

1 H.165

2 Introduced by Representative Hube of Londonderry

3 Referred to Committee on

4 Date:

5 Subject: Education; school district employees; health insurance

6 Statement of purpose: This bill proposes to require that the sole health
7 insurance plan offered to school district and supervisory union employees
8 mirror that offered to classified state employees.

9 An act relating to requiring that health insurance offered to school
10 employees mirror that offered to classified state employees

11 It is hereby enacted by the General Assembly of the State of Vermont:

12 Sec. 1. HEALTH CARE FOR SCHOOL DISTRICT AND SUPERVISORY
13 UNION PERSONNEL

14 (a) The commissioner of education shall enter into a contract with an
15 insurance company or nonprofit association doing business in the state to
16 secure the benefits of group health insurance for all school district and
17 supervisory union personnel in the state. Contract terms shall be substantially
18 similar to those available to state employees under the program established
19 pursuant to chapter 21 of Title 3. The contract shall allow for a staggered
20 transition into the system by school district personnel at the expiration of

1 existing collective bargaining agreements. The contract shall be in effect
2 beginning July 1, 2010.

3 (b) School employers and employees beginning negotiations after July 1,
4 2010 for a collective bargaining agreement shall not include in the agreement
5 any group health insurance option other than the program for which the
6 commissioner contracted under subsection (a) of this section.

7 (c) The state board of education shall adopt rules necessary to implement
8 the provisions of this section.

9 Sec. 2. EFFECTIVE DATE

10 This act shall take effect on passage.