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S.237

Introduced by Senators Wrenner, Baruth, Bray, Campion, Chittenden,
Clarkson, Collamore, Cummings, Gulick, Harrison, Hashim,
Ingalls, Kitchel, MacDonald, McCormack, Norris, Perchlik,
Starr, Vyhovsky, Weeks, Westman, White and Williams

Referred to Committee on

Date:

Subject: Municipal and county government; municipal officers; personnel
rules; posting of employment vacancies

Statement of purpose of bill as introduced: This bill proposes to require
municipalities to publicly post all employment vacancies.

An act relating to the posting of municipal employment vacancies

It is hereby enacted by the General Assembly of the State of Vermont:

Sec. 1. 24 V.S.A. § 1123 is added to read:

§ 1123. POSTING OF EMPLOYMENT VACANCIES

(a) Notwithstanding any rule to the contrary adopted pursuant to
section 1121 of this subchapter, a municipality shall publicly post notice of any
employment vacancy:

(1) in the office of the municipal clerk;

(2) either:

1 (A) on the municipal website; or

2 (B) with an online employee recruiting service that is accessible by
3 members of the general public; and

4 (3) with the Vermont Department of Labor’s job bank.

5 (b) All posted employment vacancies shall include the following
6 information:

7 (1) the job title;

8 (2) any required skills, training, competencies, or experience;

9 (3) the compensation or range of compensation;

10 (4) the date on which the application period will begin; and

11 (5) the date on which the application period will end, which shall not be
12 fewer than 10 calendar days after the application period begins.

13 (c) As used in this section, “range of compensation” means the minimum
14 and maximum annual salary or hourly wage for a position of employment.

15 Sec. 2. EFFECTIVE DATE

16 This act shall take effect on July 1, 2024.