



**State of Vermont  
Office of the Secretary of State**

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**Sarah Copeland Hanzas, Secretary of State  
S. Lauren Hibbert, Deputy Secretary**

April 18, 2024

Representative Tom Stevens  
115 State Street  
Montpelier, VT 05633

Dear Representative Stevens:

I write to express my support for H. 858. As a committed supporter of the right of all workers to join a union and collectively bargain, I stand with Vermont's roughly 90 assistant attorneys general in support of this proposal. I would ask you to consider broadening eligibility to bargain beyond just AAGs. As you know, the Secretary of State's office employs several Staff Attorneys and General Counsels who are currently not covered under a collective bargaining agreement. I would invite you to consider this an opportunity to correct.

Thank you for your continued work for Vermonters, and I urge you and the members of your committee to advance the provisions of this bill.

Respectfully,

A handwritten signature in black ink, appearing to read "Sarah Copeland Hanzas".

Sarah Copeland Hanzas  
Vermont Secretary of State