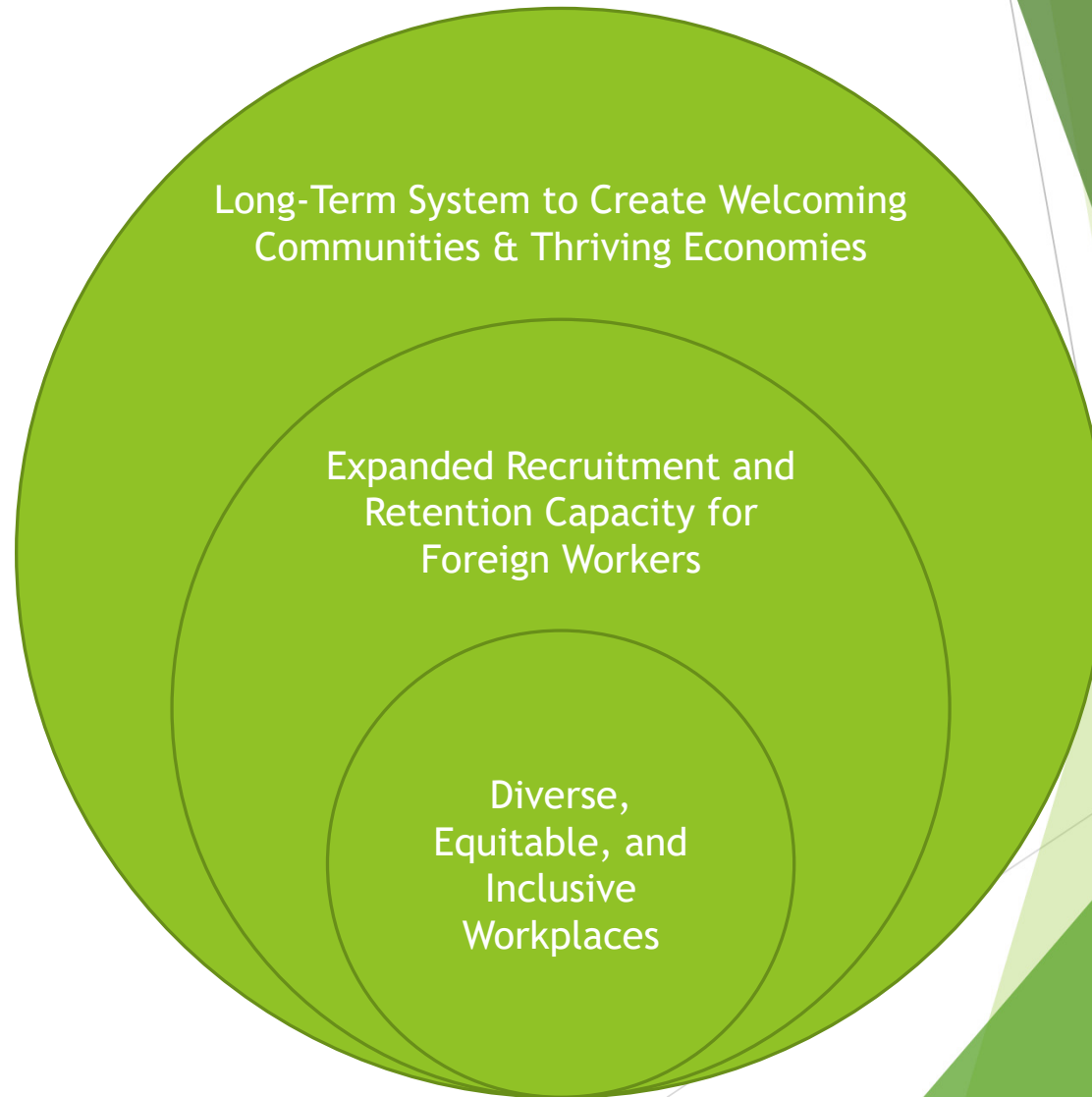


Welcoming
Communities
Project:
Recruiting,
Retaining, and
Supporting a 21st
Century Workforce



Long-Term System to Create Welcoming
Communities & Thriving Economies

Expanded Recruitment and
Retention Capacity for
Foreign Workers

Diverse,
Equitable, and
Inclusive
Workplaces

Overview of Welcoming Communities

Support the retention of current Vermonters in the workforce, especially BIPOC and marginalized workers

Support existing foreign worker populations and immigrant/immigration support systems

Explore new systems and opportunities to scale our recruitment and support of New Vermont workers by an order of magnitude

ECDC and CASP are actively welcoming and supporting New Vermonters

New Ways of Engaging Communities and Partners

Partner with Community-Based Affinity Groups (of all kinds)

Focus public events on building understanding and solidarity

Valuing lived experience (Ethnographic Interview Project)

Multi-region and cross-sector action teams

Building Capacity, Shared Learning, and Innovative Solutions

So.VT Providers
Network Meeting
(Windham &
Bennington)

ELL Workgroup
(Windham and
Bennington)

Post-Secondary
Education
Working Group
(So.VT, MA, NH)

Early Childhood
Education
Pathways for
New Vermonters