

1 H.552

2 Introduced by Representatives Poirier of Barre City, Cross of Winooski, Davis  
3 of Washington, Krowinski of Burlington, Moran of Wardsboro,  
4 and Pearson of Burlington

5 Referred to Committee on

6 Date:

7 Subject: Labor; employment practices; minimum wage

8 Statement of purpose of bill as introduced: This bill proposes to raise the  
9 Vermont minimum wage to \$12.50 per hour.

10 An act relating to raising the Vermont minimum wage

11 It is hereby enacted by the General Assembly of the State of Vermont:

12 Sec. 1. 21 V.S.A. § 384 is amended to read:

13 § 384. EMPLOYMENT; WAGES

14 (a) An employer shall not employ ~~an~~ any employee at a rate of less than  
15 ~~\$7.25~~, \$12.50, and, beginning January 1, ~~2007~~, 2015 and on each subsequent  
16 January 1, the minimum wage rate shall be increased by five percent or the  
17 percentage increase of the Consumer Price Index, CPI-U, U.S. city average,  
18 not seasonally adjusted, or successor index, as calculated by the U.S.  
19 Department of Labor or successor agency for the 12 months preceding the  
20 previous September 1, whichever is smaller, but in no event shall the minimum

1 wage be decreased. The minimum wage shall be rounded off to the nearest  
2 \$0.01. An employer in the hotel, motel, tourist place, and restaurant industry  
3 shall not employ a service or tipped employee at a basic wage rate less than  
4 ~~\$3.65~~ \$6.65 an hour, and beginning January 1, 2008, and on each January 1  
5 thereafter, this basic tip wage rate shall be increased at the same percentage  
6 rate as the minimum wage rate. For the purposes of this subsection, “a service  
7 or tipped employee” means an employee of a hotel, motel, tourist place, or  
8 restaurant who customarily and regularly receives more than \$120.00 per  
9 month in tips for direct and personal customer service. If the minimum wage  
10 rate established by the ~~United States~~ U.S. government is greater than the rate  
11 established for Vermont for any year, the minimum wage rate for that year  
12 shall be the rate established by the ~~United States~~ U.S. government.

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14 Sec. 2. EFFECTIVE DATE

15 This act shall take effect on July 1, 2014.