477a is amended to read: [Deleted]		
11	§ 4/7a. FLECTIONS		
12	(a)(1) Any member who has rendered 15 years of creditable service and		
13	who has, prior to becoming a member of the system, served a minimum of one		

1	full year of full-time service in the military or one full year of full-time service
2	as a member of the Cadet Nurse Corps in World War II, the Peace Corps, or
3	VISTA for which the member has derived no military pension benefits, may
4	elect to have included in the member's creditable service all or any part of the
5	member's military, Cadet Nurse Corps, Peace Corps, or VISTA service not
6	exceeding five years. Any member who so elects shall deposit in the fund
7	Fund by a single contribution the amount or amounts determined by the
8	system's System's actuary to be cost neutral to the system System.
9	(2) Notwithstanding the provisions of this subsection, any member shall,
10	upon application, be granted up to three years of credit for military service
11	during the periods June 25, 1950, through January 31, 1955; February 28,
12	1961, through August 4, 1964, if service was performed in what is now the
13	Republic of Vietnam, and; August 5, 1964, through May 7, 1975; and the
14	Persian Gulf War, as that term is defined pursuant to 38 U.S.C. § 101, if the
15	member was issued a theater service medal or expeditionary medal for service
16	during that War and shall not be required to make a contribution, provided the
17	member has rendered 15 years of creditable service and, prior to becoming a
18	member, served a minimum of one full year of full-time service in the military
19	for which he or she has derived no military pension benefits.
20	(3) The provisions of this subsection shall also be available to state State
21	employees who are not members of the classified system Classified System

1	and who elect to participate in the defined contribution retirement plan Defined
2	Contribution Retirement Plan under chapter 16A of this title.
3	(4) Notwithstanding the foregoing provisions of this subsection, in the
4	event of a conflict between the provisions of this subsection and the provisions
5	of 10 U.S.C. § 12736 concerning the counting of the same full-time military
6	service toward both military and state State pensions, the provisions of the
7	United States Code shall control.
8	***
9	* * * Effective Dates * * *
10	Sec. 4. EFFECTIVE DATES
11	(a) This section and Sec. 1 shall take effect on passage.
	(b) Sees. 2 and 3 Sec. 2shall take effect on July 1, 2014.