

H.169

Introduced by Representatives Clarkson of Woodstock, Manwaring of
Wilmington, Christie of Hartford, Ellis of Waterbury, Gallivan
of Chittenden, Goodwin of Weston, Haas of Rochester,
Komline of Dorset, Marek of Newfane, Moran of Wardsboro,
Poirier of Barre City, Stevens of Waterbury, Taylor of Barre
City, and Townsend of South Burlington

Referred to Committee on

Date:

Subject: Labor; unemployment compensation; employers' experience-rating
records

Statement of purpose of bill as introduced: This bill proposes to relieve
employers' experience-rating record of charges incurred as a result of Tropical
Storm Irene.

An act relating to relieving employers' experience-rating records

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. PURPOSE

The purpose of this act is to provide relief to businesses paying a higher rate
of unemployment compensation contributions due to layoffs caused by
Tropical Storm Irene. The act would ensure that the experience rating records

1 of businesses affected by Irene will not be charged for layoffs caused by the
2 storm. It would also ensure that in the future, businesses' experience rating
3 records would not be increased due to layoffs necessitated by natural disasters.
4 Businesses paying a higher contribution rate due to Irene will have their
5 contribution rates recalculated and apply a credit for those payments against
6 future contributions.

7 Sec. 2. 21 V.S.A. § 1325 is amended to read:

8 § 1325. EMPLOYERS' EXPERIENCE-RATING RECORDS;

9 DISCLOSURE TO SUCCESSOR ENTITY; EMPLOYEE PAID

10 \$1,000.00 OR LESS DURING BASE PERIOD

11 (a) The ~~commissioner~~ Commissioner shall maintain an experience-rating
12 record for each employer. Benefits paid shall be charged against the
13 experience-rating record of each subject employer who provided base-period
14 wages to the eligible individual. Each subject employer's experience-rating
15 charge shall bear the same ratio to total benefits paid as the total base-period
16 wages paid by that employer bear to the total base-period wages paid to the
17 individual by all base-period employers. The experience-rating record of an
18 individual subject base-period employer shall not be charged for benefits paid
19 to an individual under any of the following conditions:

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10 This act shall take effect on passage and shall apply retroactively to all
11 benefits charged to an employer's experience record after August 29, 2011.