

1 H.64

2 Introduced by Representative Poirier of Barre City

3 Referred to Committee on

4 Date:

5 Subject: Labor; employment practices; minimum wages

6 Statement of purpose of bill as introduced: This bill proposes to increase the
7 minimum wage to \$11.66 by January 1, 2018; to \$13.32 by January 1, 2019;
8 and to \$15.00 per hour by January 1, 2020.

9 An act relating to increasing the minimum wage

10 It is hereby enacted by the General Assembly of the State of Vermont:

11 Sec. 1. 21 V.S.A. § 384 is amended to read:

12 § 384. EMPLOYMENT; WAGES

13 (a)(1) An employer shall not employ any employee at a rate of less than

14 ~~\$9.15. Beginning on January 1, 2016, an employer shall not employ any~~

15 ~~employee at a rate of less than \$9.60. Beginning on January 1, 2017, an~~

16 ~~employer shall not employ any employee at a rate of less than \$10.00.~~

17 Beginning on January 1, 2018, an employer shall not employ any employee at

18 a rate of less than ~~\$10.50, and beginning~~ \$11.66. Beginning on January 1,

19 2019, an employer shall not employ any employee at a rate of less than \$13.32.

20 Beginning on January 1, 2020, an employer shall not employ any employee at

1 a rate of less than \$15.00, and on each subsequent January 1, the minimum
2 wage rate shall be increased by five percent or the percentage increase of the
3 Consumer Price Index, CPI-U, U.S. city average, not seasonally adjusted, or
4 successor index, as calculated by the U.S. Department of Labor or successor
5 agency for the 12 months preceding the previous September 1, whichever is
6 smaller, but in no event shall the minimum wage be decreased. The minimum
7 wage shall be rounded off to the nearest \$0.01.

8 (2) An employer in the hotel, motel, tourist place, and restaurant
9 industry shall not employ a service or tipped employee at a basic wage rate less
10 than one-half the minimum wage established pursuant to subdivision (1) of this
11 subsection. As used in this subsection, “a service or tipped employee” means
12 an employee of a hotel, motel, tourist place, or restaurant who customarily and
13 regularly receives more than \$120.00 per month in tips for direct and personal
14 customer service.

15 (3) If the minimum wage rate established by the U.S. government is
16 greater than the rate established for Vermont for any year, the minimum wage
17 rate for that year shall be the rate established by the U.S. government.

18 * * *

19 Sec. 2. EFFECTIVE DATE

20 This act shall take effect on July 1, 2017.