

Current language Section 1 (b)(1)(B)

- (B) the employer or an affiliate of the employer is subject to an obligation imposed by any federal or State law or regulation not to employ individuals, in either one or more positions, who have been convicted of one or more types of criminal offenses.

Proposed language Section 1 (b)(1)(B)

- (B) the employer or an affiliate of the employer is subject to any federal or state law or regulation which regulates such employer's ability to employ individuals, in either one or more positions, who have been convicted of one or more types of criminal offenses.