

1 H.773

2 Introduced by Representatives Pearson of Burlington, Christie of Hartford,
3 Davis of Washington, Hooper of Montpelier, Moran of
4 Wardsboro, Spengler of Colchester, and Weed of Enosburgh

5 Referred to Committee on

6 Date:

7 Subject: Government operations; State pension funds; Vermont Pension
8 Investment Committee guidelines; voting on compensation

9 Statement of purpose of bill as introduced: This bill proposes to require that
10 the Vermont Pension Investment Committee guidelines require that Vermont
11 vote against chief executive officer (CEO) and board compensation and
12 membership under certain circumstances.

13 An act relating to Vermont Pension Investment Committee guidelines
14 concerning proxy voting and compensation

15 It is hereby enacted by the General Assembly of the State of Vermont:

16 Sec. 1. VERMONT PENSION INVESTMENT COMMITTEE GUIDELINES
17 CONCERNING COMPENSATION

18 The Vermont Pension Investment Committee shall require in any policies
19 and guidelines concerning proxy voting that if the compensation of the chief
20 executive officer of a company exceeds the median salary of full-time

1 employees by a factor of 30 to one, or more, or if the company has received a
2 negative or low rating from a service that reviews board and executive pay,
3 performance, and employee pay, Vermont shall vote against:

4 (1) the chief executive officer;

5 (2) members of the compensation committee;

6 (3) members of the board of directors; and

7 (4) any compensation package for the chief executive officer or
8 members of the compensation committee or board of directors.

9 Sec. 2. EFFECTIVE DATE

10 This act shall take effect on July 1, 2014.