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H.238

Introduced by Representatives McFaun of Barre Town, Andrews of Rutland
City, Canfield of Fair Haven, Clark of Vergennes, Consejo of
Sheldon, Frank of Underhill, French of Shrewsbury, Haas of
Rochester, Hebert of Vernon, Lewis of Derby, Macaig of
Williston, Marcotte of Coventry, Moran of Wardsboro, Poirier
of Barre City, Ram of Burlington, South of St. Johnsbury,
Taylor of Barre City and Yantachka of Charlotte

Referred to Committee on

Date:

Subject: Labor; employment practices; weekly payment of wages

Statement of purpose: This bill proposes to allow the employee of a school
district to have his or her paycheck paid out over the course of a calendar year.

An act relating to payment of wages

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. § 342 is amended to read:

§ 342. WEEKLY PAYMENT OF WAGES

(a)(1) Any person having employees doing and transacting business within
the state shall pay each week, in lawful money or checks, the wages earned by

1 each employee to a day not more than six days prior to the date of such
2 payment.

3 (2) After giving written notice to the employees, any person having
4 employees doing and transacting business within the state may,
5 notwithstanding subdivision (1) of this subsection, pay ~~bi-weekly~~ biweekly or
6 ~~semi-monthly~~ semimonthly in lawful money or checks, each employee the
7 wages earned by the employee to a day not more than six days prior to the date
8 of the payment. If a collective bargaining agreement so provides, the payment
9 may be made to a day not more than 13 days prior to the date of payment.

10 (3) Notwithstanding subsection 384(a) of this title, an employee of a
11 school district may elect to have his or her wages paid over the course of a
12 calendar year, beginning on the first day of the school year and ending not later
13 than 12 months after the wage payment period begins.