

1 H.23

2 moves that the bill be amended after Sec. ____, [more complete description],
3 by inserting a Sec. ____ to read as follows:

4 Sec. ____. INTENT

5 By enacting this legislation, the General Assembly intends to clarify the
6 definitions and proper classification of an “employee” and “independent
7 contractor.” In particular, this legislation is intended to:

8 (1) reduce the frequency of misclassification of employees and
9 independent contractors, and the related harmful effects of misclassification to
10 individuals, businesses and society;

11 (2) provide clarity to Vermont employers, employees, independent
12 contractors and the Department of Labor surrounding the definition and
13 classification of employees and independent contractors;

14 (3) assist businesses in complying with the requirements for the proper
15 classification of employees and independent contractors;

16 (4) honor Vermont’s longstanding workers protection laws, and their
17 continuous improvement in recognition of changing workforce patterns and
18 social and economic needs; and

19 (5) provide for the efficient and fair enforcement of Vermont's workers
20 protection laws by the Department of Labor.