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H.594

Introduced by Representatives Miller of Shaftsbury, Botzow of Pownal,  
Cheney of Norwich, Deen of Westminster, Donovan of  
Burlington, Edwards of Brattleboro, Evans of Essex, Fisher of  
Lincoln, Heath of Westford, Howard of Rutland City, Keenan  
of St. Albans City, Lanpher of Vergennes, Larson of  
Burlington, Lenes of Shelburne, Maier of Middlebury, Malcolm  
of Pawlet, Manwaring of Wilmington, Martin of Wolcott,  
Minter of Waterbury, Mook of Bennington, Moran of  
Wardsboro, Mrowicki of Putney, Myers of Essex, Nuovo of  
Middlebury, Partridge of Windham, Ram of Burlington, Sharpe  
of Bristol, Till of Jericho, Waite-Simpson of Essex, and  
Zuckerman of Burlington

Referred to Committee on

Date:

Subject: Commerce and trade; discrimination; public accommodation

Statement of purpose: This bill proposes to require retail establishments to  
allow a customer access to an employee toilet facility if the customer suffers  
from an eligible medical condition.

1 An act relating to access to restroom facilities

2 It is hereby enacted by the General Assembly of the State of Vermont:

3 Sec. 1. 9 V.S.A. § 4502 is amended to read:

4 § 4502. PUBLIC ACCOMMODATIONS

5 \* \* \*

6 (m) A retail establishment that provides a toilet facility for its employees  
7 shall allow a customer to use the facility during normal business hours if:

8 (1) the customer suffers from an eligible medical condition or uses an  
9 ostomy device; and

10 (2) a public restroom is not immediately accessible to the customer.

11 (n) For purposes of this section, “eligible medical condition” means  
12 Crohn’s disease, ulcerative colitis, irritable bowel syndrome, any other  
13 inflammatory bowel disease, or any medical condition that requires immediate  
14 access to a toilet facility.