

Federal State Plan

What is the purpose of the Combined State Plan (a.k.a. WIOA State Plan)?

The Combined State Plan provide the framework for States to outline a strategic vision of, and goals for, how their workforce development systems will achieve the purposes of the Workforce Innovation and Opportunity Act (WIOA). It serves as 4-year action plans to develop, align, and integrate the State's systems and provide a platform to achieve the State's vision and strategic and operational goals.

The Plan is intended to:

- Align, in strategic coordination, the six core programs and additional partner programs that may be part of the Combined State Plan
- Direct investments in economic, education, and workforce training programs to focus on providing relevant education and training to ensure that individuals, including youth and individuals with barriers to employment, have the skills to compete in the job market and that employers have a ready supply of skilled workers.
- Apply strategies for job-driven training consistently across Federal programs; and
- Enable economic, education, and workforce partners to build a skilled workforce through innovation in, and alignment of, employment, training, and education programs.

What's included in the State Plan?

- Program Specific Details for WIOA Title I Adult, Youth, Dislocated Worker, WIOA Title II AEFLA, WIOA Title III Wagner Peyser, and WIOA Title IV Vocational Rehabilitation Programs (a.k.a. "the six core programs") as required by US DOL and US DOE
- Operational planning elements
- The State's vision, strategy, and goals, including how they will be implemented, aligned with activities outside the plan, coordinated to serve individuals and employers, engaged with state colleges and adult CTE, engaged with training providers, leverage resources to increase educational access, improve access to post-secondary credentials, and coordinate with economic development strategies, etc.
- Key policies, priorities, implementation and assessment processes, etc.
- Negotiated performance targets for core programs
- Waiver requests
- Agricultural Outreach Plan

What other federal funded programs can be included as part of the State Plan?

- Perkins V: CTE Programs
- TANF E&T Programs
- SNAP E&T Programs
- Trade Adjustment Assistance (TAA) for Workers Programs
- Jobs for Veterans State Grants Programs

- UI Programs
 - Senior Community Service Employment programs
 - HUD E&T Programs
 - Community Services Block Grant E&T Programs
 - Second Change Act Reintegration of Ex-Offenders Programs
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Key Issues:

- Robust planning requirements
- Required descriptions of alignment
- Flexibility in including non-WIOA activities
- Opportunity to align federal programs
- Time and effort required for this and other planning processes

Key Resources: 20 CRF § 676, [Vermont State Plan PY 2022-2025](#), [State Plan ICR](#), [TEGL 4-21](#), Vermont's State Plan PY 2022 Vision, Goals, Assessment, Strategies