



**State of Vermont
Office of the Secretary of State**

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**Sarah Copeland Hanzas, Secretary of State
S. Lauren Hibbert, Deputy Secretary**

February 1, 2023

**To: Hon. Emilie Kornheiser, Chair
House Committee on Ways and Means**

From: S. Lauren Hibbert, Deputy Secretary of State

Re: OPR fee proposals

Dear Committee,

Thank you for the opportunity to testify about proposed fees for the Office of Professional regulation. Enclose please find fee proposals. The proposals are separated by board professions and advisor professions.

I look forward to the conversation this afternoon.

A handwritten signature in black ink, appearing to read "S. Lauren Hibbert".

Lauren

FY2024 Board Fees (1/26/2023)

Board Professions		Total Licensure	Renewal Year	Current		Proposed		\$ Increase		% Increase		Last Update & Inflation*
				renewal	initial	renewal	initial	renewal	initial	renewal	initial	
Accounting	Certified Public Accountant	1323	Odd	\$220	\$100	\$245	\$125	\$25	\$25	11%	25%	2019 18%
	Registered Public Accountant	3		\$220	\$100	\$245	\$125	\$25	\$25	11%	25%	
	Accounting Firm	188		\$400	\$200	\$440	\$225	\$40	\$25	10%	13%	
	Accounting Firm - SOLE	0		\$200	\$200	\$220	\$225	\$20	\$25	10%	13%	
	Accounting Firm with Mobility	86		\$400	\$200	\$440	\$225	\$40	\$25	10%	13%	
	Accounting Firm with Mobility - SOLE	0		\$200	\$200	\$220	\$225	\$20	\$25	10%	13%	
Allied Mental Health	Non-Licensed & Non-Certified Psychotherapist	1795	Even	\$150	\$80	\$175	\$100	\$25	\$20	17%	25%	2019 18%
	Licensed Marriage and Family Therapist	152	Even	\$250	\$150	\$270	\$175	\$20	\$25	8%	17%	
	Licensed Clinical Mental Health Counselor	1343	Odd	\$200	\$150	\$235	\$175	\$35	\$25	18%	17%	
Architect	Architect	1402	Odd	\$155	\$80	\$210	\$125	\$55	\$45	35%	56%	2005 58%
Chiro	Chiropractor	266	Even	\$265	\$200	\$295	\$225	\$30	\$25	11%	13%	Application: 2001 70% Renewal: 2013 29%
	Chiropractic Intern	5		\$0	\$50	\$0	\$60	\$0	\$10	NA	20%	
Dental	Registered Certified Dental Assistant with Radiology Privileges	155	Odd	\$90	\$70	\$80	\$70	-\$10	\$0	-11%	0%	2019 18%
	Registered Traditional Dental Assistant	951		\$90	\$70	\$80	\$70	-\$10	\$0	-11%	0%	
	Dental Hygienist	727		\$215	\$175	\$230	\$200	\$15	\$25	7%	14%	
	Dentist	682		\$575	\$250	\$605	\$275	\$30	\$25	5%	10%	
	Dental Therapist	1		\$270	\$185	\$285	\$210	\$15	\$25	6%	14%	
Engineer	Engineer Intern	1529	Even	\$0	\$50	\$0	\$65	\$0	\$15	NA	30%	2019** 18%
	Professional Engineer	4616		\$150	\$100	\$200	\$125	\$50	\$25	33%	25%	
Land Surveyor	Land Surveyor	229	Even	\$300	\$200	\$400	\$250	\$100	\$50	33%	25%	Application: 2005 58% Renewal: 2015 27%
Nursing	Licensed Practical Nurse	2209	Even	\$175	\$150	\$200	\$175	\$25	\$25	14%	17%	2019 18%
	Registered Nurse	13963	Odd	\$190	\$150	\$225	\$175	\$35	\$25	18%	17%	
	Advanced Practice Registered Nurse	2096	Odd	\$125	\$100	\$150	\$125	\$25	\$25	20%	25%	
	Licensed Nursing Assistant	6848	Even	\$55	\$20	\$65	\$25	\$10	\$5	18%	25%	
Optometry	Optometrist	169	Even	\$350	\$225	\$400	\$275	\$50	\$50	14%	22%	Application: 2005 58% Renewal: 2020 15%

FY2024 Board Fees (1/26/2023)

Board Professions		Total Licensure	Renewal Year	Current		Proposed		\$ Increase		% Increase		Last Update & Inflation*
				renewal	initial	renewal	initial	renewal	initial	renewal	initial	
Osteo	Osteopathic Physician	401	Even	\$300	\$500	\$350	\$450	\$50	-\$50	17%	-10%	Application: 2001 70% Renewal: 2019 18%
	Osteopathic Physician IMLC Compact	100	Even	\$300	\$500	\$300	\$500	\$0	\$0	0%	0%	2018 20%
	Limited Temporary Osteopathic Physician	71	Annually	\$100	\$50	\$115	\$60	\$15	\$10	15%	20%	2006 50%
Pharmacy	Pharmacist	1460	Odd	\$125	\$110	\$135	\$100	\$10	-\$10	8%	-9%	Application: 2007 47%; Renewal: 2019 18%
	INTN - Pharmacist Intern	222		\$45	\$20	\$35	\$20	-\$10	\$0	-22%	0%	2019 18%
	Pharmacy Technician	2402		\$60	\$50	\$50	\$40	-\$10	-\$10	-17%	-20%	2007 47%
	Out of State Telepharmacist	216		\$125	\$110	\$140	\$135	\$15	\$25	12%	23%	Application: 2007 47%; Renewal: 2019 18%
	Investigation & Research Project Pharmacy	3		\$300	\$300	\$340	\$340	\$40	\$40	13%	13%	Application: 2007 47%; Renewal: 2019 18%
	Non-Resident Pharmacy	801		\$400	\$300	\$450	\$340	\$50	\$40	13%	13%	Application: 2007 47%; Renewal: 2019 18%
	Institutional Pharmacy	17		\$300	\$400	\$350	\$450	\$50	\$50	17%	13%	2019 18%
	Instate Pharmacy (Compounding/Home Infusion)	134		\$400	\$300	\$450	\$340	\$50	\$40	13%	13%	2019 18%
	Wholesale Drug Outlet	799		\$500	\$700	\$575	\$775	\$75	\$75	15%	11%	2019 18%
In-State Manufacturing Drug Outlet	8	\$500	\$400	\$575	\$440	\$75	\$40	15%	10%	Application: 2007 47%; Renewal: 2019 18%		

FY2024 Board Fees (1/26/2023)

Board Professions		Total Licensure	Renewal Year	Current		Proposed		\$ Increase		% Increase		Last Update & Inflation*
				renewal	initial	renewal	initial	renewal	initial	renewal	initial	
Pharmacy	Community Based Long Term Care Pharmacy	4		\$500	\$400	\$575	\$440	\$75	\$40	15%	10%	2019 18%
	Institutional Long Term Care Pharmacy	1		\$500	\$400	\$575	\$440	\$75	\$40	15%	10%	
	Nuclear/Radiologic Pharmacy	9		\$500	\$700	\$575	\$775	\$75	\$75	15%	11%	
	Outsourcer 503(b)	39		\$500	\$700	\$575	\$775	\$75	\$75	15%	11%	
	Third-Party Logistics	186		\$500	\$700	\$575	\$775	\$75	\$75	15%	11%	
	Non Resident Manufacturer	720		\$500	\$700	\$575	\$775	\$75	\$75	15%	11%	
Psychology	Psychologist - Master	205	Even	\$150	\$175	\$200	\$200	\$50	\$25	33%	14%	Application: 2007 47% Renewal: 2011 35%
	Psych - Temp	0		\$0	\$50	\$0	\$60	\$0	\$10	NA	20%	
	Psychologist - Doctorate	720		\$150	\$175	\$200	\$200	\$50	\$25	33%	14%	
Real Estate	Real Estate Brokerage Firm - Main Office	460	Even	\$400	\$200	\$400	\$200	\$0	\$0	0%	0%	2019 18%
	Real Estate Broker	1035		\$240	\$100	\$220	\$100	-\$20	\$0	-8%	0%	
	Real Estate Brokerage Firm - Branch Office	79		\$400	\$200	\$400	\$200	\$0	\$0	0%	0%	
	Real Estate Salesperson	1645		\$240	\$100	\$220	\$100	-\$20	\$0	-8%	0%	
Veterinary	Veterinarian	697	Odd	\$175	\$100	\$200	\$125	\$25	\$25	14%	25%	Application: 2006 50% Renewal: 2019 18%

*Inflation calculated using the Consumer Price Index Inflation Calculator (December 2022)

** Indicates profession renews in even years. New fee will not impact profession until 2024.

FY2024 Advisor Fees (1/26/2023)

Advisor Professions		Total Licensure	Renewal Year	Current		Proposed		\$ Increase		% Increase		Last Update & Inflation*
				renewal	initial	renewal	initial	renewal	initial	renewal	initial	
Acupuncturists	Acupuncturist	227	Even	\$240	\$100	\$280	\$115	\$40	\$15	17%	15%	2019 18%
Alcohol & Drug Abuse Counselors	Apprentice Addiction Professional	76	Odd	\$225	\$100	\$265	\$125	\$40	\$25	18%	25%	2019 18%
	Certified Alcohol & Drug Abuse Counselor	27		\$225	\$100	\$265	\$125	\$40	\$25	18%	25%	
	Licensed Alcohol & Drug Abuse Counselor	523		\$225	\$100	\$265	\$125	\$40	\$25	18%	25%	
Athletic Trainers	Athletic Trainer	254	Even	\$240	\$100	\$270	\$125	\$30	\$25	13%	25%	2019 18%
Auctioneers	Auctioneer	173	Even	\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	2019 18%
	Auctioneer Apprentice	0		\$0	\$100	\$0	\$125	\$0	\$25		25%	
Audiologists	Audiologist	90	Even	\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	2019 18%
Barbers & Cosmetologists	Barber	258	Even	\$130	\$100	\$155	\$125	\$25	\$25	19%	25%	2017 22%
	Barber Shop	63	Even	\$240	\$300	\$290	\$325	\$50	\$25	21%	8%	
	Cosmetologist	323	Odd	\$130	\$100	\$155	\$125	\$25	\$25	19%	25%	
	Cosmetologist	323	Odd	\$130	\$100	\$155	\$125	\$25	\$25	19%	25%	
	Cosmetology Shop	849	Odd	\$240	\$300	\$290	\$325	\$50	\$25	21%	8%	
	Mobile Shops	1	Odd	\$240	\$300	\$290	\$325	\$50	\$25	21%	8%	
	Esthetician	355	Odd	\$130	\$100	\$155	\$120	\$25	\$20	19%	20%	
	Nail Technician	347	Odd	\$130	\$100	\$155	\$120	\$25	\$20	19%	20%	
Behavior Analysts	Applied Behavior Analyst	261	Even	\$240	\$100	\$280	\$125	\$40	\$25	17%	25%	2019 18%
	Assistant Behavior Analyst	13		\$240	\$100	\$280	\$125	\$40	\$25	17%	25%	
Boxing	Professional Boxing Participant	0	Even	\$25	\$25	\$50	\$50	\$25	\$25	100%	100%	2021 13% 2009 41% 1999 81%
	Boxing Amateur Promoter	0		\$25	\$25	\$50	\$50	\$25	\$25	100%	100%	
	Professional Boxer	0		\$25	\$25	\$50	\$50	\$25	\$25	100%	100%	
	Professional Promoter	2		\$25	\$500	\$50	\$525	\$25	\$25	100%	5%	

FY2024 Advisor Fees (1/26/2023)

Advisor Professions				Current		Proposed		% Increase		\$ Increase		Last Update & Inflation
				renewal	initial	renewal	initial	renewal	initial	renewal	initial	
Dietitians	Dietitian	315	Even	\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	Application 1997 87% Renewal 2019 18%
Electrology	Electrologist	35	Odd	\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	2019 18%
	Electrology Office	31		\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	
Foresters	Forester	270	Even	\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	2019 18%
Funeral Service	Disposition Facility	12	Odd	\$800	\$70	\$960	\$95	\$160	\$25	20%	36%	2017 22%
	Disposition Personnel	130		\$125	\$70	\$150	\$95	\$25	\$25	20%	36%	
	Embalmer	70		\$350	\$70	\$420	\$95	\$70	\$25	20%	36%	
	Funeral Director	149		\$350	\$70	\$420	\$95	\$70	\$25	20%	36%	
	Funeral Establishment	58		\$800	\$70	\$960	\$95	\$160	\$25	20%	36%	
Hearing Aid Dispensers	Hearing Aid Dispenser	56	Odd	\$240	\$100	\$280	\$125	\$40	\$25	17%	25%	2019 18%
Landscape Architects	Landscape Architect	123	Odd	\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	2019 18%
Massage Therapy, Bodyworkers, and Touch Professionals	Massage Therapist, Bodyworker, or Touch Professional	1,440	Odd	\$240	\$75	\$290	\$100	\$50	\$25	21%	33%	2019 18%
Midwifery	Midwife	43	Odd	\$240	\$100	\$280	\$125	\$40	\$25	17%	25%	2019 18%
Mixed Martial Arts	Mixed Martial Arts Contestant	48	Even	\$25	\$25	\$30	\$50	\$5	\$25	20%	100%	2021 13%
	Mixed Martial Arts Participant	41		\$25	\$25	\$30	\$50	\$5	\$25	20%	100%	
	Mixed Martial Arts Promoter	1		\$25	\$500	\$50	\$525	\$25	\$25	100%	5%	
	Mixed Martial Arts Event	1			\$250		\$275	\$0	\$25		10%	
Motor Vehicle Racing	Unlimited Event Permit	2	Even	\$2,500	\$1,250	\$3,000	\$1,275	\$500	\$25	20%	2%	2005 56%
	Annual Event Permit	5		\$500	\$500	\$600	\$525	\$100	\$25	20%	5%	
	Single Event Permit	1		\$0	\$500	\$0	\$525	\$0	\$25		5%	

FY2024 Advisor Fees (1/26/2023)

Advisor Professions				Current		Proposed		% Increase		\$ Increase		Last Update & Inflation
				renewal	initial	renewal	initial	renewal	initial	renewal	initial	
Naturopathic Physicians	Naturopathic Physician	407	Even	\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	2019 18%
Notaries Public	Notary Public	11,236	Odd	\$15	\$15	\$20	\$40	\$5	\$25	33%	167%	2022
Nursing Home Administrators	Nursing Home Administrator	103	Even	\$240	\$100	\$280	\$125	\$40	\$25	17%	25%	2019 18%
Occupational Therapy	Occupational Therapist Temp	0	Even	\$0	\$50	\$0	\$75	\$0	\$25		50%	2017 22%
	Occupational Therapy Assistant Temp	0		\$0	\$50	\$0	\$75	\$0	\$25		50%	
	Occupational Therapist	565		\$150	\$100	\$180	\$125	\$30	\$25	20%	25%	
	Occupational Therapy Assistant	124		\$150	\$100	\$180	\$125	\$30	\$25	20%	25%	
Opticianry	Optician	113	Even	\$240	\$100	\$280	\$125	\$40	\$25	17%	25%	Application 2005 56% Renewal 2019 18%
	Optician-Trainee	50		\$100	\$50	\$120	\$65	\$20	\$15	20%	30%	2010 37%
Physical Therapy	Physical Therapist	1,407	Even	\$150	\$100	\$180	\$125	\$30	\$25	20%	25%	2017
	Physical Therapist Assistant	238		\$150	\$100	\$180	\$125	\$30	\$25	20%	25%	22%
PI& Security Services	Private Investigative & Security Services Agency	21	Odd	\$300	\$400	\$360	\$425	\$60	\$25	20%	6%	2019 18%
	Private Investigative Agency	50		\$300	\$340	\$360	\$365	\$60	\$25	20%	7%	
	Security Services Agency	30		\$300	\$340	\$360	\$365	\$60	\$25	20%	7%	
	Transitory License Private Investigator	1		\$0	\$60	\$0	\$85	\$0	\$25		42%	
	Registered Private Investigative/Security Employee (armed)	194		\$130	\$120	\$155	\$145	\$25	\$25	19%	21%	
	Licensed Private Investigator/Security Guard (armed)	16		\$180	\$200	\$215	\$225	\$35	\$25	19%	13%	
	Licensed Private Investigator/Security Instructor	12		\$180	\$120	\$215	\$145	\$35	\$25	19%	21%	
	Licensed Private Investigator/Security Guard (unarmed)	144		\$120	\$150	\$145	\$175	\$25	\$25	21%	17%	
	Registered Private Investigative/Security Employee	863		\$80	\$60	\$95	\$85	\$15	\$25	19%	42%	

FY2024 Advisor Fees (1/26/2023)

Advisor Professions				Current		Proposed		% Increase		\$ Increase		Last Update & Inflation
				renewal	initial	renewal	initial	renewal	initial	renewal	initial	
Pollution Abatement Facility Operators	Pollution Abatement Facility Operator	449	Odd	\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	2019 18%
Property Inspectors	Property Inspector	211	Odd	\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	2019 18%
Psychoanalysts	Psychoanalyst	49	Even	\$240	\$100	\$280	\$125	\$40	\$25	17%	25%	2019 18%
Radiologic Technology	Radiologic Technologist Limited License	2		\$150		\$180	\$0	\$30	\$0	20%		2006 50%
	Ionizing Radiation Privileges(Physicians)	139		\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	2019 18%
	Nuclear Medicine Technologist	69	Odd	\$150	\$100	\$180	\$125	\$30	\$25	20%	25%	2019 18%
	Radiation Therapist	74		\$150	\$100	\$180	\$125	\$30	\$25	20%	25%	2019 18%
	Radiologic Technologist(Radiography)	758		\$150	\$100	\$180	\$125	\$30	\$25	20%	25%	2019 18%
Real Estate Appraisers	Licensed Real Estate Appraiser	13	Even	\$240	\$275	\$290	\$300	\$50	\$25	21%	9%	2019 18%
	Certified General Real Estate Appraiser - Trainee	8	Annually	\$100	\$100	\$120	\$125	\$20	\$25	20%	25%	
	Certified Residential Real Estate Appraiser - Trainee	22	Annually	\$100	\$100	\$120	\$125	\$20	\$25	20%	25%	
	Certified General Real Estate Appraiser	234	Even	\$240	\$275	\$290	\$300	\$50	\$25	21%	9%	
	Temporary Real Estate Appraiser License	45	Even	\$0	\$150	\$0	\$175	\$0	\$25		17%	
	Certified Residential Real Estate Appraiser	147	Even	\$240	\$275	\$290	\$300	\$50	\$25	21%	9%	
	Federally Regulated Appraisal Management Company	121	Annually	\$300	\$300	\$360	\$325	\$60	\$25	20%	8%	
	Federally Regulated Appraisal Management Company	121	Annually	\$300	\$600	\$360	\$625	\$60	\$25	20%	4%	
	Registered Appraisal Management Company - Branch Office	1	Annually	\$300	\$600	\$360	\$625	\$60	\$25	20%	4%	
Registered Appraisal Management Company - Main Office	115	Annually	\$300	\$600	\$360	\$625	\$60	\$25	20%	4%		

FY2024 Advisor Fees (1/26/2023)

Advisor Professions				Current		Proposed		% Increase		\$ Increase		Last Update & Inflation
				renewal	initial	renewal	initial	renewal	initial	renewal	initial	
Residential Contractors	Home Contractor - Business Organization	0	ODD	\$250	\$250	\$300	\$275	\$50	\$25	20%	10%	2022
	Home Contractor - Individual	0		\$75	\$75	\$90	\$100	\$15	\$25	20%	33%	
	Home Contractor - State Certifications - Add'l	0		\$25	\$25	\$30	\$50	\$5	\$25	20%	100%	
	Home Contractor - State Certifications - Initial	0		\$75	\$75	\$90	\$100	\$15	\$25	20%	33%	
Respiratory Care	Respiratory Care Practitioner	543	Even	\$240	\$100	\$280	\$125	\$40	\$25	17%	25%	2019 18%
Social Work	Licensed Independent Clinical Social Worker	1,708	Even	\$150	\$100	\$180	\$125	\$30	\$25	20%	25%	2017
	Licensed Master's Social Worker	99		\$150	\$100	\$180	\$125	\$30	\$25	20%	25%	22%
Speech-Language Pathologists	Speech-Language Pathologist	826	Even	\$240	\$100	\$280	\$125	\$40	\$25	17%	25%	2019 18%
Tattoo & Body Piercing	Body Piercing & Tattooist Operator Apprentice	2	Even	\$0	\$75	\$0	\$100	\$0	\$25		33%	1997 87%
	Body Piercing & Tattooist	21		\$240	\$75	\$290	\$100	\$50	\$25	21%	33%	Application 1997 87% Renewal 2019 18%
	Body Piercing & Tattooist Shop	30		\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	Application 1997 87% Renewal 2019 18%
	Body Piercing-Apprentice	23		\$240	\$75	\$290	\$100	\$50	\$25	21%	33%	1997 87%
	Body Piercing Shop	2		\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	Application 1997 87% Renewal 2019 18%
	Permanent Cosmetic Tattooist Apprentice	14		\$0	\$75	\$0	\$100	\$0	\$25		33%	1997 87%
	Permanent Cosmetic Tattooist	42		\$240	\$75	\$290	\$100	\$50	\$25	21%	33%	Application 1997 87% Renewal 2019 18%
	Tattooist-Apprentice	93		\$240	\$75	\$290	\$100	\$50	\$25	21%	33%	1997 87%

FY2024 Advisor Fees (1/26/2023)

Advisor Professions				Current		Proposed		% Increase		\$ Increase		Last Update & Inflation
				renewal	initial	renewal	initial	renewal	initial	renewal	initial	
Tattoo & Body Piercing	Tattooist Shop	72		\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	Application 1997 87% Renewal 2019 18%
Wastewater/ Water System Designers	Wastewater/Water System Designers	140	Even	\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	2019 18%
Well Drillers	Well Driller	42	Odd	\$240	\$100	\$290	\$125	\$50	\$25	21%	25%	2019 18%

[*Inflation calculated using the Consumer Price Index Inflation Calculator \(December 2022\)](#)