

1 S.266
2 Introduced by Senators MacDonald and McCormack

3 Referred to Committee on

4 Date:

5 Subject: Labor; workers' compensation; definitions

6 Statement of purpose of bill as introduced: This bill proposes to redefine the
7 term "wages" as used in the workers' compensation statutes to include
8 employer-paid health insurance premiums.

9 An act relating to workers' compensation wages

10 It is hereby enacted by the General Assembly of the State of Vermont:

11 Sec. 1. 21 V.S.A. § 601 is amended to read:

12 § 601. DEFINITIONS

13 Unless the context otherwise requires, words and phrases used in this
14 chapter shall be construed as follows:

15 * * *

16 (13) "Wages" includes bonuses and the market value of board, lodging,
17 fuel, and other advantages, including employer-paid health insurance
18 premiums, which can be estimated in money and which the employee receives
19 from the employer as a part of his or her remuneration; but does not include

1 any sum paid by the employer to his or her employee to cover any special
2 expenses entailed on the employee by the nature of his or her employment.

3 * * *

4 Sec. 2. EFFECTIVE DATE

5 This act shall take effect on July 1, 2014.