H.22

An act relating to the professional regulation of law enforcement officers by the Vermont Criminal Justice Training Council

The Senate proposes to the House to amend the bill as follows:

<u>First</u>: In Sec. 1, 20 V.S.A. chapter 151 (Vermont Criminal Justice Training Council), by striking out section 2355 (Council powers and duties) in its entirety and inserting in lieu thereof the following:

§ 2355. <u>COUNCIL</u> POWERS AND DUTIES

(a) The Council shall adopt rules with respect to:

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- (10) a definition of criminal justice personnel and criminal justice training for purposes of this title; and
- (11) decertification of persons who have been convicted of a felony subsequent to their certification as law enforcement officers; [Repealed.]
- (12) decertification of persons who have not complied with in-service training requirements, provided that the Council, through permitting its Executive Director, may to grant up to a 60-day waiver to a law enforcement officer who has failed to meet his or her annual in-service training requirements but who is able to complete those training requirements within that 60-day period the time period permitted by the Executive Director.
- (b) The Council shall conduct and administer training schools and offer courses of instruction for law enforcement officers and other criminal justice

 VT LEG #325710 v.1

personnel. The Council may also offer the basic officer's course for preservice students and educational outreach courses for the public, including firearms safety and use of force.

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(f) The Council shall charge participants or employers of participants in law enforcement training programs as follows:

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(2) The tuition fees for training not required under section 2358 of this chapter shall be set to reflect the actual costs for operation of the particular programs offered, with an additional \$30.00 entrance exam fee assessed on all training, except educational outreach courses for the public.

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<u>Second</u>: In Sec. 1, in 20 V.S.A. § 2362a (potential hiring agency; duty to contact former agency), by striking out subsection (b) in its entirety and inserting in lieu thereof the following:

(b)(1)(A) If that former agency is a law enforcement agency in this State, the executive officer of that former agency or designee shall disclose to the potential hiring agency in writing the reason the officer is no longer employed by the former agency.

- (B) The executive officer or designee shall send a copy of the disclosure to the officer at the same time he or she sends it to the potential hiring agency.
- (2) Such a former agency shall be immune from liability for its disclosure described in subdivision (1) of this subsection, unless such disclosure would constitute intentional misrepresentation or gross negligence.

Third: In Sec. 1, 20 V.S.A. chapter 151 (Vermont Criminal Justice Training Council), in section 2401 (definitions), in subdivision (2) ("Category B conduct"), after the following: "amounting to actions on duty or under color of authority, or both, that involve" by inserting the following: willful failure to comply with a State-required policy or

<u>Fourth</u>: In Sec. 1, 20 V.S.A. chapter 151 (Vermont Criminal Justice Training Council), by striking out section 2406 (permitted Council sanctions) in its entirety and inserting in lieu thereof the following:

§ 2406. PERMITTED COUNCIL SANCTIONS

- (a) Generally. The Council may impose any of the following sanctions on a law enforcement officer's certification upon its finding that a law enforcement officer committed unprofessional conduct:
 - (1) written warning;
- (2) suspension, but to run concurrently with the length and time of any suspension imposed by a law enforcement agency with an effective internal

affairs program, which shall amount to suspension for time already served if an officer has already served a suspension imposed by his or her agency with such a program;

- (3) revocation, with the option of recertification at the discretion of the Council; or
 - (4) permanent revocation.
 - (b) Intended revocation; temporary voluntary surrender.
- (1)(A) If, after an evidentiary hearing, the Council intends to revoke a law enforcement officer's certification due to its finding that the officer committed unprofessional conduct, the Council shall issue a decision to that effect.
- (B) Within 10 business days from the date of that decision, such an officer may voluntarily surrender his or her certification if there is a pending labor proceeding related to the Council's unprofessional conduct findings.
- (C) A voluntary surrender of an officer's certification shall remain in effect until the labor proceeding and all appeals are finally adjudicated or until the officer requests a final sanction hearing, whichever occurs first, and thereafter until the Council's final sanction hearing on the matter. At that hearing, the Council may modify its findings and decision on the basis of additional evidence.

(2) If an officer fails to voluntarily surrender his or her certification in accordance with subdivision (1) of this subsection, the Council's original findings and decision shall take effect.

<u>Fifth</u>: In Sec. 2 (transitional provisions to implement this act), by adding a new subsection to be letter subsection (g) to read as follows:

(g) Council, OPR; joint report. On or before October 1, 2017, the

Executive Director of the Vermont Criminal Justice Training Council and the

Director of the Office of Professional Regulation (Office) shall consult with

law enforcement stakeholders and report to the Senate and House Committees

on Government Operations on a proposal for the Office to perform duties

related to the professional regulation of law enforcement officers.

<u>Sixth</u>: In Sec. 2 (transitional provisions to implement this act), in subsection (a) (effective internal affairs programs), in subdivision (1) (law enforcement agencies), following the words "<u>On or before</u>" by striking out the following: "<u>January 1, 2018</u>" and inserting in lieu thereof the following: <u>July 1, 2018</u>

<u>Seventh</u>: In Sec. 2 (transitional provisions to implement this act), in subsection (a) (effective internal affairs programs), in subdivision (2) (Vermont Criminal Justice Training Council), following the words "<u>On or before</u>" by striking out the following: "<u>October 1, 2017</u>" and inserting in lieu thereof the following: April 1, 2018

<u>Eighth</u>: In Sec. 2 (transitional provisions to implement this act), in subsection (f) (annual report of Executive Director), following "<u>Annually, on or before January 15, beginning in the year</u>" by striking out the following: "<u>2018 and ending in the year 2021</u>" and inserting in lieu thereof the following: <u>2019 and ending in the year 2022</u>

<u>Ninth</u>: By striking out in Sec. 6 (effective dates) its entirety and inserting in lieu thereof after the reader assistance the following:

Sec. 6. EFFECTIVE DATES

This act shall take effect on July 1, 2018, except:

- (1) this section and Sec. 2 (transitional provisions to implement this act) shall take effect on passage; and
 - (2) the following shall take effect on July 1, 2017:
- (A) in Sec. 1, 20 V.S.A. chapter 151 (Vermont Criminal Justice Training Council):
 - (i) § 2351 (creation and purpose of Council);
 - (ii) § 2351a (definitions);
 - (iii) § 2352 (Council membership);
 - (iv) § 2354 (Council meetings);
- (v) § 2355 (Council powers and duties), except that subsection (a) shall take effect on July 1, 2018;
 - (vi) § 2358 (minimum training standards; definitions); and

(vii) § 2362a (potential hiring agency; duty to contact former agency);

- (B) Sec. 3, 20 V.S.A. § 1812 (definitions); and
- (C) Sec. 4, 20 V.S.A. § 1922 (creation of State Police Advisory

Commission; members; duties).