

Vermont State Investment (\$255,026) will help United Way's Working Bridges program expand resource coordination for employee stability statewide.

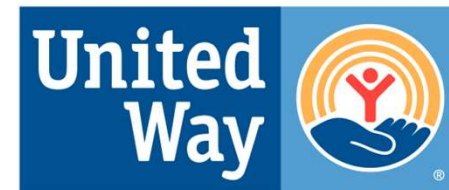
Supporting rural revitalization

Presenters:

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**United Way of
Northwest Vermont**



**Green Mountain
United Way**



**United Way
of Lamoille County**

An innovative and collaborative workforce program that partners with Vermont employers to help employees keep good jobs and support retention, productivity, safety, and advancement



Founded 16 years ago



27 Employers



1,500 Employees Served in FY21/22 alone

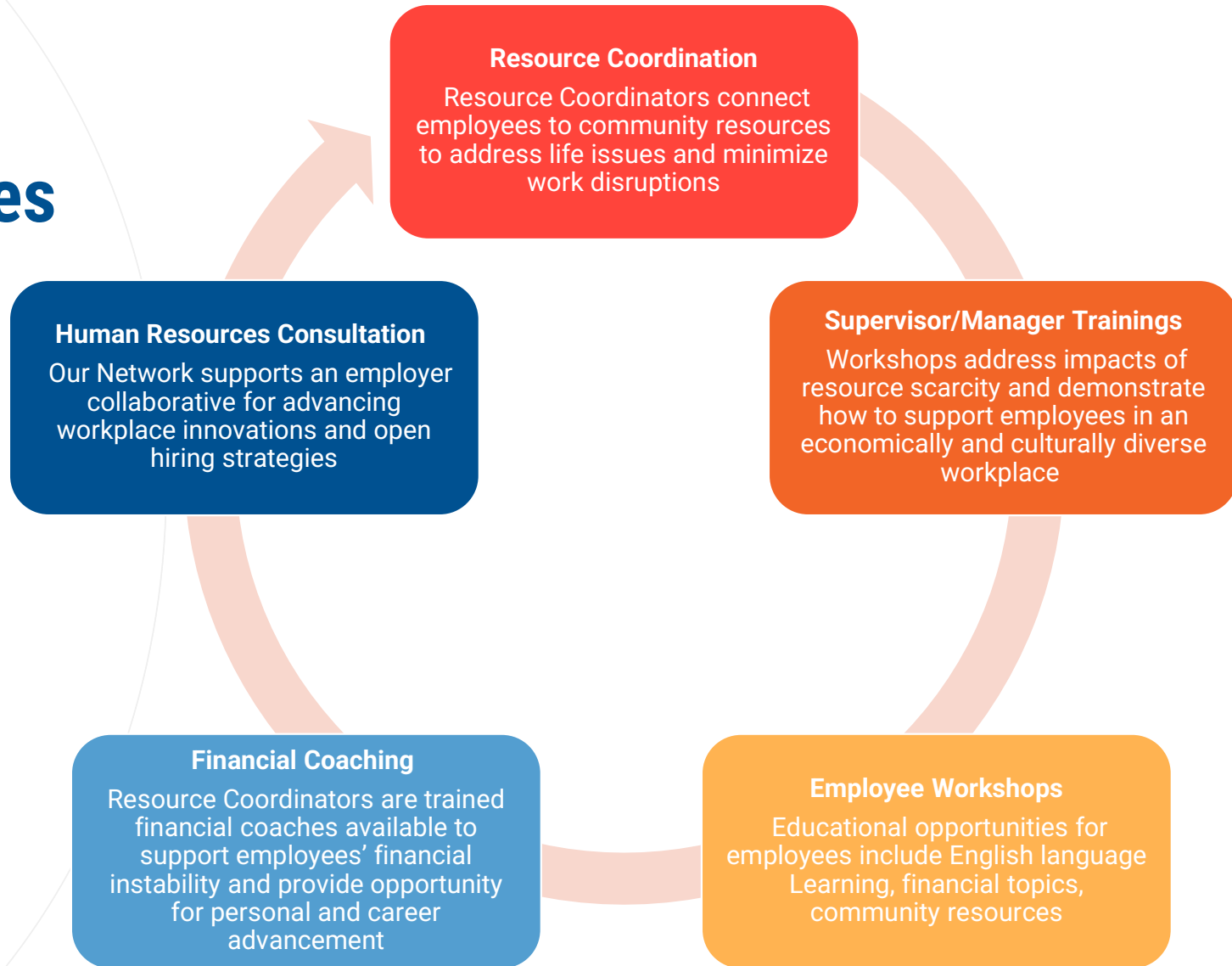


5 Industries
(Manufacturing, healthcare, higher education, childcare, non-profit)

*2021 service data

Working Bridges Key Program Components

Growing and Sustaining Vermont's Workforce



Working Bridges merges human services and economic stability with a proven track record of employer investment.

Employee benefits:

- Access to resources
- Overcome challenges
- Supports financial stability
- Career advancement pathways

Community benefits:

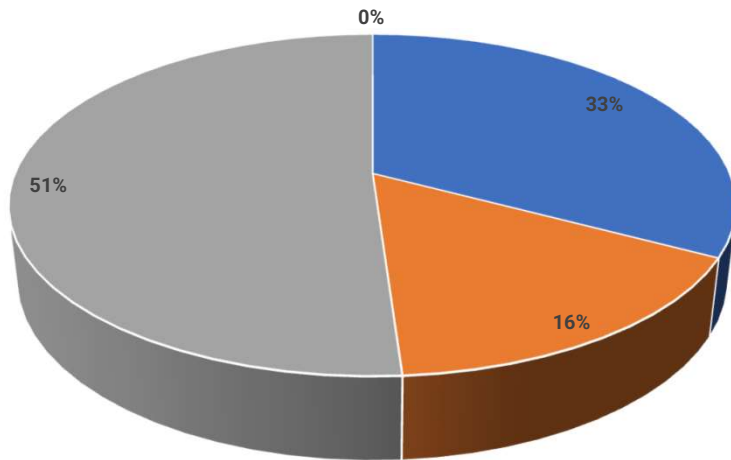
- Engages local employers
- Creates innovative solutions
- Identifies workforce issues
- Addresses social systems gaps
- Leverages community partners

Employer benefits:

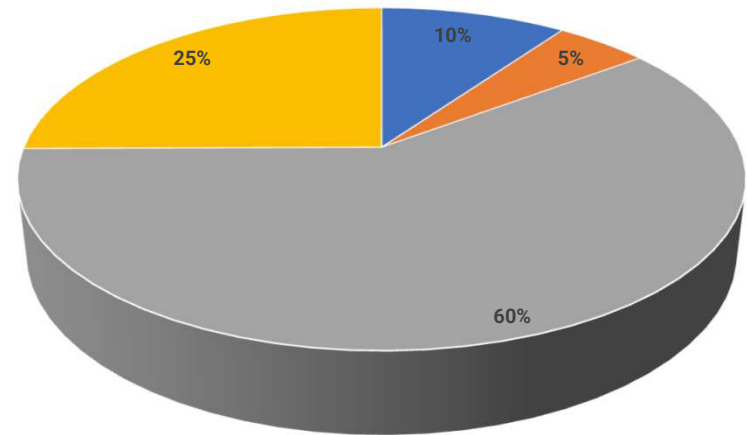
- Prevents turnover
- Reduces absenteeism
- Improves employee productivity
- Increases HR capacity

A 25% state investment (\$255,026) will expand equitable state-wide employer access to Working Bridges program

Total FY23 REVENUE



Projected FY26



■ Philanthropy ■ Grants ■ Fees ■ State Support

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Equitable Employer Access

Increased Access to employee resources

Increased connection of human services and workforce stabilizers

3-year statewide growth with measurable results

15 new employers enrolled representing all regions

Current employer partners served represent Chittenden, Franklin/Grand Isle, Washington, Essex, Caledonia, Orleans and Orange Counties



WORKING BRIDGES

Simple solutions, major impact.

