

<b>Paid Family Leave Program Proposed by H.66 of 2023</b>		
		LC/djl; Feb 3, 2023
		Proposed
		<b>H.66 As Introduced</b>
<b>Status</b>	Enacted	----
	Effective	July 1, 2023
<b>Program Start</b>		Tax begins July 1, 2025; Benefits begin Oct. 1, 2026
<b>Reasons and Duration (wks)</b>	Family care	12
	Birth, adoption, foster	12
	Own disability	12
	Military Exigencies and Care	12
	Safe Leave	12
	Bereavement Leave	2
	Maximum, if any	Max 12 weeks in 12 months
<b>Definition of Family Member</b>	Child	X
	Parent	X
	In loco parentis	X
	Spouse	X
	Civil or domestic partner	X
	Grandparent	X
	Grandchild	X
	Sibling	X
	Parent-in-law	X
	Significant personal bond	X
<b>Eligibility</b>		Earned taxable wages in 2 of last 4 completed calendar quarters
<b>Funding</b>	Employer pays	0.29% on first \$320,400 of employee's wages
	Employee pays	0.29% on first \$320,400 of employee's wages
	Self-employed pays	0.58% on first \$320,400 of self-employment income
<b>Benefit amount</b>	Per week	100%
	Maximum	\$1,135/wk
<b>Employer type</b>	Private	All
	Public	All
	Self-employed	Opt-in
<b>Waiting period</b>		None