

1 S.278

2 Introduced by Senators Zuckerman and Pollina

3 Referred to Committee on

4 Date:

5 Subject: Labor; employment practices; wages

6 Statement of purpose of bill as introduced: This bill proposes to establish a
7 livable wage for employees of the Vermont State Colleges and the University
8 of Vermont.

9 An act relating to a livable wage for employees of the Vermont State
10 Colleges and the University of Vermont

11 It is hereby enacted by the General Assembly of the State of Vermont:

12 Sec. 1. 21 V.S.A. § 398 is added to read:

13 § 398. VERMONT STATE COLLEGES AND THE UNIVERSITY OF

14 VERMONT; EMPLOYEE WAGES; SEVERANCE PAY

15 (a) Notwithstanding any provision of law to the contrary, an employee of
16 the Vermont State Colleges or the University of Vermont shall be employed at
17 an hourly rate of not less than the livable wage determined in accordance with
18 2 V.S.A. § 505.

19 (b) With the exception of employees subject to a collective bargaining
20 agreement, the highest wage paid to an employee of the Vermont State

1 Colleges or the University of Vermont shall not exceed eight times the lowest
2 wage paid to a full-time employee of the Vermont State Colleges or the
3 University of Vermont.

4 (c) The Vermont State Colleges and the University of Vermont shall not
5 pay any employee a severance package exceeding an amount equal to five
6 times the rate of one year of in-state tuition for students at the institution at
7 which the employee is employed.

8 Sec. 2. EFFECTIVE DATE

9 This act shall take effect on July 1, 2014 and apply to employees on the date
10 following the expiration of any employment contract or collective bargaining
11 agreement currently in effect.