

<u>Sec.</u>	<u>Subject</u>	<u>H.494 (House Budget)</u>	<u>H.484 (House Commerce WF)</u>	<u>Senate Econ Dev</u>	<u>H.494 (Senate Budget)</u>
F.1	DOL FY 23 funding reversion and reallocations	Reallocates within DOL - \$1.2 GF from the Regional Workforce Expansion System in Act 183, Sec. 5a, to: (1) \$200k to SDWB for New American Labor Force Program in Sec. B.1100(q); (2) \$1m for Work-Based Learning and Training Program in 10 V.S.A. § 547, per Sec. B.1100(q)	Sec. 44a; identical	Identical	Sec. B.1100(p)
F.2	COVID-19-Related Paid Leave Grant Program	Reduces Program funding to \$5M to permit reallocation of unspent funds, permits employers to retroactively apply for grants for COVID-related leave costs that were ineligible under federal requirements that will no longer apply to Program	Sec. 45; identical	Identical	Sec. C.109
F.3	Vermont Teacher Forgivable Loan Incentive Program	Creates new VSAC program in 16 V.S.A. § 2871; one year of loan forgiveness for each year of work in a Vermont public school Sec. B.1101(a)(2) - \$2,500,000 GF	Sec. 1; identical Sec. 4(b) - \$2,500,000 GF	Identical	Sec. B.1101(a)(2) (program created but not codified)

F.4	Emerging Pathways to Teaching; Grant Program	<p>Creates Emerging Pathways Grant Program within AOE to provide grants to expand support, mentoring, and professional development to prospective educators seeking licensure through the Agency of Education’s emerging pathways, including peer review and apprentice pathways, with the goal of increased program completion rates and increased rates of licensure of underrepresented demographics.</p> <p>Sec. B.1101(a)(1) - \$500,000 GF</p>	<p>Sec. 2; identical</p> <p>Sec. 4(a) - \$500,000 GF</p>	Identical	Sec. B.1101(a)(1)
F.5	Teacher Licensing Fees; Suspension	<p>Suspends peer review process one-time licensure fee requirements during FY 24-29</p>	Sec. 3; Identical	Identical	Sec. F.1
F.6	Educator Workforce Diversity	<p>(a) – AOE shall collect and submit educator demographic information annually</p> <p>(b) Historically Underrepresented Educator Affinity Groups Grant Program created to provide grants for the support of existing and the development of new educator affinity groups for historically underrepresented groups.</p> <p>Sec. B.1101(a)(3) - \$30,000 GF</p>	<p>Sec. 5; identical</p> <p>(b)(3) - \$30,000 GF</p>	Identical	<p>Sec. F.2</p> <p>(a) – Identical</p> <p>(b) – B.1101(a)(3)</p>

F.7	Dept. of Corrections; Professional Development	Appropriates funds to DOC for the purpose of contracting or expanding an existing contract with a vendor to provide supervisory and management professional development services to the Department's employees in accordance with the Department's efforts to address an employee workforce crisis and strengthen workplace satisfaction Sec. B.1101(b)(3) - \$500,000 GF	Sec. 6; identical (d) - \$500,000 GF	Identical	Deleted
F.8	DOC; Peer Support Program	28 V.S.A. § 126 is added to provide privacy and confidentiality protections for statements and services provided in the course of peer support programs within DOC	Sec. 7; identical	Identical	Sec. E.335
	Serve, Learn, and Earn Program	Sec. B.1101(c)(1) - \$2,400,000 GF to continue funding through the pilot project the Vermont Serve, Learn, and Earn Program, which supports workforce development goals through creating meaningful paid service and learning opportunities for young adults, through the Serve, Learn, and Earn Partnership made up of the Vermont Youth Conservation Corps, Vermont Audubon, Vermont Works for Women, and Resource VT.	Sec. 8; identical	Language identical; Appropriation reduced \$2,275,974 GF	Sec. B.1101(b) \$2,275,974

	Adult Education and Literacy	Included in Sec. B.504	Sec. 9; \$1,500,000 GF	Identical	Deleted Report in Sec. E.504
F.9	Climate Workforce Education Campaign; Advance Vermont	Directs Advance Vermont to create a climate workforce-focused digital public resource that engages current and prospective employees, Vermont youth, adults interested in changing careers, and individuals yet to earn a postsecondary credential, or those who are looking to upskill, including: (1) centralized information about career and education opportunities in Vermont that build awareness of needed climate careers; and (2) video series and other media featuring opportunities with employers and employee success stories. Sec. B.1101(d)(1) - \$100,000 GF	Sec. 10; identical (c) - \$100,000 GF	Identical	Deleted
F.10	Vermont Sustainable Jobs Fund; Business Coaching	Directs VSJF to recruit a cohort of up to twelve existing companies and a cohort of up to twelve trained tradespeople to receive advanced business assistance to either pivot their existing business or start a new business that will expand the State's ability to deploy renewable energy	Sec. 11; identical	Identical	Deleted

		and efficiency technologies to more homes and businesses across the State. Sec. B.1101(d)(2) - \$180,000 GF	(a) - \$180,000 GF		
	UVM; Office of Engagement; forgivable loans for recent college graduates	Additional funding for Act 183, Sec. 2(a)(1) \$5,000 forgivable loans for two-year commitment to work in VT Sec. B.1101(e)(1) - \$2,500,000 GF	Sec. 12; identical \$2,500,000 GF	Identical	Deleted
	Vermont State Colleges; Restorative Justice Program	Sec. B.1101(e)(2) - \$700,000 GF to establish a BS program in Restorative Justice	Sec. 13; identical \$700,000 GF	Langue identical; Appropriation reduced \$500,000 GF	Sec. B.1101(c)(1) \$500,000
F.11	Vermont State Colleges; Vermont Police Academy; Study	Directs Vermont Criminal Justice Council and Vermont State Colleges and other public and private postsecondary institutions that offer a degree program in criminal justice to review, consider, and take steps necessary to standardize the curricula offered and avoid redundant requirements for obtaining certification by prospective criminal justice personnel; report 1/15/24	Sec. 14; identical	Identical	Deleted?
F.12	Vermont State Colleges; Certificate in 3-D Technology	Sec. B.1101(e)(3) - \$1,500,000 GF to establish program	Sec. 15; identical \$1,500,000 GF	Identical	Sec. B.1101(c)(2)

	Vermont State Colleges; Critical Occupations Scholarships	Sec. B.1101(e)(4) - \$3,800,000.00 GF to provide Critical Occupations Scholarships for eligible students with a household income of \$75,000.00 or less enrolled education programs that lead to a career in an occupation with critical need, including early childhood occupations, clinical mental health counseling, criminal justice occupations, dental hygienists, and all levels of nursing.	Sec. 16; identical \$3,800,000.00 GF	Identical	Sec. B.1101(c)(3)
	Upskill Vermont Scholarship Program	Sec. B.1101(e)(5) - \$3,000,000.00 GF to the University of Vermont to provide additional free classes through the Upskill Vermont Scholarship Program for Vermont residents seeking to transition to a new career or to enhance job skills	Sec. 17; identical	Deleted	Sec. B.1101(c)(4)
	Vermont Trades Scholarship Program	Provides additional funding to Program created in Act 183, Sec. 14, to assist trades students with licensing fees, exam fees, and tuition payments Sec. B.605 – \$1m added to VSAC base funding	Sec. 18; identical \$1,000,000 GF	Identical	Sec. E.605(e)
	Vermont Training Program; CHIPS Act state obligation	Funding through Vermont Training Program to fulfill Vermont’s obligation to procure incentives in accordance with the Creating Helpful Incentives to Produce	Sec. 19; identical	Identical	Sec. B.1101(e)(1)

		Semiconductors for America (CHIPS) Act Sec. B.1101(g)(1) - \$5,000,000 GF	\$5,000,000 GF		
F.13	Credential of Value Goal	Directs Advance Vermont to continue work pursuant to 2022 Acts and Resolves No. 183, Sec. 39 in support of the State’s goal articulated in 10 V.S.A. § 546 that 70 percent of working-age Vermonters hold a credential of value by 2025. Sec. B.1101(g)(6) - \$350,000 GF	Sec. 20; identical (a) - \$350,000 GF	Identical	Sec. B.1101(c)(5)
	Working Bridges; United Way	Appropriation to AHS for a subgrant to the United Way of Lamoille County to expand resource coordination for employee stability through its Working Bridges program Sec. B.1101(f)(5) - \$255,026 GF	Sec. 21; identical \$255,026 GF	Identical	Deleted
F.14	Psychiatric Mental Health Nurse Practitioner Forgivable Loan Incentive Program	Creates VSAC Program; loan forgiveness for each year of NP work as a psychiatric mental health nurse practitioner in VT Sec. B.1101(f)(1) - \$1,000,000 GF	Sec. 22; identical Sec. 23 - \$1,000,000 GF	Identical	Sec. B.1101(d)(1) (funding) Sec. F.3 (program)
	EMS Training	Appropriation to Dept. of Health to provide EMS training Sec. B.1101(f)(2) - \$1,000,000 GF	Sec. 24; identical \$1,000,000 GF	Identical	Sec. B.1101(d)(2)

	<p>Vermont Nursing Forgivable Loan Incentive Program; Appropriations</p>	<p>Provides \$3m in additional funding for the VSAC Program created in 18 V.S.A. § 34</p> <p>Sec. B.301 – Base Funding for VDH</p> <p>Total = \$3,000,000 (Global Commitment):</p> <ul style="list-style-type: none"> - \$1,304,400 GF - \$1,695,600 federal funds 	<p>Sec. 25; identical</p> <p>(1) \$3,000,000.00 in Global Commitment funds to the Department of Health for forgivable loans for nursing students under the Program;</p> <p>(2) \$1,304,400.00 General Fund to the Agency of Human Services, Global Commitment appropriation for the State match for the Program; and</p> <p>(3) \$1,695,600.00 in federal funds to the Agency of Human Services, Global Commitment appropriation for the Program</p>	<p>Identical</p>	<p>Secs. B.301/B.311 (base)</p>
	<p>AHS; Health Care Workforce Coordinator</p>	<p>\$170,000.00 to Agency of Human Services to provide one additional year of funding for the classified, three-year limited-service Health Care Workforce Coordinator position created in the Agency of Human Services, Office of</p>	<p>Sec. 26; identical</p>	<p>Identical</p>	<p>Sec. B.1101(d)(3)</p>

		Health Care Reform, pursuant to 2022 Acts and Resolves No. 183, Sec. 34(a). Sec. B.1101(f)(3) - \$170,000 GF	\$170,000 GF		
F.15	Agency of Human Services; Designated and Specialized Service Agencies; Workforce Development	Funds distributed to DAs and SSAs equitably based on proportion of FTE agency staff to total agency staff – to provide forgivable loans for student loan repayment or tuition assistance; one year of forgiveness for a year of service Sec. B.1101(f)(4) - \$3,000,000 GF	Sec. 27; identical (a) - \$4,000,000 GF	Identical to House budget = \$3,000,000 GF	Sec. B.1101(d)(4)
F.16	Vermont Dental Hygienist Forgivable Loan Incentive Program	Creates VSAC Program for dental hygienists; one year of forgiveness for each year of service in Vermont Sec. B.311 – VDH/AHS Base Funding \$43,480 GF \$56,520 Total = \$100,000	Sec. 28; identical Sec. 28a - \$100,000 GF	Identical to House budget = \$43,480 GF \$56,520 Total = \$100,000	Sec. F.4 (program) Sec. B.301/B.311 (base)

F.17	Small Business Technical Exchange	Codifies the Exchange at 10 V.S.A. § 2; directs RDCs to provide business and technical assistance grants up to \$5,000 to small and rural businesses Sec. B.1101(g)(2) - \$1,250,000 GF	Sec. 30; identical Sec. 31 - \$1,250,000 GF	Changes program language to max annual business revenue of \$5m; strikes owner match; strikes language re: changing workforce needs Funding identical \$1,250,000 GF	Sec. B.1101(e)(2) (funding) RDCs funded to provide professional and technical services but no program codified
F.18	Brownfields Funding	Appropriates funding for brownfields redevelopment for same purposes as brownfields fund, but without a per-site limit; minimum \$1m to RPCs for site assessments Sec. B.1101(g)(5) - \$8,000,000 GF	Sec. 32; identical \$10,000,000 GF	Adds “assessment” to eligible funding activities Funding identical to House budget	Sec. B.1101(e)(4) (funding) Sec. F.5 (program)
F.19	Brownfields; Per-Site Maximum	Amends 10 V.S.A. § 6654(e) to increase the per-site maximum for brownfields remediation from \$200,000 to \$500,000	Sec. 33; identical	Identical	Sec. F.6
F.20	New Relocating Employee Incentives	Technical change; strikes date certain from statutory provision concerning eligibility date	Sec. 34	Adds provision that applicant must apply prior to becoming a resident	Sec. F.7 (program changes)

	New Relocating Employee Incentives; Appropriation			New funding \$2,000,000 GF	Sec. B.1101(e)(6) (funding) \$1,000,000
F.21	Community Recovery and Revitalization Grant Program	Technical change; clarifies that an eligible applicant for the program includes a municipality that applies for a grant for a privately-operated business providing public water supply or wastewater treatment services to the municipality	Sec. 35	Sec. F.8 (program changes) 1. strikes eligibility limitation on a State or local government-operated business; 2. expands project eligibility criteria to include “the development will promote and provide community benefit through educational services, agriculture, arts and entertainment, or food security; 3. Adds the “Secretary may give priority to projects that support the goals of the Vermont State Strategic Plan, or that promote job growth and retention in support of those goals”	

F.22	Rural Industry Development Grant Program	<p>Codifies a new program at 10 V.S.A. § 6 to provide grant funding through local development corporations for business relocation and expansion efforts, including the purchase, demolition, and renovation of property for industrial use.</p> <p>Sec. D.101(a)(1)(F) – \$5,000,000 GF to Rural Industry Development Special Fund</p> <p>Sec. B.1101(g)(4) – Fund to ACCD</p>	<p>Sec. 36; identical</p> <p>Sec. 37 - \$5,000,000 GF</p>	<p>Language identical</p> <p>Funding reduced</p> <p>\$4,000,000</p>	<p>Funding moved to contingent list?</p> <p>Sec. F.9. (program language included but not codified)</p>
F.23	Better Places Program	Increases the annual cap on projects per municipality from one to three	Sec. 38; identical	Identical	Sec. F.10
F.24	State Development Board	Clarifies that Board members are entitled to per diem compensation	Sec. 39	Identical	Sec. F.11
F.25 – F.28	State Development Board	Clarifies that Board may act on a designation upon the first meeting held after 45 days of receipt of a completed application	Secs. 40-43; identical	Identical	Sec. F.12-F.15
F.29	Secretary of State; One-Stop Portal	Makes Secretary of ADS (replacing SoS) as chair of a steering committee, and adds Secretary of Administration, to complete a business One-Stop Portal; submit design proposal with details on December 15, 2023; voluntary collection of demographic data	Sec. 44; identical	Identical	Sec. F.16