		Index Results (Top 2	5% Highlighted - Bo	ttom 75% White)			Capacity			
									Town	
					Index Percentile			Population Size	Administrator or	
Town	County	Capacity Score	Need Score	Average Score	Rank	Flag Count	2020 Population	Normalized	Manager	College Presence
Halifax town	Windham	91	68	80	100%	1	771	100	100	100
Searsburg town	Bennington	84	71	78	99%	3	126	100	100	96
East Haven town	Essex	93	61	77	99%		270	100	100	
Granby town	Essex	92	58	75	98%	6	81	100	100	
Bloomfield town	Essex	96	53	74	98%	1	217	100	100	100
Whitingham town	Windham	90	56	73	98%		1,344	100	100	100
Woodford town	Bennington	94	53	73	97%		355	100	100	96
Dover town	Windham	86	60	73	97%		1,798	100	100	100
Newfane town	Windham	91	55	73	96%		1,645	100	100	97
Pawlet town	Rutland	90	55	73	96%		1,424	100	100	100
Benson town	Rutland	90	54	72	96%		974	100	100	92
Reading town	Windsor	92	53	72	95%		687	100	100	100
West Fairlee town	Orange	95	49	72	95%		621	100	100	100
Lunenburg town	Essex	92	52	72	94%		1,246	100	100	100
Brownington town	Orleans	87	56	72	94%		1,042	100	100	100
Chelsea town	Orange	91	52	71	94%		1,233	100	100	100
Victory town	Essex	99	43	71	93%	3	70	100	100	98
Danby town	Rutland	91	52	71	93%		1,284	100	100	100
Sutton town	Caledonia	93	49	71	92%		913	100	100	100
Granville town	Addison	91	51	71	92%		301	100	100	100
Rupert town	Bennington	91	51	71	91%		698	100	100	100
Wardsboro town	Windham	90	51	71	91%		869	100	100	100
Irasburg town	Orleans	88	54	71	91%		1,233	100	100	98
Concord town	Essex	92	49	71	90%		1,141	100	100	98
Newbury town	Orange	87	54	70	90%		2,293	100	100	100
Albany town	Orleans	87	53	70	89%		976	100	100	99
Lowell town	Orleans	87	54	70	89%		887	100	100	100
Norton town	Essex	100	41	70	89%	1	153	100	100	100
Newark town	Caledonia	86	54	70	88%		584	100	100	100
Canaan town	Essex	96	45	70	88%		896	100	100	100
Westmore town	Orleans	88	53	70	87%		357	100	100	100
Athens town	Windham	88	51	70	87%		380	100	100	100
Newport town	Orleans	91	49	70	87%		1,526	100	100	100
Montgomery town	Franklin	87	52	70	86%		1,184	100	100	100
Bridgewater town	Windsor	93	47	70	86%		903	100	100	100
Kirby town	Caledonia	86	53	70	85%		575	100	100	98
Topsham town	Orange	90	49	70	85%		1,199	100	100	100
	Orange	91	48	69	85%		1,455	100		
	Windsor	93	46	69	84%		229			
	Washington	87	52	69	84%		1,443	100		
	Rutland	94	44	69	83%		368			

		Index Results (Top 2	5% Highlighted - Bo	ttom 75% White)			Capacity			
									Town	
					Index Percentile			Population Size	Administrator or	
Town	County	Capacity Score	Need Score	Average Score	Rank	Flag Count	2020 Population	Normalized	Manager	College Presence
Roxbury town	Washington	84	54	69	83%		678	100	100	88
Marshfield town	Washington	88	49	69	83%		1,583	100	100	96
Tinmouth town	Rutland	91	46	69	82%		553	100	100	
Brunswick town	Essex	96	42	69	82%	1	88	100	100	100
Brookline town	Windham	87	50	69	81%		540	100	100	
Jamaica town	Windham	90	48	69	81%		1,005	100	100	
Barnet town	Caledonia	91	46	68	81%		1,663	100	100	
	Orleans	90	47	68	80%		534	100		
Ryegate town	Caledonia	91	46	68	80%		1,165	100	100	
Lemington town	Essex	96	41	68	79%	3	87	100	100	100
Bridport town	Addison	88	48	68	79%		1,225	100	100	
Groton town	Caledonia	88	48	68	79%		984	100	100	
	Orange	90	47	68	78%		1,337	100		
	Addison	92	44	68	78%		646	100	100	
	Orange	87	48	68	77%		1,244	100		
Worcester town	Washington	88	47	68	77%		964	100	100	
Isle La Motte town	Grand Isle	91	45	68	77%		488	100	100	
	Orange	89	46	68	76%		672	100	100	
Townshend town	Windham	88	47	68	76%		1,291	100	100	
Orwell town	Addison	90	45	68	75%		1,239	100		
Goshen town	Addison	98	37	67	75%		172	100	100	
Dummerston town	Windham	91	44	67	74%		1,865	100		
	Windsor	91	44	67	74%		1,099	100	100	
Sandgate town	Bennington	89	46	67	74%		387	100	100	
Whiting town	Addison	87	48	67	73%		405	100	100	
	Orleans	88	46	67	73%		1,021	100	100	100
	Lamoille	86	48	67	72%		1,338			
	Orleans	87	47	67	72%		1,114	100		
	Addison	93	41	67	72%		1,756	100		
	Franklin	88	45	67	71%		1,547	100		
	Grand Isle	89	44	67	71%		2,086	100		
	Rutland	90	43	67	70%	1	210	100		
	Addison	89	44	67	70%		1,323	100		
	Caledonia	92	41	67	70%		682	100		
	Orange	90	43	67	69%		1,032	100		
	Rutland	93	40	66	69%		2,412	100		
	Windsor	88	45	66	68%		1,560	100		
	Bennington	86	47	66	68%		531	100		
	Washington	88	44	66	68%		1,661	100		
	Grand Isle	89	43	66	67%		2,106	100		
Danville town	Caledonia	89	43	66	67%		2,335	100	100	98

		Index Results (Top 2	5% Highlighted - Bo	ttom 75% White)			Capacity			
									Town	
					Index Percentile			Population Size	Administrator or	
Town	County	Capacity Score	Need Score	Average Score	Rank	Flag Count	2020 Population	Normalized	Manager	College Presence
Greensboro town	Orleans	89	42	66	66%		811	100	100	98
Morgan town	Orleans	92	40	66	66%		638	100	100	
Holland town	Orleans	89	42	66	66%		632	100	100	
Mount Holly town	Rutland	88	43	66	65%		1,385	100	100	100
Middletown Springs	Rutland	90	42	66	65%		794	100	100	92
Sheldon town	Franklin	89	43	66	64%		2,136	100	100	
Peacham town	Caledonia	89	42	66	64%		715	100	100	
Stannard town	Caledonia	88	43	65	64%		208	100		
West Haven town	Rutland	95	36	65	63%	1	239	100	100	
Hubbardton town	Rutland	89	42	65	63%		735	100	100	
	Rutland	87	43	65	62%		504	100	100	
Hancock town	Addison	92	38	65	62%		359	100	100	
Walden town	Caledonia	86	44	65	62%		956	100	100	
Wolcott town	Lamoille	86	44	65	61%		1,670	100	100	
Windham town	Windham	85	46	65	61%		449	100		
Sudbury town	Rutland	90	40	65	60%		545	100	100	
Fletcher town	Franklin	88	42	65	60%		1,346	100	100	100
	Orange	88	42	65	60%		1,048	100	100	
Guildhall town	Essex	91	38	65	59%		262	100	100	
	Orange	87	42	65	59%		1,207	100		
Plymouth town	Windsor	88	42	65	58%		641	100	100	
	Caledonia	87	43	65	58%		759	100	100	
Waterville town	Lamoille	90	40	65	57%		686	100	100	
	Windsor	91	38	65	57%		623	100	100	
	Windsor	92	37	65	57%		916	100	100	
	Washington	79	50	64	56%		1,236	100	100	
	Bennington	87	42	64	56%	2	177			
	Addison	87	41	64	55%		1,260	100		
	Franklin	89	39	64	55%		1,363	100		
	Orleans	86	42	64	55%		551	100		
	Lamoille	85	43	64	54%		358			
·	Washington	88	40	64	54%		928			
	Grand Isle	88	40	64	53%		939	100		
	Orleans	89	39	64	53%		1,722	100		
	Bennington	86	41	64	53%		1,056	100		
	Franklin	90	37	63	52%		1,273	100		
,	Rutland	91	36	63	52%		1,096	100		
	Bennington	79	47	63	51%		3,258	50		
	Addison	88	39	63	51%		990	100		
	Washington	89	37	63	51%		1,779	100		
South Hero town	Grand Isle	90	36	63	50%		1,674	100	100	94

		Index Results (Top 2	5% Highlighted - Bo	ttom 75% White)			Capacity			
									Town	
					Index Percentile			Population Size	Administrator or	
Town	County	Capacity Score	Need Score	Average Score	Rank	Flag Count	2020 Population	Normalized	Manager	College Presence
Waltham town	Addison	90	36	63	50%		446	100	100	88
Duxbury town	Washington	88	38	63	49%		1,413	100	100	96
	Addison	86	40	63	49%		1,221	100		
Waterford town	Caledonia	88	37	62	49%		1,268	100		
Andover town	Windsor	88	37	62	48%		568	100		
	Bennington	90	35	62	48%		861	100		
Wells town	Rutland	89	35	62	47%		1,214	100		
, ,	Addison	88	36	62	47%		814	100		
	Orange	89	35	62	47%		1,094	100		
Stockbridge town	Windsor	89	34	62	46%		718			
Elmore town	Lamoille	88	35	62	46%		886	100		
	Addison	88	34	61	45%		1,365	100		
Cornwall town	Addison	87	36	61	45%		1,207	100	100	
	Orange	77	45	61	45%		2,790	50		
Richford town	Franklin	66	56	61	44%		2,346	100		100
Monkton town	Addison	87	34	61	44%		2,079	100		
	Rutland	90	31	61	43%		1,237	100		
Bolton town	Chittenden	85	36	61	43%		1,301	100		
	Washington	86	34	60	43%		1,753	100	100	
Fayston town	Washington	87	33	60	42%		1,364	100	100	
Ludlow town	Windsor	69	51	60	42%		2,172	100	(100
	Windham	66	54	60	41%		2,255	100		100
	Essex	68	51	60	41%		1,157	100		100
Grafton town	Windham	66	53	59	40%		645	100		99
	Essex	79	40	59	40%		211	100		
Stratton town	Windham	75	43	59	40%		440	100	100	100
	Orange	65	52	59	39%		988			100
	Bennington	69	47	58	39%		702	100		100
	Orleans	75	39	57	38%		1,343			
	Windham	55	58	57	38%		1,722	100		97
	Washington	54	58	56	38%		8,491	50		95
	Bennington	65	47	56	37%		2,133	100		100
West Rutland town		67	44	56	37%		2,214			92
	Addison	76	35	55	36%		2,646			
	Rutland	67	42	55	36%		2,129	100		100
	Windham	65	45	55	36%		2,192	100		97
	Bennington	65	44	54	35%		2,457	100		100
	Bennington	57	52	54	35%		1,182	100		100
, and the second	Windham	55	54	54	34%		4,832	50		99
	Windsor	67	42	54	34%		1,392	100		99
Pittsford town	Rutland	56	53	54	34%		2,862	50	0	100

		Index Results (Top 2	5% Highlighted - Bo	ttom 75% White)			Capacity			
									Town	
					Index Percentile			Population Size	Administrator or	
Town	County	Capacity Score	Need Score	Average Score	Rank	Flag Count	2020 Population	Normalized	Manager	College Presence
Bethel town	Windsor	65	42	54	33%		1,942	100	0	95
Burke town	Caledonia	65	42	54	33%		1,651	100	0	100
Warren town	Washington	59	48	53	32%		1,977	100	0	88
Guilford town	Windham	64	42	53	32%		2,120	100	0	97
Proctor town	Rutland	65	41	53	32%		1,763	100	0	92
Londonderry town	Windham	63	41	52	31%		1,919	100	0	100
Waitsfield town	Washington	64	41	52	31%		1,844	100	0	100
	Orleans	53	52	52	30%		2,872	50	0	100
Coventry town	Orleans	64	40	52	30%		1,100	100	0	100
Rutland city	Rutland	55	49	52	30%		15,807	0	100	
Newport city	Orleans	56	47	52	29%		4,455	50	0	100
Fair Haven town	Rutland	53	50	51	29%		2,736	50	0	92
Barnard town	Windsor	64	38	51	28%		992	100	0	97
	Rutland	61	41	51	28%		1,407	100	0	100
<u> </u>	Franklin	52	50	51	28%		3,472	50		97
Westminster town	Windham	54	47	51	27%		3,016	50	0	97
Huntington town	Chittenden	65	37	51	27%		1,934	100	0	99
Westford town	Chittenden	66	35	51	26%		2,062	100	0	100
Mendon town	Rutland	63	37	50	26%		1,149	100	0	100
	Windsor	55	46	50	26%		3,559	50	0	100
West Windsor town	Windsor	61	39	50	25%		1,344	100	0	100
	Rutland	56	43	50	25%		3,020	50		92
	Windsor	53	45	49	24%		3,005	50	0	99
	Franklin	62	36	49	24%		2,044	100	0	97
	Caledonia	55	43	49	23%		2,920	50		99
	Franklin	53	45	49	23%		2,810	50		100
	Addison	63	35	49	23%		1,683			88
· · · · · · · · · · · · · · · · · · ·	Orleans	53	44	49	22%		4,579	50		100
	Windham	40	57	49	22%		2,617	50		47
Weathersfield town		53	44	48	21%		2,842	50		99
	Bennington	52	45	48	21%		4,484	50		100
St. George town	Chittenden	62	35	48	21%		794	100		94
	Caledonia	53	44	48	20%		5,491	50		98
· •	Windsor	41	55	48	20%		9,062	50		49
	Rutland	52	44	48	19%		4,129	50		100
, , , , , , , , , , , , , , , , , , ,	Lamoille	50	44	47	19%		3,020	50		93
	Washington	50	44	47	19%		2,849	50		88
	Franklin	51	43	47	18%		6,701	50		97
St. Johnsbury town		41	53	47	18%		7,364	50		48
	Rutland	52	42	47	17%		3,924	50		92
Woodstock town	Windsor	54	39	47	17%		3,005	50	0	98

		Index Results (Top 2	5% Highlighted - Bo	ttom 75% White)			Capacity			
									Town	
					Index Percentile			Population Size	Administrator or	
Town	County	Capacity Score	Need Score	Average Score	Rank	Flag Count	2020 Population	Normalized	Manager	College Presence
St. Albans city	Franklin	43	51	47	17%		6,877	50	C	47
Thetford town	Orange	52	41	47	16%		2,775	50	C	100
Ripton town	Addison	57	36	46	16%	1	739	100	C	88
Bristol town	Addison	51	42	46	15%		3,782	50	C	88
Shaftsbury town	Bennington	53	39	46	15%		3,598	50	C	96
East Montpelier tow	Washington	52	39	46	15%		2,598	50	C	96
Georgia town	Franklin	50	41	46	14%		4,845	50	C	97
,	Addison	52	39	46	14%		2,553	50	C	88
Winooski city	Chittenden	35	56	45	13%		7,997	50	C	43
Hartland town	Windsor	51	39	45	13%		3,446	50	C	98
Stowe town	Lamoille	49	41	45	13%		5,223	50	C	100
Castleton town	Rutland	38	51	45	12%		4,458	50	C	42
St. Albans town	Franklin	47	41	44	12%		6,988	50	C	100
Cambridge town	Lamoille	48	40	44	11%		3,839	50	C	93
Williamstown town	Orange	48	39	44	11%		3,515	50	C	88
Waterbury town	Washington	50	36	43	11%		5,331	50	C	96
Barre town	Washington	49	37	43	10%		7,923	50	C	88
Norwich town	Windsor	52	32	42	10%		3,612	50	C	98
Randolph town	Orange	40	44	42	9%		4,774	50	C	45
Brattleboro town	Windham	27	56	42	9%		12,184	0	C	47
Jericho town	Chittenden	51	31	41	9%		5,104	50	C	94
Northfield town	Washington	37	46	41	8%		5,918	50	C	38
Morristown town	Lamoille	39	43	41	8%		5,434	50	C	48
Fairfax town	Franklin	46	35	41	7%		5,014	50	C	94
Middlebury town	Addison	36	46	41	7%		9,152	50	C	38
Johnson town	Lamoille	38	43	40	6%		3,491	50	C	43
Bennington town	Bennington	28	52	40	6%		15,333	0	C	46
Royalton town	Windsor	39	41	40	6%		2,750	50	C	47
Shelburne town	Chittenden	39	38	39	5%		7,717	50	C	50
Hinesburg town	Chittenden	39	37	38	5%		4,698	50	C	50
Montpelier city	Washington	40	35	37	4%		8,074	50	C	46
Charlotte town	Chittenden	39	35	37	4%		3,912	50	C	50
	Chittenden	40	33	37	4%		4,167	50	C	50
Milton town	Chittenden	37	37	37	3%		10,723	0	C	94
Underhill town	Chittenden	40	31	35	3%		3,129	50	C	50
Hartford town	Windsor	27	41	34	2%		10,686	0	C	48
	Chittenden	26	39	33	2%		17,524	0	C	44
	Chittenden	13	51	32	2%		44,743	0	C	0
South Burlington cit	Chittenden	23	40	32	1%		20,292	0	C	49
Williston town	Chittenden	23	37	30	1%		10,103	0	C	49
Essex town	Chittenden	25	32	28	0%		22,094	0	C	50

			Need (Demographic	cs & Socioeconomic S	Status)						
						High School			Broadband		
	Population Change	Population Change	Race and Ethnicity	Race and Ethnicity	High School	Graduate		Broadband	Households	Broadband	Grand List Percent
Town	(%)	Normalized	(%)	Normalized	Graduate (Percent)	Normalized	High School Flag	Households (%)	Normalized	Households Flag	Change
Halifax town	-1%	65	10.4%	29	86%	31		56%	86		-0.2%
Searsburg town	24%	42	9.5%	26	56%	100		77%	41		1.7%
East Haven town	-11%	74	7.0%	16	89%	26		49%	99		1.7%
Granby town	-6%	69	4.9%	9	70%	69		60%	77		1.1%
Bloomfield town	-20%	82	8.3%	21	89%	26		70%	56		-1.3%
Whitingham town	3%	60	7.1%	17	92%	18		59%	78		0.8%
Woodford town	-17%	79	4.2%	6	86%	32		82%	31		0.0%
Dover town	22%	44	7.7%	19	95%	12		64%	68		1.2%
Newfane town	-2%	65	9.5%	26	94%	13		70%	57		0.0%
Pawlet town	2%	61	8.3%	21	88%	27		74%	48		-0.6%
Benson town	-7%	70	6.9%	16		18		69%	58		0.6%
Reading town	-3%	66		9	97%	6		79%	37		-0.4%
West Fairlee town	-17%	79	8.1%	20	90%	23		62%	72		0.4%
Lunenburg town	-7%	69		14	88%	26		77%	41		2.1%
Brownington town	15%	50	8.3%	21	93%	17		77%	40		0.9%
Chelsea town	-1%	65	7.5%	18		14		76%	43		0.2%
Victory town	-39%	99	10.0%	27		3		82%	30		0.8%
Danby town	-1%	64	7.9%	19	92%	18		76%	44		2.0%
Sutton town	-10%	72		14	89%	24		68%	61		2.1%
Granville town	-1%	64		22	94%	15		72%	51		1.2%
Rupert town	-1%			21	96%	9		69%	59		0.7%
Wardsboro town	2%	62	7.7%	19	92%	18		66%	64		0.7%
Irasburg town	13%	52		17		20		81%	34		0.9%
Concord town	-5%	68		14	91%	20		80%	34		0.1%
Newbury town	15%	50		20		22		78%	40		0.1%
Albany town	14%	51		19	91%	20		74%	47		0.8%
Lowell town	17%			25	80%	46		69%	59		0.4%
Norton town	-40%	100		5	87%	29		73%	49		-0.8%
Newark town	20%	45		11		34		83%	28		1.1%
Canaan town	-20%	82		11		42		86%	22		-0.1%
Westmore town	14%	50		3	97%	6		85%	25		0.8%
Athens town	11%	54		16		28		66%	64		0.9%
Newport town	1%			19		33		78%	38		0.3%
Montgomery town		49		16		16		90%	15		1.1%
Bridgewater town	-9%			17		14		78%	39		0.2%
Kirby town	21%	44	6.4%	14	96%	10		71%	53		1.9%
Topsham town	5%			22		32		74%	47		1.1%
Corinth town	0%			23		26		77%	41		0.7%
Baltimore town	-9%	72		0	96%	9		72%	52		3.7%
Cabot town	16%			31		16		83%	29		2.1%
Ira town	-24%	85	6.3%	13	96%	10		88%	18		0.0%

			Need (Demographic	cs & Socioeconomic S	Status)						
						High School			Broadband		
	Population Change	Population Change		Race and Ethnicity	High School	Graduate		Broadband	Households	Broadband	Grand List Percent
Town	(%)	Normalized	(%)	Normalized	Graduate (Percent)	Normalized	High School Flag	Households (%)	Normalized	Households Flag	Change
Roxbury town	15%	50	11.4%	32	93%	16		76%	44		0.1%
Marshfield town	5%	58	9.3%	25	90%	24		75%	44		1.3%
Tinmouth town	-3%	66	9.2%	25	94%	13		87%	21		0.2%
Brunswick town	-22%	83	9.1%	24	91%	20		76%	43		1.9%
Brookline town	14%	51	6.5%	14	99%	3		73%	49		-0.6%
Jamaica town	6%	58	10.4%	29	97%	6		77%	41		1.5%
Barnet town	-2%	65	6.4%	14	97%	7		83%	28		0.6%
Westfield town	6%	58	9.2%	24	92%	19		80%	35		0.7%
Ryegate town	1%	62	7.2%	17	93%	17		86%	22		-0.4%
Lemington town	-23%	85	3.4%	3	95%	12		94%	5		0.4%
Bridport town	-1%	64		20	94%	13		69%	58		1.6%
Groton town	11%	53		22	94%	14		72%	52		1.0%
Tunbridge town	2%	61		15	91%	21		75%	45		-0.1%
Panton town	-6%	69		17		13		83%	29		1.3%
Brookfield town	2%	62		24	97%	7		74%	48		0.8%
Worcester town	6%	58		31		21		75%	45		1.4%
Isle La Motte town	0%	63		13	99%	3		76%	44		2.3%
Vershire town	6%	58		34	88%	27		79%	37		0.9%
Townshend town	11%	53		23	96%	8		59%	78		-1.2%
Orwell town	4%	59		23	96%	10		82%	30		0.7%
Goshen town	-32%	93		23	96%	9		88%	18		2.0%
Dummerston town	-3%	66		20	96%	9		79%	37		0.3%
Rochester town	-7%	69		18		8		76%	44		1.0%
Sandgate town	9%	55	11.6%	33	93%	16		87%	21		0.4%
Whiting town	6%	58		22	85%	35		85%	24		2.0%
Charleston town	12%	52		16	90%	24		85%	26		1.4%
Eden town	14%	51		12	0370	33		78%	40		0.7%
Glover town	13%	51		9	93%	16		86%	23		2.1%
Starksboro town	-8%	71		16		13		92%	9		1.8%
Berkshire town Grand Isle town	10%			14		25		70%	57		1.5%
	6% 3%			20		18		87% 84%	21 26		1.9% -0.2%
Mount Tabor town Lincoln town	8%	60 56		17 23	90%	24		81%	33		0.7%
Sheffield town	-7%			23	91%	21		75%	46		0.7%
	-1%			22		14		85%	24		1.0%
Washington town Clarendon town	-1% -17%	79		16		0		86%	22		0.5%
Sharon town	10%	55		30		9		85%	25		1.2%
Peru town	22%	44		20		10		66%	64		0.1%
Calais town	8%	56		17		12		83%	28		2.6%
Alburgh town	7%			25		21		83%	29		0.3%
Danville town	5%					11		82%	31		1.1%
Daliville LOWII	5%	59	7.3%	1/	95%	11		82%	31		1.1%

			Need (Demographic	s & Socioeconomic S	Status)						
						High School			Broadband		
	Population Change Po	opulation Change	Race and Ethnicity	Race and Ethnicity	High School	Graduate		Broadband	Households	Broadband	Grand List Percent
Town	(%)	Normalized	(%)	Normalized	Graduate (Percent)	Normalized	High School Flag	Households (%)	Normalized	Households Flag	Change
Greensboro town	5%	59	7.0%	16	97%	8		84%	26		1.6%
Morgan town	-5%	68	4.4%	7	92%	18		87%	20		0.5%
Holland town	7%	57	7.3%	17	98%	5		86%	22		1.9%
Mount Holly town	10%	54	6.6%	15	90%	22		90%	14		0.4%
Middletown Springs	-4%	67	7.8%	19	99%	3		87%	19		0.1%
Sheldon town	7%	57	9.5%	25	90%	22		86%	22		2.5%
Peacham town	7%	57	5.0%	9	98%	4		79%	38		-0.2%
Stannard town	11%	53	17.8%	56	90%	24		73%	50		1.5%
West Haven town	-16%	78	7.5%	18	92%	18		77%	41		0.1%
Hubbardton town	-2%	66	7.8%	19	95%	11		86%	23		0.4%
Pittsfield town	15%	49	7.7%	19	95%	12		84%	27		0.5%
Hancock town	-6%	69	6.4%	14	85%	34		87%	20		-0.2%
Walden town	18%	47	7.7%	19	88%	27		83%	29		0.0%
Wolcott town	13%	52	6.0%	13	84%	36		87%	20		1.4%
Windham town	27%	39		16	97%	7		90%	15		0.6%
Sudbury town	-7%	70	7.0%	16	99%	3		87%	20		1.0%
Fletcher town	12%	52	9.8%	27	95%	12		81%	32		2.2%
Orange town	8%	56		21	92%	18		78%	38		1.2%
Guildhall town	-2%	66	9.2%	24	95%	11		77%	41		1.3%
Braintree town	1%	62	6.0%	12	95%	11		83%	28		0.5%
Plymouth town	13%	51	6.1%	13	93%	16		86%	22		0.6%
Wheelock town	18%	47	9.0%	24	94%	15		79%	38		0.9%
Waterville town	-2%	65	6.4%	14	91%	20		79%	36		1.1%
Weston town	-1%	64	5.5%	11	96%	10		87%	21		0.1%
Pomfret town	-9%	72	7.9%	19	99%	2		94%	7		0.6%
Plainfield town	-4%	67	11.5%	33	96%	9		78%	38		1.7%
Landgrove town	19%	46	2.8%	1	97%	8		93%	7		-0.2%
Shoreham town	3%	61	9.5%	26		20		79%	38		1.9%
Franklin town	7%	57	5.3%	10		11		86%	22		0.8%
Jay town	23%	43		29	90%	22		87%	20		1.6%
Belvidere town	18%	47	13.1%	39	92%	18		89%	16		2.2%
Woodbury town	13%	52		23	95%	11		83%	28		1.4%
North Hero town	14%	51	8.9%	23	98%	5		93%	/		0.8%
Troy town	9%	55		18	91%	21		89%	16		1.5%
Sunderland town	20%	46		19	95%	10		79%	37		0.4%
Bakersfield town	5%	59		12	92%	18		84%	27		1.9%
Shrewsbury town	-1%	64	6.1%	13	96%	9		91%	11		2.6%
Pownal town	-9%	72		15	91%	21		78%	39		1.0%
Leicester town	2%	62	5.4%	10	91%	20		89%	16		1.4%
Middlesex town	3%	61	7.8%	19	95%	11		91%	11		2.7%
South Hero town	-1%	65	7.1%	17	96%	9		92%	10		0.9%

			Need (Demographic	s & Socioeconomic S	Status)						
						High School			Broadband		
	Population Change Po	opulation Change	Race and Ethnicity	Race and Ethnicity	High School	Graduate		Broadband	Households	Broadband	Grand List Percent
Town	(%)	Normalized	(%)	Normalized	Graduate (Percent)	Normalized	High School Flag	Households (%)	Normalized	Households Flag	Change
Waltham town	-7%	70	7.0%	16	95%	11		91%	11		2.3%
Duxbury town	9%	55	8.3%	21	94%	13		88%	18		2.4%
Salisbury town	11%	54	7.3%	17	95%	12		82%	30		2.8%
Waterford town	13%	52	6.5%	15	97%	7		84%	27		0.2%
Andover town	13%	52	6.5%	14	96%	9		92%	9		0.1%
Stamford town	6%	58	5.1%	9	94%	14		90%	15		1.6%
Wells town	8%	56	5.4%	10	92%	17		86%	23		0.1%
Weybridge town	-1%	65	5.8%	12	97%	7		84%	27		0.6%
Strafford town	4%	59	8.8%	23	97%	7		90%	13		1.1%
Stockbridge town	6%	58	9.1%	24	98%	5		87%	20		1.7%
Elmore town	4%	60	7.1%	17	99%	3		84%	26		3.1%
Addison town	-2%	65	9.2%	24	97%	6		90%	15		2.1%
Cornwall town	6%	58	7.7%	19	98%	4		90%	14		2.1%
Bradford town	6%	58	9.1%	24	95%	12		81%	32		1.5%
Richford town	1%	62	7.8%	19	82%	40		67%	61		0.3%
Monkton town	15%	49		24	96%	9		91%	11		2.5%
Chittenden town	4%	59		19	99%	2		91%	12		1.7%
Bolton town	25%	40		23	96%	8		87%	21		1.2%
Moretown town	6%	58		23	98%	4		89%	17		1.4%
Fayston town	16%	48	6.6%	15	98%	4		92%	10		1.5%
Ludlow town	-13%	75	8.6%	22	92%	18		81%	33		0.6%
Wilmington town	1%	62	8.6%	22	94%	13		51%	94		2.6%
Brighton town	-9%	72		11	86%	32		69%	58		0.1%
Grafton town	-1%	64	5.9%	12	95%	12		79%	37		-0.6%
Maidstone town	50%	17	4.7%	8	95%	11		86%	23		1.6%
Stratton town	69%	0	8.0%	20	97%	8		76%	43		0.1%
Fairlee town	2%	61	8.3%	21	94%	13		85%	25		1.5%
Readsboro town	-15%	77		4	90%	22		78%	39		0.6%
Craftsbury town	15%	49		22	94%	14		76%	43		1.6%
Marlboro town	43%	24		40		12		49%	100		-0.3%
Barre city	-9%	72		37	87%	29		80%	35		1.0%
Dorset town	5%	59		16	98%	5		82%	32		1.2%
West Rutland town	-14%	77		19	95%	12		80%	35		1.1%
Ferrisburgh town	0%	64	7.4%	18	93%	16		91%	13		1.9%
Wallingford town	-7%	70		21	97%	8		78%	39		0.9%
Vernon town	2%	61	8.3%	21	90%	22		73%	50		0.5%
Arlington town	2%	61	7.7%	19	94%	14		90%	15		-0.1%
Winhall town	41%	26		17	96%	8		70%	57		0.3%
Rockingham town	-10%	72		29	89%	25		71%	54		0.1%
Cavendish town	-6%	69		27	95%	12		93%	8		0.2%
Pittsford town	-10%	72	11.3%	32	95%	12		83%	28		0.7%

			Need (Demographic	cs & Socioeconomic S	Status)						
						High School			Broadband		
	Population Change	Population Change		Race and Ethnicity	High School	Graduate		Broadband	Households	Broadband	Grand List Percent
Town	(%)	Normalized	(%)	Normalized	Graduate (Percent)	Normalized	High School Flag	Households (%)	Normalized	Households Flag	Change
Bethel town	-1%	65	8.4%	21	94%	13		82%	30		0.7%
Burke town	5%	59	7.8%	19	92%	18		85%	23		3.3%
Warren town	15%	50	7.2%	17	98%	5		95%	5		1.8%
Guilford town	3%	60	9.0%	24	96%	8		81%	33		0.4%
Proctor town	-6%	69	10.7%	30	96%	8		85%	25		1.6%
Londonderry town	11%	53	7.0%	16	95%	11		74%	48		0.5%
Waitsfield town	10%	54	6.6%	15	99%	2		74%	48		1.9%
Barton town	3%	60	8.9%	23	89%	26		76%	42		1.9%
Coventry town	8%	56	6.2%	13	88%	27		87%	21		4.8%
Rutland city	-9%	72	12.0%	35	92%	18		79%	37		-0.2%
Newport city	-12%	75	9.9%	27	87%	30		83%	29		1.6%
Fair Haven town	-7%	70	8.3%	21	91%	21		79%	36		0.2%
Barnard town	3%	60	6.9%	16		4		90%	14		0.0%
Killington town	22%	43	8.7%	23	98%	5		91%	11		1.4%
Highgate town	2%	61	10.2%	28	81%	43		75%	44		2.5%
Westminster town	-6%	69	10.4%	29	92%	19		72%	51		1.3%
Huntington town	4%	60	8.1%	20	96%	9		85%	25		2.0%
Westford town	-1%	64	8.3%	21		3		88%	18		2.7%
Mendon town	11%	54	7.0%	16	99%	1		85%	24		1.4%
Windsor town	-6%	68	9.0%	24	89%	26		81%	33		0.8%
West Windsor town		44	8.0%	20	100%	0		87%	21		1.2%
Poultney town	-20%	82	8.7%	23	94%	14		76%	43		0.1%
Chester town	-1%	65	8.1%	20		8		72%	51		0.2%
Fairfield town	12%	52		19	92%	17		89%	17		3.0%
Hardwick town	-9%	71	9.0%	24	91%	21		76%	43		2.1%
Enosburgh town	1%			25	92%	18		83%	28		1.9%
New Haven town	1%	UZ.			5470	13		89%	16		2.4%
Derby town	-1%			15		23		83%	29		0.8%
Putney town	-1%			36		13		71%	54		0.4%
Weathersfield town						13		88%	18		0.7%
Manchester town	7%			31		21		82%	30		0.4%
St. George town	12%	52		31		16		90%	14		4.3%
Lyndon town	1%			23	94%	14		78%	38		1.2%
Springfield town	0%			25		20		78%	38		-0.3%
Brandon town	5%			20		15		82%	30		1.0%
Hyde Park town	6%			18		27		84%	28		2.0%
Berlin town	-1%		9.5%	26		14		83%	29		2.1%
Swanton town	7%			31		25		89%	17		2.4%
St. Johnsbury town			13.3%	40		20		82%	30		-0.5%
Rutland town	-3%					10		87%	21		0.3%
Woodstock town	-8%	70	7.0%	16	98%	4		90%	14		2.4%

			Need (Demographic	cs & Socioeconomic S	Status)						
						High School			Broadband		
	Population Change	Population Change	Race and Ethnicity	Race and Ethnicity	High School	Graduate		Broadband	Households	Broadband	Grand List Percent
Town	(%)	Normalized	(%)	Normalized	Graduate (Percent)	Normalized	High School Flag	Households (%)	Normalized	Households Flag	Change
St. Albans city	-11%	74	13.3%	40	90%	22		78%	38		3.1%
Thetford town	6%	58	8.5%	22	96%	9		88%	19		1.0%
Ripton town	25%	41	13.5%	41	97%	7		90%	15		2.0%
Bristol town	0%	64	8.1%	20	94%	14		83%	28		2.3%
Shaftsbury town	-5%	68	7.4%	18	93%	15		79%	36		0.8%
East Montpelier tow	1%	63	8.4%	21	97%	7		94%	5		1.5%
Georgia town	10%	55	8.0%	20	94%	14		84%	26		3.2%
Vergennes city	-7%	70	8.5%	22	92%	17		83%	28		2.3%
Winooski city	18%	47	29.6%	100	89%	25		78%	40		3.8%
Hartland town	6%	57	8.0%	20	96%	10		90%	15		1.6%
Stowe town	17%	48	10.1%	28	97%	8		85%	26		3.3%
Castleton town	2%	62	7.8%	19	91%	21		75%	46		0.6%
St. Albans town	27%	38	9.0%	24	95%	12		84%	26		2.6%
Cambridge town	17%	48	7.9%	19		9		91%	12		0.4%
Williamstown town	8%	56	7.0%	16	90%	22		88%	18		2.8%
Waterbury town	8%	56	9.2%	25		11		92%	9		2.3%
Barre town	4%	60	8.2%	21	96%	8		92%	10		2.0%
Norwich town	2%	62	11.6%	33	99%	2		93%	8		1.7%
Randolph town	-2%	65	8.9%	23		15		83%	28		1.7%
Brattleboro town	1%	62	14.3%	44	95%	11		71%	54		0.9%
Jericho town	2%	62	9.4%	25	99%	2		83%	28		5.9%
Northfield town	2%	61	13.0%	39		18		82%	30		1.8%
Morristown town	5%			32		23		89%	17		2.4%
Fairfax town	25%	41	8.2%	21	97%	8		84%	28		3.1%
Middlebury town	11%	54	17.7%	56		9		84%	27		2.7%
Johnson town	6%	58	10.5%	29		9		80%	35		2.0%
Bennington town	-3%	00	11.2%	32	3270	17		83%	29		0.3%
Royalton town	5%			26		18		91%	12		1.0%
Shelburne town	10%			27		7		91%	12		2.4%
Hinesburg town	8%			25		8		88%	19		2.9%
Montpelier city	0%			38		6		87%	21		2.6%
Charlotte town	9%			25		1		97%	0		0.9%
Richmond town	2%			20		5		84%	27		2.3%
Milton town	12%	53		24		13		80%	34		2.9%
Underhill town	5%			17		0		88%	18		4.5%
Hartford town	3%			31		9		86%	23		1.0%
Colchester town	3%			39		11		90%	15		3.3%
Burlington city	13%	51		61		18		85%	25		3.3%
South Burlington cit		43		57		8		86%	22		3.4%
Williston town	24%		11.5%	33		14		93%	8		3.3%
Essex town	16%	49	15.2%	47	94%	13		90%	14		9.2%

Town	Nomalized Grand List Percent Change	Housing Cost Burdened (%)	Housing Cost Burdened Normalized	Housing Cost Burden Flags	erage Income hange (2010- 2020)	Income Change Normalized	Income Flag	Above 150 FPL (%)	Above 150 FPL Normalized	Above 150 FPL Flag	Change in Labor Force (%)
Halifax town	85	34%	59		\$ (6,505.00)	99	FLAG	63%	82		-13%
Searsburg town	68	35%	61	FLAG	\$ (3,837.00)	94		58%	92		-29%
East Haven town	68	30%	49		\$ 2,935.00	81		67%	72		-18%
Granby town	73	10%	0	FLAG	\$ 18,185.00	51	FLAG	61%	85	FLAG	-40%
Bloomfield town	95	25%	37		\$ 22,633.00	42	FLAG	68%	69		-24%
Whitingham town	76	34%	59		\$ 319.00	86		78%	46		-12%
Woodford town	83	38%	68		\$ 4,311.00	78		78%	46		-19%
Dover town	72	48%	93		\$ 1,750.00	83		70%	65		-12%
Newfane town	83	35%	61		\$ 471.00	86		78%	47		-12%
Pawlet town	88	36%	63		\$ 7,780.00	71		71%	61		-3%
Benson town	77	37%	66		\$ 10,800.00	65		77%	49		-26%
Reading town	86	51%	100		\$ 5,862.00	75		78%	47		-3%
West Fairlee town	79	25%	37		\$ 12,561.00	62		86%	28		-14%
Lunenburg town	64	27%	41		\$ 4,074.00	78		66%	74		-14%
Brownington town	75	35%	61		\$ 687.00	85		55%	100		12%
Chelsea town	81	26%	39		\$ 1,862.00	83		71%	61		-17%
Victory town	76	22%	29	FLAG	\$ 10,147.00	66		83%	35		-21%
Danby town	65	35%	61		\$ 1,504.00	84		76%	51		-14%
Sutton town	64	26%	39		\$ 4,712.00	77		80%	40		-17%
Granville town	72	28%	44		\$ (474.00)	87		68%	70		9%
Rupert town	77	24%	34		\$ 248.00	86		77%	49		-16%
Wardsboro town	77	37%	66		\$ 10,601.00	66		88%	22		-21%
Irasburg town	75	46%	88		\$ 791.00	85		81%	38		-13%
Concord town	82	32%	54		\$ 5,196.00	76		79%	44		-13%
Newbury town	82	39%	71		\$ 6,601.00	73		74%	55		-6%
Albany town	76	29%	46		\$ 2,647.00	81		67%	72		-6%
Lowell town	79	25%	37		\$ 2,979.00	81		73%	58		13%
Norton town	90	36%	63	FLAG	\$ 10,516.00	66		88%	22		58%
Newark town	73	30%	49		\$ 1,759.00	83		73%	58		-36%
Canaan town	84	22%	29		\$ 10,192.00	66		82%	36		-8%
Westmore town	76	48%	93		\$ 13,999.00	59		68%	69		-32%
Athens town	75	22%	29		\$ 8,494.00	70		69%	67		-4%
Newport town	80	32%	54		\$ 10,741.00	65		84%	31		-13%
Montgomery town	73	45%	85		\$ 1,664.00	83		68%	70		-1%
Bridgewater town	81	32%	54		\$ 841.00	85		88%	21		-3%
Kirby town	66	28%	44		\$ (552.00)	88		63%	80		-14%
Topsham town	73	25%	37		\$ 7,563.00	72		80%	41		-14%
Corinth town	77	30%	49		\$ 10,124.00	67		78%	45		2%
Baltimore town	50	29%	46		\$ 9,095.00	69		70%	65		-20%
Cabot town	64	45%	85		\$ 1,500.00	84		83%	34		-13%
Ira town	83	27%	41		\$ 1,870.00	83		83%	35		-12%

	Nomalized Grand		Housing Cost			erage Income						
	List Percent	Housing Cost	Burdened	Housing Cost	Cl	hange (2010-	Income Change			Above 150 FPL	Above 150 FPL	Change in Labor
Town	Change	Burdened (%)	Normalized	Burden Flags		2020)	Normalized	Income Flag	Above 150 FPL (%)	Normalized	Flag	Force (%)
Roxbury town	82	23%	32		\$	3,130.00	80		73%	58		-29%
Marshfield town	71	23%	32		\$	5,260.00	76		74%	55		-10%
Tinmouth town	81	37%	66		\$	3,850.00	79		82%	35		8%
Brunswick town	66	28%	44	FLAG	\$	17,151.00	53		87%	25		-3%
Brookline town	88	34%	59		\$	6,488.00	74		70%	65		6%
Jamaica town	69	31%	51		\$	13,634.00	60		72%	60		-8%
Barnet town	77	35%	61		\$	2,803.00	81		82%	37		-6%
Westfield town	77	30%	49		\$	9,530.00	68		79%	44		-4%
Ryegate town	86	32%	54		\$	5,177.00	76		81%	40		0%
Lemington town	79	42%	78	FLAG	\$	22,305.00	43		78%	46	FLAG	-1%
Bridport town	68	34%	59		\$	4,749.00	77		84%	31		-3%
Groton town	74	27%	41		\$	2,817.00	81		82%	37		-6%
Tunbridge town	84	24%	34		\$	7,218.00	72		75%	54		11%
Panton town	71	41%	76		\$	13,071.00	61		85%	29		3%
Brookfield town	76	36%	63		\$	13,257.00	60		80%	40		-10%
Worcester town	70	31%	51		\$	8,282.00	70		87%	24		-8%
Isle La Motte town	62	34%	59		\$	7,702.00	71		76%	51		2%
Vershire town	75	28%	44		\$	11,323.00	64		87%	26		-3%
Townshend town	94	21%	27		\$	16,326.00	54		86%	26		-8%
Orwell town	77	30%	49		\$	6,549.00	74		82%	36		-6%
Goshen town	65	22%	29		\$	9,478.00	68		90%	18		-6%
Dummerston town	80	28%	44		\$	8,675.00	69		88%	23		-12%
Rochester town	74	27%	41		\$	16,643.00	54		82%	37		-15%
Sandgate town	79	23%	32		\$	3,797.00	79		74%	55		8%
Whiting town	65	39%	71		\$	10,011.00	67		74%	56		13%
Charleston town	70	27%	41		\$	6,757.00	73		74%	55		-7%
Eden town	77	31%	51		\$	4,269.00	78		83%	33		-3%
Glover town	64	31%	51		\$	6,336.00	74		72%	59		-18%
Starksboro town	67	22%	29		\$	2,245.00	82		75%	52		-2%
Berkshire town	69	25%	37		\$	11,644.00	64		82%	37		-2%
Grand Isle town	66	38%	68		\$	7,720.00	71		90%	18		-12%
Mount Tabor town	85	23%	32		\$	14,031.00	59		83%	33		-30%
Lincoln town	77	23%	32		\$	2,835.00	81		90%	19		-9%
Sheffield town	76	16%	15		\$	14,172.00	59		80%	40		-3%
Washington town	74	22%	29		\$	1,660.00	83		88%	22		-17%
Clarendon town	78	20%	24		\$	5,972.00	75		88%	22		-19%
Sharon town	72	31%	51		\$	12,200.00	62		82%	37		-12%
Peru town	82	43%	80		\$	26,097.00	35		89%	21		-2%
Calais town	59	34%	59		\$	5,642.00	75		84%	32		-13%
Alburgh town	80	27%	41		\$	11,157.00	65		85%	29		5%
Danville town	73	28%	44		\$	6,407.00	74		86%	27		-6%

	Nomalized Grand		Housing Cost			erage Income						
	List Percent	Housing Cost	Burdened	Housing Cost	Cł	nange (2010-	Income Change			Above 150 FPL		Change in Labor
Town	Change	Burdened (%)	Normalized	Burden Flags		2020)	Normalized	Income Flag	Above 150 FPL (%)	Normalized	Flag	Force (%)
Greensboro town	68	41%	76		\$	5,259.00	76		91%	15		4%
Morgan town	78	22%	29		\$	16,485.00	54		88%	23		-28%
Holland town	66	46%	88		\$	15,141.00	57		83%	35		12%
Mount Holly town	79	20%	24		\$	(23.00)	87		85%	29		-14%
Middletown Springs	82	22%	29		\$	6,203.00	74		85%	30		-17%
Sheldon town	60	35%	61		\$	8,444.00	70		89%	21		-1%
Peacham town	85	30%	49		\$	21,363.00	44		83%	35		-12%
Stannard town	69	19%	22		\$	20,063.00	47		91%	16		-1%
West Haven town	82	25%	37		\$	36,922.00	14	FLAG	82%	36		13%
Hubbardton town	79	30%	49		\$	(2,202.00)	91		91%	15		12%
Pittsfield town	78	37%	66		\$	3,723.00	79		94%	8		2%
Hancock town	85	16%	15		\$	19,237.00	49		83%	34		3%
Walden town	83	28%	44		\$	11,492.00	64		86%	28		-1%
Wolcott town	70	30%	49		\$	8,909.00	69		82%	37		0%
Windham town	77	32%	54		\$	(1,684.00)	90		85%	30		-18%
Sudbury town	74	18%	20		\$	(928.00)	88		82%	35		-3%
Fletcher town	63	28%	44		\$	5,288.00	76		92%	12		-11%
Orange town	72	18%	20		\$	8,094.00	71		88%	22		-14%
Guildhall town	71	21%	27		\$	10,400.00	66		87%	26		18%
Braintree town	78	25%	37		\$	11,261.00	64		82%	37		-10%
Plymouth town	77	32%	54		\$	4,956.00	77		89%	21		4%
Wheelock town	75	25%	37		\$	20,672.00	46		80%	41		-7%
Waterville town	73	23%	32		\$	11,949.00	63		88%	22		1%
Weston town	82	23%	32		\$	8,194.00	70		88%	22		1%
Pomfret town	77	32%	54		\$	13,571.00	60		93%	10		-9%
Plainfield town	68	27%	41		\$	6,300.00	74		70%	64		-14%
Landgrove town	85	33%		FLAG	\$	10,932.00	65	FLAG	91%	15		-41%
Shoreham town	66	25%	37		\$	12,009.00	63		88%	21		1%
Franklin town	76	28%	44		\$	4,567.00	77		92%	14		1%
Jay town	68	32%	54		\$	6,330.00	74		84%	32		21%
Belvidere town	63	24%	34		\$	10,284.00	66		81%	39		-7%
Woodbury town	70	24%	34		\$	9,348.00	68		89%	20		-7%
North Hero town	76	30%	49		\$	13,600.00	60		91%	16		-23%
Troy town	69	31%	51		\$	14,053.00	59		85%	30		13%
Sunderland town	79	25%	37		\$	12,030.00	63		88%	23		1%
Bakersfield town	66	24%	34		\$	11,527.00	64		92%	13		-5%
Shrewsbury town	59	22%	29		\$	7,925.00	71		88%	21		-14%
Pownal town	74	17%	17		\$	5,570.00	76		70%	65		-12%
Leicester town	70	24%	34		\$	9,205.00	68		91%	16		-18%
Middlesex town	59	23%	32		\$	9,010.00	69		89%	19		-20%
South Hero town	75	26%	39		\$	14,967.00	57		91%	14		-12%

	Nomalized Grand		Housing Cost			erage Income						
	List Percent	Housing Cost	Burdened	Housing Cost	Cł	nange (2010-	Income Change			Above 150 FPL	Above 150 FPL	Change in Labor
Town	Change	Burdened (%)	Normalized	Burden Flags		2020)	Normalized	Income Flag	Above 150 FPL (%)	Normalized	Flag	Force (%)
Waltham town	62	21%	27		\$	10,777.00	65		89%	20		-19%
Duxbury town	61	29%	46		\$	7,796.00	71		91%	15		0%
Salisbury town	58	33%	56		\$	9,871.00	67		91%	16		-6%
Waterford town	81	22%	29		\$	10,813.00	65		93%	10		-7%
Andover town	82	28%	44		\$	12,161.00	63		91%	16		-2%
Stamford town	68	18%	20		\$	8,431.00	70		91%	16		-9%
Wells town	82	10%	0		\$	8,509.00	70		88%	22		0%
Weybridge town	77	22%	29		\$	4,603.00	77		94%	8		7%
Strafford town	73	25%	37		\$	14,943.00	57		94%	9		-4%
Stockbridge town	68	28%	44		\$	22,624.00	42		91%	15		4%
Elmore town	55	27%	41		\$	24,929.00	37		81%	39		-2%
Addison town	64	17%	17		\$	7,916.00	71		93%	10		-10%
Cornwall town	64	30%	49		\$	13,516.00	60		93%	10		-9%
Bradford town	69	31%	51		\$	4,560.00	77		80%	41		4%
Richford town	80	27%	41		\$	5,945.00	75		68%	69		-9%
Monkton town	60	27%	41		\$	13,741.00	59		93%	10		-2%
Chittenden town	68	14%	10		\$	5,893.00	75		93%	10		3%
Bolton town	72	24%	34		\$	10,180.00	66		92%	12		5%
Moretown town	70	20%	24		\$	11,044.00	65		91%	16		6%
Fayston town	69	31%	51		\$	25,563.00	36		92%	13		-3%
Ludlow town	77	37%	66		\$	7,909.00	71		77%	49		-12%
Wilmington town	59	39%	71		\$	7,364.00	72		83%	35		-5%
Brighton town	82	28%	44		\$	3,555.00	79		79%	43		-1%
Grafton town	88	39%	71		\$	(6,562.00)	99		83%	33		-15%
Maidstone town	68	15%	12		\$	17,705.00	52		76%	50		-34%
Stratton town	82	35%	61		\$	5,727.00	75		94%	7		11%
Fairlee town	69	37%	66		\$	(539.00)	88		75%	53		-21%
Readsboro town	77	34%	59		\$	9,503.00	68		77%	48		0%
Craftsbury town	68	18%	20		\$	11,058.00	65		91%	16		-10%
Marlboro town	86	29%	46		\$	10,205.00	66		84%	32		-24%
Barre city	74	43%	80		\$	7,261.00	72		63%	81		3%
Dorset town	72	40%	73		\$	(2,380.00)	91		87%	24		-2%
West Rutland town	73	33%	56		\$	8,948.00	69		85%	30		-1%
Ferrisburgh town	66	30%	49		\$	21,337.00	44		93%	11		-3%
Wallingford town	75	21%	27		\$	6,798.00	73		80%	42		4%
Vernon town	78	26%	39		\$	10,592.00	66		90%	19		-9%
Arlington town	84	35%	61		\$	6,041.00	75		88%	23		-1%
Winhall town	80	47%	90		\$	(6,868.00)	100		95%	7		-2%
Rockingham town	82	31%	51		\$	6,243.00	74		73%	58		4%
Cavendish town	81	28%	44		\$	11,716.00	63		80%	41		-2%
Pittsford town	77	35%	61		\$	(3,843.00)	94		80%	40		-20%

	Nomalized Grand		Housing Cost			erage Income						
	List Percent	Housing Cost	Burdened	Housing Cost	Ch	ange (2010-	Income Change			Above 150 FPL	Above 150 FPL	Change in Labor
Town	Change	Burdened (%)	Normalized	Burden Flags		2020)	Normalized	Income Flag	Above 150 FPL (%)	Normalized	Flag	Force (%)
Bethel town	77	20%	24		\$	3,718.00	79		81%	39		4%
Burke town	53	28%	44		\$	10,701.00	65		78%	46		-11%
Warren town	67	31%	51		\$	(2,277.00)	91		72%	60		-26%
Guilford town	79	31%	51		\$	24,592.00	38		82%	36		-11%
Proctor town	68	28%	44		\$	4,702.00	77		91%	16		1%
Londonderry town	78	21%	27		\$	11,938.00	63		82%	37		6%
Waitsfield town	66	30%	49		\$	15,145.00	57		93%	11		-21%
Barton town	66	34%	59		\$	6,127.00	74		72%	60		-3%
Coventry town	40	22%	29		\$	6,033.00	75		78%	45		-11%
Rutland city	85	26%	39		\$	8,860.00	69		78%	46		-1%
Newport city	68	31%	51		\$	11,810.00	63		74%	56		8%
Fair Haven town	81	32%	54		\$	4,536.00	78		78%	46		-4%
Barnard town	83	33%	56		\$	13,349.00	60		93%	12		2%
Killington town	70	37%	66		\$	6,220.00	74		95%	5		-18%
Highgate town	60	29%	46		\$	7,722.00	71		80%	40		-7%
Westminster town	71	27%	41		\$	14,984.00	57		78%	46		-6%
Huntington town	65	24%	34		\$	12,293.00	62		92%	13		-7%
Westford town	59	25%	37		\$	6,620.00	73		95%	6		-7%
Mendon town	70	16%	15		\$	(2,027.00)	90		94%	9		-16%
Windsor town	76	31%	51		\$	6,808.00	73		84%	32		6%
West Windsor town	72	28%	44		\$	1,152.00	84		96%	5		-11%
Poultney town	82	20%	24		\$	5,643.00	75		86%	26		1%
Chester town	81	22%	29		\$	10,085.00	67		82%	36		-14%
Fairfield town	56	29%	46		\$	16,823.00	53		89%	21		-2%
Hardwick town	64	22%	29		\$	8,595.00	70		88%	23		-16%
Enosburgh town	66	24%	34		\$	5,291.00	76		75%	52		-1%
New Haven town	61	27%	41		\$	10,698.00	65		94%	8		3%
Derby town	76	26%	39		\$	7,331.00	72		81%	38		-2%
Putney town	79	32%	54		\$	3,983.00	79		74%	56		-23%
Weathersfield town	77	32%	54		\$	617.00	85		87%	24		-6%
Manchester town	79	29%	46		\$	11,422.00	64		85%	30		1%
St. George town	44	20%	24		\$	8,235.00	70		89%	20		-2%
Lyndon town	72	25%	37		\$	14,323.00	58		78%	46		-3%
Springfield town	86	30%	49		\$	2,536.00	81		70%	66		-19%
Brandon town	74	22%	29		\$	9,073.00	69		77%	48		-7%
Hyde Park town	65	35%	61		\$	13,548.00	60		84%	31		-6%
Berlin town	64	30%	49		\$	7,439.00	72		89%	21		-18%
Swanton town	61	28%	44		\$	6,454.00	74		86%	26		-10%
St. Johnsbury town	87	27%	41		\$	3,863.00	79		69%	66		-4%
Rutland town	80	27%	41		\$	9,822.00	67		86%	28		-15%
Woodstock town	61	36%	63		\$	4,625.00	77		90%	18		2%

	Nomalized Grand		Housing Cost			erage Income						
	List Percent	Housing Cost	Burdened	Housing Cost	Cl	hange (2010-	Income Change			Above 150 FPL		Change in Labor
Town	Change	Burdened (%)	Normalized	Burden Flags		2020)	Normalized	Income Flag	Above 150 FPL (%)	Normalized	Flag	Force (%)
St. Albans city	55	34%	59		\$	6,002.00	75		75%	54		-4%
Thetford town	74	29%	46		\$	7,615.00	71		87%	24		-4%
Ripton town	65	34%	59		\$	43,913.00	0	FLAG	84%	33		-8%
Bristol town	62	29%	46		\$	8,735.00	69		83%	33		-7%
Shaftsbury town	76	17%	17		\$	13,272.00	60		89%	19		-13%
East Montpelier tow	69	31%	51		\$	4,933.00	77		89%	20		-6%
Georgia town	54	26%	39		\$	2,002.00	83		89%	21		-13%
Vergennes city	62	24%	34		\$	13,848.00	59		81%	38		9%
Winooski city	49	27%	41		\$	8,160.00	70		70%	66		4%
Hartland town	68	26%	39		\$	6,538.00	74		87%	24		-6%
Stowe town	53	36%	63		\$	29,023.00	29		80%	42		-20%
Castleton town	77	27%	41		\$	1,664.00	83		75%	53		-11%
St. Albans town	59	23%	32		\$	6,456.00	74		86%	28		-11%
Cambridge town	79	25%	37		\$	4,821.00	77		85%	30		4%
Williamstown town	58	24%	34		\$	6,396.00	74		88%	22		-7%
Waterbury town	62	20%	24		\$	10,485.00	66		87%	24		-10%
Barre town	65	22%	29		\$	3,029.00	81		87%	26		1%
Norwich town	68	18%	20		\$	14,594.00	58		92%	12		3%
Randolph town	68	28%	44		\$	7,456.00	72		80%	40		-2%
Brattleboro town	75	33%	56		\$	3,131.00	80		70%	66		-7%
Jericho town	30	20%	24		\$	11,819.00	63		92%	13		-8%
Northfield town	67	20%	24		\$	8,240.00	70		77%	48		-9%
Morristown town	61	25%	37		\$	2,765.00	81		81%	40		2%
Fairfax town	55	25%	37		\$	5,092.00	76		94%	9		9%
Middlebury town	59	26%	39		\$	6,437.00	74		85%	30		-15%
Johnson town	65	24%	34		\$	9,630.00	68		73%	58		10%
Bennington town	80	31%	51		\$	4,758.00	77		76%	52		-17%
Royalton town	74	25%	37		\$	14,742.00	57		80%	42		0%
Shelburne town	61	25%	37		\$	3,802.00	79		90%	18		-9%
Hinesburg town	57	30%	49		\$	14,925.00	57		90%	18		-7%
Montpelier city	59	17%	17		\$	11,623.00	64		88%	22		5%
Charlotte town	75	27%	41		\$	6,984.00	73		98%	0		-7%
Richmond town	62	16%	15		\$	15,599.00	56		93%	11		-10%
Milton town	57	18%	20		\$	15,637.00	56		86%	28		-3%
Underhill town	42	22%	29		\$	8,304.00	70		96%	3		-11%
Hartford town	74	25%	37		\$	10,563.00	66		86%	27		-5%
Colchester town	53	26%	39		\$	8,597.00	70		87%	24		-6%
Burlington city	53	26%	39		\$	6,830.00	73		66%	74		-5%
South Burlington cit	52	26%	39		\$	11,881.00	63		87%	26		5%
Williston town	53	24%	34		\$	8,464.00	70		90%	19		-9%
Essex town	0	21%	27		\$	11,519.00	64		88%	22		-8%

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	Change in	
	Labor Force	Labor Force
Town	Normalized	Flags
Halifax town		riags
	72	FLAC
Searsburg town		FLAG
East Haven town	76	ELAC.
Granby town		FLAG
Bloomfield town	83	
Whitingham town	71	
Woodford town	78	
Dover town	71	
Newfane town	70	
Pawlet town	62	
Benson town	84	
Reading town	62	
West Fairlee town	73	
Lunenburg town	73	
Brownington town	46	
Chelsea town	75	
Victory town	80	FLAG
Danby town	72	
Sutton town	75	
Granville town	49	
Rupert town	75	
Wardsboro town	80	
Irasburg town	72	
Concord town	72	
Newbury town	65	
Albany town	65	
Lowell town	45	
Norton town	0	
Newark town	95	
Canaan town	67	
Westmore town	90	
Athens town	62	
Newport town	71	
Montgomery town	59	
Bridgewater town	62	
Kirby town	73	
Topsham town	72	
Corinth town	56	
Baltimore town	79	
Cabot town	72	
Ira town	72	
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	Change in	
	Labor Force	Labor Force
Town	Normalized	Flags
Roxbury town	87	
Marshfield town	69	
Tinmouth town	50	
Brunswick town	61	
Brookline town	52	
Jamaica town	67	
Barnet town	64	
Westfield town	63	
Ryegate town	58	
Lemington town	59	FLAG
Bridport town	62	
Groton town	64	
Tunbridge town	48	
Panton town	56	
Brookfield town	69	
Worcester town	67	
Isle La Motte town	56	
Vershire town	62	
Townshend town	67	
Orwell town	64	
Goshen town	64	
Dummerston town	71	
Rochester town	74	
Sandgate town	50	
Whiting town	45	
Charleston town	66	
Eden town	62	
Glover town	76	
Starksboro town	60	
Berkshire town	61	
Grand Isle town	71	
Mount Tabor town	88	
Lincoln town	67	
Sheffield town	61	
Washington town	76	
Clarendon town	77	
Sharon town	70	
Peru town	60	
Calais town	71	
Alburgh town	53	
Danville town	65	

	Change in	
	Labor Force	Labor Force
Town	Normalized	Flags
Greensboro town	55	
Morgan town	87	
Holland town	47	
Mount Holly town	72	
Middletown Springs	76	
Sheldon town	59	
Peacham town	70	
Stannard town	59	
West Haven town	45	
Hubbardton town	46	
Pittsfield town	56	
Hancock town	55	
Walden town	59	
Wolcott town	59	
Windham town	77	
Sudbury town	62	
Fletcher town	70	
Orange town	73	
Guildhall town	41	
Braintree town	69	
Plymouth town	55	
Wheelock town	66	
Waterville town	58	
Weston town	57	
Pomfret town	67	
Plainfield town	72	
Landgrove town	100	
Shoreham town	58	
Franklin town	57	
Jay town	38	
Belvidere town	66	
Woodbury town	65	
North Hero town	82	
Troy town	45	
Sunderland town	57	
Bakersfield town	64	
Shrewsbury town	73	
Pownal town	71	
Leicester town	77	
Middlesex town	78	
South Hero town	70	

	Change in	
	Labor Force	Labor Force
Town	Normalized	Flags
Waltham town	78	
Duxbury town	59	
Salisbury town	65	
Waterford town	65	
Andover town	61	
Stamford town	67	
Wells town	58	
Weybridge town	51	
Strafford town	62	
Stockbridge town	55	
Elmore town	60	
Addison town	68	
Cornwall town	67	
Bradford town	55	
Richford town	67	
Monkton town	60	
Chittenden town	56	
Bolton town	53	
Moretown town	52	
Fayston town	62	
Ludlow town	70	
Wilmington town	63	
Brighton town	60	
Grafton town	73	
Maidstone town	92	
Stratton town	47	
Fairlee town	80	
Readsboro town	59	
Craftsbury town	69	
Marlboro town	83	
Barre city	56	
Dorset town	61	
West Rutland town	60	
Ferrisburgh town	62	
Wallingford town	54	
Vernon town	67	
Arlington town	59	
Winhall town	60	
Rockingham town	55	
Cavendish town	60	
Pittsford town	78	

	Change in	
	Labor Force	Labor Force
Town	Normalized	Flags
Bethel town	55	J
Burke town	70	
Warren town	85	
Guilford town	70	
Proctor town	58	
Londonderry town	52	
Waitsfield town	79	
Barton town	62	
Coventry town	70	
Rutland city	60	
Newport city	51	
Fair Haven town	63	
Barnard town	56	
Killington town	76	
Highgate town	65	
Westminster town	65	
Huntington town	66	
Westford town	65	
Mendon town	74	
Windsor town	52	
West Windsor town	69	
Poultney town	58	
Chester town	72	
Fairfield town	61	
Hardwick town	74	
Enosburgh town	60	
New Haven town	55	
Derby town	61	
Putney town	82	
Weathersfield town	65	
Manchester town	57	
St. George town	61	
Lyndon town	61	
Springfield town	78	
Brandon town	65	
Hyde Park town	64	
Berlin town	77	
Swanton town	69	
St. Johnsbury town	63	
Rutland town	73	
Woodstock town	57	

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	Change in	
	Labor Force	Labor Force
Town	Normalized	Flags
St. Albans city	63	
Thetford town	63	
Ripton town	66	
Bristol town	66	
Shaftsbury town	72	
East Montpelier tow	65	
Georgia town	71	
Vergennes city	50	
Winooski city	55	
Hartland town	64	
Stowe town	78	
Castleton town	70	
St. Albans town	70	
Cambridge town	55	
Williamstown town	66	
Waterbury town	68	
Barre town	58	
Norwich town	55	
Randolph town	60	
Brattleboro town	65	
Jericho town	66	
Northfield town	68	
Morristown town	56	
Fairfax town	50	
Middlebury town	73	
Johnson town	49	
Bennington town	76	
Royalton town	58	
Shelburne town	68	
Hinesburg town	66	
Montpelier city	54	
Charlotte town	66	
Richmond town	68	
Milton town	62	
Underhill town	69	
Hartford town	63	
Colchester town	65	
Burlington city	64	
South Burlington cit	53	
Williston town	68	
Essex town	67	

Labor Market Area (LMA) Data and Scores

LMA scores represent the combined scores of the county subdivisions comprising the LMA. This approach combines county subdivision scores using a weighted average based on the population of each county subdivision. The data table starting in column H lists the county subdivisions that comprise each LMA and their scores. The data table below depicts the LMA scores which are ranked in 5% increment tiers; the top 25% of LMAs receive a priority score between 5 (highest) and 1 (lowest). The remaining 75% of communities receive a 0.

	Capacity Score	Need Score	Average Score	Percent Rank
Barre VT Micro NECTA	58	43	50	27%
Bennington VT Micro NECTA	40	49	45	9%
Brattleboro VT-NH LMA	58	53	55	50%
Burlington- South Burlington VT Metro NECTA	35	41	38	5%
Colebrook NH-VT LMA	95	45	70	95%
Derby VT LMA	70	47	59	73%
Highgate VT LMA	70	46	58	68%
Isolated towns unassigned to a LMA	89	43	66	82%
Lebanon NH-VT Micro NECTA (White River Junction)	53	42	48	14%
Littleton NH-VT LMA	91	48	69	86%
Manchester VT LMA	69	45	57	59%
Middleburry VT LMA	62	43	52	36%
Morristown- Waterbury VT LMA	56	42	49	18%
Newbury VT LMA	89	50	69	91%
North Adams MA-VT Micro NECTA	90	35	62	77%
Northfield- Waitsfield VT LMA	56	42	49	23%
Randolph VT LMA	69	45	57	55%
Rutland VT Micro NECTA	61	46	53	45%
Springfield VT LMA	55	49	52	32%
St. Johnsbury VT LMA	68	47	58	64%
Woodstock VT LMA	65	40	53	41%

Data Table

Town	LMA	Population	LMA Pop	Capacity	Capacity Weighted	Need	Need Weighted
	Barre VT Micro NECTA	8074	43681	39.64	7.33	Need 35	_
Montpelier city							
Barre town	Barre VT Micro NECTA	7923	43681	49.30	8.94	37	
Middlesex town	Barre VT Micro NECTA	1779	43681	89.11	3.63	37	
Williamstown town	Barre VT Micro NECTA	3515	43681	48.34	3.89	39	
East Montpelier town	Barre VT Micro NECTA	2598	43681	52.08	3.10	39	
Woodbury town	Barre VT Micro NECTA	928	43681	87.51	1.86	40	
Orange town	Barre VT Micro NECTA	1048	43681	87.94	2.11	42	
Washington town	Barre VT Micro NECTA	1032	43681	90.09	2.13	43	
Berlin town	Barre VT Micro NECTA	2849	43681	50.35	3.28	44	
Calais town	Barre VT Micro NECTA	1661	43681	87.93	3.34	44	
Worcester town	Barre VT Micro NECTA	964	43681	88.28	1.95	47	
Marshfield town	Barre VT Micro NECTA	1583	43681	88.49	3.21	49	
Plainfield town	Barre VT Micro NECTA	1236	43681	78.80		50	
Barre city	Barre VT Micro NECTA	8491	43681	54.17	10.53	58	
Glastenbury town	Bennington VT Micro NECTA	9	22553	0	0.00	0	0.00
Shaftsbury town	Bennington VT Micro NECTA	3598	22553	53.35	8.51	39	
Pownal town	Bennington VT Micro NECTA	3258	22553	79.40	11.47	47	6.81
Bennington town	Bennington VT Micro NECTA	15333	22553	27.88	18.95	52	35.18
Woodford town	Bennington VT Micro NECTA	355	22553	94	1.47	53	0.83
Somerset town	Brattleboro VT-NH LMA	6	44374	0	0.00	0	0.00
Guilford town	Brattleboro VT-NH LMA	2120	44374	64.24	3.07	42	2.03
Dummerston town	Brattleboro VT-NH LMA	1865	44374	90.66	3.81	44	1.86
Vernon town	Brattleboro VT-NH LMA	2192	44374	64.51	3.19	45	2.23
Windham town	Brattleboro VT-NH LMA	449	44374	84.67	0.86	46	0.46
Readsboro town	Brattleboro VT-NH LMA	702	44374	69.35	1.10	47	0.74
Townshend town	Brattleboro VT-NH LMA	1291	44374	88.33	2.57	47	1.37
Westminster town	Brattleboro VT-NH LMA	3016	44374	54.18	3.68	47	3.22
Jamaica town	Brattleboro VT-NH LMA	1005	44374	89.51	2.03	48	1.08
Brookline town	Brattleboro VT-NH LMA	540	44374	87.11	1.06	50	0.61
Wardsboro town	Brattleboro VT-NH LMA	869	44374	90.46	1.77	51	1.01
Athens town	Brattleboro VT-NH LMA	380	44374	88.44	0.76	51	0.44
Grafton town	Brattleboro VT-NH LMA	645	44374	65.65	0.95	53	0.77
Rockingham town	Brattleboro VT-NH LMA	4832	44374	55.27	6.02	54	5.84
Wilmington town	Brattleboro VT-NH LMA	2255	44374	65.55	3.33	54	2.73
Newfane town	Brattleboro VT-NH LMA	1645	44374	90.53	3.36	55	2.05
Whitingham town	Brattleboro VT-NH LMA	1344	44374	90.07	2.73	56	1.71
Brattleboro town	Brattleboro VT-NH LMA	12184	44374	27.21	7.47	56	15.47
Putney town	Brattleboro VT-NH LMA	2617	44374	40.36	2.38	57	3.34
Marlboro town	Brattleboro VT-NH LMA	1722	44374	55.13	2.14	58	2.26
Dover town	Brattleboro VT-NH LMA	1798	44374	85.90	3.48	60	2.44
Halifax town	Brattleboro VT-NH LMA	771	44374	91.18	1.58	68	
Searsburg town	Brattleboro VT-NH LMA	126	44374	84.31	0.24	71	0.20

Top 25% of County Subdivisions, by County and Percentile Rank

Distance Only University Score

	Count In	Percent					
County	Тор	in Top	5%	10%	15%	20%	25%
Addison	4	17%	0	1	0	0	3
Bennington	3	19%	2	1	0	0	0
Caledonia	6	35%	0	1	2	1	2
Chittenden	0	0%	0	0	0	0	0
Essex	10	77%	3	3	2	1	1
Franklin	1	7%	0	0	1	0	0
Grand Isle	1	20%	0	0	0	0	1
Lamoille	0	0%	0	0	0	0	0
Orange	8	47%	0	2	2	1	3
Orleans	7	37%	0	2	4	1	0
Rutland	5	18%	2	1	0	2	0
Washington	4	20%	0	0	0	3	1
Windham	9	41%	4	1	1	2	1
Windsor	3	13%	1	0	1	1	0