

1 TO THE HONORABLE SENATE:

2 The Committee on Health and Welfare to which was referred Senate Bill
3 No. 56 entitled “An act relating to child care and early childhood education”
4 respectfully reports that it has considered the same and recommends that the
5 bill be amended by striking out all after the enacting clause and inserting in
6 lieu thereof the following:

7 * * * Legislative Intent * * *

8 **Sec. 1. LEGISLATIVE INTENT**

9 It is the intent of the General Assembly that investments in and policy
10 changes to Vermont’s child care system shall:

11 (1) increase access to and the quality of child care services throughout
12 the State;

13 (2) provide financial stability to child care programs;

14 (3) stabilize Vermont’s talented child care workforce;

15 (4) address the workforce needs of the State’s employers;

16 (5) provide policy recommendations for expanding access and capacity
17 in Vermont’s prekindergarten system; and

18 (6) reorganize the Department for Children and Families to ensure
19 greater oversight and focus on child care and early childhood education.

20 * * * Prekindergarten * * *

21 **Sec. 1a. PREKINDERGARTEN [PLACEHOLDER]**

1 * * * Child Care and Child Care Subsidies * * *

2 Sec. 2. 33 V.S.A. § 3512 is amended to read:

3 § 3512. CHILD CARE FINANCIAL ASSISTANCE PROGRAM;

4 ELIGIBILITY

5 (a)(1) The Child Care Financial Assistance Program is established to
6 subsidize, to the extent that funds permit, the costs of child care for families
7 that need child care services ~~in order to obtain employment, to retain~~
8 ~~employment, or to obtain training leading to employment. Families seeking~~
9 ~~employment shall be entitled to participate in the Program for up to three~~
10 ~~months and the Commissioner may further extend that period.~~

11 (2) The subsidy authorized by this subsection shall be established by the
12 Commissioner, by rule, and shall bear a reasonable relationship to income and
13 family size. Families shall be found eligible using an income eligibility scale
14 based on the current federal poverty level and adjusted for the size of the
15 family. Co-payments shall be assigned to the whole family and shall not
16 increase if more than one eligible child is enrolled in child care. Families with
17 an annual gross income of less than or equal to **150 185** percent of the current
18 federal poverty guidelines shall not have a family co-payment. Families with
19 an annual gross income up to and including **350 575** percent of current federal
20 poverty guidelines, adjusted for family size, shall be eligible for a subsidy
21 authorized by the subsection. The scale shall be structured so that it

1 encourages employment. If the federal poverty guidelines decrease in a given
2 year, the Division shall maintain the previous year’s federal poverty guidelines
3 for the purpose of determining eligibility and benefit amount under this
4 subsection.

5 (3) Earnings deposited in a qualified child education savings account,
6 such as the Vermont Higher Education Investment Plan, established in
7 16 V.S.A. § 2877, or any similar plan qualified under 26 U.S.C. § 529, shall be
8 disregarded in determining the amount of a family’s income for the purpose of
9 determining continuing eligibility.

10 (4) ~~After September 30, 2021, a~~ A regulated center-based child care
11 program or family child care home as defined by the Department in rule shall
12 not receive funds pursuant to this subsection that are in excess of the usual and
13 customary rate for services at the center-based child care program or family
14 child care home.

15 (5) The Department shall ensure that applications for the Child Care
16 Financial Assistance Program use a simple, plain-language format.
17 Applications shall be available in both electronic and paper formats.

18 * * *

19 **Sec. 3. PROVIDER RATE ADJUSTMENT; CHILD CARE FINANCIAL**
20 **ASSISTANCE PROGRAM**

1 On January 1, 2024, the Department for Children and Families shall adjust
2 the child care provider reimbursement rates in the Child Care Financial
3 Assistance Program for child care services provided to children from birth
4 through four years of age. The adjusted reimbursement rate shall be 33 percent
5 higher than the fiscal year 2023 five-STAR reimbursement rate in the Vermont
6 STARS system. All providers in the same child care setting category shall
7 receive an identical reimbursement rate payment dependent upon whether the
8 provider operates a regulated child care center and preschool program or
9 regulated family child care home.

10 Sec. 4. 33 V.S.A. § 3514 is amended to read:

11 § 3514. PAYMENT TO PROVIDERS FOR CHILDREN EXCEEDING
12 FOUR YEARS OF AGE

13 (a) The Commissioner shall establish a payment schedule for purposes of
14 reimbursing providers for full- or part-time child care services to children over
15 four years of age rendered to families who participate in the programs
16 established under section 3512 or 3513 of this title. Payments established
17 under this section shall reflect the following considerations: whether the
18 provider operates a licensed child care facility or a registered family child care
19 home, type of service provided, cost of providing the service, and the
20 prevailing market rate for comparable service. Payments shall be based on
21 enrollment ~~status or any other basis agreed to by the provider and the Division.~~

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Sec. 4a. 33 V.S.A. § 3515 is added to read:

§ 3515. PAYMENT TO PROVIDERS FOR CHILDREN BIRTH THROUGH
FOUR YEARS OF AGE; HIGH QUALITY INCENTIVE
PROGRAM

(a) The Commissioner shall establish a payment schedule for the purpose of reimbursing providers for full- or part-time child care services to children from birth through four years of age rendered to families who participate in the programs established under section 3512 or 3513 of this title. All providers in the same child care setting category shall receive an identical reimbursement rate payment dependent upon whether the provider operates a regulated child care center and preschool program or regulated family child care home. The rate used to reimburse providers shall be increased annually in alignment with the most recent increase in the Employment Cost Index. Payments shall be based on enrollment.

(b) The Commissioner may establish a separate payment schedule for child care providers who have received specialized training, approved by the Commissioner, relating to protective or family support services.

(c)(1) Annually, the Department shall provide a flat incentive payment to all providers earning five STARS in the Vermont STARS system from the

1 High-Quality Early Care and Education Special Fund pursuant to section 3516
2 of this chapter.

3 (2) Upon notice from a provider that the provider has achieved a higher
4 level in the Vermont STARS system, the Department shall award the provider
5 a flat incentive payment equivalent to that received by providers earning five
6 STARS pursuant to subdivision (1) of this subsection. Incentive payments
7 shall be appropriated from the High-Quality Early Care and Education Special
8 Fund pursuant to section 3516 of this chapter. A provider may earn an
9 incentive payment under this subdivision for each additional level achieved in
10 the STARS system.

11 Sec. 4b. 33 V.S.A. § 3516 is added to read:

12 § 3516. HIGH-QUALITY EARLY CARE AND EDUCATION SPECIAL
13 FUND

14 (a) There is created a High-Quality Early Care and Education Special Fund
15 administered by the Department for Children and Families, which shall be a
16 special fund established and managed pursuant to 32 V.S.A. chapter 7,
17 subchapter 5.

18 (b) The High-Quality Early Care and Education Special Fund shall consist
19 of any appropriation from the General Fund and any gifts, devises, or grants
20 received for the purpose of this section.

1 (c) The High-Quality Early Care and Education Special Fund shall be used
2 for the implementation and ongoing provision of incentive payments to
3 providers pursuant to subsection 3515(c) of this chapter.

4 Sec. 5. PROVIDER COMPENSATION AND TOTAL COST OF CARE;

5 RECOMMENDATIONS

6 (a) On or before November 1, 2023, the Department of Labor, in
7 consultation with the Department for Children and Families, the Agency of
8 Education, Building Bright Futures, and the Vermont Association for the
9 Education of Young Children, shall develop and submit a tiered professional
10 pay scale for professionals who provide child care services as defined in 33
11 V.S.A. § 3511 to the House Committee on Human Services and to the Senate
12 Committee on Health and Welfare. The pay scale shall be designed to provide
13 professionals who provide child care services with compensation comparable
14 to that received by early childhood educators in Vermont's public school
15 system who serve children from prekindergarten through grade three. The
16 tiered professional pay scale shall account for professionals' credentialing and
17 professional child care experience and shall include the addition of an
18 appropriate fringe benefit rate. In developing the tiered professional pay scale,
19 the Department of Labor shall refer to the child care and early childhood
20 education financing study required pursuant to 2021 Acts and Resolves No. 45,
21 Sec. 14.

1 **(b) On or before November 1, 2023, the Department for Children and**
2 **Families, in consultation with Building Bright Futures and the Vermont**
3 **Association for the Education of Young Children, shall develop and submit a**
4 **formula to calculate the total cost of care to serve children in a licensed or**
5 **regulated child care facility as defined in 33 V.S.A. § 3511 to the House**
6 **Committee on Human Services and to the Senate Committee on Health and**
7 **Welfare.**

8 **(c) On or before November 1, 2023, the Department for Children and**
9 **Families shall submit a report to the House Committee on Human Services and**
10 **to the Senate Committee on Health and Welfare addressing the following:**

11 **(1) whether and how to integrate a tiered professional pay scale for**
12 **professionals who provide child care services as part of the Child Care**
13 **Financial Assistance Program;**

14 **(2) the structure of tiered professional pay scales for professionals who**
15 **provide child care services that have been implemented in other jurisdictions,**
16 **including in New Mexico and the District of Columbia; and**

17 **(3) the appropriate legal mechanism to implement any approved tiered**
18 **professional pay scale for professionals who provide child care services,**
19 **including consideration of statute, rule, departmental guidance, or some other**
20 **appropriate mechanism.**

1 Sec. 6. 33 V.S.A. § 3515 is added to read:

2 § 3515. CHILD CARE WAITLIST AND APPLICATION FEES

3 A child care provider shall not charge an application or waitlist fee for child
4 care services where the applying child qualifies for the Child Care Financial
5 Assistance Program pursuant to section 3512 of this title. A child care
6 provider shall reimburse an individual who is charged an application or waitlist
7 fee for child care services if it is later determined that the applying child
8 qualified for the Child Care Financial Assistance Program at the time the fee or
9 fees were paid.

10 Sec. 7. 33 V.S.A. chapter 35, subchapter 6 is added to read:

11 Subchapter 6. Child Care Assistance for Additional Populations

12 § 3551. NONCITIZEN CHILD CARE ASSISTANCE PROGRAM;

13 LEGISLATIVE INTENT

14 In establishing the Noncitizen Child Care Assistance Program to provide
15 child care subsidies for children who are not eligible for the Child Care
16 Financial Assistance Program because of their citizenship status, it is the intent
17 of the General Assembly that the benefits and eligibility criteria set forth in
18 section 3552 of this chapter should align to the greatest extent practicable with
19 the benefits and eligibility criteria in CCFAP as set forth in section 3512 of this
20 chapter and corresponding rule.

1 § 3552. NONCITIZEN CHILD CARE ASSISTANCE PROGRAM

2 SUBSIDIES FOR CERTAIN VERMONT RESIDENTS

3 (a) For purposes of this section, the phrase “Vermont residents who have a
4 citizenship status for which Child Care Financial Assistance Program
5 (CCFAP) participation is not available” includes children of migrant workers
6 who are employed in seasonal occupations in this State.

7 (b) The Department for Children and Families shall provide State-funded
8 child care subsidies equivalent to those offered in the Child Care Financial
9 Assistance Program (CCFAP) to Vermont residents who have a citizenship
10 status for which CCFAP participation is not available and meet the service
11 need and income eligibility standards established by the Department in rule.

12 (c)(1) The Department shall not inquire about or record the citizenship and
13 immigration status of the applicant or any member of the applicant’s family.

14 (2) All applications submitted and records created pursuant to this
15 section shall be exempt from public inspection and copying under the Public
16 Records Act and shall be kept confidential. Absent a request for information
17 by a U.S. agency pursuant to federal law, the Department shall not disclose any
18 personally identifiable information regarding applicants or enrollees to the U.S.
19 government.

20 (d) The Department for Children and Families may adopt rules in
21 accordance with 3 V.S.A. chapter 25 to carry out the purposes of this section.

1 Sec. 8. DEPARTMENT FOR CHILDREN AND FAMILIES; NONCITIZEN
2 CHILD CARE ASSISTANCE PROGRAM SUBSIDIES; FISCAL
3 YEAR 2025 ESTIMATE

4 The Department for Children and Families shall provide information on the
5 estimated fiscal year 2025 costs of providing coverage to Vermont residents
6 who have a citizenship status for which Child Care Financial Assistance
7 Program participation is not available pursuant to 33 V.S.A. § 3552 beginning
8 on July 1, 2024 as part of the Department’s fiscal year 2025 budget
9 presentation to the House Committees on Appropriations and on Human
10 Services and the Senate Committees on Appropriations and on Health and
11 Welfare.

12 * * * Special Accommodations Grant * * *

13 Sec. 9. REPORT; SPECIAL ACCOMMODATIONS GRANT

14 On or before January 15, 2024, the Department for Children and Families’
15 Child Development Division shall submit a report to the House Committee on
16 Human Services and to the Senate Committee on Health and Welfare
17 providing a proposal to streamline the application process for special
18 accommodation grants, including:

19 (1) the suitability of moving to a 12-month grant cycle and for which
20 populations:

1 (2) improving support and training for providing inclusive care for
2 children with special needs;

3 (3) determining how to better meet the early learning needs of children
4 with disabilities within a child care setting; and

5 (4) any other proposals the Department deems essential to the goal of
6 streamlining the application process for special accommodation grants.

7 * * * Child Care Workforce Retention Grants * * *

8 Sec. 10. FY 2024 APPROPRIATION; CHILD CARE WORKER

9 RETENTION GRANT PROGRAM

10 In fiscal year 2024, the sum of \$7,300,000.00 is appropriated from the
11 General Fund to the Department for Children and Families for the early
12 childhood staff and home-based provider retention grant program established
13 in 2021 Acts and Resolves No. 74, Sec. G.300(a)(30), as added by 2022 Acts
14 and Resolves No. 83, Sec. 68.

15 * * * Scholarship for Prospective Early Childhood Providers * * *

16 Sec. 11. 2021 Acts and Resolves No. 45, Sec. 8 is amended to read:

17 Sec. 8. REPEALS

18 (a) 33 V.S.A. § 3541(d) (reference to student loan repayment assistance
19 program) is repealed on July 1, 2026.

20 (b) ~~33 V.S.A. § 3542 (scholarships for prospective early childhood~~
21 ~~providers) is repealed on July 1, 2026. [Repealed.]~~

1 (c) 33 V.S.A. § 3543 (student loan repayment assistance program) is
2 repealed on July 1, 2026.

3 Sec. 12. APPROPRIATION; SCHOLARSHIPS FOR CURRENT EARLY
4 CHILDHOOD PROVIDERS

5 In fiscal year 2024, \$500,000.00 is appropriated in addition to the base
6 funding to the Department for Children and Families for the purpose of
7 funding scholarships for current early childhood providers pursuant to 33
8 V.S.A. § 3541.

9 * * * Transitional Assistance * * *

10 Sec. 13. BUILDING BRIGHT FUTURES; TECHNICAL ASSISTANCE

11 Building Bright Futures shall consult with and provide technical assistance
12 to the Department for Children and Families and the Agency of Education for
13 the purpose of implementing the provisions of this act, including any plans to
14 establish or alter the prekindergarten program established pursuant to
15 16 V.S.A. § 829, reorganize the Department for Children and Families,
16 implement changes to the Child Care Financial Assistance Program, and
17 establish the Noncitizen Child Care Assistance Program pursuant to 33 V.S.A.
18 chapter 35. Specifically, Building Bright Futures shall assist the Department
19 to:

20 (1) develop a concrete transition plan in relation to both the
21 reorganization of the Department and changes to the Child Care Financial

1 Assistance Program that ensures accountability using various metrics and
2 addresses workforce and programmatic costs;

3 (2) monitor these transitions over time and reports annually on January
4 15 between 2025–2028 to the House Committee on Human Services and the
5 Senate Committee on Health and Welfare with its observations and
6 recommendations; and

7 (3) define and measure success in process and outcomes using a
8 continuous quality improvement framework.

9 * * * Property Tax Exemption; Property Used by a Child Care Provider * * *

10 Sec. 14. 32 V.S.A. § 3802(22) is added to read:

11 (22) Up to \$10,000.00 of value of real and personal property:

12 (A) owned by a home-based child care provider as defined by
13 33 V.S.A. § 3511(3) and used to provide child care services as defined by
14 33 V.S.A. § 3511(4); or

15 (B) rented at not less than 25 percent below fair market value as
16 determined by the prevailing area market prices for comparable space or
17 property to a center-based child care provider as defined by 33 V.S.A.
18 § 3511(3) and used to provide child care services as defined by 33 V.S.A.
19 § 3511(4).

20 Sec. 15. 32 V.S.A. § 3800(q) is added to read:

1 the Internal Revenue Service or obtained through an IRS-authorized secondary
2 source, that are in the Recipient’s possession or control, and that are subject to
3 the confidentiality protections and safeguarding requirements of the Internal
4 Revenue Code and corresponding federal regulations and guidance.

5 (b) As used in this chapter, “Recipient” means the following authorities of
6 the Executive Branch of State government that receive FTI:

7 (1) Agency of Human Services, including:

8 (A) Department for Children and Families;

9 (B) Department of Economic Empowerment;

10 (C) Department of Health;

11 ~~(C)~~(D) Department of Mental Health; and

12 ~~(D)~~(E) Department of Vermont Health Access.

13 (2) Department of Labor.

14 (3) Department of Motor Vehicles.

15 (4) Department of Taxes.

16 (5) Agency of Digital Services.

17 (6) Department of Buildings and General Services.

18 * * *

19 Sec. 19. 3 V.S.A. § 816 is amended to read:

20 § 816. EXEMPTIONS

21 (a) Sections 809–813 of this title shall not apply to:

1 (c) For the Department for Children and Families, the Secretary, with the
2 approval of the Governor, shall appoint deputy commissioners for the
3 following divisions of the Department:

- 4 (1) ~~Economic Services;~~
5 ~~(2)~~ Child Development; and
6 ~~(3)~~(2) Family Services.

7 * * *

8 (e) For the Department of Economic Empowerment, the Secretary, with the
9 approval of the Governor, shall appoint deputy commissioners for the
10 following divisions of the Department:

- 11 (1) Disability Determination Services; and
12 (2) Economic Services Division.

13 (f) Deputy commissioners shall be exempt from the classified service.

14 Their appointments shall be in writing and shall be filed in the Office of the
15 Secretary of State.

16 Sec. 22. 3 V.S.A. § 3084 is amended to read:

17 § 3084. DEPARTMENT FOR CHILDREN AND FAMILIES

18 (a) The Department for Children and Families is created within the Agency
19 of Human Services ~~as the successor to and the continuation of the Department~~
20 ~~of Social and Rehabilitation Services, the Department of Prevention,~~
21 ~~Assistance, Transition, and Health Access, excluding the Department of~~

1 ~~Vermont Health Access, the Office of Economic Opportunity, and the Office~~
2 ~~of Child Support. The Department shall also include a Division of Child~~
3 ~~Development Programs~~ to promote the healthy development of children and
4 youth, oversee and support a system of high-quality child care programs in
5 home- and community-based settings, and provide assistance and support to
6 parents and families. It shall include the Divisions of Child Development and
7 of Family Services ~~and the Office of Children with Special Health Needs~~ and
8 of Maternal and Child Health.

9 (b) An investigations unit is created within the Department for Children
10 and Families as the successor to and continuation of the investigation functions
11 of the Social Services Division of the Department of Social and Rehabilitation
12 Services under 33 V.S.A. chapter 49.

13 Sec. 23. 3 V.S.A. § 3091 is amended to read:

14 § 3091. HEARINGS

15 (a) An applicant for or a recipient of assistance, benefits, or social services
16 from the Department for Children and Families, of Economic Empowerment,
17 of Vermont Health Access, of Disabilities, Aging, and Independent Living, or
18 of Mental Health, ~~or;~~ an applicant for a license from one of those departments;
19 or a licensee may file a request for a fair hearing with the Human Services
20 Board. An opportunity for a fair hearing ~~will~~ shall be granted to any individual
21 requesting a hearing because ~~his or her~~ the individual's claim for assistance,

1 benefits, or services is denied; or is not acted upon with reasonable
2 promptness; or because the individual is aggrieved by any other Agency action
3 affecting ~~his or her~~ the individual's receipt of assistance, benefits, or services,
4 or license or license application; or because the individual is aggrieved by
5 Agency policy as it affects ~~his or her~~ the individual's situation.

6 * * *

7 Sec. 24. 3 V.S.A. § 3094 is amended to read:

8 § 3094. OFFICE OF CHILD SUPPORT

9 (a) The Office of Child Support is created within the Department ~~for~~
10 ~~Children and Families~~ of Economic Empowerment and shall be designated the
11 IV-D agency for purposes of Title IV-D of the federal Social Security Act.

12 (b) The Office shall be headed by a Director who shall be appointed by the
13 Secretary of Human Services subject to section 3054 of this title.

14 Sec. 25. 3 V.S.A. § 3098 is added to read:

15 § 3098. DEPARTMENT OF ECONOMIC EMPOWERMENT

16 The Department of Economic Empowerment is created within the Agency
17 of Human Services to empower families and individuals through the provision
18 of financial support, case management, and other assistance aimed at building
19 skills and independence. It shall include the Office of Child Support, the
20 Office of Economic Opportunity, the Disability Determination Services
21 Division, and the Economic Services Division.

1 Sec. 26. 4 V.S.A. § 953 is amended to read:

2 § 953. SOURCES OF NAMES

3 (a) The clerk, in order to ascertain names of persons eligible as jurors, may
4 consult the latest census enumeration, the latest published city, town, or village
5 telephone or other directory, the listers' records, the elections records, and any
6 other general source of names.

7 (b) Notwithstanding any law to the contrary, the Court Administrator may
8 obtain the names, addresses, and dates of birth of persons ~~which~~ that are
9 contained in the records of the Department of Motor Vehicles, the Department
10 of Labor, the Department of Taxes, the Department of Health, the Department
11 of Economic Empowerment, and the Department for Children and Families.

12 The Court Administrator may also obtain the names of voters from the
13 Secretary of State. After the names have been obtained, the Court
14 Administrator shall compile them and provide the names, addresses, and dates
15 of birth to the clerk in a form that will not reveal the source of the names. The
16 clerk shall include the names provided by the Court Administrator in the list of
17 potential jurors.

18 * * *

19 Sec. 27. 8 V.S.A. § 10204 is amended to read:

20 § 10204. EXCEPTIONS

1 (b) Not less than 30 days before the date of termination, the protected
2 tenant shall provide to the landlord:

3 (1) a written notice of termination; and

4 (2) documentation from one or more of the following sources supporting
5 ~~his or her~~ the tenant's reasonable belief that it is necessary to vacate the
6 dwelling unit:

7 (A) a court, law enforcement, or other government agency;

8 (B) an abuse, sexual assault, or stalking assistance program;

9 (C) a legal, clerical, medical, or other professional from whom the
10 tenant, or the minor or dependent of the tenant, received counseling or other
11 assistance concerning abuse, sexual assault, or stalking; or

12 (D) a self-certification of a protected tenant's status as a victim of
13 abuse, sexual assault, or stalking, signed under penalty of perjury, on a
14 standard form adopted for that purpose by:

15 (i) a federal or State government entity, including the federal
16 Department of Housing and Urban Development, the Vermont Department of
17 Economic Empowerment, or the Vermont Department for Children and
18 Families; or

19 (ii) a nonprofit organization that provides support services to
20 protected tenants.

21 * * *

1 Sec. 31. 10 App. V.S.A. § 16 is amended to read:

2 § 16. SUSPENSION OF LICENSES: ENFORCEMENT OF CHILD

3 SUPPORT ORDERS, 15 V.S.A. § 798

4 * * *

5 16.3 All notices of compliance with a child support order shall be upon a
6 standard compliance form, as devised and approved by the court, the Vermont
7 Agency of Human Services, Department of ~~Children and Families~~ Economic
8 Empowerment, and this Department.

9 16.4 If the motion for the court order was brought by the Vermont Agency
10 of Human Services, Department of ~~Children and Families~~ Economic
11 Empowerment, then notice of compliance shall only be accepted from the
12 Vermont Agency of Human Services, Department of ~~Children and Families~~
13 Economic Empowerment or the court.

14 * * *

15 16.8 Department personnel shall direct all inquiries from persons seeking
16 reinstatement to the court or the Vermont Agency of Human Services,
17 Department of ~~Children and Families~~ Economic Empowerment, if the Vermont
18 Agency of Human Services, Department of ~~Children and Families~~ Economic
19 Empowerment was the entity ~~which~~ that brought the motion for suspension
20 before this court.

1 Sec. 32. 12 V.S.A. § 3169 is amended to read:

2 § 3169. HEARING ON MOTION; FINDINGS; ORDER

3 (a) At the hearing on the motion the court shall determine on the basis of
4 the motion and any affidavit of the judgment creditor, the record in the civil
5 action and any testimony offered by either party, and by the trustee whether the
6 judgment debtor has neglected or refused to pay or make reasonable
7 arrangements to pay the money judgment in question. If the court so finds, it
8 shall also determine:

9 (1) the amount of the judgment unpaid;

10 (2) the amount of the judgment debtor's weekly disposable earnings;

11 (3) whether the judgment debtor has been a recipient of assistance from
12 the Vermont ~~Department~~ Departments for Children and Families, of Economic
13 Empowerment, or the ~~Department~~ of Vermont Health Access within the two
14 months preceding the date of the hearing; and

15 * * *

16 Sec. 33. 12 V.S.A. § 3170 is amended to read:

17 § 3170. EXEMPTIONS; ISSUANCE OF ORDER

18 (a) No order approving the issuance of trustee process against earnings
19 shall be entered against a judgment debtor who was, within the two-month
20 period preceding the hearing provided in section 3169 of this title, a recipient
21 of assistance from the Vermont Department ~~for Children and Families~~ of

1 Economic Empowerment or the Department of Vermont Health Access. The
2 judgment debtor must establish this exemption at the time of hearing.

3 * * *

4 Sec. 34. 13 V.S.A. § 1028 is amended to read:

5 § 1028. ASSAULT OF PROTECTED PROFESSIONAL; ASSAULT WITH
6 BODILY FLUIDS

7 * * *

8 (d) As used in this section:

9 (1) “Protected professional” ~~shall mean~~ means a law enforcement
10 officer; a firefighter; a health care worker; an employee, contractor, or grantee
11 of the Department for Children and Families or Department of Economic
12 Empowerment; or any emergency medical personnel as defined in 24 V.S.A.
13 § 2651(6).

14 * * *

15 Sec. 35. 15 V.S.A. § 294 is amended to read:

16 § 294. ~~MAN~~ UNRELATED ADULT IN THE HOUSE

17 (a) When the ~~mother~~ parent of minor children is residing within the same
18 household as a ~~man~~ an adult unrelated to ~~her~~ the parent and not otherwise
19 liable for the support of the ~~mother and her~~ parent and the parent’s children, on
20 the complaint of the ~~mother~~ parent or, if ~~she~~ the parent is receiving public
21 assistance, the ~~Department~~ Departments of Economic Empowerment or for

1 Children and Families, the Superior Court shall make such decree concerning
2 the support of the ~~mother~~ parent and the care, custody, maintenance, and
3 education of the children as in cases where the ~~husband~~ nonresidential parent
4 refuses without just cause to support ~~his wife~~ the parent living with the
5 children and the children. The decree shall by its terms continue in force for so
6 long as the defendant resides within the household or until further order of the
7 court.

8 (b) This section shall not apply to persons living in boarding houses.

9 Sec. 36. 15 V.S.A. § 606 is amended to read:

10 § 606. ACTION TO RECOVER MAINTENANCE, CHILD SUPPORT, AND
11 SUIT MONEY; SANCTION FOR NONCOMPLIANCE

12 (a) When a judgment or order for the payment of either temporary or
13 permanent maintenance, child support, or suit money has been made by the
14 Family Division of the Superior Court, and personal jurisdiction of the person
15 liable for the payment of money under the judgment or order has been
16 obtained, the party entitled by the terms of the judgment or order to payment
17 thereunder, or the Office of Child Support in all cases in which the party or
18 dependent children of the parties are the recipients of financial assistance from
19 the ~~Department~~ Departments of Economic Empowerment or for Children and
20 Families, may file a motion in the Family Division of the Superior Court
21 asking for a determination of the amount due. Upon notice to the other party

1 and hearing thereon, the Family Division of the Superior Court shall render
2 judgment for the amount due under the judgment or order; the court may order
3 restitution to the ~~Department~~ Departments, order that payments be made to the
4 Office of Child Support for distribution, or make such other orders or
5 conditions as it deems proper. The judgment shall be as binding and as
6 enforceable in all respects as though rendered in any other civil action. Notice
7 shall be given in such manner as the Supreme Court shall by rule provide. An
8 additional motion may be brought at any time for further unpaid balances. The
9 Family Division of the Superior Court in which the cause was pending at the
10 time the original judgment or order was made shall have jurisdiction of
11 motions under the provisions of this section, irrespective of the amount in
12 controversy or the residence of the parties. The motions may be brought and
13 judgment obtained on judgments, decrees, and orders previously rendered and
14 still in force.

15 * * *

16 Sec. 37. 15 V.S.A. § 658 is amended to read:

17 § 658. SUPPORT

18 (a) In an action under this chapter or under chapter 21 of this title, the court
19 shall order either or both parents owing a duty of support to a child to pay an
20 amount for the support of the child in accordance with the support guidelines

1 as set forth in this subchapter, unless otherwise determined under section 659
2 of this title.

3 (b) A request for support may be made by either parent, a guardian, or the
4 Department for Children and Families, Department of Economic
5 Empowerment, or the Department of Vermont Health Access, if a party in
6 interest. A court may also raise the issue of support on its own motion.

7 * * *

8 Sec. 38. 16 V.S.A. § 1592 is amended to read:

9 § 1592. POWERS AND RESPONSIBILITIES OF BOARD OF TRUSTEES

10 With respect to the provision of postsecondary career technical education
11 programs, in addition to those powers and responsibilities set forth in chapter
12 72 of this title, the Vermont State Colleges Board of Trustees shall:

13 * * *

14 (3) coordinate such programs with other employment and training
15 programs such as those offered by the Department of Employment and
16 Training, the Department of Labor, the Department ~~for Children and Families~~
17 of Economic Empowerment, the Agency of Commerce and Community
18 Development, independent colleges, and the Vermont Student Assistance
19 Corporation; and

20 (4) possess all other necessary and implied powers to carry out such
21 responsibilities.

1 Sec. 39. 18 V.S.A. § 5227 is amended to read:

2 § 5227. RIGHT TO DISPOSITION

3 * * *

4 (d)(1) If the disposition of the remains of a decedent is determined under
5 subdivision (a)(10) of this section, the Office of the Chief Medical Examiner
6 may contract with a funeral director or disposition facility to cremate the
7 remains of the decedent.

8 (2)(A) If the cremation of the decedent is arranged and paid for under 33
9 V.S.A. § 2301, the Department ~~for Children and Families~~ of Economic
10 Empowerment shall pay the cremation expenses to the funeral home, up to the
11 maximum payment permitted by rule by the Department ~~for Children and~~
12 ~~Families~~ of Economic Empowerment.

13 (B) If the cremation of the decedent is not arranged and paid for
14 under 33 V.S.A. § 2301, the Department of Health shall pay the cremation
15 expenses to the funeral home, up to the maximum payment permitted by rule
16 by the Department ~~for Children and Families~~ of Economic Empowerment.

17 * * *

18 Sec. 40. 18 V.S.A. § 8101 is amended to read:

19 § 8101. LIABILITY

20 * * *

1 (e) In ~~his or her~~ the Commissioner's investigation, keeping of accounts,
2 and collection of charges, the Commissioner shall have the support and
3 cooperation of the Department ~~for Children and Families~~ of Economic
4 Empowerment insofar as the records of that Department relate to the ability to
5 pay.

6 * * *

7 Sec. 41. 28 V.S.A. § 755 is amended to read:

8 § 755. DISPOSITION OF EARNINGS

9 An inmate participating in a work release program shall cause to be given to
10 the Commissioner the inmate's total earnings less payroll deductions
11 authorized by law, including income taxes. Upon receipt of the earnings the
12 Commissioner, to the extent reasonable, may:

13 (1) Deduct an amount determined to be equivalent to the cost of
14 providing for the living expenses of the inmate.

15 (2) Cause to be paid, as are needed, any of the following:

16 (A) Any costs or fine imposed by the sentencing court.

17 (B) Any restitution included as part of the sentence of the inmate by
18 the court.

19 (C) Any sum as is needed for the support of the dependents of the
20 inmate, in which case the Commissioner shall notify the ~~Commissioner~~

1 Commissioners of Economic Empowerment and for Children and Families of
2 the support payments.

3 * * *

4 Sec. 42. 30 V.S.A. § 218 is amended to read:

5 § 218. JURISDICTION OVER CHARGES AND RATES

6 * * *

7 (c)(1) The Public Utility Commission shall take any action necessary to
8 enable the State of Vermont and telecommunications companies offering
9 service in Vermont to participate in the federal Lifeline program administered
10 by the Federal Communications Commission (FCC) or its agent and also the
11 Vermont Lifeline program described in subdivision (2) of this subsection.

12 * * *

13 (4) Notwithstanding any provisions of this subsection to the contrary, a
14 subscriber who is enrolled in the Lifeline program and has obtained a final
15 relief from abuse order in accordance with the provisions of 15 V.S.A. chapter
16 21 or 33 V.S.A. chapter 69 shall qualify for a Lifeline benefit credit for the
17 amount of the incremental charges imposed by the local telecommunications
18 company for treating the number of the subscriber as nonpublished and any
19 charges required to change from a published to a nonpublished number. As
20 used in this section, “nonpublished” means that the customer’s telephone
21 number is not listed in any published directories, is not listed on directory

1 assistance records of the company, and is not made available on request by a
2 member of the general public, notwithstanding any claim of emergency a
3 requesting party may present. The Department ~~for Children and Families of~~
4 Economic Empowerment shall develop an application form and certification
5 process for obtaining this Lifeline benefit credit.

6 * * *

7 Sec. 43. 32 V.S.A. § 308b is amended to read:

8 § 308b. HUMAN SERVICES CASELOAD RESERVE

9 (a) There is created within the General Fund a the Human Services
10 Caseload Reserve. Expenditures from the Reserve shall be subject to an
11 appropriation by the General Assembly or approval by the Emergency Board.
12 Expenditures from the Reserve shall be limited to Agency of Human Services
13 caseload-related needs primarily in the Departments for Children and Families,
14 of Economic Empowerment, of Health, of Mental Health, of Disabilities,
15 Aging, and Independent Living, of Vermont Health Access, and settlement
16 costs associated with managing the Global Commitment waiver.

17 * * *

18 Sec. 44. 32 V.S.A. § 1003 is amended to read:

19 § 1003. STATE OFFICERS

20 * * *

1 (b) The Governor may appoint each officer of the Executive Branch listed
2 in this subsection at a starting salary ranging from the base salary stated for
3 that position to a salary that does not exceed the maximum salary unless
4 otherwise authorized by this subsection. The maximum salary for each
5 appointive officer shall be 50 percent above the base salary. Annually, the
6 Governor may grant to each of those officers an annual salary adjustment
7 subject to the maximum salary. The annual salary adjustment granted to
8 officers under this subsection shall not exceed the average rate of adjustment
9 available to classified employees under the collective bargaining agreement
10 then in effect. In addition to the annual salary adjustment specified in this
11 subsection, the Governor may grant a special salary increase subject to the
12 maximum salary, or a bonus, to any officer listed in this subsection whose job
13 duties have significantly increased, or whose contributions to the State in the
14 preceding year are deemed especially significant. Special salary increases or
15 bonuses granted to any individual shall not exceed the average rate of
16 adjustment available to classified employees under the collective bargaining
17 agreement then in effect.

18 (1) Heads of the following Departments and Agencies:

19	Base Salary	Base Salary
20	as of	as of
21	January 5, 2020	July 4, 2021

1	(A)	Administration	\$121,634	\$126,378
2	(B)	Agriculture, Food and Markets	121,634	126,378
3	(C)	Financial Regulation	113,710	118,145
4	(D)	Buildings and General Services	113,710	118,145
5	(E)	Children and Families	113,710	118,145
6	(F)	Commerce and Com-		
7		munity Development	121,634	126,378
8	(G)	Corrections	113,710	118,145
9	(H)	Defender General	113,710	118,145
10	(I)	Disabilities, Aging, and	113,710	118,145
11		Independent Living		
12	(J)	Economic Development	103,149	107,172
13	(K)	Education	121,634	126,378
14	(L)	Environmental Conservation	113,710	118,145
15	(M)	Finance and Management	113,710	118,145
16	(N)	Fish and Wildlife	103,149	107,172
17	(O)	Forests, Parks and Recreation	103,149	107,172
18	(P)	Health	113,710	118,145
19	(Q)	Housing and Community	103,149	107,172
20		Development		
21	(R)	Human Resources	113,710	118,145

1	(S)	Human Services	121,634	126,378
2	(T)	Digital Services	121,634	126,378
3	(U)	Labor	113,710	118,145
4	(V)	Libraries	103,149	107,172
5	(W)	Liquor and Lottery	103,149	107,172
6	(X)	[Repealed.]		
7	(Y)	Mental Health	113,710	118,145
8	(Z)	Military	113,710	118,145
9	(AA)	Motor Vehicles	103,149	107,172
10	(BB)	Natural Resources	121,634	126,378
11	(CC)	Natural Resources Board Chair	103,149	107,172
12	(DD)	Public Safety	113,710	118,145
13	(EE)	Public Service	113,710	118,145
14	(FF)	Taxes	113,710	118,145
15	(GG)	Tourism and Marketing	103,149	107,172
16	(HH)	Transportation	121,634	126,378
17	(II)	Vermont Health Access	113,710	118,145
18	(JJ)	Veterans' Home	113,710	118,145
19	<u>(KK)</u>	<u>Economic Empowerment</u>	<u>113,710</u>	<u>118,145</u>

20 * * *

1 Sec. 45. 32 V.S.A. § 3102 is amended to read:

2 § 3102. CONFIDENTIALITY OF TAX RECORDS

3 * * *

4 (f) Notwithstanding the provisions of this section, information obtained
5 from the Commissioner for Children and Families under 33 V.S.A. § 112(c),
6 from the Commissioner of Economic Empowerment under 33 V.S.A. § 212(c),
7 from the Vermont Student Assistance Corporation under 16 V.S.A. § 2843, or
8 from the Dental Health Program under 33 V.S.A. § 4507 shall be confidential,
9 and it shall be unlawful for anyone to divulge such information except in
10 accordance with a judicial order or as provided under another provision of law.

11 * * *

12 Sec. 46. 32 V.S.A. § 5932 is amended to read:

13 § 5932. DEFINITIONS

14 As used in this chapter:

15 * * *

16 (2) “Debtor” means any individual owing a debt to a claimant agency or
17 owing any support debt that may be collected by the ~~Department~~ Departments
18 for Children and Families and of Economic Empowerment.

19 * * *

20 Sec. 47. 33 V.S.A. chapter 1 is amended to read:

21 CHAPTER 1. DEPARTMENT FOR CHILDREN AND FAMILIES

1 Subchapter 1. Policy, Organization, Powers, and Duties

2 § 101. POLICY

3 It is the policy of the State of Vermont that:

4 (1) Its social and child welfare programs shall provide assistance,
5 support, and benefits to persons of the State in proven need thereof and eligible
6 ~~for such assistance and benefits~~ of and eligible for assistance, support, and
7 benefits under the provisions of this title.

8 (2) It is the purpose of its social and child welfare laws to establish and
9 support programs that contribute to the prevention of dependency and social
10 maladjustment and contribute to the rehabilitation and protection of persons of
11 the State.

12 (3) Assistance and benefits shall be administered promptly, with due
13 regard for the welfare of children and youth and the preservation of family life,
14 and without restriction of individual rights or discrimination on account of
15 gender, sexual orientation, gender identity, race, religion, political affiliation,
16 or place of residence within the State.

17 (4) Assistance and benefits shall be ~~so~~ administered ~~as~~ to maintain and
18 encourage dignity, self-respect, and self-reliance. It is the legislative intent
19 that assistance granted shall be adequate to maintain a reasonable standard of
20 health and decency based on current cost of living indices. ~~Notwithstanding~~
21 ~~this subdivision, the Department will amend rules that establish new maximum~~

1 ~~Reach Up grant amounts only when the General Assembly has taken~~
2 ~~affirmative action to increase or decrease the Reach Up financial assistance~~
3 ~~appropriation.~~

4 (5) The programs of the Department for Children and Families shall be
5 designed to strengthen family life for the care and protection of children;
6 promote healthy child development and support a high-quality child care
7 system throughout the State; to assist and encourage the use by any family of
8 all available personal and reasonable community resources to this end; and to
9 provide substitute care of children only when the family, with the use of
10 available resources, is unable to provide the necessary care and protection to
11 ensure the right of any child to sound health and to normal physical, mental,
12 spiritual, and moral development.

13 (6) The child care system shall provide affordable, high-quality care in a
14 manner that fosters child brain development, nurtures socio-emotional skills,
15 and supports young families. The Department shall provide leadership and
16 expertise to early educators and child care programs to ensure that children
17 receive age-appropriate care tailored to their unique needs.

18 * * *

19 § 104. FUNCTION AND POWERS OF DEPARTMENT

20 (a) The Department shall administer all laws specifically assigned to it for
21 administration.

1 (b) In addition to other powers vested in it by law, the Department may do
2 all of the following:

3 (1) ~~Provide for the administration of the following programs and~~
4 ~~services:~~

5 ~~(A) aid to the aged, blind, and disabled;~~

6 ~~(B) Reach Up financial assistance and support services;~~

7 ~~(C) [Repealed.]~~

8 ~~(D) federal Supplemental Nutrition Assistance Program benefits;~~

9 ~~(E) General Assistance;~~

10 ~~(F) medical assistance; and~~

11 ~~(G) public assistance programs funded with State general funds or the~~
12 ~~Temporary Assistance to Needy Families (TANF) block grant. [Repealed.]~~

13 (2) Cooperate with the appropriate federal agencies in receiving, to the
14 extent available, federal funds in support of programs that the Department
15 administers.

16 (3) Submit plans and reports, adopt rules, and in other respects comply
17 with the provisions of the Social Security Act that pertain to programs
18 administered by the Department.

19 (4) Receive and disburse funds that are assigned, donated, or bequeathed
20 to it for charitable purposes or for the benefit of recipients of assistance,
21 benefits, or social services. This subdivision shall not be construed to require

1 the Department to accept funds or trusts when the Commissioner, with the
2 approval of the Governor, considers it in the best interests of the State to refuse
3 them.

4 (5) Receive in trust and expend, in accordance with the provisions of the
5 trust, funds and property assigned, donated, devised, or bequeathed to it for
6 charitable purposes or for the benefit of recipients of assistance, benefits, or
7 social services. Trust funds accepted by the Department shall be safely
8 invested by the State Treasurer. Real property received in trust may, at the
9 discretion of the Commissioner, be administered by the Department of
10 Buildings and General Services of the Agency of Administration. This
11 subdivision shall not be construed to require the Department to accept funds or
12 trusts when the Commissioner, with the approval of the Governor, considers it
13 in the best interests of the State to refuse them.

14 (6) Aid and assist in charitable work as in the judgment of the
15 Commissioner will best promote the general welfare of the State.

16 (7) Visit all institutions, homes, places, and establishments soliciting
17 public support and located in the State that are devoted to or used for the care
18 of ~~needy persons~~ children.

19 (8) Visit all institutions, homes, places, and establishments providing
20 room, board, or care to ~~persons~~ children receiving social services or benefits
21 from the Department.

1 (9) Supervise and control children under its care and custody and
2 provide for their care, maintenance, and education.

3 (c) The Department for Children and Families, in cooperation with the
4 Department of Corrections, shall have the responsibility to administer a
5 comprehensive program for youthful offenders and children who commit
6 delinquent acts, including utilization of probation services; of a range of
7 community-based and other treatment, training, and rehabilitation programs;
8 and of secure detention and treatment programs when necessary in the interests
9 of public safety, designed with the objective of preparing those children to live
10 in their communities as productive and mature adults.

11 § 105. COMMISSIONER; APPOINTMENT, TERM, DUTIES, AND
12 POWERS

13 (a) The Commissioner may exercise the powers and perform duties
14 required for effective administration of the Department; and ~~he or she~~ shall
15 determine the policies of the Department.

16 (b) In addition to other duties imposed by law, the Commissioner shall:

17 (1) administer the laws assigned to the Department;

18 (2) fix standards and adopt rules necessary to administer those laws and
19 for the custody and preservation of records of the Department;

20 (3) appoint all necessary assistants, prescribe their duties, and adopt
21 rules necessary to ensure that the assistants shall hold merit system status while

1 in the employ of the Department, unless otherwise specifically provided by
2 law.

3 (c) ~~The Commissioner or the Governor, whenever the federal law so~~
4 ~~provides, may cooperate with the federal government in providing relief and~~
5 ~~work relief and community work and training programs in the State shall hold~~
6 at least a master’s level degree in child development, early childhood
7 education, or related field.

8 (d) The Commissioner, with the approval of the Attorney General, may
9 enter into reciprocal agreements with social and child welfare agencies in other
10 states in matters relating to social welfare, children, and families.

11 (e) The Commissioner shall ensure the provision of services to children and
12 adolescents with a severe emotional disturbance in coordination with the
13 Secretary of Education and the Commissioners of Mental Health and of
14 Disabilities, Aging, and Independent Living in accordance with the provisions
15 of chapter 43 of this title.

16 (f) Notwithstanding any other provision of law, the Commissioner may
17 delegate to any appropriate employee of the Department any of the
18 administrative duties and powers imposed on ~~him or her~~ the Commissioner by
19 law, with the exception of the duties and powers enumerated in this section.

20 The delegation of authority and responsibility shall not relieve the

1 Commissioner of accountability for the proper administration of the
2 Department.

3 (g) The Commissioner may publicly disclose findings or information about
4 any case of child abuse or neglect that has resulted in the fatality or near
5 fatality of a child, including information obtained under chapter 49 of this title,
6 unless the State’s Attorney or Attorney General who is investigating or
7 prosecuting any matter related to the fatality requests the Commissioner to
8 withhold disclosure, in which case the Commissioner shall not disclose any
9 information until completion of any criminal proceedings related to the fatality
10 or until the State’s Attorney or Attorney General consents to disclosure,
11 whichever occurs earlier.

12 * * *

13 § 112a. FINANCIAL INSTITUTIONS TO FURNISH INFORMATION;

14 ASSET VERIFICATION

15 (a)(1) A financial institution, when requested by Department, shall furnish
16 to the Commissioner or the Commissioner’s designee information in the
17 possession of the financial institution about the assets of any applicant who is
18 applying for or is receiving assistance or benefits from the Department or the
19 applicant’s spouse. The Department shall issue instructions to the financial
20 institution detailing the nature of the request and the information necessary to
21 satisfy the request.

1 (2) A financial institution or employee of a financial institution shall not
2 be subject to criminal or civil liability for actions taken in accordance with this
3 subsection.

4 (b)(1) Each application for assistance or benefits submitted to the
5 Department shall contain a form of authorization, executed by the applicant,
6 granting authority for the Department and its authorized agents to obtain
7 financial information about the applicant's assets from financial institutions in
8 order to verify the applicant's eligibility for the applicable program. The
9 Department or its authorized agent shall obtain the applicant's authorization
10 prior to requesting the applicant's financial information from any financial
11 institution.

12 (2) The Department shall ensure the applicant receives notice written in
13 plain language explaining the Department's electronic asset verification
14 system.

15 (c) In the event that the financial information of an applicant's spouse is
16 required to determine an applicant's eligibility for a program, the Department
17 shall provide written notice regarding the asset verification process to the
18 spouse and shall obtain the spouse's written authorization for the Department
19 and its agents to obtain the spouse's financial information from financial
20 institutions prior to requesting the spouse's financial information from any

1 financial institution. The Department may determine an applicant to be
2 ineligible if the applicant’s spouse refuses to provide or revokes consent.

3 (d) As used in this section:

4 (1) “Bank” has the same meaning as in 8 V.S.A. § 11101.

5 (2) “Broker-dealer” has the same meaning as in 9 V.S.A. § 5102.

6 (3) “Credit union” has the same meaning as in 8 V.S.A. § 30101.

7 (4) “Financial institution” means any Vermont financial institution, state
8 financial institution, and national financial institution, including a bank, credit
9 union, broker-dealer, investment advisor, mutual fund, or investment company.

10 (5) “Investment advisor” has the same meaning as in 9 V.S.A. § 5102.

11 (6) “Mutual fund” has the same meaning as in 8 V.S.A. § 3461.

12 * * *

13 Subchapter 3. Provisions of General Applicability

14 § 121. CANCELLATION OF ASSISTANCE OR BENEFITS

15 If at any time the Commissioner for Children and Families ~~or the~~
16 ~~Commissioner of Vermont Health Access~~ has reason to believe that assistance
17 or benefits have been improperly obtained, ~~he or she~~ the Commissioner shall
18 cause an investigation to be made and may suspend assistance or benefits
19 pending the investigation. If, on investigation, the Commissioner for Children
20 and Families ~~or the Commissioner of Vermont Health Access~~ is satisfied that
21 the assistance or benefits were illegally obtained, ~~he or she~~ the Commissioner

1 shall immediately cancel them. A person having illegally obtained assistance
2 or benefits shall not be eligible for reinstatement until ~~his or her~~ the person's
3 need has been reestablished.

4 § 122. RECOVERY OF PAYMENTS

5 (a) The amount of assistance or benefits may be changed or cancelled at
6 any time if the Commissioner for Children and Families ~~or the Commissioner~~
7 ~~of Vermont Health Access~~ finds that the recipient's circumstances have
8 changed. Upon granting assistance or benefits, the Department for Children
9 and Families ~~or the Department of Vermont Health Access~~ shall inform the
10 recipient that changes in ~~his or her~~ the recipient's circumstances must be
11 promptly reported to the Department.

12 (b) When on the death of a person receiving assistance it is found that the
13 recipient possessed income or property in excess of that reported to the
14 Department for Children and Families ~~or the Department of Vermont Health~~
15 ~~Access~~, up to double the total amount of assistance in excess of that to which
16 the recipient was lawfully entitled may be recovered by the Commissioner for
17 Children and Families ~~or the Commissioner of Vermont Health Access~~ as a
18 preferred claim from the estate of the recipient. The Commissioner for
19 Children and Families ~~or the Commissioner of Vermont Health Access~~ shall
20 calculate the amount of the recovery by applying the legal interest rate to the

1 amount of excess recovery paid, except that the recovery shall be capped at
2 double the excess assistance paid.

3 (c) When the Commissioner for Children and Families ~~or the~~
4 ~~Commissioner of Vermont Health Access~~ finds that a recipient of benefits
5 received assistance in excess of that to which the recipient was lawfully
6 entitled, because the recipient possessed income or property in excess of
7 Department standards, the Commissioner for Children and Families ~~or the~~
8 ~~Commissioner of Vermont Health Access~~ may take actions to recover the
9 overpayment.

10 (d) In the event of recovery, an amount may be retained by the
11 Commissioner for Children and Families ~~or the Commissioner of Vermont~~
12 ~~Health Access~~ in a special fund for use in offsetting program expenses and an
13 amount equivalent to the pro rata share to which the United States of America
14 is equitably entitled shall be paid promptly to the appropriate federal agency.

15 § 123. ~~GUARDIAN OR LEGAL REPRESENTATIVE~~

16 (a) ~~If the Commissioner finds that an applicant for or recipient of assistance~~
17 ~~is incapable of taking care of himself or herself or his or her business affairs,~~
18 ~~the Commissioner may direct the payment of the assistance to a guardian~~
19 ~~appointed by the Probate Division of the Superior Court.~~

20 (b) ~~If the Commissioner finds that an applicant for or recipient of assistance~~
21 ~~is incapable of prudently attending to his or her business affairs, the~~

1 ~~Commissioner may direct the payment of the assistance to the legal~~
2 ~~representative of the person appointed by the Probate Division of the Superior~~
3 ~~Court. [Repealed.]~~

4 * * *

5 Subchapter 5. Prohibited Practices; Penalties

6 § 141. FRAUD

7 (a) A person who knowingly fails, by false statement, misrepresentation,
8 impersonation, or other fraudulent means, to disclose a material fact used to
9 determine whether that person is qualified to receive aid or benefits under a
10 State or federally funded assistance program; or who knowingly fails to
11 disclose a change in circumstances in order to obtain or continue to receive aid
12 or benefits to which ~~he or she~~ the person is not entitled or in an amount larger
13 than that to which ~~he or she~~ the person is entitled; or who knowingly aids and
14 abets another person in the commission of any such act shall be punished as
15 provided in section 143 of this title.

16 (b) ~~A person who knowingly uses, transfers, acquires, traffics, alters,~~
17 ~~forges, or possesses; or who knowingly attempts to use, transfer, acquire,~~
18 ~~traffic, alter, forge, or possess; or who knowingly aids and abets another person~~
19 ~~in the use, transfer, acquisition, traffic, alteration, forgery, or possession of a~~
20 ~~Supplemental Nutrition Assistance Program benefit card, authorization for the~~
21 ~~purchase of Supplemental Nutrition Assistance Program benefits, certificate of~~

1 ~~eligibility for medical services, or State health care program identification card~~
2 ~~in a manner not authorized by law shall be punished as provided in section 143~~
3 ~~of this title. [Repealed.]~~

4 (c) ~~A person who administers a State or federally funded assistance~~
5 ~~program who fraudulently misappropriates, attempts to misappropriate, or aids~~
6 ~~and abets in the misappropriation of a Supplemental Nutrition Assistance~~
7 ~~Program benefit, authorization for Supplemental Nutrition Assistance Program~~
8 ~~benefits, a Supplemental Nutrition Assistance Program benefit identification~~
9 ~~card, certificate of eligibility for prescribed medicine, State health care~~
10 ~~program identification card, or assistance from any other State or federally~~
11 ~~funded program with which he or she has been entrusted or of which he or she~~
12 ~~has gained possession by virtue of his or her position; or who knowingly~~
13 ~~misappropriates, attempts to misappropriate, or aids or abets in the~~
14 ~~misappropriation of funds given in exchange for Supplemental Nutrition~~
15 ~~Assistance Program benefits shall be punished as provided in section 143 of~~
16 ~~this title. [Repealed.]~~

17 (d) A person who knowingly files, attempts to file, or aids and abets in the
18 filing of a claim for services to a recipient of benefits under a State or federally
19 funded assistance program for services that were not rendered; or who
20 knowingly files a false claim or a claim for unauthorized items or services
21 under such a program; or who knowingly bills the recipient of benefits under

1 such a program or ~~his or her~~ the person's family for an amount in excess of
2 that provided for by law or regulation; or who knowingly fails to credit the
3 State or its agent for payments received from Social Security, insurance, or
4 other sources; or who in any way knowingly receives, attempts to receive, or
5 aids and abets in the receipt of unauthorized payment as provided herein shall
6 be punished as provided in section 143 of this title.

7 (e) A person providing service for which compensation is paid under a
8 State or federally funded assistance program who requests, and receives, either
9 actually or constructively, any payment or contribution through a payment,
10 assessment, gift, devise, bequest, or other means, whether directly or
11 indirectly, from either a recipient of assistance from the assistance program or
12 from the family of the recipient shall notify the Commissioner for Children and
13 Families ~~or the Commissioner of Vermont Health Access~~, on a form provided
14 by ~~him or her~~ the Commissioner, of the amount of the payment or contribution
15 and of such other information as specified by the Commissioner for Children
16 and Families ~~or the Commissioner of Vermont Health Access~~ within 10 days
17 after the receipt of the payment or contribution or, if the payment or
18 contribution is to become effective at some time in the future, within 10 days
19 ~~of~~ following the consummation of the agreement to make the payment or
20 contribution. Failure to notify the Commissioner for Children and Families ~~or~~

1 ~~the Commissioner of Vermont Health Access~~ within the time prescribed is
2 punishable as provided in section 143 of this title.

3 (f) Repayment of assistance or services wrongfully obtained shall not
4 constitute a defense to or ground for dismissal of criminal charges brought
5 under this section.

6 § 142. BRINGING ~~NEEDY~~ PERSON IN NEED INTO THE STATE

7 (a) Any person who knowingly brings or causes to be brought a ~~needy~~
8 person in need from out of the state into this State for the purpose of securing
9 assistance for the ~~needy~~ person in need or making ~~him or her~~ the person in
10 need a public charge, shall be obligated to support the ~~needy~~ person in need at
11 ~~his or her~~ the person's own expense for as long as the ~~needy~~ person in need or
12 persons dependent on the ~~needy~~ person in need remain in the State.

13 (b) The Commissioner may bring a civil action on this statute to enforce
14 support of the ~~needy~~ person in need and ~~his or her~~ the person's dependents. In
15 the action, the court may make an order, which shall be subject to change by
16 the court from time to time as the circumstances require, directing the
17 defendant to pay a certain sum periodically to the Department for the benefit of
18 the ~~needy~~ person in need and ~~his or her~~ the person's dependents residing in the
19 State. The court may punish for violation of the order as for contempt.

20 § 143. GENERAL PENALTY

1 (a) A person who knowingly violates a provision of this title for which no
2 penalty is specifically provided shall:

3 (1) if the assistance or benefits obtained pursuant to a single fraudulent
4 scheme or a course of conduct are in violation of subsection 141(a) ~~or (b)~~ of
5 this title involving \$1,000.00 or less, be fined not more than the amount of
6 assistance or benefits wrongfully obtained or be imprisoned not more than one
7 year, or both;

8 (2) if the assistance or benefits obtained pursuant to a single fraudulent
9 scheme or course of conduct are in violation of subsection (a) ~~or (b)~~ of section
10 141 of this title and involve more than \$1,000.00, be fined not more than an
11 amount equal to the assistance or benefits wrongfully obtained or be
12 imprisoned not more than three years, or both; or

13 (3) if the violation is under subsection ~~(c), (d)~~, 141(d) or (e) ~~of section~~
14 ~~141~~ of this title, be fined up to \$1,000.00 or up to an amount equal to twice the
15 amount of assistance, benefits, or payments wrongfully obtained; or be
16 imprisoned for not more than 10 years, or both.

17 (b) If the person convicted is receiving assistance, benefits, or payments,
18 the Commissioner for Children and Families or the Commissioner of Vermont
19 Health Access may recoup the amount of assistance or benefits wrongfully
20 obtained by reducing the assistance, benefits, or payments periodically paid to
21 the recipient, as limited by federal law, until the amount is fully recovered.

1 (c) ~~If a provider of services is convicted of a violation of subsection 141(d)~~
2 ~~or (e) of this title, the Commissioner of Vermont Health Access shall, within~~
3 ~~90 days of the conviction, suspend the provider from further participation in~~
4 ~~the medical assistance program administered under Title XIX of the Social~~
5 ~~Security Act for a period of four years. The suspension required by this~~
6 ~~subsection may be waived by the Secretary of Human Services only upon a~~
7 ~~finding that the recipients served by the convicted provider would suffer~~
8 ~~substantial hardship through a denial of medical services that could not~~
9 ~~reasonably be obtained through another provider. [Repealed.]~~

10 § 143a. CIVIL REMEDIES

11 (a) A person who violates subsection 141~~(e)~~, (d), or (e) of this title with
12 actual knowledge may be subject to a civil suit by the Attorney General for:

13 (1) restitution of the amount of assistance, benefits, or payments
14 wrongfully obtained;

15 (2) interest; and

16 (3) a civil penalty of up to three times the amount of the wrongfully
17 obtained assistance, benefits, or payments; or \$500.00 per false claim; or
18 \$500.00 for each false document submitted in support of a false claim,
19 whichever is greatest.

20 (b) The remedies provided in this section shall be in addition to any other
21 remedies provided by law.

1 (c) The right to a jury trial shall attach to actions under this section.

2 § 143b. ~~EDUCATION AND INFORMATION~~

3 ~~By January 1, 2005, the Department of Vermont Health Access shall issue~~
4 ~~rules establishing a procedure for health care providers enrolled in State and~~
5 ~~federally funded medical assistance programs to obtain advisory opinions~~
6 ~~regarding coverage and reimbursement under those programs. Each advisory~~
7 ~~opinion issued by the Department of Vermont Health Access shall be binding~~
8 ~~on that Department and the party or parties requesting the opinion only with~~
9 ~~regard to the specific questions posed in the opinion, the facts and information~~
10 ~~set forth in it, and the statutes and rules specifically noted in the opinion.~~

11 [Repealed.]

12 § 144. STATUTORY CONSTRUCTION

13 (a) ~~Section 143 of this title shall not preclude prosecution under 13 V.S.A.~~
14 ~~§ 1801, 1802, or 2002 when the alleged violation involves forging an~~
15 ~~economic assistance check or where duplicate economic assistance checks~~
16 ~~have been wrongfully negotiated during any one welfare period. [Repealed.]~~

17 (b) Section 143 of this title shall not preclude prosecution under any other
18 title or sections of this title when the alleged violation is under subsection
19 141(e) ~~or~~ (d) of this title.

20 * * *

1 Sec. 48. 33 V.S.A. chapter 2 is added to read:

2 CHAPTER 2. DEPARTMENT OF ECONOMIC EMPOWERMENT

3 Subchapter 1. Policy, Organization, Powers, and Duties

4 § 201. POLICY

5 It is the policy of the State of Vermont that:

6 (1) Its social and child welfare programs shall provide assistance and
7 benefits to persons of the State in proven need thereof and eligible for such
8 assistance and benefits under the provisions of this title.

9 (2) It is the purpose of its social and child welfare laws to establish and
10 support programs that contribute to the prevention of dependency and social
11 maladjustment and contribute to the rehabilitation and protection of persons of
12 the State.

13 (3) Assistance and benefits shall be administered promptly, with due
14 regard for the preservation of family life, and without restriction of individual
15 rights or discrimination on account of gender, race, age, religion, ethnicity,
16 sexual orientation, gender identity, political affiliation, disability status,
17 primary language, or place of residence within the State.

18 (4) Assistance and benefits shall be so administered as to maintain and
19 encourage dignity, self-respect, and self-reliance. It is the legislative intent
20 that assistance granted shall be adequate to maintain a reasonable standard of
21 health and decency based on current cost of living indices. Notwithstanding

1 this subdivision, the Department shall amend rules that establish new
2 maximum Reach Up grant amounts only when the General Assembly has taken
3 affirmative action to increase or decrease the Reach Up financial assistance
4 appropriation.

5 (5) The programs of the Department of Economic Empowerment shall
6 be designed to strengthen family life for the care and protection of children and
7 to assist and encourage the use by any family of all available personal and
8 reasonable community resources to this end.

9 § 202. DEFINITIONS AND CONSTRUCTION

10 (a) As used in this chapter:

11 (1) “Aid” means financial assistance.

12 (2) “Assistance,” when not modified by an adjective, means general
13 assistance or public assistance, or both.

14 (3) “Benefits” means aid or commodities furnished under chapter 17 of
15 this title.

16 (4) “Commissioner” means the Commissioner of Economic
17 Empowerment.

18 (5) “Department” means the Department of Economic Empowerment.

19 (6) “Federal department” or “federal agency” means a department or
20 agency of the United States of America.

1 (7) “Guardian” means a legal guardian appointed by a Probate Division
2 of the Superior Court or by a court in a divorce or other proceeding or action.

3 (8) “Public assistance” means aid provided by the Department under
4 Title IV, XVI, or XIX of the Social Security Act.

5 (9) “Regulation” means a rule or regulation.

6 (10) “Social Security Act” means the federal Social Security Act and
7 regulations promulgated under the Act, as amended at any time.

8 (b) The laws relating to the Department of Economic Empowerment and its
9 programs shall be construed liberally to carry out the policies stated in this
10 chapter.

11 § 203. COMPOSITION OF DEPARTMENT

12 The Department of Economic Empowerment, created pursuant to 3 V.S.A.
13 §§ 212 and 3098, shall consist of the Commissioner of Economic
14 Empowerment and all divisions, councils, boards, committees, and offices
15 within the Department.

16 § 204. FUNCTION AND POWERS OF DEPARTMENT

17 (a) The Department shall administer all laws specifically assigned to it for
18 administration.

19 (b) In addition to other powers vested in it by law, the Department may do
20 all of the following:

- 1 (1) Provide for the administration of the following programs and
2 services:
- 3 (A) aid to the aged, blind, and disabled;
4 (B) Reach Up financial assistance and support services;
5 (C) federal Supplemental Nutrition Assistance Program benefits;
6 (D) General Assistance;
7 (E) medical assistance; and
8 (F) public assistance programs funded with State general funds or the
9 Temporary Assistance to Needy Families (TANF) block grant.
- 10 (2) Cooperate with the appropriate federal agencies in receiving, to the
11 extent available, federal funds in support of programs that the Department
12 administers.
- 13 (3) Submit plans and reports, adopt rules, and in other respects comply
14 with the provisions of the Social Security Act that pertain to programs
15 administered by the Department.
- 16 (4) Receive and disburse funds that are assigned, donated, or bequeathed
17 to it for charitable purposes or for the benefit of recipients of assistance,
18 benefits, or social services. This subdivision shall not be construed to require
19 the Department to accept funds or trusts when the Commissioner, with the
20 approval of the Governor, considers it in the best interests of the State to refuse
21 them.

1 (5) Receive in trust and expend, in accordance with the provisions of the
2 trust, funds, and property assigned, donated, devised, or bequeathed to it for
3 charitable purposes or for the benefit of recipients of assistance, benefits, or
4 social services. Trust funds accepted by the Department shall be safely
5 invested by the State Treasurer. Real property received in trust may, at the
6 discretion of the Commissioner, be administered by the Department of
7 Buildings and General Services of the Agency of Administration. This
8 subdivision shall not be construed to require the Department to accept funds or
9 trusts when the Commissioner, with the approval of the Governor, considers it
10 in the best interests of the State to refuse them.

11 (6) Aid and assist in charitable work as in the judgment of the
12 Commissioner will best promote the general welfare of the State.

13 (7) Visit all institutions, homes, places, and establishments soliciting
14 public support and located in the State that are devoted to or used for the care
15 of persons in need.

16 (8) Visit all institutions, homes, places, and establishments providing
17 room, board, or care to persons receiving social services or benefits from the
18 Department.

19 § 205. COMMISSIONER; APPOINTMENT, TERM, DUTIES, AND

20 POWERS

1 (a) The Commissioner may exercise the powers and perform duties
2 required for effective administration of the Department and shall determine the
3 policies of the Department.

4 (b) In addition to other duties imposed by law, the Commissioner shall:

5 (1) administer the laws assigned to the Department;

6 (2) fix standards and adopt rules necessary to administer those laws and
7 for the custody and preservation of records of the Department; and

8 (3) appoint all necessary assistants, prescribe their duties, and adopt
9 rules necessary to ensure that the assistants shall hold merit system status while
10 in the employ of the Department unless otherwise specifically provided by law.

11 (c) The Commissioner or the Governor, whenever the federal law so
12 provides, may cooperate with the federal government in providing relief and
13 work relief and community work and training programs in the State.

14 (d) Notwithstanding any other provision of law, the Commissioner may
15 delegate to any appropriate employee of the Department any of the
16 administrative duties and powers imposed on the Commissioner by law, with
17 the exception of the duties and powers enumerated in this section. The
18 delegation of authority and responsibility shall not relieve the Commissioner of
19 accountability for the proper administration of the Department.

1 Subchapter 2. General Administrative Provisions

2 § 211. RECORDS; RESTRICTIONS; PENALTIES

3 (a) The names of or information pertaining to applicants for or recipients of
4 assistance or benefits, including information obtained under section 212 of this
5 title, shall not be disclosed to anyone, except for the purposes directly
6 connected with the administration of the Department or when required by law.

7 (b) A person shall not publish, use, disclose, or divulge any of those
8 records for purposes not directly connected with the administration of
9 programs of the Department or contrary to rules adopted by the Commissioner.

10 § 212. BANKS AND AGENCIES TO FURNISH INFORMATION

11 (a) An officer of a financial institution, as described in 8 V.S.A.
12 § 11101(32); a credit union; or an independent trust company in this State,
13 when requested by the Commissioner, shall furnish the Commissioner
14 information in the possession of the bank or company with reference to any
15 person or the person's spouse who is applying for or is receiving assistance or
16 benefits from the Department.

17 (b) Any governmental official or agency in the State, when requested by
18 the Commissioner, shall furnish to the Commissioner information in the
19 official's or agency's possession with reference to aid given or money paid or
20 to be paid to any person or person's spouse who is applying for or is receiving
21 assistance or benefits from the Department.

1 (c) The Commissioner of Taxes, when requested by the Commissioner of
2 Economic Empowerment, and unless otherwise prohibited by federal law, shall
3 compare the information furnished by an applicant or recipient of assistance
4 with the State income tax returns filed by such person and shall report the
5 Commissioner of Taxes' findings to the Commissioner of Economic
6 Empowerment. Each application for assistance shall contain a form of
7 consent, executed by the applicant, granting permission to the Commissioner
8 of Taxes to disclose such information to the Commissioner for Economic
9 Empowerment.

10 § 212a. FINANCIAL INSTITUTIONS TO FURNISH INFORMATION;

11 ASSET VERIFICATION

12 (a)(1) A financial institution, when requested by Department, shall furnish
13 to the Commissioner or the Commissioner's designee information in the
14 possession of the financial institution about the assets of any applicant who is
15 applying for or is receiving assistance or benefits from the Department or the
16 applicant's spouse. The Department shall issue instructions to the financial
17 institution detailing the nature of the request and the information necessary to
18 satisfy the request.

19 (2) A financial institution or employee of a financial institution shall not
20 be subject to criminal or civil liability for actions taken in accordance with this
21 subsection.

1 **(b)(1) Each application for assistance or benefits submitted to the**
2 **Department shall contain a form of authorization, executed by the applicant,**
3 **granting authority for the Department and its authorized agents to obtain**
4 **financial information about the applicant’s assets from financial institutions in**
5 **order to verify the applicant’s eligibility for the applicable program. The**
6 **Department or its authorized agent shall obtain the applicant’s authorization**
7 **prior to requesting the applicant’s financial information from any financial**
8 **institution.**

9 **(2) The Department shall ensure the applicant receives notice written in**
10 **plain language explaining the Department’s electronic asset verification**
11 **system.**

12 **(c) In the event that the financial information of an applicant’s spouse is**
13 **required to determine an applicant’s eligibility for a program, the Department**
14 **shall provide written notice regarding the asset verification process to the**
15 **spouse and shall obtain the spouse’s written authorization for the Department**
16 **and its agents to obtain the spouse’s financial information from financial**
17 **institutions prior to requesting the spouse’s financial information from any**
18 **financial institution. The Department may determine an applicant to be**
19 **ineligible if the applicant’s spouse refuses to provide or revokes consent.**

20 **(d) As used in this section:**

21 **(1) “Bank” has the same meaning as in 8 V.S.A. § 11101.**

1 (2) “Broker-dealer” has the same meaning as in 9 V.S.A. § 5102.

2 (3) “Credit union” has the same meaning as in 8 V.S.A. § 30101.

3 (4) “Financial institution” means any Vermont financial institution, state
4 financial institution, and national financial institution, including a bank, credit
5 union, broker-dealer, investment advisor, mutual fund, or investment company.

6 (5) “Investment advisor” has the same meaning as in 9 V.S.A. § 5102.

7 (6) “Mutual fund” has the same meaning as in 8 V.S.A. § 3461.

8 § 214. ALLOCATION OF PAYMENTS WHEN APPROPRIATION
9 INSUFFICIENT

10 Should the funds available for assistance be insufficient to provide
11 assistance to all those eligible, the amounts of assistance granted in any
12 program or portion thereof shall be reduced equitably, in the discretion of the
13 Commissioner of Economic Empowerment or the Commissioner of Vermont
14 Health Access by rule.

15 Subchapter 3. Provisions of General Applicability

16 § 221. CANCELLATION OF ASSISTANCE OR BENEFITS

17 If at any time the Commissioner of Economic Empowerment or the
18 Commissioner of Vermont Health Access has reason to believe that assistance
19 or benefits have been improperly obtained, the Commissioner shall cause an
20 investigation to be made and may suspend assistance or benefits pending the
21 investigation. If on investigation the Commissioner of Economic

1 Empowerment or the Commissioner of Vermont Health Access is satisfied that
2 the assistance or benefits were illegally obtained, the Commissioner shall
3 immediately cancel them. A person having illegally obtained assistance or
4 benefits shall not be eligible for reinstatement until the person’s need has been
5 reestablished.

6 § 222. RECOVERY OF PAYMENTS

7 (a) The amount of assistance or benefits may be changed or cancelled at
8 any time if the Commissioner of Economic Empowerment or the
9 Commissioner of Vermont Health Access finds that the recipient’s
10 circumstances have changed. Upon granting assistance or benefits, the
11 Department of Economic Empowerment or the Department of Vermont Health
12 Access shall inform the recipient that changes in the recipient’s circumstances
13 must be promptly reported to the Department.

14 (b) When on the death of a person receiving assistance it is found that the
15 recipient possessed income or property in excess of that reported to the
16 Department of Economic Empowerment or the Department of Vermont Health
17 Access, up to double the total amount of assistance in excess of that to which
18 the recipient was lawfully entitled may be recovered by the Commissioner of
19 Economic Empowerment or the Commissioner of Vermont Health Access as a
20 preferred claim from the estate of the recipient. The Commissioner of
21 Economic Empowerment or the Commissioner of Vermont Health Access

1 shall calculate the amount of the recovery by applying the legal interest rate to
2 the amount of excess recovery paid, except that the recovery shall be capped at
3 double the excess assistance paid.

4 (c) When the Commissioner of Economic Empowerment or the
5 Commissioner of Vermont Health Access finds that a recipient of benefits
6 received assistance in excess of that to which the recipient was lawfully
7 entitled because the recipient possessed income or property in excess of
8 Department standards, the Commissioner of Economic Empowerment or the
9 Commissioner of Vermont Health Access may take actions to recover the
10 overpayment.

11 (d) In the event of recovery, an amount may be retained by the
12 Commissioner of Economic Empowerment or the Commissioner of Vermont
13 Health Access in a special fund for use in offsetting program expenses, and an
14 amount equivalent to the pro rata share to which the United States of America
15 is equitably entitled shall be paid promptly to the appropriate federal agency.

16 § 224. INALIENABILITY OF ASSISTANCE PAYMENTS

17 All rights to and all monies or orders granted to persons as assistance shall
18 be inalienable by assignment, transfer, attachment, trustee process, execution,
19 or otherwise. In case of bankruptcy, the assistance shall not pass to or through
20 a trustee or other person acting on behalf of creditors.

21 Subchapter 4. Prohibited Practices; Penalties

1 § 241. FRAUD

2 (a) A person who knowingly fails, by false statement, misrepresentation,
3 impersonation, or other fraudulent means, to disclose a material fact used to
4 determine whether that person is qualified to receive aid or benefits under a
5 State or federally funded assistance program; or who knowingly fails to
6 disclose a change in circumstances in order to obtain or continue to receive aid
7 or benefits to which the person is not entitled or in an amount larger than that
8 to which the person is entitled; or who knowingly aids and abets another
9 person in the commission of any such act shall be punished as provided in
10 section 143 of this title.

11 (b) A person who knowingly uses, transfers, acquires, traffics, alters,
12 forges, or possesses; or who knowingly attempts to use, transfer, acquire,
13 traffic, alter, forge, or possess; or who knowingly aids and abets another person
14 in the use, transfer, acquisition, traffic, alteration, forgery, or possession of a
15 Supplemental Nutrition Assistance Program benefit card, authorization for the
16 purchase of Supplemental Nutrition Assistance Program benefits, certificate of
17 eligibility for medical services, or State health care program identification card
18 in a manner not authorized by law shall be punished as provided in section 143
19 of this title.

20 (c) A person who administers a State or federally funded assistance
21 program who fraudulently misappropriates, attempts to misappropriate, or aids

1 and abets in the misappropriation of a Supplemental Nutrition Assistance
2 Program benefit, authorization for Supplemental Nutrition Assistance Program
3 benefits, a Supplemental Nutrition Assistance Program benefit identification
4 card, certificate of eligibility for prescribed medicine, State health care
5 program identification card, or assistance from any other State or federally
6 funded program with which the person has been entrusted or of which the
7 person has gained possession by virtue of the person’s position; or who
8 knowingly misappropriates, attempts to misappropriate, or aids or abets in the
9 misappropriation of funds given in exchange for Supplemental Nutrition
10 Assistance Program benefits shall be punished as provided in section 143 of
11 this title.

12 (d) A person who knowingly files, attempts to file, or aids and abets in the
13 filing of a claim for services to a recipient of benefits under a State or federally
14 funded assistance program for services that were not rendered; or who
15 knowingly files a false claim or a claim for unauthorized items or services
16 under such a program; or who knowingly bills the recipient of benefits under
17 such a program or the recipient’s family for an amount in excess of that
18 provided for by law or regulation; or who knowingly fails to credit the State or
19 its agent for payments received from Social Security, insurance, or other
20 sources; or who in any way knowingly receives, attempts to receive, or aids

1 and abets in the receipt of unauthorized payment as provided herein shall be
2 punished as provided in section 143 of this title.

3 (e) A person providing service for which compensation is paid under a
4 State or federally funded assistance program who requests, and receives, either
5 actually or constructively, any payment or contribution through a payment,
6 assessment, gift, devise, bequest, or other means, whether directly or
7 indirectly, from either a recipient of assistance from the assistance program or
8 from the family of the recipient shall notify the Commissioner of Economic
9 Empowerment or the Commissioner of Vermont Health Access, on a form
10 provided by the Commissioner, of the amount of the payment or contribution
11 and of such other information as specified by the Commissioner of Economic
12 Empowerment or the Commissioner of Vermont Health Access within 10 days
13 after the receipt of the payment or contribution or, if the payment or
14 contribution is to become effective at some time in the future, within 10 days
15 after the consummation of the agreement to make the payment or contribution.
16 Failure to notify the Commissioner of Economic Empowerment or the
17 Commissioner of Vermont Health Access within the time prescribed is
18 punishable as provided in section 143 of this title.

19 (f) Repayment of assistance or services wrongfully obtained shall not
20 constitute a defense to or ground for dismissal of criminal charges brought
21 under this section.

1 § 242. BRINGING PERSON IN NEED INTO THE STATE

2 (a) Any person who knowingly brings or causes to be brought a person in
3 need from out of the state into this State for the purpose of securing assistance
4 for the person in need or making the person in need a public charge shall be
5 obligated to support the person in need at the person’s own expense for as long
6 as the person in need or persons dependent on the person in need remain in the
7 State.

8 (b) The Commissioner may bring a civil action on this statute to enforce
9 support of the person in need and the person’s dependents. In the action, the
10 court may make an order, which shall be subject to change by the court from
11 time to time as the circumstances require, directing the defendant to pay a
12 certain sum periodically to the Department for the benefit of the person in need
13 and the person’s dependents residing in the State. The court may punish for
14 violation of the order as for contempt.

15 § 243. GENERAL PENALTY

16 (a) A person who knowingly violates a provision of this title for which no
17 penalty is specifically provided shall:

18 (1) if the assistance or benefits obtained pursuant to a single fraudulent
19 scheme or a course of conduct are in violation of subsection 241(a) or (b) of
20 this title involving \$1,000.00 or less, be fined not more than the amount of

1 assistance or benefits wrongfully obtained or be imprisoned not more than one
2 year, or both;

3 (2) if the assistance or benefits obtained pursuant to a single fraudulent
4 scheme or course of conduct are in violation of subsection 241(a) or (b) of this
5 title and involve more than \$1,000.00, be fined not more than an amount equal
6 to the assistance or benefits wrongfully obtained or be imprisoned not more
7 than three years, or both; or

8 (3) if the violation is under subsection 241(c), (d), or (e) of this title, be
9 fined up to \$1,000.00 or up to an amount equal to twice the amount of
10 assistance, benefits, or payments wrongfully obtained or be imprisoned for not
11 more than 10 years, or both.

12 (b) If the person convicted is receiving assistance, benefits, or payments,
13 the Commissioner of Economic Empowerment or the Commissioner of
14 Vermont Health Access may recoup the amount of assistance or benefits
15 wrongfully obtained by reducing the assistance, benefits, or payments
16 periodically paid to the recipient, as limited by federal law, until the amount is
17 fully recovered.

18 (c) If a provider of services is convicted of a violation of subsection 241(d)
19 or (e) of this title, the Commissioner of Vermont Health Access shall, within
20 90 days following the conviction, suspend the provider from further
21 participation in the medical assistance program administered under Title XIX

1 of the Social Security Act for a period of four years. The suspension required
2 by this subsection may be waived by the Secretary of Human Services only
3 upon a finding that the recipients served by the convicted provider would
4 suffer substantial hardship through a denial of medical services that could not
5 reasonably be obtained through another provider.

6 § 243a. CIVIL REMEDIES

7 (a) A person who violates subsection 241(c), (d), or (e) of this title with
8 actual knowledge may be subject to a civil suit by the Attorney General for:

9 (1) restitution of the amount of assistance, benefits, or payments
10 wrongfully obtained;

11 (2) interest; and

12 (3) a civil penalty of up to three times the amount of the wrongfully
13 obtained assistance, benefits, or payments; \$500.00 per false claim; or \$500.00
14 for each false document submitted in support of a false claim, whichever is
15 greatest.

16 (b) The remedies provided in this section shall be in addition to any other
17 remedies provided by law.

18 (c) The right to a jury trial shall attach to actions under this section.

19 § 243b. EDUCATION AND INFORMATION

20 The Department of Vermont Health Access shall issue rules establishing a
21 procedure for health care providers enrolled in State and federally funded

1 medical assistance programs to obtain advisory opinions regarding coverage
2 and reimbursement under those programs. Each advisory opinion issued by
3 the Department of Vermont Health Access shall be binding on that Department
4 and the party or parties requesting the opinion only with regard to the specific
5 questions posed in the opinion, the facts and information set forth in it, and the
6 statutes and rules specifically noted in the opinion.

7 § 244. STATUTORY CONSTRUCTION

8 (a) Section 243 of this title shall not preclude prosecution under 13 V.S.A.
9 § 1801, 1802, or 2002 when the alleged violation involves forging an
10 economic assistance check or where duplicate economic assistance checks
11 have been wrongfully negotiated during any one welfare period.

12 (b) Section 243 of this title shall not preclude prosecution under any other
13 title or sections of this title when the alleged violation is under subsection
14 241(c) or (d) of this title.

15 Sec. 49. 33 V.S.A. § 1001 is amended to read:

16 § 1001. DEFINITIONS

17 As used in this chapter:

18 * * *

19 (8) “Commissioner” means the Commissioner ~~for Children and Families~~
20 ~~or his or her~~ of Economic Empowerment or designee.

1 (9) “Department” means the Department ~~for Children and Families~~ of
2 Economic Empowerment.

3 * * *

4 Sec. 50. 33 V.S.A. § 1101 is amended to read:

5 § 1101. DEFINITIONS

6 As used in this chapter:

7 * * *

8 (8) “Commissioner” means the Commissioner ~~for Children and Families~~
9 ~~or his or her~~ of Economic Empowerment or designee.

10 (9) “Department” means the Department ~~for Children and Families~~ of
11 Economic Empowerment.

12 * * *

13 Sec. 51. 33 V.S.A. § 1107 is amended to read:

14 § 1107. CASE MANAGEMENT; FAMILY DEVELOPMENT PLANS;
15 COORDINATED SERVICES

16 * * *

17 (d) The Secretary of Education, with the assistance and support of the
18 Commissioner ~~for Children and Families~~ of Economic Empowerment, the
19 Commissioner of Disabilities, Aging, and Independent Living, and the
20 Commissioner of Labor, shall develop and implement comparable and
21 reciprocally recognized literacy assessment protocols that will be used for all

1 clients seeking adult education and literacy services; related services of the
2 Agency of Education; or the services of the Department of Disabilities, Aging,
3 and Independent Living, the Department of Labor, or the Department ~~for~~
4 ~~Children and Families~~ of Economic Empowerment, when such services are
5 being sought for the purpose of developing or strengthening competencies or
6 skills related to the clients’ current or future employment. Such protocols
7 shall, to the extent practicable, utilize the same terminology and apply
8 comparable criteria, consistent with individual program purposes and
9 authorization, in determining when testing, other standardized measurement
10 tools, or referrals to relevant professionals for evaluation or diagnosis are
11 appropriate.

12 * * *

13 Sec. 52. 33 V.S.A. § 1201 is amended to read:

14 § 1201. DEFINITIONS

15 As used in this chapter:

16 * * *

17 (4) “Commissioner” means the Commissioner ~~for Children and Families~~
18 ~~or his or her~~ of Economic Empowerment or designee.

19 (5) “Department” means the Department ~~for Children and Families~~ of
20 Economic Empowerment.

21 * * *

1 Sec. 53. 33 V.S.A. § 1301 is amended to read:

2 § 1301. ELIGIBILITY REQUIREMENTS—; GENERAL

3 To be eligible for State aid to the aged, blind, or disabled, in addition to the
4 requirements in sections 1301–1303 of this chapter governing eligibility for a
5 specific program, an individual shall:

6 * * *

7 (4) Not have sufficient income or other resources to provide a
8 reasonable subsistence compatible with decency and health, and not be
9 receiving or able to secure support from persons legally responsible for the
10 individual’s support. In determining whether the income of an applicant for or
11 a recipient of aid is sufficient, the Department ~~for Children and Families~~ of
12 Economic Empowerment may disregard, within the limits of available funds,
13 income used to further the purposes of rehabilitation and self-support.

14 Sec. 54. 33 V.S.A. § 1306 is amended to read:

15 § 1306. APPLICATION AND INVESTIGATION

16 Applications for State aid to the aged, blind, or disabled may be made at
17 any office of the Department ~~for Children and Families~~ of Economic
18 Empowerment. Upon receipt of an application, the Commissioner ~~for Children~~
19 ~~and Families~~ of Economic Empowerment shall investigate and prescribe the
20 amount of the grant to be given, if any. No individual shall receive more than
21 one type of grant or aid under this chapter.

1 Sec. 55. 33 V.S.A. § 1307 is amended to read:

2 § 1307. AMOUNT OF STATE AID

3 The amount of State aid to which an eligible individual is entitled shall be
4 determined with due regard to the income, resources, and maintenance
5 available to the individual and, when an eligible individual lives with the
6 individual's ineligible spouse or ~~a needy~~ an essential person in need, or both,
7 as defined by the Commissioner, with due regard to the needs of the ineligible
8 spouse and with due regard to the needs, income, and resources of the ~~needy~~
9 essential person in need. To the extent funds are available, aid shall provide a
10 reasonable subsistence compatible with decency and health. The
11 Commissioner ~~for Children and Families~~ of Economic Empowerment may by
12 rule fix maximum amounts of aid and take measures to ensure that the
13 expenditures for the programs shall not exceed the funds provided for them.

14 Sec. 56. 33 V.S.A. § 1308 is amended to read:

15 § 1308. RULES

16 In fixing standards and adopting rules under this chapter, the Commissioner
17 ~~for Children and Families~~ of Economic Empowerment shall be guided by the
18 statutory standards set forth in this chapter, which standards shall not be
19 deemed necessarily to incorporate by reference decisional or statutory law
20 applicable to the aid to the aged, blind, and disabled program in effect prior to
21 January 1, 1974.

1 Sec. 57. 33 V.S.A. § 1701 is amended to read:

2 § 1701. SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM

3 * * *

4 (d) As used in this chapter, “Commissioner” means the Commissioner ~~for~~
5 ~~Children and Families of Economic Empowerment~~ and “Department” means
6 the Department ~~for Children and Families of Economic Empowerment~~.

7 Sec. 58. 33 V.S.A. § 1702 is amended to read:

8 § 1702. PAYMENT ERROR RATE REPORT

9 On or before January 1 of the year following any federal fiscal year in
10 which the State of Vermont receives a federal sanction for a payment error rate
11 greater than the federal threshold in the Supplemental Nutrition Assistance
12 Program (SNAP), the Department ~~for Children and Families of Economic~~
13 ~~Empowerment~~ shall report to the Senate Committee on Appropriations
14 regarding:

15 (1) the number of households that received SNAP benefits and were
16 discovered to have an overpayment or underpayment in the sanction year due
17 to agency error, including the average amount of the overpayments and
18 underpayments and the total amount of each; and

19 (2) the Department’s specific plans for sanction reinvestment to improve
20 its error rate for the next federal fiscal year and prevent sanction in the future.

1 Sec. 59. 33 V.S.A. § 1901b is amended to read:

2 § 1901b. PHARMACY PROGRAM ENROLLMENT

3 (a) The Department of Vermont Health Access and the Department ~~for~~
4 ~~Children and Families~~ of Economic Empowerment shall monitor actual
5 caseloads, revenue, and expenditures; anticipated caseloads, revenue, and
6 expenditures; and actual and anticipated savings from implementation of the
7 preferred drug list, supplemental rebates, and other cost containment activities
8 in each State pharmaceutical assistance program, including VPharm. When
9 applicable, the Departments shall allocate supplemental rebate savings to each
10 program proportionate to expenditures in each program.

11 * * *

12 Sec. 60. 33 V.S.A. § 2101 is amended to read:

13 § 2101. DEFINITIONS

14 As used in this chapter:

15 (1) “Commissioner” means the Commissioner ~~for Children and Families~~
16 of Economic Empowerment.

17 * * *

18 Sec. 61. 33 V.S.A. § 2103 is amended to read:

19 § 2103. ELIGIBILITY

20 (a) Consistent with available appropriations, the Department ~~for Children~~
21 ~~and Families~~ of Economic Empowerment shall furnish General Assistance

1 under this chapter, except as provided in this section, to any otherwise eligible
2 individual unable to provide the necessities of life for the individual and for
3 those whom the individual is legally obligated to support. Except for those in
4 catastrophic situations as defined in rules, no General Assistance shall be
5 provided in the following situations:

6 (1) to any individual whose income from any source, including the
7 ~~Department for Children and Families~~ of Economic Empowerment, during the
8 30 days immediately preceding the date on which assistance is sought is equal
9 to the General Assistance eligibility standard; and

10 (2) to any able-bodied individual without minor dependents included in
11 ~~his or her~~ the individual's application.

12 * * *

13 (e) As used in this section, “able-bodied individual” does not include a
14 person subject to such conditions as are determined, by rule of the
15 ~~Commissioner for Children and Families~~ of Economic Empowerment, to
16 constitute barriers to employment.

17 (f) [Repealed.]

18 Sec. 62. 33 V.S.A. § 2114 is amended to read:

19 § 2114. RENTAL OR MORTGAGE ARREARAGE PROGRAM

20 (a) The Department ~~for Children and Families~~ of Economic Empowerment
21 shall provide up to three months of rental or mortgage arrearage assistance to

1 eligible families. Assistance under this section is not an entitlement and shall
2 be limited to the funds appropriated.

3 * * *

4 Sec. 63. 33 V.S.A. § 2115 is amended to read:

5 § 2115. GENERAL ASSISTANCE PROGRAM REPORT

6 On or before September 1 of each year, the Commissioner ~~for Children and~~
7 ~~Families of Economic Empowerment~~ shall submit a written report to the Joint
8 Fiscal Committee; the House Committees on Appropriations, on General; and
9 ~~Housing, and Military Affairs~~, and on Human Services; and the Senate
10 Committees on Appropriations and on Health and Welfare. The report shall
11 contain the following:

12 * * *

13 Sec. 64. 33 V.S.A. § 2301 is amended to read:

14 § 2301. BURIAL RESPONSIBILITY

15 * * *

16 (d) As used in this chapter:

17 (1) “Burial” means the final disposition of human remains, including
18 interring or cremating a decedent and the ceremonies directly related to that
19 cremation or interment at the gravesite.

20 (2) “Department” means the Department ~~for Children and Families of~~
21 Economic Empowerment.

1 under the support obligation shall be sent to the Office of Child Support upon
2 notice to the responsible parent, without further order of the court. When an
3 assignment is in effect pursuant to subsection (a) of this section, any amounts
4 accrued under the support obligation as of the date of assignment, and any
5 amount accruing while the assignment is in effect, shall be owing to and
6 payable to the Department ~~for Children and Families~~ without further order of
7 the court.

8 * * *

9 (e) If a support order has been entered and the legal custodian and obligee
10 relinquishes physical responsibility of the child to a caretaker without
11 modifying the physical rights and responsibilities order, the Office of Child
12 Support may change the payee of support upon the caretaker's receipt of Reach
13 Up family assistance from the Department ~~for Children and Families~~. The
14 obligor's obligation under the support order to pay child support and medical
15 support continues but shall be payable to the Office of Child Support upon the
16 caretaker's receipt of Reach Up family assistance and shall continue ~~so~~ for as
17 long as the assignment is in effect. The Office of Child Support shall notify
18 the obligor and obligee under the support order, by first-class mail at last
19 known address, of the change of payee.

1 Sec. 68. 33 V.S.A. § 3903 is amended to read:

2 § 3903. CHILD SUPPORT DEBT

3 (a) Except as otherwise provided in this section, any payment of Reach Up
4 financial assistance made to or for the benefit of a dependent child creates a
5 debt due and owing to the Department ~~for Children and Families~~ by any
6 responsible parent in an amount equal to the amount of Reach Up financial
7 assistance paid.

8 (b) Collection of child support debts shall be made as provided by this
9 section and section 3902 of this title and by 15 V.S.A. chapter 11, subchapter
10 7. Regardless of the amount of Reach Up financial assistance paid, the court
11 may limit the child support debt, taking into consideration the criteria of
12 15 V.S.A. § 659. The Department ~~for Children and Families~~ and the
13 responsible parent may limit the child support debt by stipulation, which shall
14 be enforceable on its terms unless it is modified.

15 Sec. 69. TRANSFER OF RULEMAKING AUTHORITY; TRANSFER OF

16 RULES TO THE DEPARTMENT OF ECONOMIC

17 EMPOWERMENT

18 (a) The statutory authority to adopt the following rules by the Department
19 for Children and Families adopted under 3 V.S.A. chapter 25 is transferred
20 from the Department for Children and Families to the Department of Economic
21 Empowerment:

- 1 (1) Child Support Guidelines (CVR 13-161-001);
- 2 (2) OCS Administrative Review (CVR 13-161-002);
- 3 (3) Reach First Program (CVR 13-170-210);
- 4 (4) Reach Up (CVR 13-170-220);
- 5 (5) Reach Up Services (CVR 13-170-230);
- 6 (6) Postsecondary Education (CVR 13-170-240);
- 7 (7) Reach Ahead (CVR 13-170-250);
- 8 (8) General Assistance (CVR 130-170-260);
- 9 (9) Assistance to the Aged, Blind, or Disabled (CVR 130-170-270);
- 10 (10) Emergency Assistance (CVR 130-170-280);
- 11 (11) Fuel (CVR 130-170-290); and
- 12 (12) Refugee Cash Assistance (CVR 130-170-300).

13 (b) All rules listed in subsection (a) of this section adopted by the
14 Department for Children and Families under 3 V.S.A. chapter 25 prior to
15 July 1, 2024 shall be deemed the rules of the Department of Economic
16 Empowerment and remain in effect until amended or repealed by the
17 Department of Economic Empowerment pursuant to 3 V.S.A. chapter 25.

18 (c) The Department of Economic Empowerment shall provide notice of the
19 transfer to the Secretary of State and the Legislative Committee on
20 Administrative Rules in accordance with 3 V.S.A. § 848(d)(2).

21 *** Parental Leave Benefit Program ***

1 **Sec. 70. 21 V.S.A. § 472 is amended to read:**

2 **§ 472. LEAVE**

3 *** * ***

4 **(b) During the leave, at the employee’s option, the employee may use**
5 **accrued sick leave or, vacation leave, or any other accrued paid leave, not to**
6 **exceed six weeks. In lieu of using sick leave, vacation leave, or other accrued**
7 **paid leave, an employee may use parental leave benefits provided pursuant to**
8 **33 V.S.A. § 2001 not to exceed 12 weeks. Accrued paid leave and parental**
9 **leave benefits provided pursuant to 33 V.S.A. § 2001 may be used sequentially**
10 **but not concurrently. Utilization of accrued paid leave or parental leave**
11 **benefits provided pursuant to 33 V.S.A. § 2001, or both, shall not extend the**
12 **leave provided herein by this section.**

13 *** * ***

14 **Sec. 71. 33 V.S.A. chapter 20 is added to read:**

15 **CHAPTER 20. PARENTAL LEAVE BENEFIT PROGRAM**

16 **§ 2001. PARENTAL LEAVE BENEFIT PROGRAM**

17 **(a)(1) An eligible parent who is employed prior to the birth or adoption of a**
18 **child and who intends to return to employment either with the same employer**
19 **or a new employer after a parental leave may apply to the Department of**
20 **Economic Empowerment to receive a parental leave benefit for up to 12 weeks**
21 **during which the eligible parent is caring for the child and unable to work.**

1 Only one eligible parent in a two-parent household shall apply for and receive
2 the parental leave benefit established in this section.

3 (2)(A) The weekly benefit provided to an eligible parent shall be
4 \$600.00 or the average weekly wage of the eligible parent during the six month
5 period preceding the commencement of the leave, whichever is less.

6 (B) The benefit amount shall be calculated in increments of one full
7 day, which shall be one-fifth of the eligible parent’s weekly benefit amount.

8 (3) The benefit shall be paid by the Department to the eligible parent
9 within 14 days after the Department approves the parent’s application or within
10 14 days after the parental leave begins, whichever is last occurring, and
11 subsequent payments shall be made biweekly.

12 (4) The parental leave for which the eligible parent may receive benefits
13 shall be a single, continuous period ending within one year after the date on
14 which the child was born or placed with the eligible parent for adoption.

15 (b)(1) The Department shall develop an application for the parental leave
16 benefit using a simple, plain-language format, which shall be available in both
17 electronic and paper formats.

18 (2) The Department shall develop and make available on the
19 Department’s website information and materials to educate the public
20 regarding the availability of the parental leave benefit and the requirements to
21 obtain the benefit.

1 (c)(1) To receive the parental leave benefit, an eligible parent shall submit:

2 (A) an application;

3 (B) a signed certification from the eligible parent’s employer that the
4 eligible parent is currently employed by the employer or was employed by the
5 employer within 30 days prior to the beginning of the parental leave; and

6 (C) a statement of intent to return to employment or seek new
7 employment following the parental leave.

8 (2) An eligible parent may submit an application with the signed
9 certification and statement of intent to the Department in anticipation of a birth
10 or the initial placement of a child for adoption or during the eligible parent’s
11 parental leave. The Department shall provide retroactive payments to an
12 eligible parent provided the completed application, signed certification, and
13 statement of intent are received not more than eight weeks after the leave
14 began.

15 (d)(1) Benefits paid pursuant to this section may be used as wage
16 replacement for a leave taken pursuant to 21 V.S.A. § 472 or the federal
17 Family and Medical Leave Act, 29 U.S.C. §§ 2611–2654.

18 (2) The receipt of benefits paid pursuant to this section shall not extend
19 the leave provided pursuant to 21 V.S.A. § 472 or the federal Family and
20 Medical Leave Act.

1 (3) Nothing in this section shall be construed to alter the job protection
2 and employment-related rights provided pursuant to 21 V.S.A. § 472 or the
3 federal Family and Medical Leave Act or to provide job protection or
4 employment-related rights that are in addition to the rights provided pursuant
5 to those laws.

6 (e) As used in this section:

7 (1) “Eligible parent” means an individual whose annual gross family
8 income is not more than 600 percent of the current federal poverty level and
9 who is either:

10 (A) the parent of a child born within the preceding 12 months; or

11 (B) an individual with whom the initial placement of a child 10 years
12 of age or younger for purposes of adoption has occurred within the preceding
13 12 months.

14 (2) “Parent” means an individual who:

15 (A) is a parent to a child, regardless of whether the relationship is a
16 biological, adoptive, or step relationship; or

17 (B) has day-to-day responsibilities to care for and financially support
18 a child.

19 (3) “Parental leave” means a leave of absence from employment by an
20 eligible parent following:

21 (A) the birth of the eligible parent’s child; or

1 (B) the initial placement of a child 10 years of age or younger with
2 the eligible parent for purposes of adoption.

3 * * * Effective Dates * * *

4 Sec. 72. EFFECTIVE DATES

5 (a) Except as provided in subsection (b) of this section, this act shall take
6 effect on July 1, 2023, with the Department for Children and Families making
7 child care subsidies available to Vermont residents who have an immigration
8 status for which Child Care Financial Assistance Program participation is not
9 available pursuant to 33 V.S.A. § 3552 beginning on July 1, 2024, subject to
10 fiscal year 2025 appropriations for this purpose.

11 (b)(1) Sec. 2 (Child Care Financial Assistance Program; eligibility), Sec. 3
12 (provider rate adjustment; Child Care Financial Assistance Program), Sec. 4a
13 (payment to providers for children birth through four years of age; high quality
14 incentive program), and Sec. 4b (High-Quality Early Care and Education
15 Special Fund) shall take effect on January 1, 2024, except that the
16 Commissioner for Children and Families shall adopt any rules necessary prior
17 to that date in order to perform the Commissioner’s duties under this act.

18 (2) Secs. 14–16 (property tax exemption; property used by child care
19 providers) shall take effect on July 1, 2024.

1 (3) Secs. 17–69 (relating to the reorganization of the Department for
2 Children and Families and creation of the Department of Economic
3 Empowerment) shall take effect on July 1, 2024.

4 (4) Secs. 70–71 (relating to the parental leave benefit program) shall
5 take effect on January 1, 2024.

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(Committee vote: _____)

Senator _____

FOR THE COMMITTEE