

1 TO THE HOUSE OF REPRESENTATIVES:

2 The Committee on General, Housing and Military Affairs to which was
3 referred House Bill No. 552 entitled “An act relating to raising the Vermont
4 minimum wage” respectfully reports that it has considered the same and
5 recommends that the bill be amended by striking out all after the enacting
6 clause and inserting in lieu thereof the following:

7 Sec. 1. 21 V.S.A. § 384 is amended to read:

8 § 384. EMPLOYMENT; WAGES

9 (a) An employer shall not employ ~~an~~ any employee at a rate of less than
10 ~~\$7.25,~~ \$10.10, and, beginning January 1, ~~2007,~~ 2016 and on each subsequent
11 January 1, the minimum wage rate shall be increased by five percent or
12 the percentage increase of the Consumer Price Index, CPI-U, U.S. city
13 average, not seasonally adjusted, or successor index, as calculated by the
14 U.S. Department of Labor or successor agency for the 12 months preceding the
15 previous September 1, whichever is smaller, but in no event shall the minimum
16 wage be decreased. The minimum wage shall be rounded off to the nearest
17 \$0.01. An employer in the hotel, motel, tourist place, and restaurant industry
18 shall not employ a service or tipped employee at a basic wage rate less than
19 ~~\$3.65~~ \$5.00 an hour, and beginning January 1, ~~2008~~ 2016, and on each
20 January 1 thereafter, this basic tip wage rate shall be increased at the same
21 percentage rate as the minimum wage rate. ~~For the purposes of~~ As used in this

1 subsection, “a service or tipped employee” means an employee of a hotel,
2 motel, tourist place, or restaurant who customarily and regularly receives more
3 than \$120.00 per month in tips for direct and personal customer service. If the
4 minimum wage rate established by the ~~United States~~ U.S. government is
5 greater than the rate established for Vermont for any year, the minimum wage
6 rate for that year shall be the rate established by the ~~United States~~ U.S.
7 government.

8 * * *

9 **Sec. 2. MINIMUM WAGE STUDY**

10 (a) On or before January 15, 2016, the Joint Fiscal Office shall submit a
11 report to the General Assembly detailing the impact that raising the minimum
12 wage to the livable wage would have on:

13 (1) low-wage working Vermonters;

14 (2) Vermont businesses and jobs;

15 (3) State and federal benefits; and

16 (4) Vermont’s economy as a whole.

17 (b) On or before March 15, 2015, the Joint Fiscal Office shall submit an
18 interim report to the House Committee on General, Housing and Military
19 Affairs and the Senate Committee on Economic Development, Housing and
20 General Affairs detailing the Joint Fiscal Office’s findings on the report
21 required pursuant to subdivision (a) of this section.

1 Sec. 3. EFFECTIVE DATES

2 (a) This section and Sec. 2 shall take effect on passage.

3 (b) Sec. 1 shall take effect on January 1, 2015.

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6 (Committee vote: _____)

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Representative _____

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FOR THE COMMITTEE