



**Vermont State
University**

Health Care Workforce Program Update House Health Care Committee

Sarah Truckle, VP of Business Operations, VTSU
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Health care workforce programs

- Nursing (certificate – Masters)
- Respiratory Therapy
- Radiologic Sciences
- Paramedicine
- Clinical Mental Health Counseling
- Dental Hygiene
- And more!



Nursing at VTSU

Practical Nursing Certificate

- Face to Face & Telepresence (3 Sem.)

Associate of Science in Nursing

- Face to Face & Telepresence (2 Sem.)

Bachelor of Science in Nursing

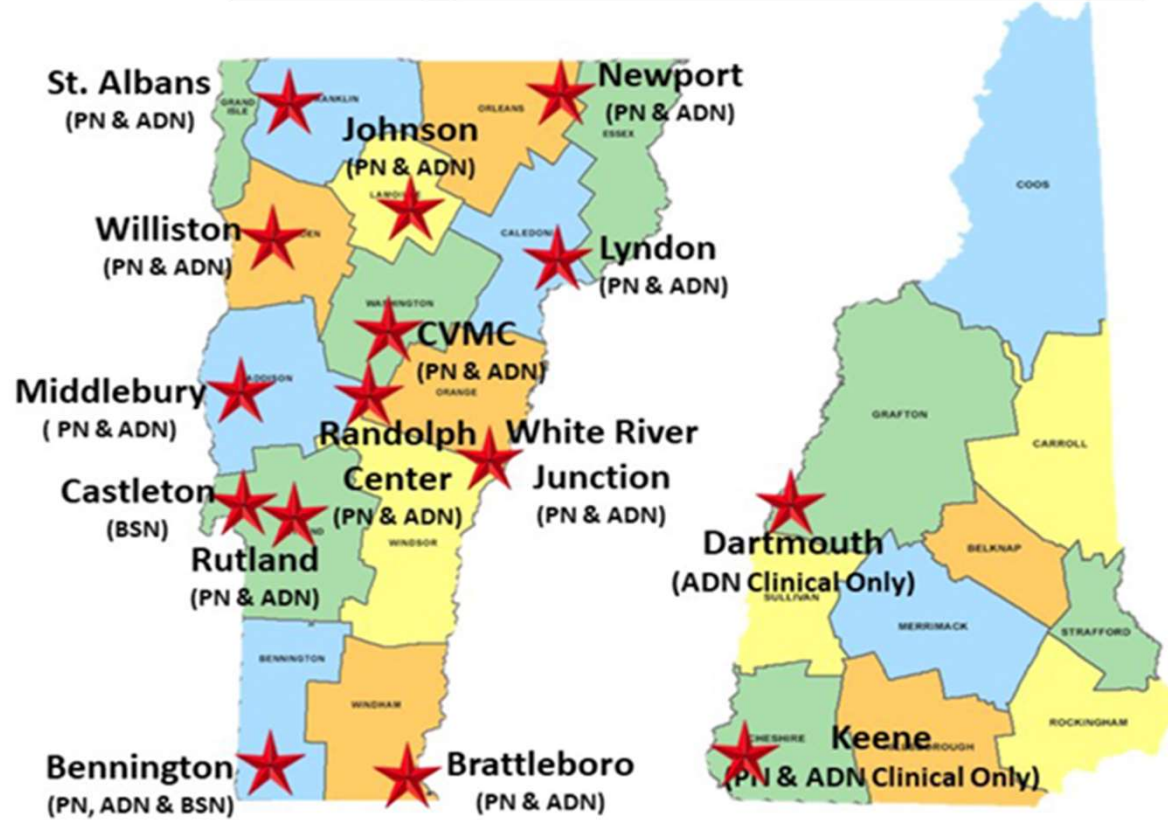
- RN-BSN Completion – Online (up to 6 years)
- Traditional – Face to Face (4 years)

MSN

- Online



Nursing Site Locations Fall 2023



Nursing Enrollment

Program	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
LPN Certificate	171	202	220	183	173	190
A.S. Nursing	131	155	159	156	145	170
B.S. Nursing (RN-BSN)	78	68	65	112	122	80
B.S. Nursing	212	252	264	238	232	204
M.S. Nursing				5	4	22
Total:	592	677	708	689	676	666

Outcomes

In 2023, 383 students graduated from VTSU's nursing programs

- Avg: 346 grads each year

NCLEX Pass Rates:

- 2023 PN: 100%
- 2023 ADN: 94.8%
- 2023 BSN: 92.98%

83% of our graduates are licensed to practice in Vermont

75% of new nurses in Vermont were educated at a VSC institution



Health Care Workforce Investments

The Legislature has invested in growing Vermont's health care workforce. These investments are working.

Partner / Health System Supports

- Incentivizing clinical placement partnerships
- Apprenticeships
- Employer-sponsored cohorts
- Direct progression incentives

Faculty / Staff Recruitment & Retention

- Forgivable Loans
- Pandemic educator stipends
- Preceptor & Clinical Educator Grants

Program Expansion:

- Capital dollars to support simulation labs
- VTSU Nursing Expansion

Tuition Support:

- Critical Occupations Scholarships
- Vermont Tuition Advantage Prog.
- VSAC Nursing Scholarships
- Employer partner scholarships

Nursing Expansion

Made possible by \$800,000 in Legislative funding and \$6.3 million in Congressionally Directed Spending secured by Senator Leahy.

Funding supports:

Capital Investments:

- Johnson – Nursing Education Center
- Williston – Nursing Education Spaces
- Castleton – Telepresence Classroom

Equipment:

- Simulator Purchases
- AV Installations – Simulation Labs
- Bed Replacement
- Telepresence Classrooms

When complete, VTSU will be able to increase nursing student enrollment in Vermont – up from 676 last year to nearly 1,000 students.

Challenges & Opportunities

Opportunities:

- Partnerships with clinical agencies and networks to grow student numbers and partner for providing clinical instructors
- Pathway programs, such as those that help employers support their employees to become nurses

Challenges:

- Master's Level Trained Educators
- Market Rates of Nursing Compensation
- Clinical placements

Thank you!