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1	TO THE HOUSE OF REPRESENT	ATIVES:	
2	The Committee on Education to	which was referred House Bill	l No. 630
3	entitled "An act relating to boards o	f cooperative education servic	es"
4	respectfully reports that it has consid	dered the same and recommen	ds that the
5	bill be amended by striking out all a	fter the enacting clause and in	serting in
6	lieu thereof the following:		
7	* * * Findir	ngs and Intent * * *	
8	Sec. 1. FINDINGS; INTENT		
9	(a) Findings. The General Asser	mbly finds that:	
10	(1) Vermont's school districts	s are small by national and reg	gional
11	standards, which denies them some	of the benefits of scale. As of	<u>2021,</u>
12	Vermont was one of approximately	nine states that did not have a	n established
13	system of cooperative educational se	ervice agencies.	
14	(2) Some specialized education	on services are higher in cost of	or intensity
15	but lower in incidence. Collaboration	ng to ensure quality education	<u>is more</u>
16	regionally available to serve student	is in the least restrictive enviro	onment, with
17	a focus of reintegration into the clas	<u>sroom, may make providing s</u>	uch services
18	more efficient and affordable.		
19	(3) Students should be in the	least restrictive setting to reac	h success.
20	Some students require a higher leve	l of care and access to peers th	nat would not
21	be available in an inclusive setting.	Some students who are curren	ntly placed in
22	substantially separate programs are	not able to access their comm	unity, peers,

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1	or inclusive activities. Vermont is currently sending many of these students to
2	programs that are geographically far away or out of state. Working
3	cooperatively could prevent these students from being transported such long
4	distances. Staying closer to home will also afford these students greater
5	opportunities for afterschool or community-based activities.
6	(4) Market concentration means single districts cannot always rely on
7	competitive bidding to reduce costs and improve quality. Districts often all
8	have separate contracts for the same service, with the same vendor or vendors,
9	which is an avoidable duplicative cost.
10	(5) For services that all districts need, such as professional development
11	and specialized settings for students with extraordinary needs, collaboration
12	statewide ensures that the highest quality expertise and programming can be
13	shared at scale in ways that benefit all students and districts.
14	(6) Collaborative management of some functions would yield the same
15	outcome but at a lower price and with fewer demands on administrative time,
16	such that districts can spend proportionally less of every dollar on
17	noninstructional administrative tasks or duplicative services and capabilities.
18	(7) Examples of functions that can be challenging or less affordable
19	given the small size of Vermont's districts are:
20	(A) applying for State, federal, and other grants;
21	(B) supporting staff and educator development, recruitment, and
22	retention;

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1	(C) supporting transformation of operations or implementation of
2	new State initiatives or quality standards;
3	(D) providing high-quality, evidence- and science-based professional
4	development in a coherent and consistent way;
5	(E) providing or ensuring access to regionally available specialized
6	settings for students with unique needs or highly specialized needs in the least
7	restrictive environment, with a focus on reintegration and early intervention;
8	(F) managing prekindergarten programs to ensure equitable access to
9	high-quality prekindergarten programs;
10	(G) procurement of services to support education, from food service
11	to transportation, given the lack of enough vendors to ensure competitive
12	bidding;
13	(H) providing skilled facilities planning and management; and
14	(I) providing appropriate support and instruction for English learners.
15	(b) Intent. This act is one of the initial steps in ensuring the opportunity to
16	transform Vermont's educational system. It is the intent of the General
17	Assembly to address the delivery, governance, and financing of Vermont's
18	education system, with the goal of transforming the educational system to
19	ensure high-quality education for all Vermont students, sustainable and
20	transparent use of public resources, and appropriate support and expertise from
21	the Agency of Education.

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1	Sec. 2. 16 V.S.A. chapter 10 is added to read:
2	CHAPTER 10. BOARDS OF COOPERATIVE EDUCATION SERVICES
3	<u>§ 601. POLICY</u>
4	It is the policy of the State to allow and encourage supervisory unions to
5	create boards of cooperative education services to provide shared programs
6	and services on a regional and statewide level. Formation of a board of
7	cooperative education services shall be designed to build upon the
8	geographically focused cooperative regions used by Vermont superintendents
9	as of July 1, 2024; maximize the impact of available dollars through
10	collaborative funding; reduce duplication of programs, personnel, and services;
11	and contribute to equalizing educational opportunities for all pupils.
12	<u>§ 602. DEFINITIONS</u>
13	As used in this chapter:
14	(1) "Educator" means any:
15	(A) individual licensed under chapter 51 of this title, the majority of
16	whose employed time in a public school district, supervisory union, or board of
17	cooperative education services is assigned to furnish to students direct
18	instructional or other educational services, as defined by rule of the Standards
19	Board, or who is otherwise subject to licensing as determined by the Standards
20	Board; or
21	(B) individual licensed under chapter 51 of this title, the majority of
22	whose employed time in a public school, school district, or supervisory union

(Draft No. 9.1 – H.630) changes from draft 8.1 Page 5 of 21 3/13/2024 - BSJ - 12:31 PM 1 is assigned to developing and managing school curriculum, evaluating and disciplining personnel, or supervising and managing a public school system or 2 3 public school program. 4 (2) "Supervisory union" means an administrative, planning, and 5 educational service unit created by the State Board under section 261 of this 6 title that consists of two or more school districts. This term also means a 7 supervisory district. 8 § 603. CREATION OF BOARD OF COOPERATIVE EDUCATION 9 SERVICES; ORGANIZATION; SECRETARY APPROVAL 10 (a) Establishment of boards of cooperative education services. When the 11 boards of two or more supervisory unions vote to explore the advisability of 12 entering into a written agreement to provide shared programs and services, the 13 interested boards shall meet and discuss the terms of any such agreement. At this meeting or a subsequent meeting, the participating boards may enter into a 14 15 proposed agreement to form an association of supervisory unions to deliver 16 shared programs and services to complement the educational programs of 17 member supervisory unions in a cost-effective manner. An association formed pursuant to this chapter shall be known as a board of cooperative education 18 19 services (BOCES) and shall be a body politic and corporate with the powers 20 and duties afforded them under this chapter. 21 (b) Articles of agreement. Agreements to form a BOCES pursuant to this 22 chapter shall take the form of articles of agreement and shall serve as the

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1	operating agreement for a BOCES. Agreements shall include a cost-benefit
2	analysis outlining the projected financial savings or enhanced outcomes, or
3	both, that the parties expect to realize through shared services or programs. No
4	agreement or subsequent amendments shall take effect unless approved by the
5	member supervisory union boards and the Secretary of Education. The
6	Secretary shall approve articles of agreement if the Secretary finds that the
7	formation of the proposed BOCES is in the best interests of the State, the
8	students, and the member supervisory unions and aligns with the policy set
9	forth in section 601 of this title, subject to the limitations of subsection (d) of
10	this section. At a minimum, the articles of agreement shall state:
11	(1) the names of the participating supervisory unions;
12	(2) the mission, purpose, and focus of the BOCES;
13	(3) the programs or services to be offered by the BOCES;
14	(4) the financial terms and conditions of membership of the BOCES,
15	including any applicable membership fee;
16	(5) the service fees for member supervisory unions and the service fees
17	for nonmember supervisory unions, as applicable;
18	(6) the detailed procedure for the preparation and adoption of an annual
19	budget with carryforward provisions;
20	(7) the method of termination of the BOCES and the withdrawal of
21	member supervisory unions, which shall include the apportionment of assets
22	and liabilities;

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1	(8) the procedure for admitting new members and for amending the
2	articles of agreement;
3	(9) the powers and duties of the board of directors of the BOCES to
4	operate and manage the association, including:
5	(A) board meeting attendance requirements;
6	(B) consequences for failure to attend a board meeting;
7	(C) a conflict-of-interest policy; and
8	(D) a policy regarding board member salaries or stipends; and
9	(10) any other matter not incompatible with law that the member
10	supervisory unions consider necessary to the formation of the BOCES.
11	(c) Board of directors. A BOCES shall be managed by a board of directors,
12	which shall be composed of one person appointed annually by each member
13	supervisory union board. Appointed persons shall be members of a member
14	supervisory union board or the superintendent or designee of the member
15	supervisory union. Each member of the BOCES board of directors shall be
16	entitled to a vote. No member of the board of directors of a BOCES shall
17	serve as a member of a board of directors or as an officer or employee of any
18	related for-profit or nonprofit organization. The board of directors shall elect a
19	chair from its members and provide for such other officers as it may determine
20	are necessary. The board of directors may also establish subcommittees and
21	create board policies and procedures as it may determine are necessary. The
22	board of directors shall meet not fewer than four times annually. Each member

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1	of the board of directors shall provide updates on the activities of the BOCES
2	on a quarterly basis to the member's appointing supervisory union board at an
3	open board meeting.
4	(d) Number of BOCESs. There shall be not more than seven BOCESs
5	statewide. Supervisory unions shall not be a member of more than one
6	BOCES but may seek services as a nonmember from other BOCESs.
7	(e) Agency of Education promotion. The Agency of Education shall
8	promote the use of BOCESs as providers of education services and programs
9	for local school districts and supervisory unions and shall include
10	consideration of grant applications that include the use of education
11	cooperatives for the purpose of procuring services and programs. The Agency
12	may designate BOCESs as eligible recipients for any applicable federal or
13	State grants for educational programs.
14	§ 604. POWERS OF BOARDS OF COOPERATIVE EDUCATION
15	<u>SERVICES</u>
16	(a) In addition to any other powers granted by law, a BOCES shall have the
17	power to provide educational programs, services, facilities, and professional
18	and other staff that, in its discretion, best serve the needs of its members. A
19	BOCES shall follow all applicable State and federal laws in its provision of
20	services, including Section 504 of the Rehabilitation Act of 1973,
21	29 U.S.C. § 794, and the Individuals with Disabilities Education Act,
22	<u>20 U.S.C. §§ 1400–1482.</u>

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1	(b) A BOCES may employ an executive director who shall serve under the
2	general direction of the board and who shall be responsible for the care and
3	supervision of the BOCES. The board shall annually evaluate the executive
4	director's performance and effectiveness in implementing the programs,
5	policies, and goals of the BOCES. The executive director shall not serve as a
6	board member, officer, or employee of any related for-profit or nonprofit
7	organization.
8	(c) A BOCES shall be a body politic and corporate and shall have standing
9	to sue and be sued to the same extent as a school district. A BOCES may enter
10	into contracts for the purchase of supplies, materials, services, and for the
11	purchase or leasing of land, buildings, and equipment as considered necessary
12	by the board of directors. Section 559 of this title shall apply to the
13	procurement of services or items with costs that exceed \$40,000.00, as well as
14	high-cost construction contracts, as defined by subsection 559(b) of this title.
15	(d) The board of directors of a BOCES may apply for State, federal, or
16	private grants, for which a BOCES may be otherwise eligible, to obtain funds
17	necessary to carry out the purpose for which the BOCES is established.
18	Nothing in this chapter is intended to create an entitlement to federal funds
19	distributed by the Agency of Education to local education agencies.
20	§ 605. FINANCING; BUDGETING; AND ACCOUNTING
21	(a) Education cooperative fund. A BOCES shall establish and manage a
22	fund to be known as an education cooperative fund. All monies contributed by

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1	the member school districts and all grants or gifts from the federal government,
2	State government, charitable foundations, private corporations, or any other
3	source shall be deposited into the fund.
4	(b) Treasurer.
5	(1) A BOCES shall appoint a treasurer who may be a treasurer of a
6	member school district and who shall be sworn in before entering the duties of
7	the office.
8	(2) The treasurer may, subject to the direction of the board of directors,
9	receive and disburse all money belonging to the board without further
10	appropriation.
11	(3) The treasurer shall keep financial records of cash receipts and
12	disbursements and shall make those records available to the board of directors
13	upon request.
14	(4) The board of directors shall ensure that its blanket bond covers a
15	newly appointed treasurer before the treasurer enters upon the duties of the
16	office. In lieu of a blanket bond, a BOCES may choose to provide suitable
17	crime insurance coverage. The board of directors may pay reasonable
18	compensation to the treasurer for services rendered and shall evaluate the
19	treasurer's performance annually.
20	(c) Financial accounting system. A BOCES shall use the uniform chart of
21	accounts and financial reporting requirements used by supervisory unions as its
22	financial accounting system.

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1	(d) Audit. Annually, a BOCES shall cause an independent audit to be
2	made of its financial statements consistent with generally accepted
3	governmental auditing standards and shall discuss and vote to accept the audit
4	report at an open meeting of the board. The board shall transmit a copy of
5	each audit to the boards of its member supervisory unions.
6	(e) Annual statement. Annually, a BOCES shall prepare financial
7	statements, including:
8	(1) a statement of net assets; and
9	(2) a statement of revenues, expenditures, and changes in net assets.
10	(f) Budget. A board of cooperative education services shall adopt a budget
11	prior to the beginning of the fiscal year for which the budget is adopted.
12	(g) Loans. A BOCES may, upon approval of its members, negotiate or
13	contract with any person, corporation, association, or company for a loan not to
14	exceed the difference between the anticipated revenues for the current fiscal
15	year for the budget of the BOCES and the amount credited to date to said
16	budget in order to pay current obligations. Such loan shall be liquidated within
17	six months thereafter from monies subsequently credited to said budget. The
18	total principal, interest, and fees to be paid on such loan shall not exceed the
19	total amount of the authorized budget for the same length of time.

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1	§ 606. ANNUAL REPORT; PUBLIC INFORMATION
2	(a) The board of a BOCES shall prepare an annual report concerning the
3	affairs of the BOCES and have it printed and distributed to the boards of the
4	member supervisory unions. The annual report shall include, at a minimum:
5	(1) information on the programs and services offered by the BOCES,
6	including information on the cost-effectiveness of such programs and services
7	and progress made towards achieving the objectives and purposes set forth in
8	the articles of agreement; and
9	(2) audited financial statements and the independent auditor's report.
10	(b) A BOCES shall maintain an internet website that makes the following
11	information available to the public at no cost:
12	(1) a list of the members of the board of directors of the BOCES;
13	(2) copies of approved minutes of open meetings held by the board of
14	the BOCES;
15	(3) a copy of the articles of agreement and any subsequent amendments;
16	and
17	(4) a copy of the annual report required under subsection (a) of this
18	section.
19	<u>§ 607. EMPLOYMENT</u>
20	(a) A BOCES shall be considered to be a public employer and may employ
21	personnel, including educators, to carry out the purposes and functions of the
22	board. Annually, the board of a BOCES shall conduct an area survey of the

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1	salaries of the educators and staff employed by the BOCES's member
2	supervisory unions and school districts.
3	(b) No person shall be eligible for employment by a BOCES as an educator
4	unless the person is appropriately licensed by the Standards Board for
5	Professional Educators pursuant to chapter 51 of this title.
6	(c) A person employed by a BOCES as an educator shall be a participant in
7	the Vermont State Teachers' Retirement System pursuant to chapter 55 of this
8	title.
9	(d) A person who is employed by a BOCES and who is not educator shall
10	be a participant in the Vermont Municipal Employees' Retirement System
11	pursuant to 24 V.S.A. chapter 125.
12	(e) Educators employed by a BOCES shall be entitled to organize pursuant
13	to chapter 57 of this title.
14	(f) Employees employed by a BOCES and who are not educators shall be
15	entitled to organize pursuant to 21 V.S.A. chapter 22.
16	(g) Educators and employees who are employed by a BOCES shall be
17	provided health care benefits pursuant to chapter 61 of this title.
18	Sec. 3. TRANSITION; REPORT
19	(a) On or before July 1, 2026, each supervisory union board shall consider
20	and vote on the desirability of establishing a board of cooperative education
21	services pursuant to 16 V.S.A. chapter 10. There shall be not more than seven
22	boards of cooperative service established statewide. Supervisory union boards

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1	that vote to establish a board of cooperative education services shall hold an
2	organizational meeting pursuant to 16 V.S.A. § 603 on or before July 1, 2027.
3	(b) On or before July 1, 2028, the Secretary of Education shall review the
4	boards of cooperative education services as they exist, or are anticipated to
5	exist, on that date. On or before November 1, 2028, the Secretary shall issue a
6	written report to the General Assembly and the State Board of Education with
7	the following information and recommendations:
8	(1) the number of boards of cooperative education services in existence
9	on July 1, 2028, including the names of member supervisory unions and
10	services provided:
11	(2) the number of supervisory unions that are not members of boards of
12	cooperative education services and information on why such supervisory
13	unions have not joined a board of cooperative education services; and
14	(3) recommendations for expansion of the membership and powers of
15	boards of cooperative education services, including recommendations for
16	whether membership in such boards shall be mandatory.
17	Sec. 4. BOCES GRANT PROGRAM; APPROPRIATION
18	(a) There is established the Boards of Cooperative Education Services
19	Start-up Grant Program, to be administered by the Agency of Education, from
20	funds appropriated for this purpose, to award grants to boards of cooperative
21	education services (BOCES) formed pursuant to 16 V.S.A. chapter 10 after
22	July 1, 2024. BOCES shall be eligible for a single \$10,000.00 grant after the

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1	Secretary of Education approves the applicant's initial articles of agreement
2	pursuant to 16 V.S.A. § 603(b). Grants may be used for start-up costs and may
3	include reimbursement to member supervisory unions for costs incurred during
4	the exploration and formation of the BOCES and articles of agreement.
5	(b) The sum of \$70,000.00 is appropriated from the General Fund to the
6	Agency of Education in fiscal year 2025 to fund the Boards of Cooperative
7	Education Services Start-up Grant Program created in subsection (a) of this
8	section. Unexpended appropriations shall carry forward into the subsequent
9	fiscal year and remain available for use for this purpose.
10	* * * Conforming Revisions * * *
11	Sec. 5. 16 V.S.A. § 261a is amended to read:
12	§ 261a. DUTIES OF SUPERVISORY UNION BOARD
13	* * *
14	(b) Virtual merger. In order to promote the efficient use of financial and
15	human resources maximize the impact of available funding and resources, and
16	to reduce duplication of educational programs, personnel, and services, and
17	whenever legally permissible, supervisory unions are encouraged to reach
18	agreements with other supervisory unions jointly to provide any service or
19	perform any duty under this section pursuant to section 267 of this title, or to
20	form boards of cooperative education services pursuant to chapter 10 of this
21	title. Agreements between supervisory unions are not subject to the waiver
22	requirement of subdivision (a)(8) of this section. Agreements shall include a

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1	cost-benefit analysis outlining the projected financial savings or enhanced
2	outcomes, or both, that the parties expect to realize through shared services or
3	programs.
4	* * *
5	Sec. 6. 16 V.S.A. § 1691a is amended to read:
6	§ 1691a. DEFINITIONS
7	As used in this chapter:
8	(1) "Administrator" means an individual licensed under this chapter the
9	majority of whose employed time in a public school, school district, or
10	supervisory union, or board of cooperative education services is assigned to
11	developing and managing school curriculum, evaluating and disciplining
12	personnel, or supervising and managing a public school system or public
13	school program.
14	* * *
15	(10) "Teacher" means an individual licensed under this chapter the
16	majority of whose employed time in a public school district or, supervisory
17	union, or board of cooperative education services is assigned to furnish to
18	students direct instructional or other educational services, as defined by rule of
19	the Standards Board, or who is otherwise subject to licensing as determined by
20	the Standards Board.

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1 Sec. 7. 16 V.S.A. § 1931(20) is amended to read: 2 (20) "Teacher" shall mean means any licensed teacher, principal, 3 supervisor, superintendent, or any professional licensed by the Vermont 4 Standards Board for Professional Educators who is regularly employed, or 5 otherwise contracted if following retirement, for the full normal working time 6 for his or her the teacher's position in a public day school or school district 7 within the State, or in any school or teacher-training institution located within 8 the State, controlled by the State Board of Education, and supported wholly by 9 the State; or in certain public independent schools designated for such purposes 10 by the Board in accordance with section 1935 of this title; or who is regularly 11 employed by a board of cooperative education services created in accordance 12 with chapter 10 of this title. In all cases of doubt, the Board shall determine 13 whether any person is a teacher as defined in this chapter. It shall does not 14 mean a person who is teaching with an emergency license. 15 Sec. 8. 24 V.S.A. § 5051(10) is amended to read: 16 (10) "Employee" means the following persons employed on a regular 17 basis by a school district or, by a supervisory union, or by a board of 18 19 for no not fewer than 30 hours a week for the school year, as defined in 20 16 V.S.A. § 1071, or for no not fewer than 1,040 hours in a year and for no not 21 fewer than 24 hours a week year-round; provided, however, that if a person 22 who was employed on a regular basis by a school district as either a special

1 education or transportation employee and who was transferred to and is 2 working in a supervisory union or a board of cooperative education services in 3 the same capacity pursuant to 16 V.S.A. § 261a(a)(6) or (8)(E) and if that 4 person is also employed on a regular basis by a school district within the 5 supervisory union, then the person is an "employee" if these criteria are met by 6 the combined hours worked for the supervisory union and school district. The 7 term shall also mean means persons employed on a regular basis by a 8 municipality other than a school district for no not fewer than 1,040 hours in a 9 year and for no not fewer than 24 hours per week, including persons employed 10 in a library at least one-half of whose operating expenses are met by municipal 11 funding: * * * 12 13 Sec. 9. 16 V.S.A. § 1981 is amended to read: 14 § 1981. DEFINITIONS 15 As used in this chapter unless the context requires otherwise: * * * 16 17 (8) "School board negotiations council" means, for a supervisory 18 district, its school board, and, for school districts within a supervisory union or 19 board of cooperative education services, the body comprising representatives 20 designated by each school board within the supervisory union or board of 21 cooperative education services and by the supervisory union board or board of

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1	cooperative education services to engage in professional negotiations with a
2	teachers' or administrators' organization.
3	(9) "Teachers' organization negotiations council" or "administrators'
4	organization negotiations council" means the body comprising representatives
5	designated by each teachers' organization or administrators' organization
6	within a supervisory district or, supervisory union, or board of cooperative
7	education services to act as its representative for professional negotiations.
8	Sec. 10. 21 V.S.A. § 1722 is amended to read:
9	§ 1722. DEFINITIONS
10	As used in this chapter:
11	* * *
12	(18) "School board negotiations council" means, for a supervisory
	(18) "School board negotiations council" means, for a supervisory district, its school board, and, for school districts within a supervisory union <u>or</u>
12	
12 13	district, its school board, and, for school districts within a supervisory union or
12 13 14	district, its school board, and, for school districts within a supervisory union <u>or</u> <u>board of cooperative education services</u> , the body comprising representatives
12 13 14 15	district, its school board, and, for school districts within a supervisory union <u>or</u> <u>board of cooperative education services</u> , the body comprising representatives designated by each school board within the supervisory union <u>or board of</u>
12 13 14 15 16	district, its school board, and, for school districts within a supervisory union <u>or</u> <u>board of cooperative education services</u> , the body comprising representatives designated by each school board within the supervisory union <u>or board of</u> <u>cooperative education services</u> and by the supervisory union board <u>or board of</u>
12 13 14 15 16 17	district, its school board, and, for school districts within a supervisory union <u>or</u> <u>board of cooperative education services</u> , the body comprising representatives designated by each school board within the supervisory union <u>or board of</u> <u>cooperative education services</u> and by the supervisory union board <u>or board of</u> <u>cooperative education services</u> to engage in collective bargaining with their
12 13 14 15 16 17 18	district, its school board, and, for school districts within a supervisory union <u>or</u> <u>board of cooperative education services</u> , the body comprising representatives designated by each school board within the supervisory union <u>or board of</u> <u>cooperative education services</u> and by the supervisory union board <u>or board of</u> <u>cooperative education services</u> to engage in collective bargaining with their school employees' negotiations council.

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1	education services to engage in collective bargaining with its school board
2	negotiations council.
3	(20) "Supervisory district" and "supervisory union" shall have the same
4	meaning meanings as in 16 V.S.A. § 11.
5	(21) "Municipal school employee" means an employee of a supervisory
6	union or, school district, or board of cooperative education services who is not
7	otherwise subject to 16 V.S.A. chapter 57 (labor relations for teachers and
8	administrators) and who is not otherwise excluded pursuant to subdivision (12)
9	of this section.
10	* * *
11	Sec. 11. 16 V.S.A. § 2101 is amended to read:
12	§ 2101. DEFINITIONS
13	As used in this chapter:
14	(1) "Participating employee" means a school employee who is eligible
15	for and has elected to receive health benefit coverage through a school
16	employer.
17	(2) "School employee":
18	(A) includes the following individuals:
19	(i) an individual employed by a school employer as a teacher or
20	administrator as defined in section 1981 of this title;
21	(ii) a municipal school employee as defined in 21 V.S.A. § 1722;

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1	(iii) an individual employed as a supervisor as defined in
2	21 V.S.A. § 1502;
3	(iv) a confidential employee as defined in 21 V.S.A. § 1722;
4	(v) a certified employee of a school employer; and
5	(vi) any other permanent employee of a school employer not
6	covered by subdivisions (i)-(v) of this subdivision (2); and
7	(B) notwithstanding subdivision (A) of this subdivision (2), excludes
8	individuals who serve in the role of superintendent.
9	(3) "School employer" means a supervisory union or school district as
10	those terms are defined in section 11 of this title, or a board of cooperative
11	education services formed pursuant to chapter 10 of this title.
12	* * * Effective Date * * *
13	Sec. 12. EFFECTIVE DATE
14	This act shall take effect on July 1, 2024.
15	
16	
17	
18	
19	(Committee vote:)
20	
21	Representative
22	FOR THE COMMITTEE