

Agency of Transportation
FY2015 Position Summary

Position #	Title	Authority	Current Expiration Date	Recommendation	Salary	Benefits	Total	
OPERATIONS								
861841	Technician II (District 1)	Act 75 of 2012	6/30/2014	Make Permanent	36,067	16,180	52,247	
861840	Technician II (District 1)	Act 75 of 2012	6/30/2014	Extend in FY14 BAA	40,947	22,765	63,712	
861842	Technician I (District 2)	Act 75 of 2012	6/30/2014	Make Permanent	32,567	15,299	47,866	
861843	Technician IV (District 2)	Act 75 of 2012	6/30/2014	Extend in FY14 BAA	42,390	17,772	60,162	
861844	Technician IV (District 3)	Act 75 of 2012	6/30/2014	Extend in FY14 BAA	42,390	24,163	66,553	
861845	Technician IV (District 3)	Act 75 of 2012	6/30/2014	Make Permanent	42,390	28,948	71,338	
861846	Technician III (District 4)	Act 75 of 2012	6/30/2014	Make Permanent	40,098	10,804	50,902	
861847	Technician III (District 4)	Act 75 of 2012	6/30/2014	Extend in FY14 BAA	40,098	28,371	68,469	
861848	Technician IV (District 5)	Act 75 of 2012	6/30/2014	Make Permanent	42,390	17,772	60,162	
861849	Technician II (District 5)	Act 75 of 2012	6/30/2014	Extend in FY14 BAA	34,837	21,226	56,063	
861851	Technician IV (District 6)	Act 75 of 2012	6/30/2014	Make Permanent	42,390	11,381	53,771	
861852	Technician IV (District 7)	Act 75 of 2012	6/30/2014	Make Permanent	42,390	28,948	71,338	
861853	Technician IV (District 8)	Act 75 of 2012	6/30/2014	Extend in FY14 BAA	42,390	28,948	71,338	
861854	Technician IV (District 8)	Act 75 of 2012	6/30/2014	Make Permanent	42,390	24,163	66,553	
861855	Technician I (District 9)	Act 75 of 2012	6/30/2014	Extend in FY14 BAA	31,463	8,630	40,093	
861838	Technician VII (HQ)	Act 75 of 2012	6/30/2014	Make Permanent	64,794	34,588	99,382	
OPS subtotal					385,476	188,083	573,559	
FINANCE & ADMINISTRATION								
861891	Records Mgmt Tech I	Act 153 of 2012	6/30/2014	Make Permanent	32,567	21,690	54,257	
861889	Records Mgmt Tech I	Act 153 of 2012	6/30/2014	Make Permanent	32,567	21,690	54,257	
861882	Grants Specialist	Act 153 of 2012	6/30/2014	Make Permanent	47,842	19,145	66,987	
F&A subtotal					112,976	62,525	175,501	
PROGRAM DEVELOPMENT								
861833	Right of Way Agent III	Act 75 of 2012	6/30/2014	Make Permanent	42,390	11,381	53,771	
861834	Right of Way Agent III	Act 75 of 2012	6/30/2014	Extend in FY14 BAA	40,947	22,765	63,712	
861869	Civil Engineer I (ENV)	Act 153 of 2012	6/30/2014	Extend in FY14 BAA	42,283	17,746	60,029	
861873	Technician V (ENV)	Act 153 of 2012	6/30/2014	Make Permanent	34,837	21,226	56,063	
861874	Technician II (M&R)	Act 153 of 2012	6/30/2014	Extend in FY14 BAA	31,463	8,630	40,093	
861880	Civil Engineer V (M&R)	Act 153 of 2012	6/30/2014	Extend in FY14 BAA	50,367	30,957	81,324	
861881	Civil Engineer V (LTF)	Act 153 of 2012	6/30/2014	Make Permanent	42,283	17,746	60,029	
861879	Transportation Driller I (M&R)	Act 153 of 2012	6/30/2014	Extend in FY14 BAA	29,957	14,642	44,599	
861866	Civil Engineer VII (HS&D)	Act 153 of 2012	6/30/2014	Extend in FY14 BAA	56,838	32,585	89,423	
861867	Civil Engineer I (HS&D)	Act 153 of 2012	6/30/2014	Extend in FY14 BAA	42,283	11,355	53,638	
861868	Civil Engineer I (HS&D)	Act 153 of 2012	6/30/2014	Extend in FY14 BAA	42,283	24,137	66,420	
861872	Civil Engineer I (Const)	Act 153 of 2012	6/30/2014	Extend in FY14 BAA	42,283	17,746	60,029	
861871	Civil Engineer I (Const)	Act 153 of 2012	6/30/2014	Extend in FY14 BAA	42,283	17,746	60,029	
861870	Civil Engineer III (Const)	Act 153 of 2012	6/30/2014	Extend in FY14 BAA	54,483	27,208	81,691	
861875	Technician II (Const)	Act 153 of 2012	6/30/2014	Extend in FY14 BAA	36,067	9,789	45,856	
861876	Technician IV (Const)	Act 153 of 2012	6/30/2014	Extend in FY14 BAA	42,390	24,163	66,553	
PDD subtotal					94,973	92,636	109,834	
POLICY, PLANNING & INTERMODAL DEVELOPMENT								
861835	Civil Engineer V (Rail)	Act 75 of 2012	6/30/2014	Make Permanent	50,367	26,172	76,539	
POSITIONS TRANSFERRED TO ANR					Total Vtrans made permanent	643,792	369,416	935,433
861839	Info Technology Specialist I	Act 75 of 2012	Inactive 4/8/12					
861850	AOT Technician IV	Act 75 of 2012	Inactive 4/8/12					

VTrans' Position Request FY2015 budget – proposes 16 permanent positions

- Since FY06 the number of VTrans' permanent positions has declined from 1,334 to 1,257 (down 77, or 6%).
- Including the 16 new permanent positions requested brings the current total to 1,273 (down 61, or 5%).
- Budgeted positions (includes ltd ser) declined by 34 from 1334 to 1300. The 1300 includes 43 limited service.
- Over the same period, VTrans' budget has increased by 94% from \$354M to \$686M (+\$332M).

Operations – nine positions:

- Weather patterns are changing and emergency events are happening with greater frequency. Towns rely on district techs for disaster program support, codes and standards, and town highway grant programs. Part of the work our techs (including the limited service positions) are doing includes working with FEMA to ensure the towns are maximizing the federal dollars coming to them. They have helped multiple towns apply for FEMA time extensions, scope change requests, and improved project requests.
- Customer service is more important than ever. By adding these limited service positions we've dramatically increased customer service and customer expectations. Losing these positions would result in a decrease in customer service levels to towns.
- The TH Grant programs have greatly expanded and require more staff time to administer. The TH Structures program has gone from \$3.49 million (2008) to \$6.33 million (2014) and the Class 2 Roadway program has gone from \$5.74 million (2008) to \$7.24 million (2013). This is an enormous increase and it means the district techs are forced to manage more town grants (projects) than ever before. The district technicians have taken on the responsibility for technical assistance for the better back roads program.

Program Development – three positions:

- One position to administer the Better Back Roads Program. This well established and appreciated local road program will become more important with new EPA requirements.
- One position for LTF project manager – We continue to see increased number of projects in this locally managed format to include some significant size projects like the Middlebury CMGC and some of the Circ Alternative Projects. We need more capacity to assist the towns in bringing the projects forward efficiently and within FHWA rules.
- Make permanent one of the two Right of Way Agent III positions. The work needs to get done to move projects to the construction phase. It will either be accomplished via consultants or permanent staff. The property owners would be more consistently approached with in-house staff over the life of the project.

Rail Program – one position:

- This position is needed to meet new federal requirements regarding bridge inspection. Failure to comply with these new FRA requirements would result in a disruption of rail service as the FRA could close down the rail line. This position would complete a two person inspection team in the rail section.
- The State Rail system is also affected by weather patterns and increased disaster damages that results in increased workload and needs the capacity to respond accordingly.

Finance & Administration – three positions:

- One Grants Specialist: This position is necessary to handle increased grant management responsibilities including increased subrecipient monitoring, visits to towns to educate them for better compliance and to monitor the funds they are receiving. This position oversees the activities required by the 2010 passage of the Federal Funding Accounting and Transparency Act (FFATA) that imposed increased reporting requirements on recipients of federal awards.
- Two Records Management Technicians: Records management is another area of focus for the Agency, which has been picking up steam in the past 2 years. Two of these positions are critical to our ability to meet the ever growing and changing demands of records management, and transition the Agency to a 21st century model of records management.