



VERMONT CAPTIVE  
INSURANCE  
**EMERGING  
LEADERS**



**JOIN US!**

The Vermont Captive Insurance Emerging Leaders, VCIEL, was formed in 2023 by VCIA to address the captive workforce challenge for the next generation by recruiting, engaging, and networking for the long term success of the captive industry.



**Outreach**

Connect with other Vermont professionals interested in the health of the next generation of leaders in the captive industry.



**Engagement**

VCIEL engages students, interns, and rising professionals, & raise general awareness about captive insurance in Vermont.



**Resources**

VCIEL creates documents and provides informative captive resources for both students and people new to the industry.

**GET INVOLVED**

More than 20 talented Vermont captive professionals meet on a regular basis to strategize how VCIEL can make a difference to students and those new to the industry. Visit [vcia.com](http://vcia.com) to learn more about our initiatives, and for more opportunities, contact Francis McGill, VCIA Director of Communications, [fmcgill@vcia.com](mailto:fmcgill@vcia.com)

Connect with us  
at the Vermont Roadshow

March 27th 2024, Hilton Burlington, register at [VCIA.com](http://VCIA.com)

