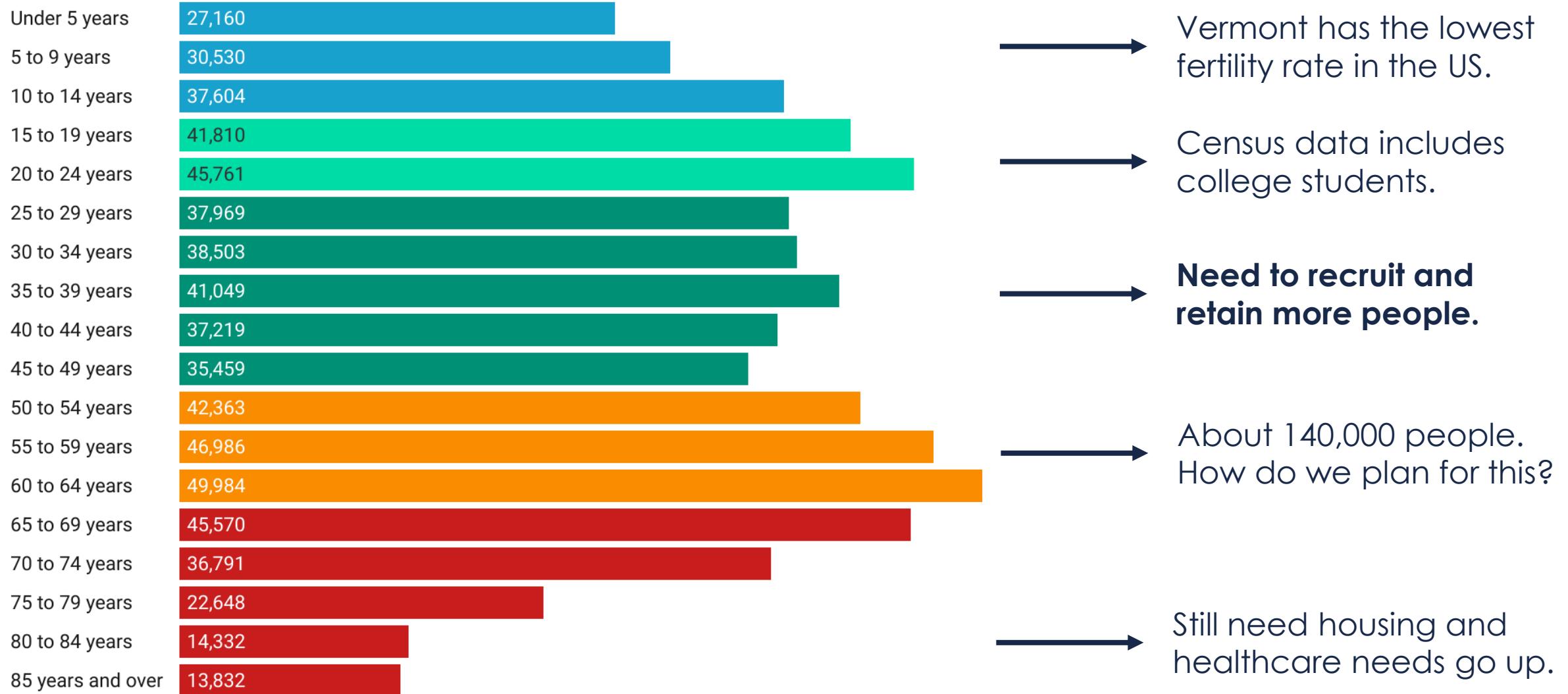


Age Distribution of Current Population

The age distribution of Vermont's population will pose significant challenges to communities over the next decade without growth of the working age population (green) through in-migration. The 50-64 age range (orange) makes up 21.6% of the overall population, which is about 140,000 people.



MEASURING CURRENT NEED

VERMONT HAS A ~~WORKFORCE~~ PEOPLE SHORTAGE

What if every unemployed person in Vermont found a job?

20,000 open jobs – 7,500 job seekers
= **12,500** remaining jobs still open

SETTING FUTURE TARGETS

Supply = 7,100

- High School Grads
- College Grads
- Net migration



**Vermont
Workforce**



Demand = 20,600

- Retirements
- New Jobs Created
- Replace temps & travelers

647,064

Current population

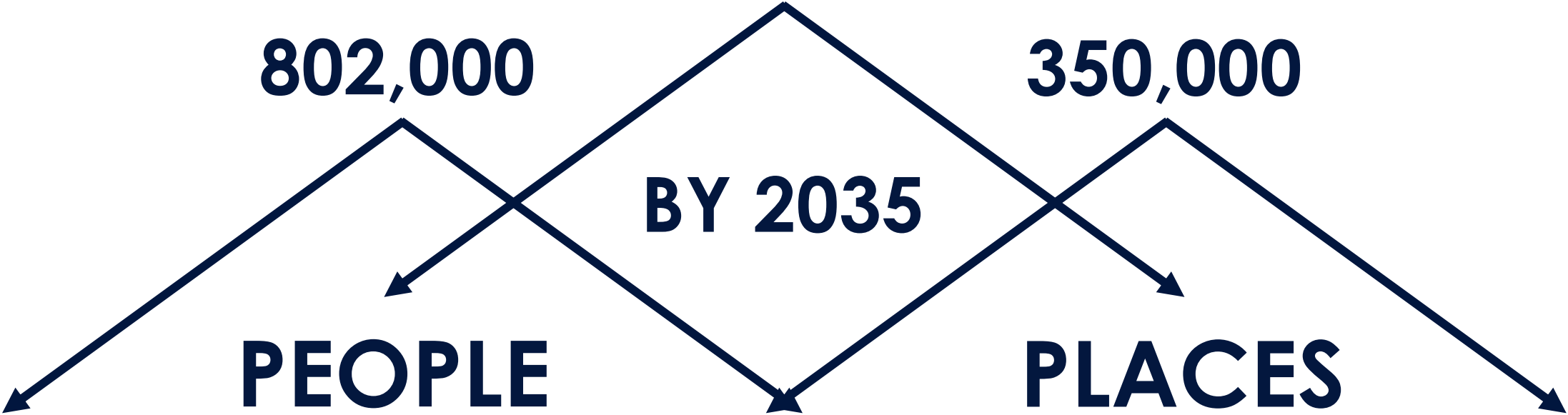


Annual Gap
13,500 people



802,000
Goal by 2035

VERMONT'S FUTURE



VERMONT HAS MANY ASPIRATIONAL GOALS

- [Vermont Wildlife Action Plan](#)
- [Vermont Forest Action Plan](#)
- [Vermont Action Plan for Alzheimer's Disease, Related Dementias & Healthy Aging](#)
- [Vermont Early Childhood Action Plan](#)
- [Vermont Creative Network CreateVT Action Plan](#)
- [Vermont Action Plan for Aging Well](#)
- [Vermont Climate Action Plan](#)
- [Vermont Science and Technology Plan](#)
- [Vermont Statewide Comprehensive Outdoor Recreation Plan](#)
- [Vermont Comprehensive Energy Plan](#)
- [Vermont Long-Range Transportation Plan](#)
- [Vermont Future of Agriculture Commission Action Plan](#)
- [Vermont Broadband Plan](#)

WE CAN'T DO ALL OF THESE GREAT THINGS WITHOUT AN ADEQUATE SUPPLY OF PEOPLE & PLACES!