

## House Proposal of Amendment

S. 218

An act relating to temporary employees.

The House proposes to the Senate to amend the bill as follows:

First: By inserting a new section to be Sec. 1a to read:

### Sec. 1a. COMMISSIONER OF HUMAN RESOURCES; REPORT; TEMPORARY STATE EMPLOYEES; SICK LEAVE BENEFITS

(a) On or before January 15, 2015, the Commissioner of Human Resources shall report to the House and Senate Committees on Government Operations regarding his or her analysis of whether temporary State employees should be able to earn sick leave benefits.

(b) In conducting his or her analysis, the Commissioner shall consider and include in the report:

(1) how many temporary employees are employed by the State;

(2) the departments in which those temporary employees are employed;

(3) how long those temporary employees have been employed in that capacity;

(4) how much it would cost the State to offer the temporary employees sick leave benefits; and

(5) whether there should be a pathway to permanent employment for temporary employees, and if so, what the standards for permanent employment should be.

Second: In Sec. 2, by striking out the section in its entirety and inserting in lieu thereof a new Sec. 2 to read:

### Sec. 2. DEPARTMENT OF CORRECTIONS PROVISIONS RELATING TO CONTRABAND

(a) The Commissioner of Corrections shall adopt rules pursuant to 3 V.S.A. chapter 25 regarding procedures for conducting searches of the personal belongings of any person who enters the secure portion of a State correctional facility. The Commissioner shall consult with the Joint Legislative Corrections Oversight Committee in developing these rules and shall report periodically to the Committee regarding the implementation of these procedures and any issues of concern.

(b) The Commissioner shall identify the types and amounts of contraband, and the methods used to transport contraband into each State correctional facility, including perimeter breaches, mail, and contacts with visitors. The Commissioner shall include this information in the Commissioner's regular

monthly reports to the Joint Legislative Corrections Oversight Committee from July 1, 2014 through December 1, 2014.

(c) On or before December 1, 2015, the Commissioner shall make recommendations to the Joint Legislative Corrections Oversight Committee regarding strategies to prevent contraband from entering State correctional facilities.

(d) The Commissioner may conduct preemployment drug screening in accordance with 21 V.S.A. § 512 of all permanent and temporary employees hired after July 1, 2014 and may conduct background investigations, including obtaining criminal history records in accordance with 20 V.S.A. § 2056a, prior to hiring any permanent or temporary employee.

(e) On or before October 15, 2014, the Department of Corrections shall prepare and submit a report to the Joint Legislative Corrections Oversight Committee on security and safety concerns at State correctional facilities arising from public or private entities employing offenders through work programs.

Third: In Sec. 4, by striking out the section in its entirety and inserting in lieu thereof two new sections to read:

#### Sec. 4. CONTACT VISITS

The Commissioner of Corrections shall update the Joint Legislative Corrections Oversight Committee on a process for permitting offenders to earn contact visits if the contact privilege was taken away.

#### Sec. 5. EFFECTIVE DATES

(a) This section and Secs. 1a, 2, and 4 shall take effect on passage.

(b) Secs. 1 and 3 shall take effect on July 1, 2014.