

Proposal:

- 1) 5 year stepped increase to the minimum wage which would remove the CPI and increases would take effect on July 1, 2015:
 - 2015 \$9.20 (20 cents higher than if we do nothing)
 - 2016 \$9.55
 - 2017 \$9.90
 - 2018 \$10.25
 - 2019 \$10.50
- 2) Exempt students under 22, not all but bonafide students
- 3) Impact study due on January 1, 2020 to include changes in; jobs, employment, Vermont's populations, workers compensation insurance, unemployment insurance, health insurance costs as well as 5 year looks back at how this proposal has changed the Vermont landscape.
- 4) Include small business exemption for businesses with 8 or fewer employees, rate of 85% of state minimum wage.
- 5) Proposal to include a 3 month training/internship wage, today the training wage at 85% of the VT minimum wage.

NOTES TO VT LAW:

Exemptions include, but are not limited to:

- full-time high school students under 18
- agriculture workers
- taxi cab drivers
- outside salespersons
- newspaper or advertisement home delivery persons
- persons employed in the activities of a publicly supported non-profit organization (except laundry employees and nurses' aides or practical nurses)
- a person employed in a domestic service in or about a private home
- a person employed by the United States federal government