

1 H.583

2 Introduced by Representative Heath of Westford

3 Referred to Committee on

4 Date:

5 Subject: Labor; employment practices; unlawful employment practice

6 Statement of purpose: This bill proposes to make it unlawful for an employer
7 to discriminate based on a person's weight.

8 An act relating to prohibiting employment discrimination based on weight

9 It is hereby enacted by the General Assembly of the State of Vermont:

10 Sec. 1. 21 V.S.A. § 495 is amended to read:

11 § 495. UNLAWFUL EMPLOYMENT PRACTICE

12 (a) It shall be unlawful employment practice, except where a bona fide
13 occupational qualification requires persons of a particular race, color, religion,
14 national origin, sex, sexual orientation, gender identity, weight, ancestry, place
15 of birth, age, or physical or mental condition:

16 (1) For any employer, employment agency, or labor organization to
17 discriminate against any individual because of race, color, religion, ancestry,
18 national origin, sex, sexual orientation, gender identity, weight, place of birth,
19 or age or against a qualified disabled individual;

