

1 H.564

2 Introduced by Representative Peltz of Woodbury

3 Referred to Committee on

4 Date:

5 Subject: Commerce and trade; discrimination; public accommodation

6 Statement of purpose of bill as introduced: This bill proposes to require retail
7 establishments to allow a customer access to an employee toilet facility if the
8 customer suffers from an eligible medical condition.

9 An act relating to access to restroom facilities

10 It is hereby enacted by the General Assembly of the State of Vermont:

11 Sec. 1. 9 V.S.A. § 4502 is amended to read:

12 § 4502. PUBLIC ACCOMMODATIONS

13 * * *

14 (m) A retail establishment that provides a toilet facility for its employees
15 shall allow a customer to use the facility during normal business hours if:

16 (1) the customer suffers from an eligible medical condition or uses an
17 ostomy device; and

18 (2) a public restroom is not immediately accessible to the customer.

19 (n) As used in this section, “eligible medical condition” means Crohn’s
20 disease, ulcerative colitis, irritable bowel syndrome, any other inflammatory

1 bowel disease, or any medical condition that requires immediate access to a
2 toilet facility.

3 Sec. 2. EFFECTIVE DATE

4 This act shall take effect on passage.