H.879

An act relating to the Health Care Fund contribution assessment and the taxation of e-cigarettes

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 21 V.S.A. § 2003 is amended to read:

§ 2003. HEALTH CARE FUND CONTRIBUTION ASSESSMENT

- (a) The Commissioner of Labor shall assess and an employer shall pay a quarterly Health Care Fund contribution for each full-time equivalent uncovered employee employed during that the preceding quarter in excess of:
 - (1) eight full-time equivalent employees in fiscal years 2007 and 2008;
 - (2) six full-time equivalent employees in fiscal year 2009; and
- (3) four full-time equivalent employees in fiscal years 2010 and thereafter.
- (b) For the third and fourth quarters of calendar year 2014, the amount of the Health Care Fund contribution shall be \$133.30 for each full-time equivalent employee in excess of four. For each calendar year after calendar year 2014, the amount of the Health Care Fund contribution shall be adjusted by a percentage equal to any percentage change in premiums for the second lowest cost silver level plan in the Vermont Health Benefit Exchange.
- (1) For payments due in calendar year 2016, the amount of the quarterly Health Care Fund contribution shall be calculated as follows:

- (A) for employers with at least one but no more than 19 full-time equivalent uncovered employees, the amount of the Health Care Fund contribution shall be \$151.12 for each full-time equivalent uncovered employee in excess of four;
- (B) for employers with at least 20 but no more than 99 full-time equivalent uncovered employees, the amount of the Health Care Fund contribution shall be \$200.00 for each full-time equivalent uncovered employee; and
- (C) for employers with 100 or more full-time equivalent uncovered employees, the amount of the Health Care Fund contribution shall be \$244.00 for each uncovered full-time equivalent employee.
- (2) For payments based on the number of full-time equivalent uncovered employees in each calendar year after calendar year 2016, the quarterly Health Care Fund contribution amounts described in subdivision (1) of this subsection shall be adjusted by a percentage equal to any percentage change in premiums for the second lowest cost silver-level plan in the Vermont Health Benefit Exchange.

* * *

- Sec. 2. 32 V.S.A. § 7702(15) is amended to read:
- (15) "Other tobacco products" means any product manufactured from, derived from, or containing tobacco that is intended for human consumption by VT LEG #315918 v.1

smoking, chewing, or in any other manner, including products sold as a tobacco substitute, as defined in 7 V.S.A. § 1001(8), and including any liquids, whether nicotine based or not, or delivery devices sold separately for use with a tobacco substitute; but shall not include cigarettes, little cigars, roll-your-own tobacco, snuff, or new smokeless tobacco as defined in this section.

Sec. 3. EFFECTIVE DATES

- (a) This section and Sec. 2 (e-cigarettes) shall take effect on July 1, 2016.
- (b) Sec. 1 (health care contribution) shall take effect on July 1, 2016 and shall apply beginning with payments due in the third quarter of calendar year 2016.