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**TO: Joint Fiscal Committee  
Government Accountability Committee  
House Committee on Government Operations  
Senate Committee on Government Operations**

**FROM: Maribeth Spellman, Commissioner**

**DATE: May 21, 2015**

**SUBJECT: Position Pilot Program**

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In accordance with Act 179, Sec. E.100(d), Secretary of Administration Justin Johnson has approved the attached position pilot request from the Department for Children and Families (DCF).

The written description required by Act 179, Sec. E.100(d)(4), including the method for evaluating the cost-effectiveness of the positions, as provided by DCF, is attached for your information.

The Department of Human Resources fully supports this request and we believe the request is an appropriate use of the Position Pilot.

### **Summary of Department for Children and Families' Position Pilot Request**

DCF is requesting approval for nine new positions at the Woodside Juvenile Rehabilitation Center (Woodside). By adding these positions Woodside will rely less on temporary staff; will improve the staff to resident ratio; and will result in an increase in the quality of care and a reduction in staff turnover and overtime. In addition we believe reducing the use of temporary staff rates will improve the safety of both residents and staff by allowing the increased use of low level interventions.

The request is cost neutral with the savings anticipated in the reduction the cost of temporary staff and overtime.

c: Secretary Johnson  
Commissioner Schatz  
M. Paulger