



VERMONT
Parent Child Center

NETWORK

WE SAY "YES!" TO FAMILIES!



Our Network is comprised of **15** Parent Child Centers across Vermont dedicated to supporting and strengthening families every day. Our strengths-based, multi-generation approach serves both children and their caregivers through our 8 Core Services and then some! We fill a vital role in our communities by meeting families where they are and cultivating deep relationships at critical moments.

We served **18,656** children
and **17,696** parents*

8 Core Services

...AND THEN SOME!



94%

of parents reported **feeling stronger and more confident as a parent** after working with a PCC in 2023 and

98%

of parents feel they received the help they needed and **that was right for them.**

Network Infrastructure

In 2022, the legislature passed Act 150 to help strengthen the Network. This statute has facilitated the strengthening of the State-PCCN partnership and the PCCN has been working to ensure the Network and each PCC can meet the requirements outlined in the statute.

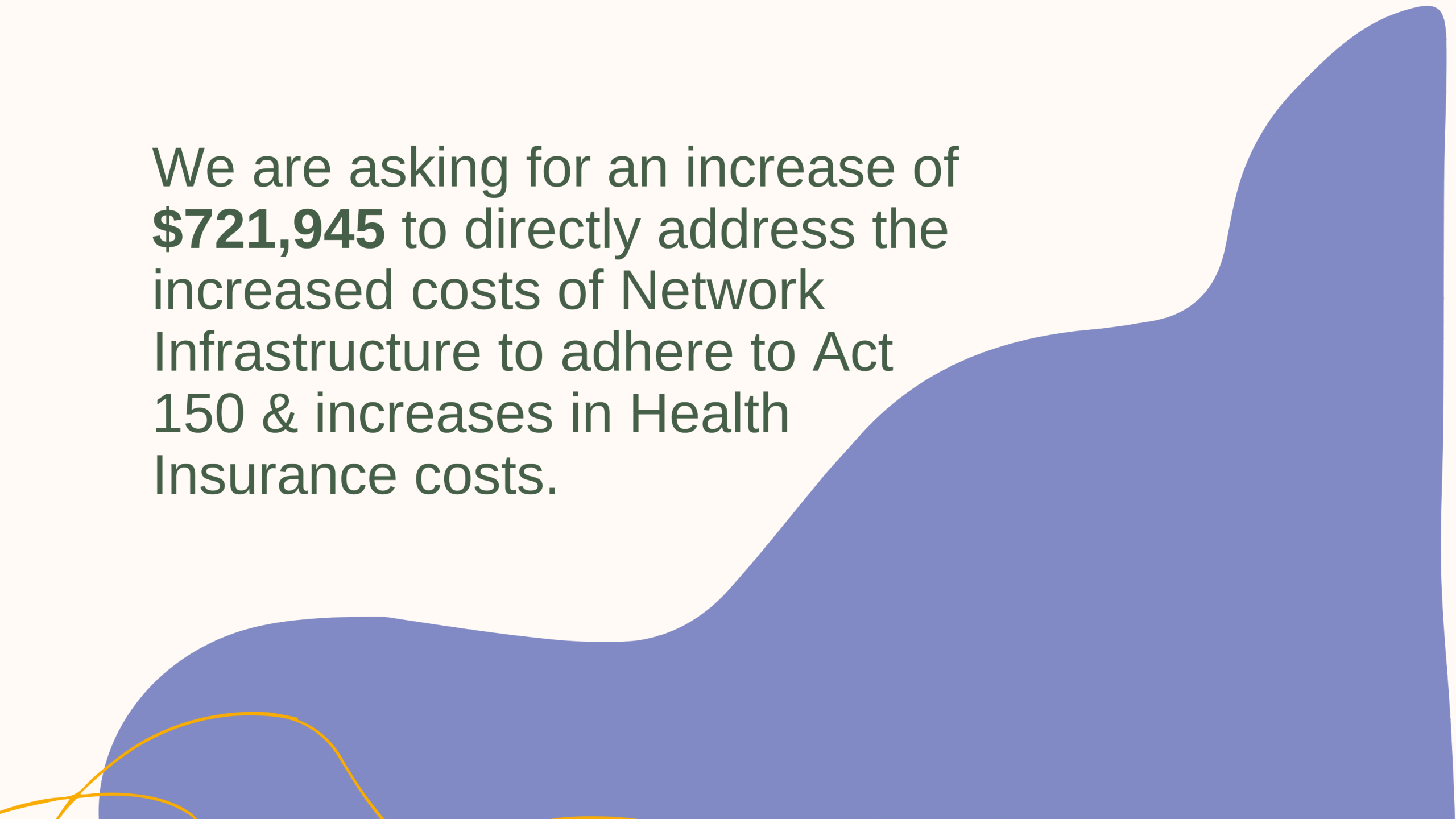
We are asking for an increase to our base funding to provide staffing and infrastructure support for capacity building for the Network to fully stand up ACT 150 July 1, 2024 and have the state grant flow through the Network.

Health Insurance

The legislature supported an increase in base funding for FY2024 for the PCCs Integrated Grant, which was applied directly to staff compensation in order to address the gap we have had between our compensation packages and market rates. We then learned of 12%-14% increases in health insurance rates.

We are asking for an increase to our base funding to address health insurance cost increases, so that we do not have to dial back any benefits for our staff.

We are asking for an increase of **\$721,945** to directly address the increased costs of Network Infrastructure to adhere to Act 150 & increases in Health Insurance costs.



Network Infrastructure Development

1 In 2022, the legislature passed Act 150 to help strengthen the Network and the support it can offer to the individual PCCs, as well as strengthen the partnership with the state.

2 To fully implement this new statute, the PCC Network is building an Independent Network structure with the staff to support the distribution of PCC funding, the collection of data, and provide technical assistance to PCCs.

3 The Network has taken several strides towards these efforts including developing a new finance committee, meeting regularly with Helen Mattheis at CDD to develop a scope of work, budget, and necessary policies.

4 The Network is now working on finalizing an Executive Director job description, identifying insurance policies and establishing all necessary policies and procedures to administer the PCC grants.

Network Infrastructure Budget Request

The Network has identified a budget of \$340,000 to support the Network infrastructure to align with Act 150. This accounts for only 5% of the total PCC Grant of \$6.8M.

This budget will support:

- 🎯 Hiring an Executive Director and offering a thorough benefits package.
- 🎯 Hiring or contracting with a Bookkeeper and Accountant.
- 🎯 Offering annual professional development to all PCC staff.
- 🎯 Securing necessary insurance and legal fees, operating supplies and equipment, and conduct a necessary annual audit.

BUDGET

Salaries	\$198,000	This will support hiring an Executive Director and either hiring or contracting with a Bookkeeper and Accountant
Benefits	\$55,000	28%
Professional Services	\$35,000	Legal, Human Resources, annual audit
Insurance	\$6,000	Liability, cyber, worker's comp
Operating Costs	\$8,000	Office supplies and equipment and travel expenses
Professional Development and Technical Assistance	\$8,000	Professional development on topics such as the National Standards of Quality and Technical Assistance to implement them.
10% Administration	\$30,000	
Total	\$340,000	

Thank you for considering our request for an increase of \$721,945 to support Network Infrastructure & Health Insurance costs.

The support of the legislature has been critical to the strengthening of the Parent Child Center Network, thus giving the PCCs the ability to ensure consistent, high-quality, family focused services across the state.

Thank you!



