

No. 101. An act relating to the removal of grievance decisions from the Vermont Labor Relations Board's website.

(H.111)

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 3 V.S.A. § 928 is amended to read:

§ 928. ~~RULES AND REGULATIONS~~

* * *

(b) Notwithstanding the provisions of subsection (a) of this section, rules ~~and regulations~~ adopted by the Board as they relate to grievance appeals shall provide:

* * *

(7)(A)(i) That the name of any grievant whom the Board exonerates of misconduct for which he or she was disciplined shall be redacted from the version of the Board's decision that is posted on the Board's website.

(ii) Nothing in this subdivision (7)(A) shall be construed to require the Board to redact the name of the grievant from any other version of the Board's decision or from any other documents related to the grievance.

(B) Nothing in this subdivision (7) shall be construed to modify an individual's right to privacy pursuant to any law, rule, or policy.

Sec. 2. GRIEVANT PREVIOUSLY EXONERATED; REDACTION OF
NAME FROM BOARD DECISION

(a) On or before January 1, 2017, the Vermont Labor Relations Board shall adopt rules necessary to permit a grievant whom, in a decision issued after

December 31, 1994, the Board exonerated of misconduct for which he or she was disciplined to petition the Board to redact his or her name from the version of the Board's decision that is posted on the Board's website.

(b)(1) Nothing in this section shall be construed to require the Board to redact the name of the grievant from any other version of the Board's decision or from any other documents related to the grievance.

(2) Nothing in this section shall be construed to modify an individual's right to privacy pursuant to any law, rule, or policy.

Sec. 3. EFFECTIVE DATE

This act shall take effect on July 1, 2016.

Date Governor signed bill: May 12, 2016