

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on General and Housing to which was referred House Bill
3 No. 363 entitled “An act relating to prohibiting discrimination based on certain
4 hair types and styles” respectfully reports that it has considered the same and
5 recommends that the bill be amended by striking out all after the enacting
6 clause and inserting in lieu thereof the following:

7 Sec. 1. 9 V.S.A. § 4501 is amended to read:

8 § 4501. DEFINITIONS

9 As used in this chapter:

10 * * *

11 (13) “Race” includes traits associated with or perceived to be associated
12 with race, including hair type, hair texture, hairstyles, and protective hairstyles.
13 As used in this subdivision, the term “protective hairstyles” includes hairstyles
14 such as individual braids, cornrows, locs, twists, Bantu knots, afros, afro puffs,
15 and other formations, as well as wigs, headwraps, and other head coverings.

16 Sec. 2. 21 V.S.A. § 495d is amended to read:

17 § 495d. DEFINITIONS

18 As used in this subchapter:

19 * * *

20 (17) “Race” includes traits associated with or perceived to be associated
21 with race, including hair type, hair texture, hairstyles, and protective hairstyles.

1 As used in this subdivision, the term “protective hairstyles” includes hairstyles
2 such as individual braids, cornrows, locs, twists, Bantu knots, afros, afro puffs,
3 and other formations, as well as wigs, headwraps, and other head coverings.

4 Sec. 3. EFFECTIVE DATE

5 This act shall take effect on July 1, 2024.

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12 (Committee vote: _____)

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Representative _____

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FOR THE COMMITTEE