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H.152

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Introduced by Representatives Lawrence of Lyndon, Conquest of Newbury,

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Crawford of Burke, Higley of Lowell, Howrigan of Fairfield,

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Marcotte of Coventry, McAllister of Highgate, McNeil of

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Rutland Town, Partridge of Windham and Smith of New Haven

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Referred to Committee on

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Date:

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Subject: Education; superintendents; hiring practices

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Statement of purpose: This bill proposes to amend 16 V.S.A. § 242 to return

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to the school board full hiring and firing authority of licensed and nonlicensed

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employees.

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An act relating to hiring and firing authority of school boards

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It is hereby enacted by the General Assembly of the State of Vermont:

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Sec. 1. 16 V.S.A. § 242 is amended to read:

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§ 242. DUTIES OF SUPERINTENDENTS

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The superintendent shall be the chief executive officer for the supervisory

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union board and for each school board within the supervisory union, and shall:

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~~(3)(A) nominate a candidate for employment by the school district or~~

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~~supervisory union if the vacant position requires a licensed employee;~~

1 ~~provided, if the appropriate board declines to hire a candidate, then the~~
2 ~~superintendent shall nominate a new candidate;~~

3 ~~(B) select nonlicensed employees to be employed by the district or~~
4 ~~supervisory union; and~~

5 ~~(C) dismiss licensed and nonlicensed employees of a school district or~~
6 ~~the supervisory union as necessary, subject to all procedural and other~~
7 ~~protections provided by contract, collective bargaining agreement, or provision~~
8 ~~of state and federal law recommend that a school board employ or dismiss~~
9 ~~persons to carry out the work of the school district;~~

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11 Sec. 2. EFFECTIVE DATE

12 This act shall take effect on passage.